

WILLIAM & MARY

NEWS

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A NEWSPAPER FOR FACULTY, STAFF AND STUDENTS

THURSDAY, JANUARY 29, 1998

6.25-Percent Cap Proposed On Faculty Salary Increases

Among the hundreds of amendments to the 1998-2000 budget submitted earlier by former Gov. George Allen, the new administration has proposed capping annual salary increases for faculty members in state institutions of higher education at 6.25 percent.

Because the salary increases proposed for most institutions were below that rate, Gov. James Gilmore's amendment would affect only three institutions: the College of William and Mary, the Virginia Institute of Marine Science, and Clinch Valley College of the University of Virginia. Each of these institutions required salary increases in excess of 9 percent in both years of the biennium to reach the 60th percentile of the average faculty salaries of their peers—a goal adopted by the state.

"We believe that the 60th-percentile goal is sound state policy, and there's no advantage in excluding a handful of institutions in the effort to reach it. I am cer-

tain that this was an unintentional result," said President Timothy Sullivan. "We feel that we have a strong case, and we look forward to presenting it in Richmond."

After reviewing the situation last year, the State Council of Higher Education for Virginia advanced a budget proposal calling for 10.5-percent increases for William and Mary and VIMS. Gov. George Allen reduced that only slightly—to 9.73 percent—in the last budget he submitted to the legislature.

"These earlier successes indicate that our argument for larger salary increases is persuasive," said Stewart Gamage, vice president for public affairs. "We have already begun meetings to explain the need."

In addition to the salary proposal, Gilmore's amendments would reduce Gov. Allen's proposed \$50-million performance initiative fund for higher education by half, and delay its implementation until

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Tribe Hits New Heights

Best start since '48

Playing before a season-high crowd of 5,383 on Saturday, the men's basketball team beat Old Dominion University 69-53 at William and Mary Hall. With the victory, the team is off to its best start since the 1948-49 season.

Senior David Grabuloff led the team with 13 points while senior Terence Jennings and freshman Jim Moran (#20 at left) each added 12.

Head Coach Charlie Woollum credited the spectators in part for the win: "We had a wonderful crowd that really got into the game. ... We showed them a lot tonight."

The win keeps William and Mary in first place in the Colonial Athletic Association. The Tribe has never before finished above .500 in the CAA.

Senior guard Jennings was also named the CAA Player of the Week, averaging 15 points per game and shooting nearly 52 percent during games from Jan. 18 to 25.

New Attorney General Salutes College



Flanked by President Sullivan, Mark Earley displays a framed version of his yearbook photograph from the 1976 *Colonial Ech*.

Mark Earley '76 says Virginia's special character attributable to W&M

The key to Virginia's impressive past and promising future is the special character of its people, says Attorney General Mark Earley. And to a large degree, William and Mary has helped determine that character, Earley believes.

Virginia's 40th attorney general made these observations to more than 350 alumni and friends gathered in Richmond to celebrate his election to the highest-ranking legal office in the state. After graduating with a degree in religion in 1976, Earley returned to William and Mary to earn a law degree in 1982.

Earley told the crowd that no fewer than four of Virginia's previous attorneys general were William

and Mary graduates, including Edmund Randolph, who was also aide de camp to General Washington, governor of Virginia and the first U.S. attorney general. Following his retirement, Randolph went on to write a history of the state that described in detail the challenges that the founding fathers faced.

"After recounting these stories of trials, sacrifices and triumphs," said Earley, "Randolph raised the question: How could a people face and conquer such a wave of difficulties over a relatively short period of time? His conclusion was what he called the genius of the 'Virginia character.' He described that character as forceful, dignified,

CONTINUED ON PAGE 6.



Before Bernice King's speech in the University Center, several hundred students showed their support for civil rights in a candlelight vigil honoring the Rev. Martin Luther King Jr. in the Wren Yard.



Bernice King

Hundreds Turn Out To Honor King

In this high-tech era, it is critical that Americans find a way to restore the "human, personal touch" to our society. That was the message of the Rev. Bernice King, daughter of Martin Luther King, who spoke to a full house in the University Center's Commonwealth Auditorium last Thursday. The event was a commemorative service to recognize her father's birthday.

King told an estimated 800 listeners gathered in the auditorium and viewing a simulcast in Tidewater Room A, that while America is progressing technologically, people are becoming less important. "We've lost something. We have become poor, spiritually and morally," she said. "Society and machines are becoming more important."

"We've got to do something to bring back value to the human being in America. We have to find a way to find a sense of community among Americans." ■

Conference To Examine Thawing U.S.-Iranian Relations

Will the latest diplomatic initiatives between Iran and the United States lead to a "new beginning" or another Middle Eastern dead end? A distinguished group of scholars will consider this and other questions concerning relations between the two countries in a conference at the College on Feb. 2.

"Since the fall of the Shah and the taking of American hostages in 1979, the U. S. and Iran have been political adversaries," said James Bill, director of the Reves Center for International Studies, which is sponsoring the event. "In

the weeks since the election of President Khatemi, the Iranians have offered some subtle and not-so-subtle indications that they would like to improve relations. Now is an excellent time to assess the prospects."

The public is invited to attend the session, which is scheduled for Monday, Feb. 2, at 7:30 p.m. in Washington Hall 201. Admission is free, and there will be a reception after the event.

Joining Bill to discuss the topic will be three well-known Iranian scholars: R. K. Ramazani, distinguished professor of government at the University of Vir-

ginia; Mehdi Noorbaksh, a research scholar from Harvard University; and Farhang Rajaei, visiting professor of political science at Carleton University.

A professor at the University of Virginia for the past 44 years, Ramazani is an expert on Iranian foreign policy whose two books are considered standard works on the subject. His *Revolutionary Iran: Challenge and Response in the Middle East* was one of the first to identify a pragmatic streak in Iranian foreign policy and the existence of moderates in the regime. He has served as a consultant with the White House, the State Department, the Depart-

ment of Defense, and the United Nations Secretariat General.

A Harvard research scholar, Noorbaksh is studying the democratic process in the Muslim world. His book, *From Opposition to Revolution: The Dynamics of Change in Iran and Afghanistan* will soon be published. He holds a doctorate from the University of Texas and has done extensive field work in Iran.

