

WILLIAM & MARY

NEWS

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A NEWSPAPER FOR FACULTY, STAFF AND STUDENTS

THURSDAY, MARCH 19, 1998

Assembly Delivers Dollars For Swem, Faculty Salaries

Best session in decade yields \$24 million for library, 9.4-percent faculty salary increases

A joyful Tim Sullivan received the good news at home on Tuesday evening: the budget passed by the Virginia General Assembly contained \$24.082 million for Swem Library, as well as 9.4-percent faculty salary increases for *both* years of the biennium.

"This is the best legislative session for William and Mary in a

decade," said the president. "The budget will enable the College to take giant steps forward toward our goal of enhancing the brand of excellence we've worked hard to establish.

"This success has been a journey of thousands of miles and literally hundreds of meetings, and it required a true team effort. To all members of the General As-

sembly, their committee staffs, two governors and to all the faculty, students, parents and alumni who helped carry our message—we are most grateful.

"As good as this news is, we're not taking anything for granted. We are mindful that the final budget requires Gov. Gilmore's signature," said Sullivan.

The 9.4-percent increases to

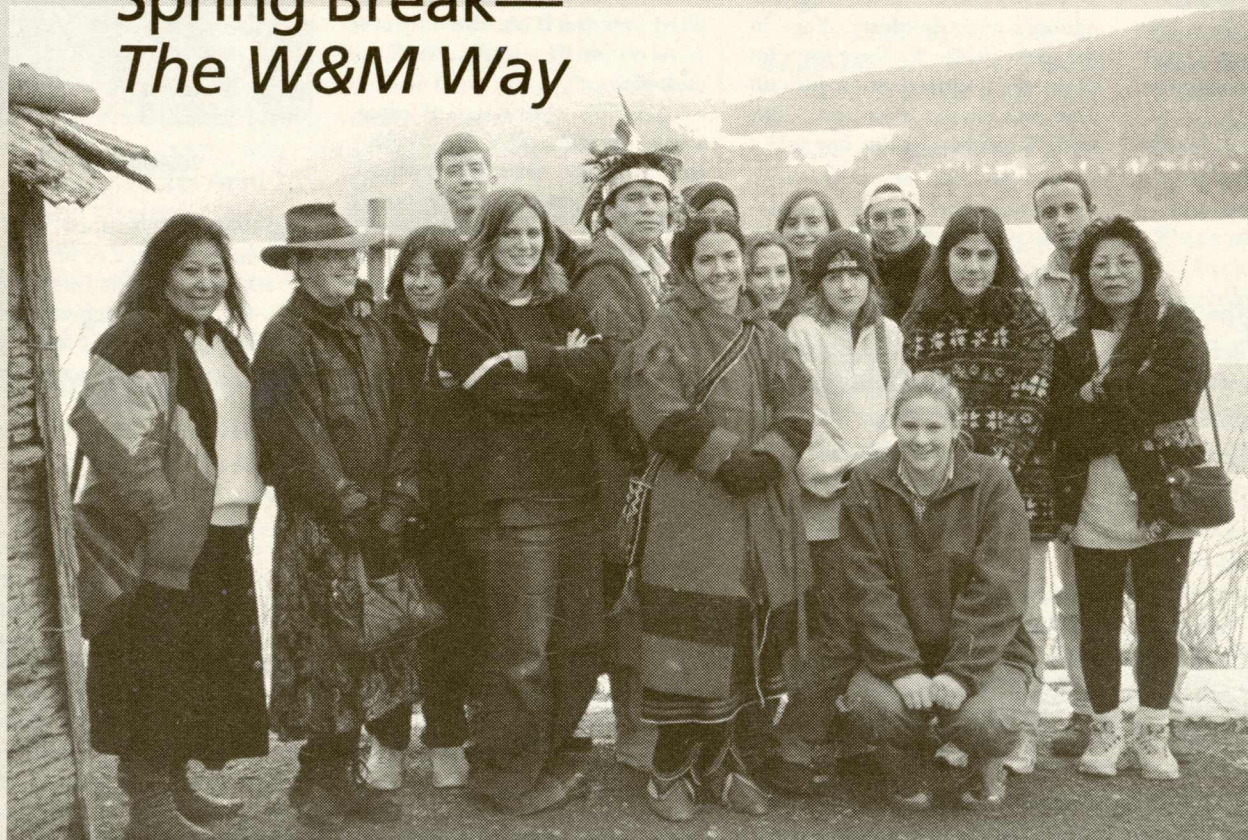
faculty salaries are intended to bring the average William and Mary faculty salary to the 60th percentile of the salaries of its peer institutions by 1999-2000. This goal was adopted by state government in 1986 and last achieved in 1990.

