

WILLIAM & MARY

NEWS

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A NEWSPAPER FOR FACULTY, STAFF AND STUDENTS

THURSDAY, OCTOBER 2, 1997

\$910 Million Needed For Higher Ed

Business leaders ask Virginia to increase support for faculty salaries, financial aid

The Virginia Business Higher Education Council (VBHEC) is warning of a growing economic division in Virginia unless the state renews its commitment to higher education and appropriates more than \$900 million in new investment over the next three years.

That is the conclusion reached by *Virginia First 2000*, a VBHEC report released Tuesday in Richmond by Virginia's business leaders. A subcommittee of VBHEC chaired by President Timothy Sullivan prepared the report.

"The gap between the haves and the have nots in the state may become unbridgeable," said John T. "Til" Hazel, chair of VBHEC. "To avoid this consequence, business and higher education must change the ways they operate and the Commonwealth must change

the way it finances its colleges and universities. To position Virginia's economy in the first tier in the country will require a massive investment in higher education and a new way of doing business."

Affirming Hazel's statement, Sullivan said, "This report tells the public not what they want to hear, but what they need to know."

A decade of "disinvestment" in higher education, the report contends, has left the state on the verge of losing a resource vital to Virginia's economic future.

"We believe Virginia must return to the goal of having the best higher education system not only in the nation, but in the world," the report states. "Changes in the economy and in the nature and strength of our competition make it imperative."

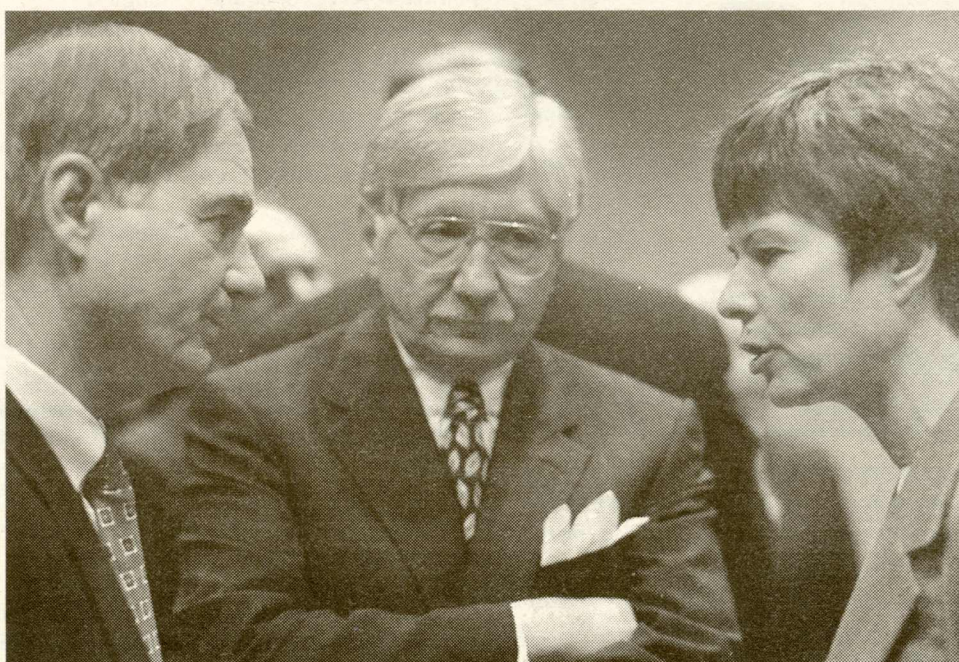
In addition to new investment,

the report makes a number of recommendations for strengthening ties among institutions of higher education and the business community. They include the establishment of a Rapid Response Group to address business needs and concerns; the development of cooperative, virtual "one stop shops" for workforce training programs; the establishment of new technology development and application centers and the development of new manufacturing extension services.

The report calls for a number of measures to enhance the operating efficiency of state institutions

of higher education and to encourage cooperation among them. They include dramatically restructuring the institutions, emancipating colleges and universities from state controls, and enhancing quality and choice in the higher education system. Specifically, the report recommends that the state fund faculty salaries statewide at levels 75 percent of peer groups; restore state funding to 70 percent of educational costs; and meet at least 50 percent of the remaining financial aid needs of students.

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President Timothy Sullivan (center) was joined at the release Tuesday of the *Virginia First 2000* report by representatives from a number of Virginia colleges, including Leonard Sandridge, executive vice president and chief financial officer at the University of Virginia, and Deborah DiCroce, president of Piedmont Community College.

T-Hall Rededicated To McGlothlin, Street Families

Tercentenary Hall was rededicated last Friday on Family Weekend as a symbol of "both the accomplishments of our past and the possibilities of the future."

Renamed McGlothlin-Street-Hall for the families that own The United Company in Bristol, Va., the technologically advanced building illustrates the increasing importance of a public-private relationship in higher education, President Timothy Sullivan said in his dedication remarks.

Margaret, The Lady Thatcher, the College chancellor, and Rector A. Marshall Acuff joined with Sullivan in lauding the generosity of the McGlothlin and Street families, including company chairman James W. McGlothlin and his cousin Nicholas D. Street, company co-owner, who have committed more than \$4 million to William and Mary, including a recent \$3 million gift for Swem Library and the Wren Building.

"It seems particularly appropriate, on this Family Weekend, that we gather here today to celebrate the generosity—and the vision—of a family who understands that times are changing—and who understands what it will

Seventy-five members of the varsity swimming teams swam the five-mile round-trip distance across the James River last Friday in memory of John Randolph, former director of athletics at William and Mary, who died in 1995.

This was the third year that the event, co-sponsored by the Kiwanis Club of Williamsburg, was held in memory of Randolph. Proceeds benefit the American Cancer Society and the Tribe swim teams.

As of this week, approximately \$20,000 in pledges had been made, \$5,000 more than last year. That figure includes \$4,000 from the Kiwanis Club.



James River Swim Raises \$20,000

Photo by Paul E. Olson

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Support Boosted For Intellectual Property

Seminar held on patent process; revised intellectual property policy under consideration

While working on a research project to survey underwater sediments, Marine Scientist Randy Cutter and Professor Bob Diaz grew frustrated with the capabilities of one of their main pieces of equipment. The device was more than 20 years old, cumbersome to use and couldn't gather data over a large area. Rather than accept its deficiencies, the pair designed and built an entirely new machine to fit their needs.

Earlier this year, Cutter and Diaz submitted their preliminary application for a patent on the invention. It was the first step in what will be a lengthy process full of paperwork and bureaucratic tangles.

Scientists like Cutter and Diaz will soon find that they don't have to go through the patent process on their own. Last week, the College held the first in what it hopes will be a series of workshops de-

signed to enhance support for faculty and graduate students who have developed inventions or new technology.

More than 50 faculty members from VIMS and the main campus participated in the workshop held at the Virginia Institute of Marine Science and headed by Joy Bryant, president of The Patent Agency Inc. and the National Association of Patent Practitioners.

"The real value in patenting is licensing," said Bryant, who holds

a master's degree in applied science from the College. "A patent provides exclusivity for a new technology [and] gives the inventor a leg up in marketing the product. ... Patents also keep technology moving forward."

Since 1989, more than a dozen patents have been awarded for inventions or new technology developed by William and Mary faculty

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A Labor Of Love

College hosts national conference on labor studies

Historian George Waldrep did not know what aspect of history he wanted to focus on until 1987 when he came across a book on life in southern cotton mill towns. The book, *Like a Family: The Making of a Southern Cotton Mill World*, was written by six scholars and relied heavily on oral history to enrich written records and make the stories of southern textile workers in the early part of the 20th century come to life.