From 1993 to 1996, Rajaei was an associate professor of international relations at Beheshti (National) University in Iran, an experience that greatly helped him with his recently published book, *Iranian Perspectives on the Iran-Iraq*

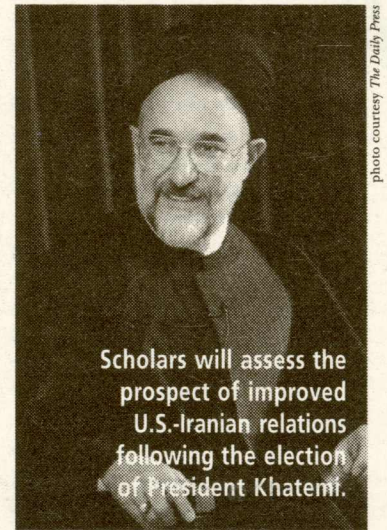


photo courtesy The Daily Press

Scholars will assess the prospect of improved U.S.-Iranian relations following the election of President Khatemi.

War. He earned his bachelor's degree from the University of Tehran and his doctorate in foreign affairs from the University of Virginia.

For more information on the conference, call the Reves Center at 221-3424 or 221-3590. ■

by Bill Walker

\$200,000 GTE Grant Supports Science Programs

The GTE Foundation, on behalf of the GTE Corp. of Stamford, Conn., has made a grant of \$200,000 to the College of William and Mary to encourage the university's efforts to attract and educate top science students.

GTE, one of the largest publicly held telecommunications companies in the world, has targeted the grant to support aca-

democratic scholarships, research opportunities for students, improved recruiting strategies and an annual undergraduate research symposium.

"GTE has a strong commitment to supporting programs that will build the nation's next generation of scientists—a diverse pool of technical talent that business can draw upon to face the many technological challenges of

the 21st century," said Jim Diaz, president of GTE Network Services for the Virginia Region. "The GTE program at William and Mary will not only provide much-needed student scholarship assistance but will also create essential opportunities for undergraduates to conduct hands-on research."

"Given the high quality of William and Mary's science programs, we are proud to fund this program, which will further enhance opportunities for young scientists."

President Timothy Sullivan said that GTE's \$200,000 grant will make a long-term difference in the development of students interested in science at William and Mary. "It will greatly enhance the College's ability to recruit a more diverse group of outstanding students into our science programs," he explained. "We have been told many times that while we were a student's first choice academically, he or she simply could not afford to attend William and Mary when other colleges were offering financial assistance."

"By providing much-needed aid, GTE is strengthening William and Mary's ability to attract an increased number of exceptional students to the sciences."

The GTE Scholars Program, funded by the grant, will offer four-year scholarships of \$3,000 a year to eight undergraduates who are pursuing science careers. The scholarships will be based on merit and need, with a preference for students from underrepresented groups, and will be contingent upon each student maintaining a 3.0 grade point average and continuing study in the sciences. Each GTE scholar would be guaranteed one GTE Summer Research Fellowship to engage in scientific research projects with College faculty. A number of other William and Mary undergraduates will also be awarded summer fellowships as part of the grant.

The grant will also be used over the next four years to support William and Mary's GTE Undergraduate Science Research Symposium for undergraduates, first held in 1994. The symposium,

which had 90 student participants last fall, showcases student research, serves as public recognition of hard work and creativity, and introduces young scientists to the "culture" of science—exposure that is especially critical for those who are first-generation college students.

The third focus of the GTE grant is recruitment. "Ensuring diversity within our science departments requires more than offering attractive aid packages and summer research support," said Virginia Carey, director of admission at William and Mary. "We must get the word out that William and Mary is a top school for the sciences."

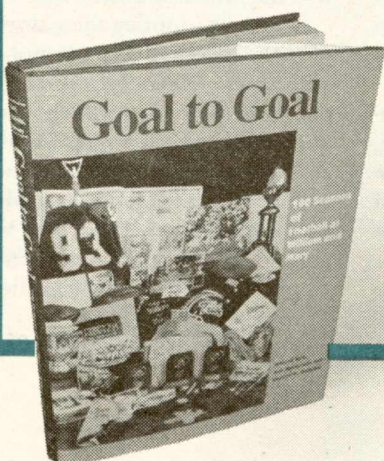
"A portion of this grant will be used to communicate to guidance counselors and science teachers how strong our science programs are at William and Mary," she said. "We plan to offer some on-campus visitation programming for these very important people in the college transition process." ■

by Peggy Shaw

Goal To Goal: 100 Seasons of Football at William and Mary

Now Available at the William and Mary Bookstore and Rizzoli Bookstore and from the Athletic Educational Foundation.

(To order from AEF, call 221-3365.)



MAKING HEADLINES

Law Symposium Examines Juvenile Justice

"Juvenile Adjudication: No Longer Child's Play" is the topic of this year's annual symposium co-sponsored by the student division of the Institute of Bill of Rights Law and the Black Law Students Association (BLSA).

The program begins Friday, Feb. 6, at 7 p.m. in the Commonwealth Auditorium of the University Center with a moot court presentation argued by first-year law students. The symposium continues Saturday at 9 a.m. at the law school with two workshops titled "Trying Juvenile Offenders as Adults" and "Juveniles and the Death Penalty." Vincent Schiraldi, executive director of the Center on Juvenile and Criminal Justice in Washington, will deliver the keynote address at 1:45 p.m. in the Commonwealth Auditorium on "America's Juvenile Justice System in Black and White." His talk will be followed by a panel discussion on "Community Solutions to Juvenile Delinquency."

Registration is free and open to the public. For more information, call Alicia Lewis at 221-6377 or Karima Sharif at 221-4644.

This year's symposium will kick off events sponsored by the BLSA in celebration of Black History Month.

VIMS Celebrates Year Of The Ocean

The Virginia Institute of Marine Science and School of Marine Science have planned a series of special events this spring to increase awareness of the importance of the coastal areas around oceans. The events recognize the United Nations' designation of 1998 as the International Year of the Ocean.

"This is an opportunity for us to increase awareness of the importance of healthy marine environments and to highlight the work being done by faculty and students at VIMS," said L. Donelson Wright, dean and director of VIMS/SMS.

Wright noted that scientists and students at the Institute work primarily in coastal-ocean and estuarine environments.

VIMS' first event in recognition of the Year of the Ocean will be a lecture on Feb. 18 at the Virginia Air and Space Museum in Hampton by William Kessler of the National Oceanic Atmospheric Administration Pacific Marine Environmental Laboratory, who will be speaking on El Niño.