"It is particularly gratifying to see the excellence of the William and Mary faculty recognized and rewarded in such a tangible manner," said Provost Gillian T. Cell. "In addition, the increases will enable us to recruit superb new faculty members who will maintain the quality of the College."

The \$24.082-million appropriation for the library project is in the form of cash that will be available during the current 1996-98 biennium, and it means that Swem Library will have the space and infrastructure to serve William and Mary well into the 21st century. The project will create the infrastructure to accommodate developing technologies and provide space for new print and electronic acquisitions, increased microform and multimedia collections, special

CONTINUED ON PAGE 6.

Spring Break— The W&M Way



Nine William and Mary students spent the week in upstate New York helping a Mohawk Indian community clean and paint a school, collect trash from the roadside and care for horses.

Students spend week helping those in need

So much for the self-absorbed, slack generation—at least as far as William and Mary students go.

While many of their peers pursued recreational activities involving sun and surf, 26 undergraduates used their Spring Break

for activities with a decidedly more altruistic bent.

Volunteering under the auspices of Help Unlimited, a secular student volunteer group focused on developing alternative Spring Break experiences, the students took part in volunteer projects at a

soup kitchen in New York City, a women's shelter in Washington, D. C., a community center in Appalachia and a small Mohawk Indian town in upstate New York.

CONTINUED ON PAGE 7.

Professors Honored By State

College of William and Mary professors have won two of only 11 Outstanding Faculty Awards presented by the Commonwealth of Virginia this year. Professor of Chemistry Gary DeFotis and Associate Professor of Anthropology Barbara King received the state's highest academic honor from Gov. James Gilmore last Friday night in Richmond.

Since the award's inception in 1986, only 140 honorees, including 15 William and Mary faculty members, have been selected from a potential pool of nearly 15,000 faculty at Virginia's public and private colleges and universities. This year's recipients were chosen from a group of 75 nominees. Each receives a \$5,000 cash award as well as a crystal sculpture commissioned for the program.

"This award is quite distinctive," said Provost Gillian Cell, "because it is given to those faculty members who possess a rare combination of research or scholarly excellence and a strong dedication to classroom teaching. This

CONTINUED ON PAGE 6.

College Pushes Ahead With Own Leave System

Classified employees encouraged to offer input on proposed plan

When Susan Bernhardt had her first child two years ago, complications during delivery forced her to be out of work for more than two months. As a classified employee, Bernhardt had to exhaust nearly all of her sick and annual leave.

"I was pretty lucky that I had enough leave saved up to take that time off," said Bernhardt, who works in the annual fund office. "Otherwise I would have had to go on leave without pay. I was especially worried that if I wanted to have another child I wouldn't have enough leave left."

Common for many female em-

ployees who have to take time off to care for a newborn, Bernhardt's experience highlights a major deficiency in the state's leave program, namely the lack of a short-term disability program to cover employees' periods of maternity or extended illness.

That was one of a number of findings made by a group of classified employees appointed last summer to examine the strengths and weaknesses of the existing leave system and devise a "reengineered" program.