Waldrep, who was at William and Mary last week to participate in the 10th biannual conference on southern labor studies, was personally touched by the fact that the book described the textile society in which his own family had its

sponsored by several departments and centers on campus including the departments of history, government, English and sociology, American studies and women's studies, the Office of Multicultural Affairs, the Charles Center and the Reves Center.

In addition to issues involving southern textile workers, the conference explored such diverse topics as the future of farmworkers in the United States, racism in the southern railroad systems, Jewish immigrants and the garment industry, Southern Baptists and the right to unionize and the Guinea watermen of Gloucester County—a documentary film presentation and commentary made by William and Mary's English faculty members Sharon Zuber and David Essex.

"The idea was not just to study labor history, but to open a dialogue with people involved in the labor movement," explained Cindy Hahamovitch, William and Mary assistant professor of history, who volunteered two years ago with her husband, Scott Nelson, also an assistant professor of history, to chair last week's conference. "We got together to learn about the state of labor in the South and to better understand how the South is part of a global economy and labor market."

"The world has changed and people who do labor studies have to be more international in terms of their understanding of issues," Hahamovitch explained. "It's also a good opportunity for students to really get a window into the labor movement."

William and Mary's ability to host the conference was based in part on an unusual campus concentration of faculty members with expertise in labor studies. Among these are historians Hahamovitch,

Nelson and Kim Phillips; sociologist Gul Ozyegin and anthropologist Abdollah Dashti. "There's a critical mass of people doing labor studies here at William and Mary now so that made it an exciting and ideal place to do the conference," Hahamovitch said. The next conference will take place in two years at Georgia State University, where the Southern Labor Archives is located.

Maria Patricia Fernandez-Kelly, a Mexican immigrant and sociologist from Princeton University, who delivered the keynote address, talked about the cultural changes resulting from economic stratification.

"The economy is doing quite



well," she told participants the first night of the conference in McGlothlin-Street Hall. "It is workers who are suffering. Working harder jobs, less secure and more transitory jobs."

"The powerful groups in this society are doing very, very well. At the same time, poverty is a serious problem but it has been rendered invisible because they are not powerful, don't have a voice and are

not covered by the media."

For Waldrep, the North Carolina historian, the conference was valuable in the same way that the book *Like a Family* acted as a catalyst among historians and encouraged a dialogue. "The challenge to all of us is," he said, "to engage, in broader ways, the world in which we live without producing just a text." ■

by Peggy Shaw



Maria Patricia Fernandez-Kelly

roots. "This was work we were taught was not an acceptable topic of conversation in polite society," said Waldrep, a graduate of Duke University. "A lot of my family and neighbors were interviewed, and it propelled me toward a study of labor history."

Waldrep was one of some 250 historians, academicians, literary and legal scholars, business leaders, students and others from across the country who gathered at William and Mary for last week's Southern Labor Studies Conference: "Organizing the Unorganized: Past and Present, Locally and Globally" (Sept. 25-28). The interdisciplinary conference was

To the College Community:

Each October the William and Mary community participates in the Combined Virginia Campaign of the United Way. This year, the campaign, "Giving Makes You Feel Good Inside," provides an opportunity for you to contribute, through payroll deductions, to any number of service organizations that meet human needs in our community and around the world. Such donations, combined with the significant generosity of William and Mary staff, faculty and students who give their time to local service organizations, help provide real solutions for real people.

In the true spirit of commonwealth, last year more than 600 of you gave over \$81,000 to help people—from members of our local community to those at the far reaches of the developing world. However, as impressive as your generosity has been over the years, the needs do not disappear. In a time when the privatization of state and federal governmental functions too often means the elimination of critical services, we must strive as a community to kindle hope among the less fortunate. Our objective is to provide our neighbors, friends, co-workers and others with much needed support services—from counseling for those coping with substance abuse problems to food and shelter for the homeless.

When you receive information about the Combined Virginia Campaign, please remember your donations are a gift of hope for our community.

Most cordially,

Timothy J. Sullivan
Timothy J. Sullivan
President

MAKING HEADLINES

Busch Gardens Party A Go

As of late last week, the Student Assembly had sold enough tickets to allow the Busch Gardens Party to take place this Friday from 2 to 10 p.m. Tickets (\$16.50 for faculty and staff; \$12 for students) can still be purchased by calling 221-3302.

MBA Program Earns High Marks

The Graduate School of Business has been ranked No. 1 for the strongest marketing skills program and No. 4 for the strongest operational skills program in the recently-released *TIME/Princeton Review Best Graduate Schools* guide.

The publication, new to the graduate school ranking industry, is based on data developed by the *Princeton Review*. Accompanying articles are researched and written by *TIME*. The guide ranks the strongest MBA programs in four categories: marketing skills, financial skills, operational skills and quantitative skills.

"The *TIME/Princeton Review* results send a strong message," said Larry Pulley, interim dean of the School of Business. "We are achieving extraordinarily high levels of satisfaction among our students. They recognize our quality and commitment."

In the operational skills ranking, William and Mary finished behind Carnegie-Mellon, Washington University and the Massachusetts Institute of Technology.

Intro To Physics Textbook Features Senior's Perspective On College

Sometimes, good news appears in the most unlikely spots—even in the introduction to a physics textbook. Associate Professor of Physics Marc Sher had just that experience recently when he opened a copy of the new edition of Cutnell and Johnson's *Physics*, one of the nation's most popular texts on the subject designed for life-science majors.

In a special introduction, William and Mary biology major Annette Adams '98 recounts her experience in a class she had dreaded: Sher's Physics 107, required for life-science and pre-med students.

"Surprisingly," confesses Adams, "I ended up really liking my physics class. I was fortunate enough to have both a terrific, easy-to-read textbook AND a great professor."

A thumbnail profile of Adams also provides positive exposure for the College, noting that she chose William and Mary because "it's in such a beautiful part of Virginia, has a great dance program, and has a prestigious pre-medicine program."

Faculty Hold Forum On Future Of Higher Ed

The state's gubernatorial candidates, legislators, and business leaders as well as faculty and administrators from colleges state-wide will participate in an all-day public forum today in Roanoke on the future of higher education in Virginia.

The event, which takes the theme, "Higher Education: Critical Issues for Virginia's Next Generation," is sponsored by the Faculty Senate of Virginia and the faculty senates of several Virginia colleges and universities, including William and Mary.

Both candidates for governor have been invited to speak at the forum. An afternoon panel discussion features the chair of the State Council of Higher Education, lawmakers and the executive director of the Virginia Business Higher Education Council.

vims news

VIMS Steps Up Hunt For Pfiesteria

House of Delegates committee to meet with VIMS scientists

David Zwerner has seen all sorts of fish with lesions during the 32 years that he's worked at the Virginia Institute of Marine Science.

"It comes and goes in cycles," he said. "For as long as I can remember, people have been finding fish with lesions. In years past, this hasn't been a big concern. But now, fish with sores are automatically associated with Pfiesteria."

Since early summer, Zwerner and a number of other marine scientists at VIMS have been attempting to determine whether the micro-organism called Pfiesteria has invaded Virginia waters. Each day, Zwerner examines fish that have been sent to VIMS by the public or caught in testing trawls to determine whether they have been poisoned by the organism.

Many of the fish that show up in Zwerner's lab have the tell-tale sign of Pfiesteria—lesions on their bodies. But in the majority of the 100 fish that he's examined since June, Zwerner has been able to attribute many of the sores to commonly-occurring marine bacteria, fungi or parasites.