Transportation will be available from the main campus to VIMS for selected lectures. For details and to reserve a seat, please contact Britt Anderson in the Law School at 221-3135.

Felton Named Deputy Counsel To Gilmore

Gov. James Gilmore has named Assistant Professor of Law Walter Felton deputy counsel to the governor. Felton will be on leave during his time in the governor's office.

News Wins CASE Award Of Excellence Second Year Running

For the second year in a row, *The William and Mary News* has received an Award of Excellence in the Internal Tabloid category from District III of the Council for the Advancement and Support of Education. The award is one of the highest that the organization bestows and recognizes the high quality and originality of the content, editing, writing, design, photography and printing in the *News*.

anthropology

Massachusetts— A State Of Language

NEH grant funds study of Algonquian Indian language

Mention the word "Massachusetts" to most people and they think of a state; mention it to Kathleen Bragdon and it takes on a whole new additional meaning.

To Bragdon, an associate professor of anthropology at William and Mary, Massachusetts was a language spoken by the Algonquian Indians on Martha's Vineyard in Massachusetts in the 1600s. She will be on leave for the academic year of 1998-99 to analyze, edit and publish a 400-page handwritten manuscript and wordlist in the Massachusetts language that she discovered at the Massachusetts Historical Society in 1996.

The National Endowment for the Humanities thinks so much of the project that it has provided a \$30,000 fellowship to release her from teaching to conduct the study with the involvement of B. H. Ives Goddard, senior curator of American Indian Languages at the Smithsonian Institution. The Massachusetts Historical Society will publish the manuscript when her work is completed, in about a year.

Bragdon will produce what's known as a "diplomatic edition" of the manuscript, which will include a translation of Massachusetts words into English, marginal research notes, some reproduction of the actual pages in the original handwriting, historical and cultural interpretation of the journal, a grammatical analysis in collaboration with Goddard, a comparison with a more recent manuscript in the same language and a comparison of dialects over a span of 50 years.

As a cultural anthropologist, Bragdon believes the study of the language will tell her a great deal about the approximately 3,000 native people who lived on Martha's Vineyard and in the surrounding area in the 1600s.

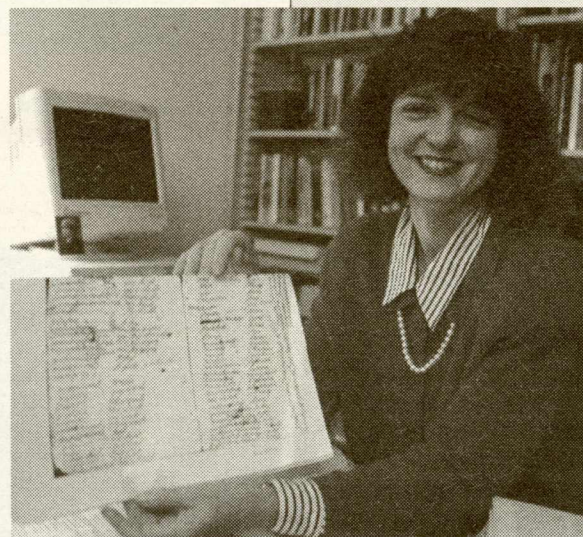
"My interest is in how language reflects past cultural lives, how the people used the language and how it worked in their society,"

says Bragdon, a graduate of Cornell University with a doctorate from Brown University who has been at William and Mary for eight years. "This word list will help me learn more about the everyday life and religious ideas of the Algonquians." She adds that their descendants, who still live on the island, are interested in the project and hope to use it to develop programs in

found more than three centuries later in the Massachusetts Historical Society.

Bragdon comes well prepared to her work. A prize winning author whose book *Native People of Southern New England, 1500-1650* won the Best Book in Ethnology History Award for 1996, she worked with Goddard at the Smithsonian before coming to

okummes (?) [=ókas-ummisés?], aunt, father's brother's wife: *komkummes*, 'thy aunt', Lev. 18, 14; *kokummus*, thy grandmother, 2 Tim. 1, 5 (*wuttokummisin*, a grandmother, C. 162).



Kathleen Bragdon is working from photocopies of John Cotton's manuscript to develop the word list. As an anthropologist, she is particularly interested in words such as 'okummes,' which describe social relationships among the Algonquians.

their native language.

The key figure in Bragdon's study is John Cotton, son of the famous Puritan minister of the same name, who came to America from England with his father in the 1630s. The son became well known as a missionary and writer on Indian affairs in the Plymouth Colony and lived on Martha's Vineyard among the Algonquian people from 1664 to 1667. Bragdon said Cotton assisted Thomas Mayhew Sr., a missionary, patriarch and one of the island's wealthiest residents, who was paid by the New England Company to proselytize the Indians.

"Cotton became especially intrigued with native people," said Bragdon, "and made impressive efforts to learn and record their language." As a result, Cotton, who later moved to Plymouth, Mass., where he became minister and clerk of court, produced the 400-page manuscript that Bragdon

Williamsburg with her husband, Marley Brown III, director of archaeological research at Colonial Williamsburg and an adjunct professor at William and Mary. In addition, she served as a fellow in 1996 at the Massachusetts Historical Society when she discovered the Cotton manuscript almost by accident the first day she was there.

"I was looking for another manuscript by John Cotton's son, Josiah," recalls Bragdon, "and they pulled this journal, which had been recatalogued under a new system. I said this wasn't what I wanted but when I looked at it, I realized I had a major record of a Martha's Vineyard dialect of the Massachusetts language that had never been analyzed. Needless to say, I was excited!" ■

by S. Dean Olson

Swem Money Still In Proposed Budget

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the governor's commission on higher education completes its deliberations. The proposed \$24 million in bonds for the renovation and expansion of Swem Library was not affected by Gov. Gilmore's amendments.

"There will certainly be other capital projects competing for funding," said Gamage. "During the last session, the General Assembly, however, recognized Swem as a high-priority capital project. It's our job to reinforce that impression and make a convincing case for support in this budget." ■

charter day '98

Hints Of Genius

Jennifer Johnson has made waves in two of the most challenging disciplines

Would Thomas Jefferson have been impressed by the accomplishment of Jennifer Johnson? Certainly he would have found a soulmate given the interests of the student who will receive the first natural philosophy prize that bears his name.

After all, Johnson, who will be awarded the Thomas Jefferson Prize in Natural Philosophy on Feb. 7 at the Charter Day ceremony, will graduate this spring after just three years at William and Mary with a 3.9 grade point average and a double major in two of the most challenging disciplines at the College: mathematics and chemistry.