In the final report, released last July, the group recommended a number of major changes, in-

cluding the implementation of a short-term program to support employees like Bernhardt following pregnancy and also during times of extended illness. In addition, the proposed plan greatly streamlines and simplifies the process for allocating, tracking and taking leave.

The program, which is expected to be submitted to the state for consideration by the end of the semester, comes at a time when the General Assembly is likely to approve a number of similar changes to the classified leave system.

"We don't know yet how the two plans will mesh," said Susan

Evans, leader of the team that devised the new leave program. "It all depends on whether the state gives us permission to pursue our own leave system. At this point, we would like to move ahead with a College plan that is better suited to the needs of our employees."

The leave system proposed by the reengineering team consolidates annual and sick leave into one category called Paid Time Off (PTO). Under such a system, employees are not bound by strict rules that currently exist for different types of leave.

CONTINUED ON PAGE 5.

Jefferson Scholar To Keynote Commencement

Honorary degree recipients named

Historian Joseph Ellis, winner of the 1997 National Book Award in Nonfiction for his book *American Sphinx: The Character of Thomas Jefferson*, will be the commencement speaker on May 17. Ellis is a 1965 graduate of the College.

"The opportunity to come back and speak to the graduating class of William and Mary is an honor

and a privilege," said Ellis, currently the Ford Foundation Professor of History at Mount Holyoke College, in Massachusetts. "It's truly an honor to return to that extraordinary place."

Ellis, who spoke on Jefferson in Ken Burns' 1997 documentary film "Thomas Jefferson" and whose book on Jefferson received positive reviews in publications such as *Newsweek*, *The Washington Post* and *The New York Times* last year, said he was not yet sure about the theme of his commencement speech.

"Having sat through a goodly

number of commencement addresses and not remembering a single one of them, I think my highest obligation is to be brief and to speak directly to the students and their experience," he said.

The former Theta Delta Chi fraternity member, intramural athlete and student newspaper writer at William and Mary said he "grew up, both socially and academically" while attending the nation's second-oldest college in the early 1960s. "College for a lot of people is a grind and a difficult time, but for me it was fun," Ellis said. "I was happy. I'm not sure I

found myself at William and Mary, but I grew up."

Born in South Hampton County, Va., and raised in Arlington, Ellis was a history and philosophy major who had his own column in the *Flat Hat*.

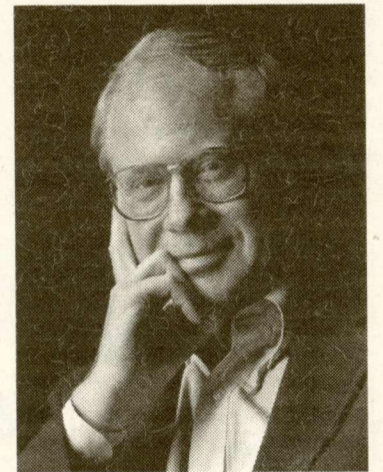
"As a writer, I was amateurish and naive," he recalled. "I knew I liked to read books about history but I didn't have a keen sense of what my calling would be. I just liked to write. It was the only creative outlet I had, but I had no clear vision."

It is Ellis' clear vision of Jefferson in *American Sphinx*, however, that inspired favorable reviews and helped capture the National Book Award. "Jefferson's seemingly inscrutable character has frustrated many who have sought to understand him, but it is exactly this quality that has attracted Joseph Ellis ... to the Sage of Monticello," said reviewer Brendan McConville in *The Washington Post*. And Kenneth Auchincloss of *Newsweek* noted that the historian, in his elegantly written pages, "has a Jeffersonian gift for language."

Ellis credits his alma mater with helping him to achieve such success.

"William and Mary allowed me the latitude to try out different disciplines and courses, to make decisions about my future without pushing me into categories," explained Ellis, who graduated from a strict Jesuit high school in Washington, D. C., before coming to Williamsburg in 1961. "It allowed my natural interest in history to evolve without a forced emphasis. It's almost Jeffersonian in the sense that Jefferson believed things should happen naturally," he added.