"Lesions are not that uncommon in many fish," explained Zwerner, "since they live in an environment in which they're bound to get scraped by rocks, debris, even other fish."

Scientists suspect that lesions on some menhaden caught in the Rappahannock River may be the result of Pfiesteria. They can't be certain, however, without testing the water in which the fish lived.

"That's virtually impossible to do given the volume of water regularly moving in and out of a river like the Rappahannock," said Zwerner.

Public concern over Pfiesteria has prompted action on a number of fronts by both the state and federal governments in recent weeks. Gov. George Allen has committed at least \$800,000 for research and monitoring of Pfiesteria in Virginia waters. Additional federal money has been requested by Virginia Sens. John Warner and Charles Robb.

"How much of that money will be appropriated to VIMS is uncertain at this point," said Gene Burreson, director of research and advisory services. "We're working closely with lawmakers to keep them informed of our efforts currently to study Pfiesteria and what additional resources are needed to step up this work."

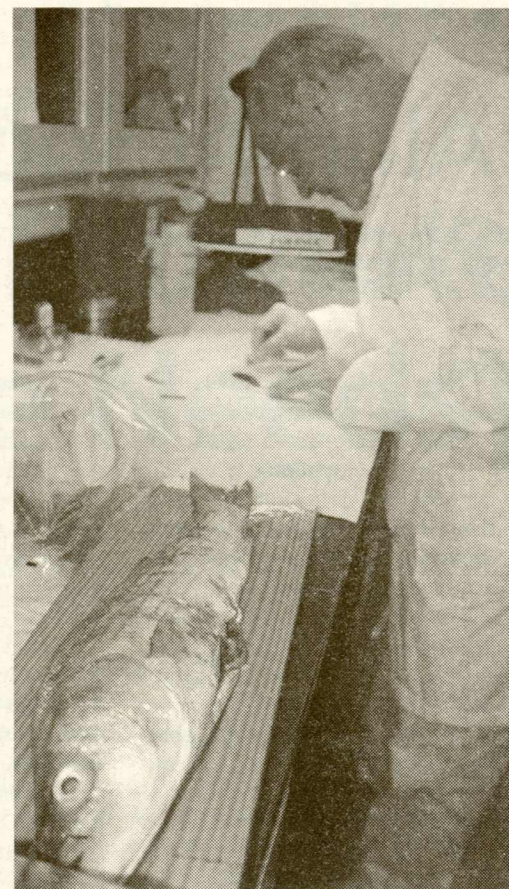
To that end, members of the House of Delegates' Committee on the Chesapeake and Its Tributaries will be meeting with VIMS scientists to discuss their efforts in monitoring and better understanding Pfiesteria. The briefing, to be held next Monday, Oct. 6, will be followed by a public hearing at 7 p.m. in the Watermen's Hall auditorium. Later in the week, L. Donelson Wright, dean and director of SMS/VIMS, will also be testifying before the federal subcommittee of Fisheries, Conservation, Wildlife and Oceans about research initiatives into Pfiesteria and other harmful algal blooms.

What makes Pfiesteria so difficult to understand is the peculiar way it affects fish. A single-celled organism called a dino-flagellate, Pfiesteria doesn't kill fish directly. Instead, while feeding off waste and mucous released by the fish, it releases a toxin into the water, which enters the fish, causing neurological damage and eventually death.

A Pfiesteria outbreak in the early 1990s in North Carolina killed an estimated 1 billion fish. Pfiesteria is also blamed for the death of at least 12,000 fish and illness in 11 people earlier this summer in the Pocomoke River, which straddles both Maryland and Virginia. As a health precaution, both Virginia and Maryland have closed their portions of the river.

Burreson said that testing for Pfiesteria is a complex and tedious process that must be done with a scanning electron microscope. The fish themselves cannot be tested for the organism, which measures a mere five microns. Instead, the water in which they lived must be sampled.

Only two laboratories in the country—at North Carolina State University and the Florida Marine Research Institute—have personnel who can test for the organism. According to Burreson, VIMS has the necessary equipment to conduct the tests, but is waiting to send researchers to the Florida Institute for training. "We can't begin to test definitively for it until we know what to look for, and unfortunately they're just too busy right now to train us," said Burreson.



David Zwerner examines tissues extracted from a striped bass that was sent to the Institute by a fisherman who suspected it had been affected by Pfiesteria. Zwerner determined that the fish had been infected by a common marine parasite.

In the meantime, a team of VIMS researchers and graduate students is collecting samples of water and fish almost daily from several Virginia rivers. Preliminary analysis of water samples taken from the Rappahannock River and conducted by N.C. State researchers suggests the presence of "a Pfiesteria-like organism." Burreson said that further tests over the next several weeks will be needed to determine more accurately whether Pfiesteria is living in the water.

Field observations suggest that runoff from fertilizers, sewage and animal waste may provide the nutrients for Pfiesteria to increase from its normally low to high levels. Burreson said, however, that much more research is needed to understand the relationship among Pfiesteria, nutrient enrichment and fish lesions.

Some scientists believe that

CONTINUED ON PAGE 6.

Rosh Hashanah Wishes From President Sullivan

On Rosh Hashanah, Anne and I extend our best wishes to all Jewish students, faculty and staff for a Blessed, Healthy and Happy New Year.

Timothy J. Sullivan
President

Alumni Society Honors Faculty, Staff, Coaches

Five younger members of the William and Mary faculty have been named by the Society of the Alumni as recipients this year of the Alumni Fellowship Award in recognition of their commitment to teaching. This year's honorees are Associate Professor of Marine Science James Bauer, Associate Professor of Physics Keith Griffioen, Assistant Professor of Biology Paul Heideman, Assistant Professor of History Lu Ann Homza and Assistant Professor of Government Christopher Howard.

In his three years at VIMS,

Bauer has taught 11 different courses and been a mentor to more than 20 students in his specialty, oceanography. He has received numerous grants in support of his research and written more than 20 published articles in his field.

Bauer credited his success to the highly personal approach that he brings to teaching. "When you deal with students outside the classroom, there's a chance to get to know each other as people, not just as teacher and student," he said. "I think that's important to

the learning process."

Griffioen joined the physics department in 1993 and teaches five different courses at both the undergraduate and graduate levels. He has served his department on four faculty search committees, the Graduate Affairs Committee and the Graduate Admissions Committee.

Since joining the College faculty in 1994, Heideman has made the most of his childhood fascination with "small furry animals and fish" by specializing in animal physiology. Heideman has had published more than 30 articles and received numerous grants to further his research, which focuses on how rainfall affects the behavior and breeding habits of mice, rats and bats in different seasons.

A historian of the European Renaissance and Reformation focusing on the religious and intellectual life of Spain and Italy, Homza joined the College faculty in 1992. In the five years since, she has taught 10 different courses, had several articles published and

served her department in a variety of administrative positions.

"I teach students history by having them do history, not just learn 'facts,'" Homza said. "I bombard students with questions. I argue with them. They argue with each other. This element of contention raises everyone's expectations, thus helping us answer the question at hand and make class a lot of fun."

Howard has shared his expertise in U.S. social policy with students since coming to the College in 1993. In addition to teaching seven different courses over the past four years, he has also written several published articles. His book, *The Hidden Welfare State: Tax Expenditures and Social Policy in the United States*, will be published later this year.

Each of the recipients of the Alumni Fellowship Awards was recognized last Thursday at the Society's Fall Awards Banquet and given a \$1,000 honorarium.