And, as one of her professors says, Johnson is "an incredibly diverse student ... who runs the full circle [and is] one of the most outgoing individuals I've ever met." Not only is she a mathematics and chemistry major but she edits the campus humor magazine *The Pillory*, is a Monroe Scholar, arranges special events for The Meridian, the student-run coffee house, sings and plays the French horn and guitar, serves as treasurer of the Chemistry Club and is a teaching assistant and student grader in the chemistry department.

In the Jeffersonian tradition, Johnson says, "I want to be as broadly educated as possible, and that is what William and Mary has done for me. I love to learn, and I love to learn new ways to think. At William and Mary I learned how to pull together the different perspectives my professors have given me and create a new one of my own."

William and Mary can thank a former student from her hometown, Tim Histén, and the professor in the chemistry department who taught him, Gary Rice, for the fact that Johnson came to the College. A native of Sugarland, Texas, where she was valedictorian of her 460-student senior class, Johnson considered several other schools, including Duke, Rice and the University of Texas, before settling on William and Mary after hearing Histén herald the College and Professor Rice. During a trip to the College on a "gorgeous day" over spring break of her junior year, conversations with Joel Schwartz, director of the Monroe Scholars Program, Rice and Professor Stephen Knudson, chairman of the chemistry department, sealed her decision with the help of the Monroe Scholarship and a scholarship from the Dow Corporation.

And Johnson certainly has confirmed

the professors' confidence in her. Rice and Gary Defotis, another of her chemistry department teachers, consider her among the best students they have encountered in their nearly two decades at William and Mary. Says Rice: "She will be a prominent figure in science in the years to come. The chemistry department is extremely proud of her."

Another professor, David Lutzer of the department of mathematics, describes her as "a spectacular mathematics student."

Recalls Lutzer: "She wrote in an essay that I reviewed: 'As a scientist I see mathematics as the bridge between data and interpretation.' That is just a stunningly wonderful sentence about the role of mathematics in physical sciences. It shows a depth of insight that one doesn't expect from an undergraduate."

Several of the nation's best graduate schools, including Berkeley, Columbia and the University of Chicago, have already admitted Johnson to their doctoral programs in theoretical chemistry, but she is waiting to hear from Harvard, MIT, Cal Tech, Stanford and the University of Texas before she decides where to go.

"I want to be sure I will be happy wherever I go for five years," says Johnson, speaking like a true student at Jefferson's alma mater. "I want to be a professor and try to remain well-rounded. I want to be a specialist and a generalist at the same time." ■

by S. Dean Olson



Infectious enthusiasm: Colleen Kennedy is the 1998 Thomas Jefferson Teaching Award winner.

Hitting New Highs In Teaching

Inspiring learning is Colleen Kennedy's passion

Few things are more exhilarating for Colleen Kennedy than watching a student learn. "It's such a high," she said, "seeing a student who has struggled with something suddenly understand it."

Like many of her colleagues at William and Mary, Kennedy, an associate professor of English, embraces teaching with an enviable fervor and commitment. It's a love that has kept her at William and Mary most of her career and earned her the accolades of colleagues not only in the English department, but campus-wide.

In recognition of her contributions as a younger faculty member who has inspired and stimulated learning, Kennedy will be awarded the 1998 Thomas Jefferson Teaching Award at Charter Day exercises on Saturday, Feb. 7.

Kennedy's passion for teaching extends to her work with both students and colleagues. She has been involved in a number of curriculum development initiatives, most notably the integration of the undergraduate writing requirement with the freshman seminar requirement, and in developing new teaching resources for faculty.

"Colleen is an extraordinary teacher who inspires and challenges not only her students but also her colleagues," said Heather Macdonald, associate professor of geology. "She is an extraordinarily gifted teacher who loves teaching and whose enthusiasm is infectious."

Kennedy first came to the College in 1985 as a visiting professor. After a one-year stint at California State-Northridge, she returned to William and Mary as director of the Writing Resources Center, a position she held until 1994, when she became assistant to the president.

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The Good Advisor

Randy Coleman has built the undergraduate advising program

Probably the best reminder of the value of Randy Coleman's work is the letters and emails that he regularly receives from his students thanking him for his support and encouragement or just to let him know how they're doing.

"I have gotten so much advice, support and kindness from you," wrote one of his former students recently. "I can never thank you enough ... You are really one of the people who made me feel connected to William and Mary."

A hallmark of humility, Randy Coleman has been making students feel connected to the College and indeed themselves for nearly all of his 27-year career at William and Mary. The chemistry professor single-handedly built the pre-med advising program into one of the best in the country, and more recently led a College-wide effort to overhaul the undergraduate advising program.

In recognition of his "significant service" to the College through his "personal activities, influence

and leadership," Coleman will receive the 1998 Thomas Jefferson Award at Charter Day exercises on Saturday, Feb. 7.

Coleman realized his calling to advising soon after he was hired as a professor in 1970. One of the courses he taught, and continues to teach, biochemistry, was taken primarily by pre-med students who frequently sought out Coleman later for letters of recommendation.

"As I worked with these students, I realized that the College needed a formal pre-med advising program," he recalled.

With the help of the provost and the career services office, Coleman began assembling a program to help students build the experience needed for admission. Since the program began more than two decades ago, Coleman estimates that he has advised more than 3,000 pre-med students.

"Admission officers [at medical schools]