Ellis enrolled at Yale University after graduating from William and Mary and met historian C. Vann Woodward, who advised the young graduate student not to at-



Joseph Ellis

tempt writing biography "until further down the trail of life."

Ellis did bide his time, earning both his master's degree and his doctorate from Yale. And after three books he produced his first biography, *Passionate Sage: The Character and Legacy of John Adams*, in 1993.

He decided to tackle the complicated subject of Jefferson in November 1993 after seeing a character actor present his interpretation of Jefferson to a packed house in Worcester, Mass. Writing the book helped Ellis understand the contradictions in Jefferson—the man who used forceful words yet was soft-spoken, who thrived on order yet condoned the chaos of a continually evolving house, and who continued to be a slaveowner while passionately believing that all men are created equal.

"I went into it recognizing that I wanted to write a book to try and find the man beneath the mythology and the legacy, and I came out of it understanding how psychologically complicated Jefferson was and how he managed to juggle so many of his identities,

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The William and Mary men's basketball team finished its best season since 1982 on Feb. 27 when it lost to No. 7 seed American University, 71-66, in first round action of the Colonial Athletic Association tournament. President Timothy Sullivan (below) joined Terence Jennings and the rest of the players in the locker room following the game to show his support and commend the team's effort in compiling a 20-win season. William and Mary's hope for a bid to the National Invitation Tournament was later dashed when the Tribe

was passed over for the post-season tournament.

In finishing the season, Head Coach Charlie Woollum and a host of team members garnered a litany of honors. Woollum was named CAA Coach of the Year while point guard Randy Bracy was named to the All-CAA first team and to the National Association of Basketball Coaches District 4 first team. Terence Jennings made the All-CAA second team and Jimmy Moran and Bill Phillips made the All-Rookie CAA team.

A Stellar Season Comes To An End



M H HEADLINES

MAKING

Tucker Article On Vodery Named Best

The Sonneck Society for American Music recently selected Bottoms Professor of Music Mark Tucker for the society's Irving Lowens Award for the Best Article of 1996.

The article is titled "In Search of Will Vodery." Vodery was a legendary—and mysterious—black arranger in the jazz world, working mostly in the 1920s. The article was published in the *Black Music Research Journal*.

Chemistry Doctoral Student Recognized For Best Thesis On Vinyl Plastics

Vadim Zaikov, a doctoral student in the applied science program, has won the prize for the best dissertation on vinyl plastics in the annual competition sponsored by the Vinyl Plastics Division of the Society of Plastics Engineers (SPE).

Zaikov, a native of the Russian Republic, has been studying under William Starnes, Gottwald Professor of Chemistry. His dissertation was titled "A Study of Poly(vinyl chloride) Microstructure."

Zaikov will be recognized with the award, which includes a \$4,000 prize and an engraved plaque, at the Annual Technical Conference of SPE in April.

Another of Starnes' students was honored with the SPE prize in 1996.

Fall 1998 Registration Begins March 30

Registration for graduate students in arts and sciences, business, law and the School of Marine Science will be held between March 30 and April 3. Graduate students in the School of Education will register from June 8 to July 3.

Registration for undergraduate students runs April 6 to April 11. Undergraduate students may adjust their course schedules April 20 to April 22.

The electronic version of the Fall 1998 schedule of classes is currently available. The printed version of the bulletin will be available the week of March 23.

Lord Botetourt Award Presented To Anheuser-Busch Companies, Inc.