Also at the banquet, four members of the faculty and staff were recognized with the Faculty/Staff Service Awards from the Society of the Alumni. The awards are given in recognition of sustained or conspicuous service in support of the Alumni Society or a specific alumni program.

This year's recipients are Pro-

fessor of Religion David Holmes; Kay Domine, assistant dean of libraries; Roy Williams, associate director of facilities management; and Jayne Barnard, vice dean of the law school.

Last year, the Society established the Coach of the Year Award for exceptional achievement in coaching an intercollegiate varsity sport. This year recipients are Al Albert '69, M.Ed. '71, coach of the men's soccer team, and head football coach Jimmy Laycock '70, who were honored for their achievements in the 1996 seasons.

Albert led the 1996 men's soccer team to the Elite Eight of the NCAA tournament, the highest finish to date. Along the way, the team captured both the regular season and tournament championships for the Colonial Athletic Association.

Laycock, a former quarterback for the Tribe, coached the 1996 team to a quarterfinal showing in the NCAA tournament, the Tribe's first Yankee Conference Championship and a fifth-place finish in national polls (a school record).

Also at the Awards Banquet, the Society of the Alumni presented Nancy Marshall, former dean of university libraries, with a resolution making her an honorary alumna. ■

by Jackie Genovese



Five faculty members were honored with Alumni Fellowship Awards. They are (rear from left to right) Jim Bauer and Keith Griffioen; (front from left to right) Lu Ann Homza, Paul Heideman and Chris Howard.



Above, recipients of the 1996 Coach of the Year Awards Jimmy Laycock (left) and Al Albert.

At right, the Society honored four members of the faculty and staff with Faculty/Staff Service Awards. They include (from left to right) David Holmes, Kay Domine and Roy Williams. Not pictured is Jayne Barnard.



WILLIAM & MARY NEWS

The next issue of the *William & Mary News* will be published on Wednesday, Oct. 15. Deadline for submission of items is 5 p.m. on Friday, Oct. 10, although submissions before the deadline are encouraged. Call 221-2639 with any questions or concerns. For questions about classified advertising, call 221-2644. Ads are only accepted from faculty, staff, students and alumni.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus. It is also available on the World Wide Web at http://www.wm.edu/wmnews/wm_news.html.

News items and advertisements should be delivered to the *News* office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or e-mailed to wmnews@mail.wm.edu, no later than 5 p.m. the Friday before publication.

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campus news

Choir Records Song For Marine Band CD

When the choir went to Washington to sing with the U. S. Marine Band at President Clinton's second inauguration, Director James Armstrong had no inkling of where the opportunity might lead. But as a result of the January performance, the choir will soon be featured on a new compact disc recording of the "President's Own."

"After the practice session at the Marine Barracks in Washington, the director of the band, Lt. Col. Timothy Foley, told me that he was impressed with the group's performance and would like to work with us again," said Armstrong. "His subsequent invitation to provide a

recording for the Marine Band CD came as a wonderful surprise."

On Sept. 22, Col. Foley came to Williamsburg to direct the choir during the recording session in the Wren Building's Great Hall. The piece the choir recorded was a psalm setting from a larger work titled "Angel Camp," by Charles Cushing, a 20th-century American composer.

According to choir member Chip Lamb, the session went very well—with one exception: "We finished the session in just one hour and five minutes, which is exceptional. The only problem was some electrical interference caused by the lights in the hall. To get the

best recording, we had to turn off the lights and sing by candlelight, which was quite a sight."

While no release date has been set for the recording, Armstrong and his Marine Band colleague are working to set a date for a spring concert in the Washington or Northern Virginia area. ■



The William and Mary Choir performs a psalm setting from a larger work titled "Angel Camp" for the CD in the Great Hall.

President Sullivan reacts to VBHEC call for \$910 million for higher education

President Timothy Sullivan chaired the subcommittee of the Council of Presidents that wrote "Virginia First 2000" for the Virginia Business Higher Education Council (VBHEC). In an interview with the *William and Mary News*, Sullivan shared his thoughts on the major recommendations set forth in the report.

News: What is your reaction to the \$910 million in additional investment that's recommended for higher education over the next two years?

Sullivan: It's actually a very conservative number based on recommendations of the staff of the State Council of Higher Education. To give you an example, if you will recall, the \$910 million is divided into two parts. On the operating side, that really represents only a 5 percent increase in support for higher education over the next two years. That's not radical. That's not extreme.

News: How do you think lawmakers will respond to this call for an additional \$910 million for higher education?

Sullivan: I think that it will be understood as an honest estimate for legitimate needs.

News: If the money were appropriated, what's the ultimate goal for its use?

Sullivan: To give us the resources to compete with the best institutions of higher education in the country and the world.

News: That's a difficult argument to make given that *U.S. News & World Report* ranked the University of Virginia the best public school in the country and William and Mary number six.

Sullivan: I don't know that it is. Virginia's current strong position in public higher education is the product of investments made in the '70s and the '80s, not the '90s. Unless we are prepared to renew that investment before the turn of this century, 20 years from now, *U.S. News* will have no Virginia university in the top half of anything.

News: The largest line item in the plan is \$450 million for building construction, renovation and maintenance of existing facilities. Why is so much money needed?

Sullivan: The Commonwealth does not have a plan for financing capital outlay and building maintenance at an adequate level. No business would survive without a plan for financing capital expenditures. We need this amount of investment because we've fallen so far behind.

News: Do you think this report will open up a dialogue about higher education among the gubernatorial candidates?

Sullivan: I believe it will provide the candidates an opportunity which they have an obligation to exploit, to talk about in specific terms what higher education can

do for the Commonwealth and what they are prepared to do to help higher education.

News: What role does William and Mary play in this report?

Sullivan: We are a system, of course, and this is a report not just about William and Mary but about community colleges and all of Virginia's four-year universities. We are talking about the future for everybody. Although there have been outstanding improvements in higher education in Virginia over the last two years, the trend of the '90s doesn't point in the direction that allows us to think the future is going to be very bright.

News: Now that the report has been released, what next?

Sullivan: BHEC intends to be a strong advocate for the essential

elements of the plan. We college presidents can reach every part of the state and have agreed to make advocacy a major part of our work over the next six months to a year. Through us and through the work of local business leaders, we hope to take our case to the grassroots.

News: Do you think there is public support for this plan?

Sullivan: We will find out. I've always believed that a sensible case put in clear terms might find a supportive audience among Virginia citizens. When you look back, I think Virginia's people deserve huge credit for supporting leadership and helping build our current system of higher education. I expect that will continue if the case is made clearly. ■

VBHEC Issues Higher Education Plan

CONTINUED FROM PAGE 1.

Of the \$910 million in new investment called for in the report through the year 2000, VBHEC urges \$450 million for building construction, renovation and maintenance.

"Our colleges, universities and community col-

leges operate in a physical infrastructure that is deteriorating before our eyes," notes the report. "Within six years at current spending rates it is estimated that Virginia will be \$1 billion behind in repair and maintenance of existing facilities."