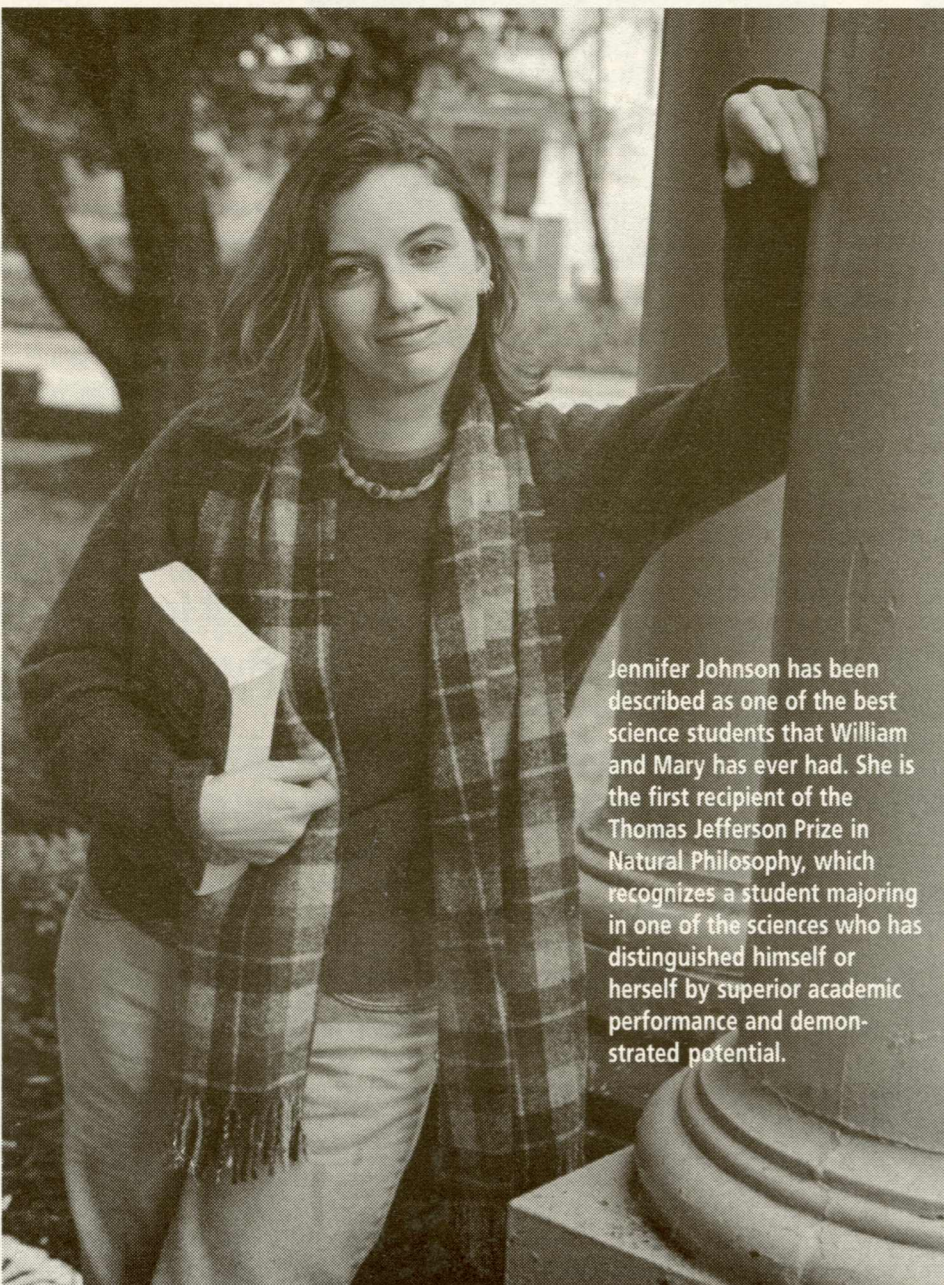
say consistently that we have one of the best pre-med advising programs in the country," said Coleman, who has been recognized as one of the country's leading pre-med advising professionals. "What's particularly gratifying is that we are already doing everything that medical schools are looking for in preparing our pre-med students."

Although Coleman continues to work most closely with pre-med students, writing more than 100 letters of recommendation each year, his commitment to undergraduates in all disciplines has been unwavering. In the late 1980s, a College committee recommended a complete overhaul of the College's undergraduate advising program and named Coleman to head that initiative.

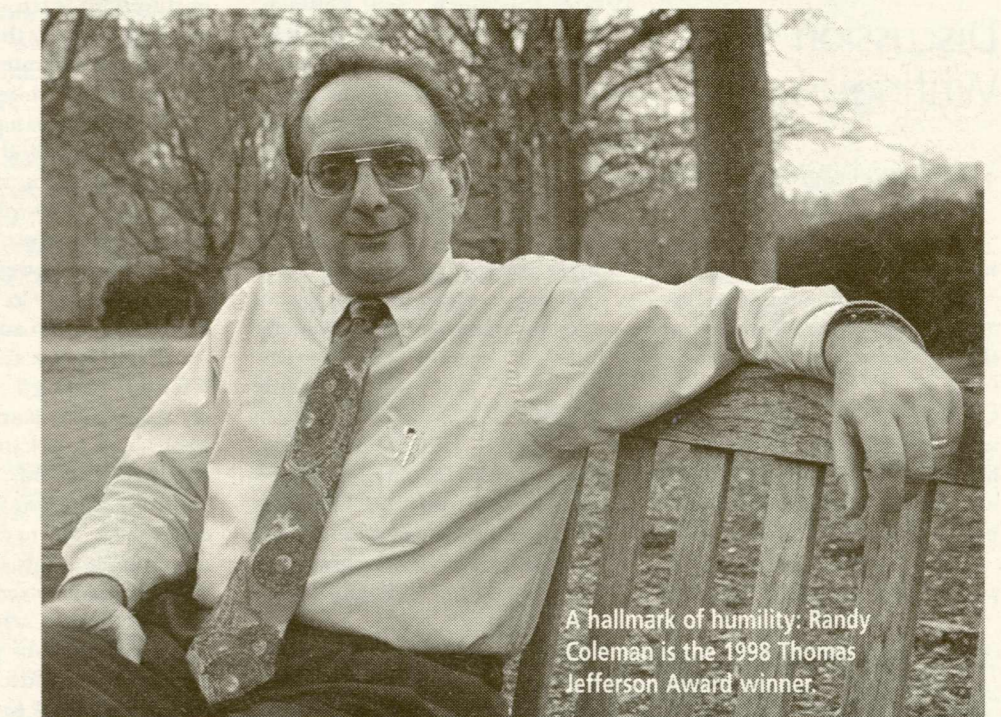
As director of academic advising, Coleman was instrumental in securing a

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photos by Paul E. Olson



Jennifer Johnson has been described as one of the best science students that William and Mary has ever had. She is the first recipient of the Thomas Jefferson Prize in Natural Philosophy, which recognizes a student majoring in one of the sciences who has distinguished himself or herself by superior academic performance and demonstrated potential.



A hallmark of humility: Randy Coleman is the 1998 Thomas Jefferson Award winner.

Doing Jefferson Proud

The 1998 Thomas Jefferson Award winners

campus news

Earley: W&M Memories Never Far From Mind

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reasoned, moderate and based upon sound principles.