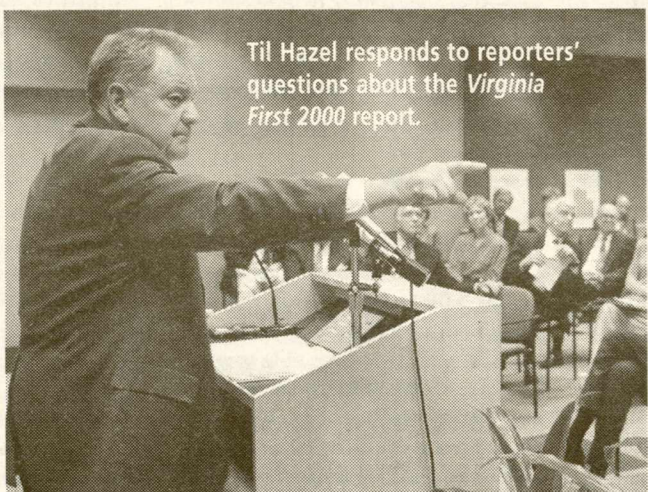
Other line items in the VBHEC report include an additional \$110 million in investment for faculty salary increases; \$74 million for technology and equip-

ment; \$40 million for faculty and staff to accommodate additional students; \$60 million for student financial aid.

President Sullivan was joined yesterday at the release of the report in Richmond by a number of other college presidents from around the state. ■

by Poul E. Olson

virginia



Til Hazel responds to reporters' questions about the *Virginia First 2000* report.

College Moves To Improve Support For Intellectual Property

CONTINUED FROM PAGE 2.

and students. It's a number expected to increase substantially collegewide over the next several years, particularly as the Department of Applied Science and the newly-formed Center for Aquaculture Genetics and Breeding Technology at VIMS develop new microelectronics, industrial materials and genetically-engineered marine life for farming.

In preparation for this growth in research and development at the College, the Offices of the Provost and of Economic Development and a faculty task force appointed by Provost Gillian Cell have been working to improve the

support that the College provides for the intellectual property of faculty and graduate students.

Much of their attention recently has been focused on revising the College's intellectual property policy. Since the spring of 1996, the faculty task force has been considering ways that the policy could be improved to better respond to the needs of faculty involved in applied research and development. A draft version of the revised policy is currently under review by the attorney general's office.

"Our goal with the revised policy is to promote a more flexible, responsive infrastructure in support of intellectual property,"

said Gary Kreps, associate provost for academic affairs.

The push for a revised intellectual property policy stems in part from the Strategic Plan, which outlines a heightened role for the institution in economic development. To this end, Kreps said that the policy under consideration takes a more activist approach on the part of the College in linking the research and development capabilities of the institution with the private sector.

"In cases in which an invention or new technology has commercial application, the revised policy ensures that mechanisms are in place for faculty and graduate students to see that their research can be transferred more efficiently for economic development purposes," said Kreps.

The College's efforts in support of intellectual property have

been helped in large part by a grant from the Center for Innovative Technology (CIT), a state agency designed to foster closer collaboration between institutions of higher education and the private sector. CIT's support, noted Kreps, demonstrates that William and Mary's research programs are widely recognized for their potential to contribute to economic development in the state.

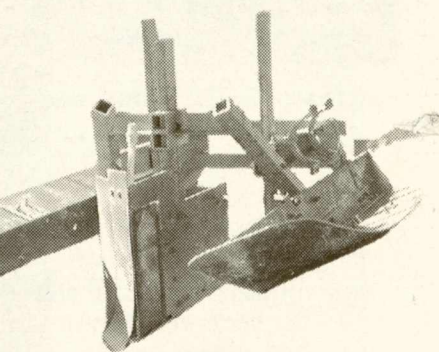
In line with this partnership, the College's Office of Economic Development hopes to develop a database with CIT that identifies and promotes the research and development resources of the College.

Kreps emphasized that the College is taking great strides to ensure the compatibility of technology transfer efforts with the academic mission of the College.

"We have a critical mass of faculty and students who can produce

inventions and technology with commercial potential," he said. "Our objective is to provide both front-end and back-end support in whatever way we can but without infringing on the core academic mission of the College." ■

by Poul E. Olson



Bob Diaz and Randy Cutter are seeking a patent on this sled that they developed to study underwater sediments.

Lady Thatcher Headlines T-Hall Rededication, Family Weekend

CONTINUED FROM PAGE 1.

take for William and Mary to keep pace with those changes," said Sullivan.

Lady Thatcher, who was making her ninth visit to William and Mary since being named chancellor, echoed those sentiments when she said the College "will need increased funding to maintain and enhance its beautiful buildings, to hire quality faculty and to continue to offer ... opportunities" for its students. She described the McGlothlin and Street families as individuals who "met the challenges that change things."

Acuff, senior vice president and managing director of the New York investment firm Smith-Barney, said it costs money to carry out the College's commitment to a liberal arts education, to public

service and to leadership, the values that must continue to guide this nation.

"And so the College must rely increasingly on private funds—on its donors—if it is to remain that place so close to so many of our hearts," said Acuff.

The afternoon ceremony, which attracted about 300 people on the Sunken Garden side of the hall, included the presentation of three mounted samples of the *Chesapecten jeffersonius*, the official fossil of the Commonwealth of Virginia, to McGlothlin, Street and Lady Thatcher.

"It is a small thing—but I hope that it will remind you of the important work that goes on in this building that now bears your name," Sullivan said to McGlothlin and Street who, he added, "have exhibited faith, magnanimity and



At the rededication of Tercentenary Hall, President Timothy Sullivan thanked James McGlothlin (left) and Nicholas Street (center) for their unwavering generosity to the College over the years. Sullivan is flanked by Lady Thatcher.

confidence at a time when William and Mary needs such leadership."

In her official proclamation rededicating the building, Lady Thatcher said, "Mr. James McGlothlin and Mr. Nicholas Street, in lasting tribute to your generosity, and the generosity of your family, Tercentenary Hall will henceforth be known as McGlothlin-Street Hall. On behalf of a grateful College, please accept our thanks."

Earlier in the day, Lady Thatcher traveled to Gloucester Point to visit the Virginia Institute of Marine Science/School of Marine Science. VIMS Dean and Director L. Donelson Wright showed the chancellor through Chesapeake Bay Hall, where she met with Pat Phillips, chair of the VIMS Advisory Council, and other supporters of the Institute.

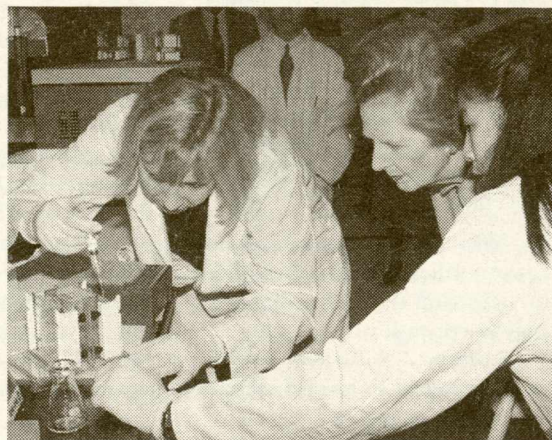
Thatcher also visited laboratories run by Professor of Marine Science Stephen Kaattari and by Assistant Professor of Marine Science Elizabeth Canuel, who showed the chancellor their ongoing research in immunology and aquatic chemistry, respectively.

In remarks to the faculty, students and staff gathered in

Watermen's Hall, Thatcher stressed the importance of environmental science, and praised VIMS' efforts to deal with important issues.

"We must concentrate on the effects of growth and the disposal of waste that comes with growth," said Thatcher. "You are having an effect on our future. The more we know, the more there is to be done."

On Saturday, Thatcher engaged in a dialogue with approximately 5,000 students and parents gathered in William and Mary Hall. The audience was able to submit questions, and in nearly an hour-and-a-half, Thatcher answered many, ranging from "What problems did you encounter as the first woman prime minister?" to "What's a good restaurant in London?" In each case, Thatcher re-



During her visit to the Virginia Institute of Marine Science last Friday, senior Heidi Hanneman (left) and sophomore Emmeline Cenizal showed Lady Thatcher how they separate proteins from oyster plasma.

sponded with wit and wisdom, saying that she never thought of herself as a "woman" prime minister, and refusing to recommend a restaurant for fear of offending all the other restaurateurs in the city.

Vice President for Student Affairs W. Samuel Sadler said that the gathering was the best attended event of its kind in the history of William and Mary's Family Weekends. ■

by S. Dean Olson



A capacity crowd joined Lady Thatcher for a question-and-answer session in William and Mary Hall last Saturday. The chancellor shared her thoughts on a host of topics from the British monarchy to her years as prime minister.

Below, Ernestine Jackson (left) gives service with a smile at the Family Weekend picnic Saturday in Crim Dell Meadow.



Photo by Logan Wallace

Scientists Suspect Tie Between Pfiesteria And UDS

CONTINUED FROM PAGE 3.

Pfiesteria may have been in Virginia waters as early as 1984, when the lesions began to be noticed sporadically on menhaden. William Hargis, then a professor of marine science at VIMS, documented the prevalence of lesions on fish from 1984 through 1989 and noticed that lesions seemed to appear in cycles. He and other scientists were never able to isolate the source of the condition, which they called Ulcer Disease Syndrome (UDS). By the late 1980s, however, an N.C. State researcher speculated that UDS may in fact

result from the presence of "a Pfiesteria-like organism" regularly present in the water.

"We're doing all we can right now to monitor this situation closely," said Burreson. "Once our scientists are better trained to work with Pfiesteria, we expect to play an even larger role not only in tracking this microorganism, but in understanding its biology and toxicity."

Individuals interested in addressing the House Committee on the Chesapeake and Its Tributaries should contact Chad Hudson at 804-786-7681 prior to the hearing. ■

by Poul E. Olson

White House Teleconference To Plumb Global Warming

College scientists to participate in discussion

Global climate change is the topic of a White House satellite-downlinked conference to be held at the Virginia Institute of Marine Science/School of Marine Science (VIMS/SMS) on Monday, Oct. 6. In addition to video appearances by President Bill Clinton and Vice President Al Gore, the event will feature several local experts who deal with the issue, including Joel Levine, a noted atmospheric researcher from NASA-Langley.

The all-day event, titled "The White House Conference on Climate Change: The Challenge of Global Warming," is designed to increase awareness of the risks, impacts and policies associated with global warming. The conference is free, and the public is invited to participate.

The morning session, which starts at 10 a.m., will be a satellite downlink of key presentations at the White House, including remarks by the president and vice president. A panel discussion of local experts will follow in the afternoon. Both the downlink and the panel discussion will be held in the auditorium of Watermen's Hall

on the Gloucester Point campus.

Between the morning and afternoon sessions, a luncheon featuring remarks by Joel S. Levine will be held. The NASA-Langley senior research scientist, and William and Mary visiting professor of environmental science and policy, will discuss the global sources of greenhouse gases and their role in climate change.

The afternoon session will consist of presentations by a number of William and Mary, Hampton University, and NASA-Langley experts whose work focuses on various aspects of global warming. L. Donelson Wright, dean and director of VIMS/SMS, will discuss the importance of understanding the impact of global change on coastal environments, which now are home to half the world's population and two-thirds of Americans. Patrick McCormack, Hampton University Professor of Physics and an expert on the chemical and dynamic processes in the middle atmosphere, will speak on the aerosol forcing of climate.

Hugh Ducklow, Glucksman Professor of Marine Science at VIMS/SMS, will address the role

of ocean biology in the global carbon cycle, and James Bauer, VIMS/SMS associate professor of marine science, will discuss the role of ocean chemistry in regulating carbon dioxide uptake and global climate.

Bryan Baum, William and Mary adjunct professor of applied science and NASA-Langley research scientist, will discuss the impact of clouds on climate, while Lynda Butler, professor of law and director of the environmental science and policy cluster at the College, is coordinating local arrangements for the event.

In December 1997, more than 150 nations will meet in Kyoto, Japan, to discuss ways to reduce the impact of global warming. Most scientists agree that global warming is likely to occur due to the "greenhouse effect" that occurs when gases act like a greenhouse to trap solar radiation in the Earth's atmosphere. While the "greenhouse effect" occurs naturally, human activities can increase greenhouse gases in the atmosphere, further warming the earth.

To register for the conference, call 1-800-438-2474. ■

classified advertisements

FOR SALE

House in Williamsburg by owner. 3 BRs, 1-1/2 bath. Brick, hardwood floors, AC/gas, fenced yard, garage with storage cabinets. Walk to Kiwanis Park, Rec Center. \$97,800. Call 221-3638 or 229-5019 for appointment.

1986 Toyota Corolla, silver, 4-door, AT, AC. Good condition, 136K miles. \$2,500 or best offer. Call 258-9230.

1989 Pontiac Grand Am, 2-door coupe, gold, AT, AC, cruise control. 104K miles, good condition. \$2,500. Call (804) 642-4147.

1992 Plymouth Laser, low mileage, excellent condition, AC, 5-speed. Priced below NADA at \$5,500. Call 566-3710 after 6 p.m. or on weekends.

Several 19" color televisions. Call 258-3374 anytime, leave message.

Macintosh laptop computer, model 145B, with Microsoft Word, Quicken, etc. New battery, carrying case. \$490. Call 253-0031.

Matching 6-drawer pine chest of drawers and bedside table, brass handles. Very good condition. Reasonable price. Call Alex at 253-0559.

FOR RENT

Lovely, furnished 1-BR cottage for married student couple. Located directly across from campus. \$200/mo. plus lawn maintenance (utilities not included). Available around Dec. 1. Call 565-1564.

WANTED

Responsible woman to care for 14-month-old boy in home, Mondays

and/or Tuesdays, 7:30 a.m. to 4 p.m.. Call 565-3414.

LOST

Diamond bracelet and gold necklace at Homecoming 1992 after parade. Call Pip Thomas at (703) 690-6224 or email smoothlax@juno.com.

Padow's Hams & Deli, located in the Williamsburg Shopping Center, is offering a fall special to faculty and staff during October and November—\$1 off any sandwich (eat in or take out only). Padow's also serves soups, salads and desserts and has free delivery. Students receive 10 percent off any meal. College I.D. must be shown by faculty, staff and students for offers.

employment

The following positions are advertised as continuous recruiting positions. Applications are accepted at all times and remain active for three months from date of receipt. Advertisement of a position does not necessarily mean that a position is available, but if a position becomes available during the three-month period, applications will be reviewed.

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, part time, approximately 30 hours per week. Two shifts, the first beginning at 5 a.m. and the second at 5 p.m. #CR0001. Location: Facilities Management. Deadline: Open.

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, part time, approximately 30 hours per week. Shift begins at 7 a.m. #CR0002. Location: Residence Life. Deadline: Open.

The following position is an hourly position that does not carry benefits.

Fiscal Assistant (Center for Archaeological Research)—Unclassified, \$7.88 to \$12.30 per hour, part-time, approximately 20 hours per week. Location: Center for Archaeological Research. Deadline: Open until filled.

The following positions are classified positions with benefits.

Program Support Technician (Grade 6)—Salary range \$17,913 to \$27,966. #00597X. Location: Roy R. Charles Center. Deadline: Oct. 10.

Executive Secretary (Grade 6)—Salary range \$17,913 to \$27,966. #00751X. Location: Student Health Service. Deadline: Oct. 10.