"I believe that 'Virginia character' ... has been greatly influenced by the College of William and Mary, and the influence [the College] has had upon its students: the stirring words of freedom penned by Jefferson; the devotion to the rule of law imprinted on our national conscience by John Marshall; the heroism of James Monroe," he said.

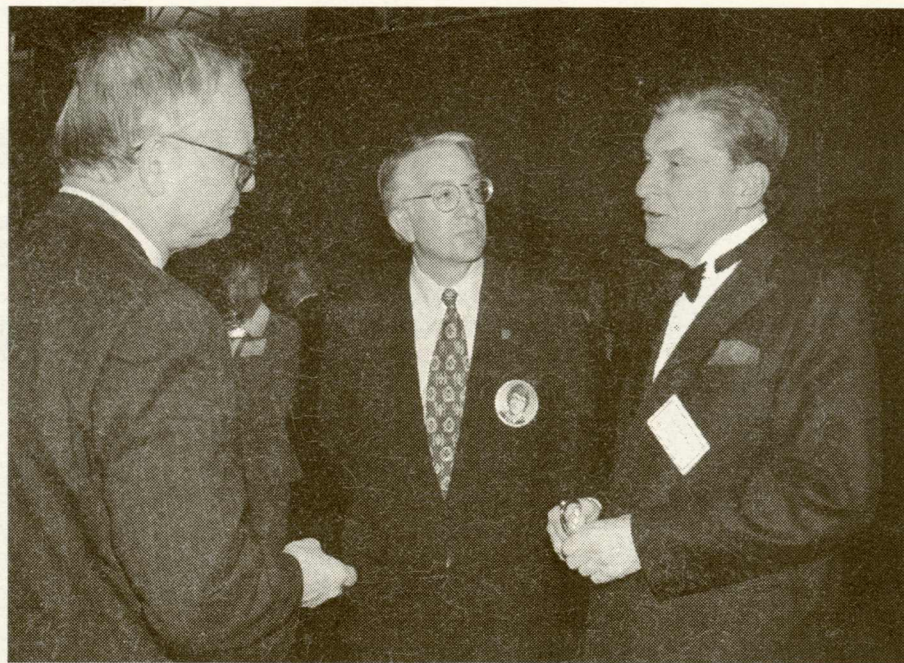
He added that even Patrick Henry "came to Williamsburg to read law with Professor George Wythe. 'Virginia character' was shaped by William and Mary graduates. Without that character, Randolph concluded, the dream

of Virginia would have been dashed on the shores of Jamestown or trampled by the tyranny of Great Britain."

Earley went on to say that "Virginia character" is currently sufficient "to take all Virginians through the challenges and into the opportunities of the next millennium.

"The 'Virginia character' has been greatly shaped by the College of William and Mary," he added. "Not only is it our alma mater, but it is the 'alma mater' of this nation; and its sons and daughters have served and fought and dreamed for over 300 years."

Although Earley felt honored to have served in the state Senate for 10 years and he deemed serving as the 40th attorney general of Virginia "a great honor," he as-



U.S. Sen. John Warner (right) and several of Mark Earley's former professors, including Professor of Religion David Holmes (left), were on hand at the pre-inaugural event organized by the College to honor the new attorney general (center).

serted that "the greatest honor bestowed upon me by Virginia is to be a graduate of the College of William and Mary.

"The memories of my days there are never far from me," he stated and fondly recalled "the sounds of leaves rustling beneath my feet as I walked beside the Sunken Garden on a misty, cold, fall afternoon; the fading rays of a day's sunshine streaming into the Wren Chapel at the beginning of a Wednesday evening prayer service; [and] getting wondrously lost for hours among the stacks in

Swem Library.

Earley concluded, "I know you will join with me as we embark on this journey to Virginia's next century: secure in our past, proud of our heritage, eager for the challenges of the future—and always relying upon the 'Virginia character,' which has been shaped so significantly by the College of William and Mary and its students."

Among the 350 guests who enjoyed the reception at the Crestar Center were Earley's wife, Cynthia; his parents, Mr. and Mrs. Frank

Earley; U.S. Senator John Warner; Congressman Thomas Bliley; College Rector Marshall Acuff and several other members of the Board of Visitors; and many other friends and alumni of the College.

President Timothy Sullivan presented the new state official a reproduction of the Wren Building and a framed copy of Earley's *Colonial Echo* yearbook picture. The reception was funded by Colonial Williamsburg, Newport News Shipbuilding, Walter Zable, and the College. ■

Kennedy Pushes Discussion And Writing

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As writing center director, Kennedy worked closely with Macdonald and others to integrate writing more effectively into their courses. Through these efforts she soon realized that the College, although known nationally for its teaching excellence, lacked a formal training program for professors to develop and improve their teaching skills.

"Teaching has always been important here and a lot of people

choose to come here because it's valued so much," said Kennedy. "But faculty didn't have any formal opportunity here to discuss good teaching among themselves."

Outside of casual interactions among faculty, usually in their own departments, Kennedy found that professors had no organized forum for sharing and learning about proven teaching methods. "The supposition was that if you knew the material, you could naturally teach it well," said Kennedy. "Of course, that's not necessarily the case."

In 1994, with the backing of the provost, Kennedy helped Macdonald to start the Teaching Portfolio Project, which later evolved into the Teaching Enhancement Project. The voluntary

program provides faculty the opportunity to learn about proven teaching methods through a series of seminars and intensive collaborations with teaching experts.

Kennedy does not subscribe to a universal method of teaching. Some approaches, she said, work better in some disciplines than others. For humanities concentrations like English, however, Kennedy believes strongly in the effectiveness of discussion and writing.

"I emphasize discussion and intensive writing because I want my students to learn more than what I have to say about a body of material," she said.

Aside from her work with her colleagues, Kennedy, who is on research leave this semester, continues to be inspired most by her students. In the early 1990s, three aspiring musicians playing for a little-known band called 7 Mary Three (7M3) took Kennedy's modern literature course. Kennedy recalled that all three were impressive students, and that lead singer Jason Ross '95, who took several of her classes, was among the best and most creative students whom she has taught.

Two years ago, 7M3's debut album went multi-platinum and the group is expected to release its third this summer. Kennedy, who follows their success closely, stays in touch with Ross and occasionally even offers some advice.

"I made them promise when they started doing videos that they wouldn't put in any babes," said Kennedy with a laugh. "I haven't seen any yet." ■

by Poul E. Olson

Personal Interactions Most Important For Coleman

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\$175,000 grant from the state that was essential to the overhaul of the undergraduate advising program. Today, that program has also become a model and one of the strongest at any college in Virginia.

Its strength owes in large part to the low faculty-to-student advising ratio and the system used for matching students with mentors. More than 140 professors, almost half of the faculty body, volunteer as advisors to the approximately 2,400 students in the freshman and sophomore classes. While Coleman and his staff in the academic advising office realize that most students have not decided on a concentration as freshmen, they try to pair students with faculty members whose disciplines match the students' interests.

The effectiveness of the program is probably best measured by a survey that Coleman's staff conducts annually of the freshman class. Most recently, 85 percent of freshmen said that they are satisfied with the advising experience.

The value of the program, however, does not end with the student. Coleman points with pride to the fact that all his faculty advisors volunteer for the job.

"What's really interesting to me," said Coleman, "is the number of faculty members on research leave or sabbatical who tell me before they leave that they

want to resume advising as soon as they get back to campus. Clearly this is something our faculty want to do."

Technology has become Coleman's passion in recent years as he has tried to realize its potential in the advising experience. Faculty advisors now have immediate access to student records over the campus network and can record everything associated with the advising session electronically.

"This has freed up the advising experience from mundane clerical matters," said Coleman. "The dialogue between faculty and students has become more efficient. The goal is no longer to build a good schedule, but rather to have a meaningful discussion about a student's future and his or her career objectives."

Next year, Coleman will launch a pilot program to bring "exceptional" upperclassmen from selected departments into the advising experience. Their insight, said Coleman, will provide valuable supplemental support to the traditional advising experience.

While the advising experience may grow more sophisticated, the personal interactions continue to be most important to Coleman.

"Students appreciate what we're doing here and that we care about them," said Coleman. "That's my greatest pleasure." ■

by Poul E. Olson

Charter Day Highlights – Feb. 7

10 a.m. Charter Day ceremony. Gov. James Gilmore to receive honorary degree; former CIA Director Robert Gates '65 to give Charter Day address. Tickets free (required for admission and limited to two tickets per household). Phi Beta Kappa Memorial Hall. Call 221-2636.

2:30 p.m. Men's basketball vs. Richmond, William and Mary Hall. Tickets \$8. Call 221-3340.

7:30 p.m. The William and Mary Choir in concert with the University of Virginia Singers. Phi Beta Kappa Memorial Hall. Free. Call 221-1085.

in memoriam

"A Joy For Us All"

College honors life of Dorothy Healy

Clyde Haulman, assistant to the president, remembered his good friend Dorothy Healy in these remarks delivered Jan. 19 at a memorial service in the Wren Chapel. The wife of George Healy, the former academic vice president and provost at William and Mary who served from 1971 to 1985, Dorothy died on Dec. 4, 1997, in Maine.

Dorothy Healy was a joy for us all. She had a special gift of seeing what was wonderful in the ordinary, and with wry humor pinpointing the ordinary in those who thought they were extraordinary.

Many memories of her fill my mind as we gather here today to remember what she meant to each of us and to our community. The one that comes to mind most often is from several summers ago. It is mid-morning and Dorothy is sitting by the pump beside the back door of their farm house in Maine gazing across the meadow toward George's log cabin nestled at the edge of the woods. It is not clear by this stage of her life how much Dorothy could really see as she looked out, but I like to imagine that on those wonderfully crisp mornings—quite different from the summer mornings we have all come to know here in Williamsburg—her vision was filled with images of family and friends, of good times past—maybe even of the infamous outdoor shower hanging from the branch of a tree.

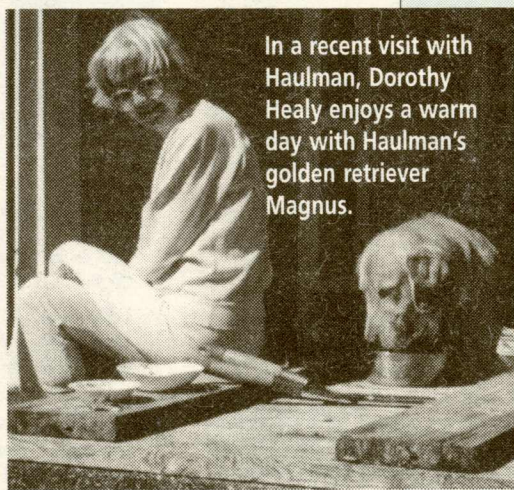
Maine was a special place for Dorothy. The almost indescribable quality of the air and light at various times of the day, the quiet

that allowed reading to be the major focus of her time, and the ability to move the site for afternoon drinks as the position of the sun dictated combined to make her enormously happy tucked away in the north woods. But, what made Maine truly special for Dorothy, I think, was that while there she had George all to herself—none of his long days and evenings at the Brafferton—none of the busy social life of her other world. It was their place to be together.

All the good times were not just in Maine—many were right here in Williamsburg. As the sparkling hostess—at what will always be to me the Archibald Blair house—Dorothy was able to make still wet-behind-the-ears faculty members feel like they were the center of the universe when she engaged them in conversation. And that may be an important part of what made Dorothy so special to each of us. Whether at a Thanksgiving Day dinner table with a host of guests, at a simple meeting on the street, or at a College function with crowds around, when Dorothy Healy focused on you, you felt on top of the world.

She not only made you feel special, she had the wit and acumen to truly apprehend what is unique and interesting in each of us. In the love of her three sons—David, Tom and Roger—their wives and her grandchildren, Dorothy appreciated the individual in their characters. All who knew her could sense at the very center of her being was George. Their long years together and devotion to each other were manifested in

many small, touching, often humorous ways. Dorothy would marvel that George was still wearing—and could fit into—a favorite flannel shirt he had been wearing since they had first been married ... Fredrika and I knew Dorothy best at the end of her life. But it was always clear to us what a very special person lived within that failing body. A few years ago I telephoned the Healys from Hong Kong while Fredrika spent a wonderful Labor Day weekend at their farm. Even from half a world away



In a recent visit with Haulman, Dorothy Healy enjoys a warm day with Haulman's golden retriever Magnus.

I could see Dorothy's face and feel the power of her being as we spoke. And, when more recently in a telephone conversation—not paid for by George—he told of how popular Dorothy was with the staff of the nursing home in Maine, "Of course she is," was all we could think.