Associate Director for Capital Outlay (Capital Outlay Program Director) (Grade 16)—Salary range \$43,661 to \$68,166. #00750X. Location: Facilities Management. Deadline: Oct. 17.

news

of

note

Alcohol Awareness Week Runs Through Oct. 4

President Timothy Sullivan and Williamsburg Mayor Gil Granger were among leaders from the College and the community who took part Sept. 23 in signing a proclamation declaring the week of Sept. 28-Oct. 4 Alcohol Awareness Week. Joining the president and the mayor were chiefs of police from the city and the College as well as student leaders of several organizations. This is the 11th year that William and Mary has held Alcohol Awareness Week, which takes the theme of P.A.R.T.Y.—Promoting Alcohol Responsibility Through You. No parties involving alcohol will be held on campus during the period.

U.S. Department Of Education Awards Grants For Special Education Research

The U.S. Department of Education, Office of Special Education Programs, has awarded a \$19,954 grant to the School of Education to support research in identifying the characteristics of young students who are considered "at risk."

Groundwork for the project was developed in a preliminary study of homeless students undertaken by Associate Professor of Education Chriss Walther-Thomas and Heritage Professor of Education James Stronge. Additional School of Education faculty participating in this latest study are Lynn Pelco and Thomas Ward. Evelyn Reed-Victor is the project's student investigator.

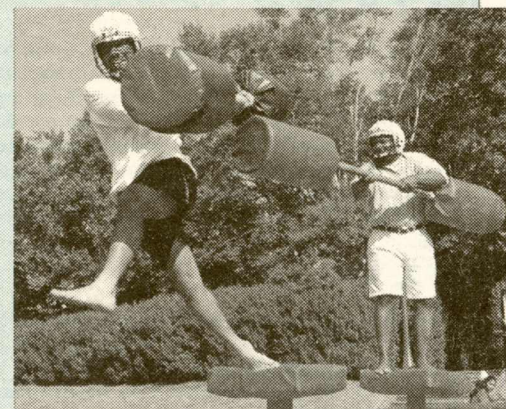
Only 13 grants were awarded by the U.S. Department of Education for research this year into special education.

Flu Shots Available At Health Center

The Student Health Center is offering flu shots weekdays from 9 a.m.-12:30 p.m. and 2-4 p.m. Because of the paperwork that needs to be filled out, the health center asks that individuals arrive at least 15 minutes early and be prepared to stay 20 minutes after the immunization is administered. The cost is \$7 for students and \$10 for faculty and staff. For more information, call 221-4386.

Festival Of Cultures Showcases Diversity

More than 1,300 students turned out in the Sunken Garden Sept. 19 for the first annual Festival of Cultures. A spin-off of the Mosaic street fair held last spring, the festival showcased the work of 24 student cultural organizations and included a variety of entertainment and food. The evening was highlighted by performances from a reggae band, the Middle Eastern Ensemble and the Danza Del Rio Flamenco Dancers.

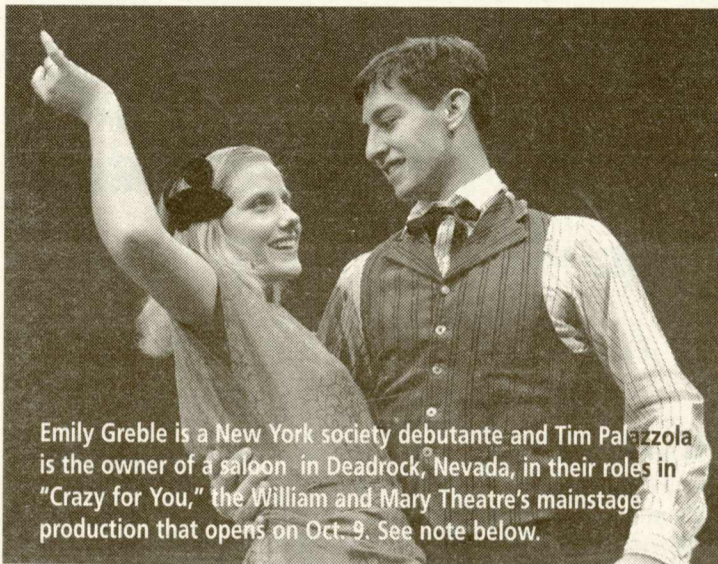


Students test their jousting ability in one of many varied Festival of Cultures activities.

"We wanted to do this event at the beginning of the year to provide the campus community an early opportunity to come together to share in the diversity on campus," said Ed Cowell, director of multicultural affairs.

Sharon Pratt Kelly, former mayor of Washington, D.C., kicked off the Festival of Cultures Thursday evening with a public lecture.

Calendar



Emily Greble is a New York society debutante and Tim Palazzola is the owner of a saloon in Deadrock, Nevada, in their roles in "Crazy for You," the William and Mary Theatre's mainstage production that opens on Oct. 9. See note below.

special events

Oct. 3

Busch Gardens will hold a private party for students, faculty and staff from 2 to 10 p.m. See note on page 3.

Oct. 4

The School of Education Academic Festival will be held from 8 a.m. to 2 p.m. in the Tidewater Room, University Center. Admission charge is \$20. 221-2315.

The College and local communities are invited to participate in the 11th annual Soberfest 5K Fun Run and Walk, beginning at 10:30 a.m. at the Student Rec Center. T-shirts will be given to the first 70 finishers. Participation is free for those associated with the College, \$5 for community members. 221-3185.

performances

Oct. 3, 17

The Ewell Concert Series opens on Oct. 3 with "Music for Two Countertenors" at 8 p.m. at Bruton Parish Church. On Oct. 17 a concert of medieval music and American folk music will be presented by Hesperus at 8 p.m. in the Wren Chapel. Both events are free. 221-1071. See item below for more information.

Oct. 5

The William and Mary Jazz Ensemble will perform at the Occasion for the Arts in the Jazz Tent, Merchants Square. 221-1086.

Oct. 9-11, 16-19

The William and Mary Theatre's season opens with "Crazy for You," a Tony Award-winning musical by George and Ira Gershwin, directed by Louis Catron. Performances are at 8 p.m. in Phi Beta Kappa Hall, with the exception of the matinee on Oct. 19 at 2 p.m. The box office will be open Mon.-Fri., from 1 to 6 p.m.; Sat., 1 to 4 p.m. General admission is \$7. 221-2674.

speakers

Oct. 2, 9, 16

Christopher Wren Association/Town & Gown brown bag luncheons are from noon to 1:30 p.m. in Chesapeake Rooms A & B, University Center. On Oct. 2, Barbara King, associate professor of anthropology, will speak on "Communication in Monkeys and Apes." Helen Tirs Kisher, a member of the community, will discuss "Russian Icons" on Oct. 9. Joel Levine, adjunct professor of physics/NASA, is the scheduled speaker on Oct. 16. His subject will be "Climate Change on Mars: Lessons for Earth?" 221-1365.

Oct. 2, 16

David Bradley, Frances L. and Edwin L. Cummings Visiting Professor of American Studies, will be the speaker for the American Culture Lecture Series on both Oct. 2 and 16 at 5 p.m. in Tucker 120. His subject will be "The Nonexistence of Black Literature." 221-1275.

Oct. 8

David Powars of the U.S. Geological Survey in Reston, Va., will speak at a geology seminar. His presentation, titled "Re-evaluation of the Geological Framework of Southeastern Virginia in Light of the Chesapeake Bay Impact Crater Discovery: Part 1—Lower York-James Peninsula," will be at 4 p.m. in McGlothlin-Street 230 (formerly Tercentenary Hall). 221-2440.

Oct. 9

The public is invited to a free gallery talk, "Inuit II," by Judith Nasby, director of the Macdonald Stewart Art Centre in Guelph, Ontario, at 5:30 p.m. at the Muscarelle Museum. The talk is being presented in conjunction with the museum's current exhibit, "Inuit II." 221-2703.

colloquia

Oct. 3, 17

On Oct. 3, Michael Gekhtman, visiting professor of mathematics, will speak at a mathematics colloquium. His topic will be "Structured Matrices in Nonlinear Integrable Equations." Shaun Fallat, graduate student, will speak on "Perron Components and the Algebraic Connectivity of Graphs," on Oct. 17. Both presentations are at 3 p.m. in Jones 112. 221-2022.

Oct. 14

William Pencak, from Pennsylvania State University, will present his paper, "Revolutionary Play: Inlaws/Outlaws," at an Omohundro Institute of Early American History and Culture colloquium at 7:30 p.m. in the Kellock Library. 221-1114.

seminars

Oct. 3, 10

The fall seminar series continues at VIMS on Oct. 3 when William MacIntyre, professor of marine science, discusses "Contaminant Transport Experiments Conducted in an Aquifer at Columbus AFB, Miss., to Demonstrate 'Natural Attenuation' Processes and Their Proper Role in Remediation Actions, a Decade of Digging and Politicking." Assistant Professor of Biology Daniel Cristol is the speaker at the Oct. 10 seminar. His theme will be "Prey Dropping by Gulls and Crows: How Did That Clam Get on the Road?" Seminars are at 3:30 p.m. in Watermen's Hall. (804) 642-7011.

meeting

Oct. 16

The Black Faculty and Staff Forum will meet at noon in Tidewater B, University Center. 221-2195.

miscellaneous

Oct. 2

The MBA Athletes for Charity annual pool night at the Corner Pocket in Williamsburg Crossing will be from 6 to 9 p.m. A \$5 cover charge buys unlimited pool. Net proceeds go to the Virginia Special Olympics. 877-9523.

The Virginia Governmental Employees Association, in conjunction with HACE (Hourly & Classified Employees Association), will host a House of Delegates candidates' reception/forum from 5:30 to 7:30 p.m. in Chesapeake C, University Center. Those expected to attend include: George Grayson, David Sisk, Shirley Cooper, Jo Ann Davis and Rick Russell. (804) 355-3120.

Oct. 4

The Virginia Tidewater Consortium will present "Promoting Active Learning in the College Classroom," from 9 a.m. to 4 p.m. at the ODU/NSU Virginia Beach Center. Registration deadline is Oct. 2. 683-3183.

Oct. 16, Nov. 3 and 17, Dec. 9

President Timothy Sullivan will host a series of luncheons at the President's House to give students an opportunity to meet with him informally in groups of 10. The lunches will begin at noon and last about an hour. Students may sign up by contacting Gail Sears at 221-1693 or via email to gbsear@facstaff.wm.edu.

Oct. 16, 17

The Collegiate Health and Fitness Tour, a two-day event highlighting health, safety and athletic activities, will be hosted by the College at Yates Field. Natural High activities include a 30' artificial rock climbing wall, gladiator joust, bungee run competition and a velcro fly wall. Literature, health and exercise equipment, computer related games and testing will also be provided. 221-2195.

Oct. 17

The Classified Staff Association of Swem Library will hold its annual craft fair. Vendor participation is open to all students, faculty and staff, as well as anyone sponsored by those associated with the College. 221-3100 or 722-6948.

Oct. 18, 25 and Nov. 1, 8

"All American Art, Session II," the Muscarelle Museum of Art's gallery/studio classes for chil-

dren (preschool through 10th grade), will be held on four consecutive Saturdays from 10:30 a.m. to noon. 221-2703.

Nov. 12 and 24

President Timothy Sullivan has reserved office hours especially for students to discuss issues that concern them (or just to chat). These hours, the President's Open House, are from 4 to 5 p.m. Individual students or small groups may reserve a 10-minute appointment by calling Gail Sears at 221-1693 or via email to gbsear@facstaff.wm.edu.

sports

Oct. 3

Volleyball vs. James Madison, 7 p.m.

Oct. 4

Field Hockey vs. Radford, 1 p.m.

Women's soccer vs. Maryland-BC, 2 p.m.

Oct. 7

Volleyball vs. Hampton, 7 p.m.

Oct. 8

Men's soccer vs. Richmond, 7:30 p.m.

Oct. 10-12

Women's tennis, Tribe Classic

Oct. 11

Men's soccer vs. George Mason, 7:30 p.m.

Oct. 11

Football vs. James Madison, 1 p.m., Zable Stadium

For additional information and locations, call 221-3368.

Oct. 16-19

The McCormack-Nagelsen Tennis Center will host the Mid-Atlantic Indoor Mixed Doubles Hard Court Championship tournament. 221-7378.

exhibits

Through Oct. 19

"Contemporary American Indian Art: The Feddersen Collection" and "Inuit II, Collection of Frederick and Lucy S. Herman" at the Muscarelle Museum.

deadlines

Summer Research Grants – Oct. 16; Semester Research Grants (for faculty only) – Oct. 9; and Minor Research Grants (open to students, staff and faculty) – Jan. 29, 1998. 221-3485 or via email to mike@grants.wm.edu.

looking ahead

Oct. 22

The annual Study Abroad Fair, sponsored by the Reves Center for International Studies, will be held from 7 to 9 p.m. in the Tidewater Room, University Center. Faculty directors and former participants will be present to discuss the programs for study abroad. Scholarship and financial aid information will be available.

In addition, orientation sessions for the study abroad program are held every Monday from 4:30 to 5:30 p.m. in the Reves Center and monthly information sessions for individual programs are scheduled. 221-3594.

Oct. 23

A concert on behalf of the Michael Coon Memorial Endowment will feature the Gentlemen of the College, the Stairwells, the Accidentals and Improvisational Theatre. The event will be at 8 p.m. in Phi Beta Kappa Hall.

Oct. 23-24

College faculty and staff are invited to ODU's Technology Fair. Additional information is available at <http://www.odu.edu/~occs/techfair97.htm> or by calling 683-4528.

Oct. 28, 29

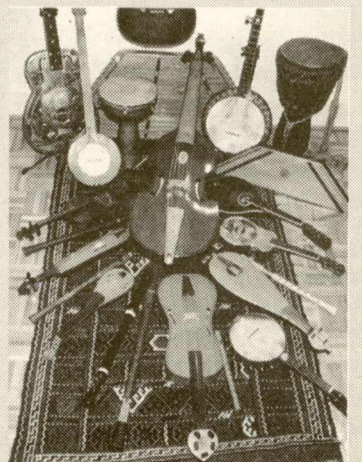
Counselors from the Department of Employee Relations Counselors will be in the area to meet with employees with work-related questions about state personnel policies. Call 1-888-23-ADVISE.

Baroque Music Opens Ewell Concert Series

A special program of Baroque music makes up the first of this year's 10 concerts in the Ewell Concert Series. Countertenor John Carden and music director Paul Walker will be featured on the Oct. 3 program at 8 p.m. at Bruton Parish Church. A freewill offering will be taken to benefit the church.

On Oct. 17, Hesperus returns to campus for an 8 p.m. concert in the Wren Chapel. Hesperus, ensemble-in-residence at the University of Maryland-College Park, performs on an array of early and folk instruments.

Both events are free and open to the public.



The instruments of Hesperus