The number of you here today is just one measure of what Dorothy meant to us. We are each better for having known Dorothy Healy. We and this community are less without her. ■

news

of

note

Healthy Relationships Week Set For Feb. 9-14

In a prelude to sexual assault awareness month in March, the Sexual Assault Task Force is sponsoring a week of programs, displays and other outreach activities designed to focus the campus community on ways to have healthy relationships.

Healthy Relationships Week, set for Feb. 9-14, will examine an array of issues related to relationships in a variety of contexts, whether between people or individually. The intent of the week is to help prevent the traumas and difficulties that can be associated with dysfunctional relationships.

For more information, contact Donna Haygood-Jackson at 221-3620.

CW Offers Free Tax Assistance

The Colonial Williamsburg Foundation is offering free tax assistance to all local residents on every Wednesday and Friday between Feb. 4 and April 15. The service, offered through the IRS's Volunteer Income Tax Assistance program, will be available on a first-come, first-served basis between 2 and 6 p.m. at the James City County Human Services Center at 5249 Olde Towne Rd.

Individuals should bring all 1997 W-2s, 1099s and other pertinent tax material, including their 1996 return. Both federal and state returns will be prepared. For more information, contact Michael Brown, VITA site coordinator, at 565-4414.

Noted Choreographer To Share Moves As PBK Visiting Scholar

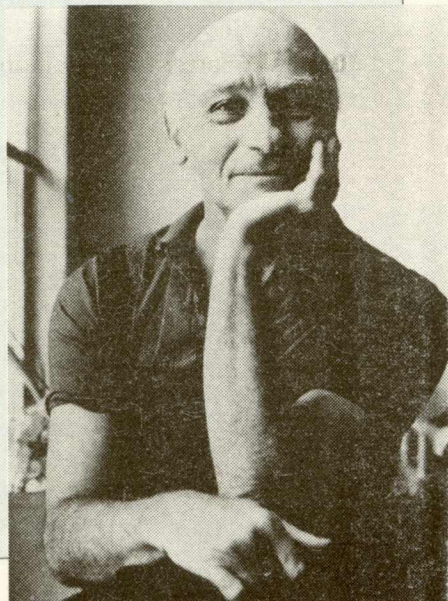
Murray Louis, artistic director of the Nikolais and Murray Louis Dance Company and an internationally renowned choreographer and dancer, will hold a series of public lectures and demonstrations on Feb. 2-3 as the Phi Beta Kappa Visiting Scholar at William and Mary.

During his career, Louis has created more than 100 dance works, written two books of essays on dance, and developed a five-part film series titled "Dance as an Art Form," which has become a standard introduction for education. His dances have been performed by leading ballet companies and on Broadway and television. Louis has also been commissioned by several leading companies and dance festivals.

Louis will conduct rap sessions with students on Monday, Feb. 2, from 3:30 to 4:30 p.m. and on Tuesday, Feb. 3, from 11 a.m. to 12:20 p.m. in Adair 204. On Feb. 3, at 8 p.m., Louis will give a public slide lecture in Andrews 101.

The Phi Beta Kappa Visiting Scholar Program makes available each year distinguished scholars who visit some 100 colleges and universities for two days apiece, where they meet informally with students and faculty, take part in classroom discussions and deliver public lectures.

Murray Louis



classified advertisements

FOR SALE

Wood, queen-size waterbed with six drawers underneath. Can also be used with regular mattress. Excellent condition. Must sell immediately. \$95 delivered. Call 221-2639 (day) or 804-648-4058 (evening).

Brick colonial Cape Cod house at 604 College Terrace. Built in 1960, formal 2-story entrance hall, large living room, fireplace, family room, kitchen, 3 BRs, 2 tiled baths, hardwood floors. 2,077 sq. ft. Oil heat. House and lot, \$220,000. Call 229-3597.

1991 Ford Escort, 5-speed, custom stereo. Excellent condition, 65,000 miles. \$2,800. Call Brian at 221-0927.

"Ruff Hauz" insulated dog house (large), \$40; travel kennel for large dog, \$80. Call Cindy Hahamovitch at 221-3770 or 220-1780.

Intel 486DX2/66MHz, 1.2 Gig, 3.5" floppy, 16 MB RAM, CD ROM, fax modem, 14" SVGA monitor, 16-bit 3D sound card/speakers. 3D joystick. Windows 95, software and games. \$700 or \$800 with 24-speed CD ROM. Call 253-1874.

Pentium computer, 17" monitor, printer, hutch and chair. Computer is loaded with software. \$1,200 or best offer. Call 221-6287 or 566-9057.

Timberland boots, men's size 11, never worn, tags still attached. Tan, hightop, made of waterproof leather, padded leather collar and thinsulate. \$40. Call Phil at 564-9312.

WANTED

Professor and wife visiting College from Japan seek furnished house or apartment for March 30, 1998, through Jan. 29, 1999. Call Don Campbell at 221-2383 or email decamp@malthus.morton.wm.edu.

employment

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, part-time, approximately 30 hours per week. Two shifts, the first beginning at 5 a.m. and the second at 5 p.m. #CR0001. Location: Facilities Management. Deadline: Open.

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, part-time, approximately 30 hours per week. Shift begins at 7 a.m. #CR0002. Location: Residence Life. Deadline: Open.

The following positions are classified positions with benefits.

Office Services Assistant (Grade

4)—Salary range \$15,588 to \$24,337. #00019X. Location: Office of Admissions. Deadline: Feb. 6.

Local church seeking part-time keyboard accompanist for traditional and contemporary Sunday worship and choir rehearsal. Call Wellspring United Methodist Church at 258-5008.

LOST

At W&M basketball game Jan. 24: W&M yellow-and-green paneled umbrella. Name and phone number are on panel. Call Peggy at 221-2626.

4)—Salary range \$15,588 to \$24,337. #00019X. Location: Office of Admissions. Deadline: Feb. 6.

Office Services Specialist (Grade 5)—Salary range \$17,041 to \$26,604. #00724X. Location: Swem Library. Deadline: Feb. 6.

Executive Secretary Senior (Grade 7)—Salary range \$20,364 to \$31,794. #00530X. Location: University Relations. Deadline: Feb. 6.

Architectural Consultant (Project Architect) (Grade 14)—Salary range \$37,995 to \$59,319. #00708X. Location: Facilities Management. Deadline: Feb. 20.