The College of William and Mary recently presented the Lord Botetourt Award to the Anheuser-Busch Companies, Inc. The award is presented annually to recognize exceptional contributions to the College. President Timothy Sullivan (far right) was on hand to bestow the honor on the Anheuser-Busch Companies, represented (from left to right) by William Ohlendorf, manager of the Anheuser-Busch Brewery; Terri Haack, vice president for Kingsmill Resort; Judith Ohlendorf; Johnnie Bender, director of the Michelob Championship; and William Voliva, vice president for Kingsmill on the James.



staff spotlight

"Scenes You Want To Jump Into"

Secretary's unique perspective expressed in paintings

Walk into the biology department office on the first floor of Millington Hall and the first thing you'll probably notice are the paintings hanging on the typically drab cinder block walls. One colorful piece in particular will pique your curiosity—a scene of five lighthouses vying for a place in the sky.

"It's the funniest one I've ever done," said Carlton Swearingen, secretary senior for the department, whose desk sits perpendicular to the painting. "You never see a bunch of lighthouses together—they're always alone. So I thought why not paint them in a group?"

To Swearingen, who has painted most of her life, the banal often provides some of the best subjects for her paintings.

The Newport News native typically picks still-life subjects that are familiar to herself and her audience in the biology department—landscapes, snowscapes and beaches—and paints them in a way that reflects her own unique view of the scene. As with the lighthouses, she doesn't hesitate to take artistic license with her subjects and looks to invigorate her paintings with humor whenever possible. At the same time, however, she strives to evoke a strong sense of familiarity and longing for a place.

"I like to paint scenes that you want to hang in your bedroom and jump into," said Swearingen.

Working at the College for the last 13 years, Swearingen has attracted a loyal following among her colleagues and students. More than a dozen of her works hang in offices throughout the biology department and in the homes of its faculty and staff.

Professor of Biology Larry Wiseman, who has one of Swearingen's paintings hanging in his foyer at home, finds the allure of her works in their ability to "inspire a sense of place, of my having been there or experienced that point of view even if I haven't.

"She captures something true," he said, "something I have experienced even though specifically it

is not the actual place for which she evoked the memory."

Working among scientists who study nature every day, Swearingen has no shortage of inspiration. On occasion, professors who are studying a specific flower or insect will ask her to paint a specimen as a personal favor. Other times, magazines, postcards and photographs provide her with ideas.

Like many artists, Swearingen's satisfaction in her avocation comes from seeing others touched by her paintings.

"There aren't many of my works that I want to keep for myself," said Swearingen, who doesn't like to sell her works or enter them into competitions. "My greatest joy is seeing other people's eyes light up when they see one of my works and want to take it home. That's why I give so many away."

Inspired to take up the hobby as a child by her mother, who also paints, Swearingen studied under several well-known Hampton Roads artists before going on to major in art at Mary Washington College. She ended up at William and Mary after 12 years as a grade school teacher and a brief stint as a flight attendant.

Swearingen finds weekends the best time to tackle her hobby, which she said serves as an outlet for her emotions. "If you're worried or sad or even if you're happy, painting allows you to express what you're feeling," she said.

Swearingen typically works on several pieces simultaneously, focusing on those that nurture her inspiration and setting aside others that have either lost her interest or are flawed in some way. She produces about 10 pieces a year.

"I'll work on a piece for a month or two and if I don't feel good about it, I'll set it aside. I've got some unfinished pieces that have been hanging around for years in my garage," she said. "Painting is the same thing as writing poetry or a book. Sometimes the work just turns itself



Carlton Swearingen with her lighthouse painting that hangs in the biology department.

out. Other times it may never get finished."

If a subject particularly intrigues her, Swearingen may paint it more than once. "But it never comes out the same way twice," she said.

Over the years, Swearingen's "eclectic" style, which combines the influences of Cézanne, Monet, Klee and Braque, has gone through several transformations, from impressionistic expressions to a recent "pseudo-Cubism" approach characterized by an emphasis on more flat, colorful shapes.

A former art teacher once chastised Swearingen for her heavy use of blues and purples in her paintings, colors that he described as "too garish." Swearingen, however, refused to heed the criticism. "Sometimes my paintings are realistic and sometimes they're abstract," she said. "The colors I use give me the flexibility to paint in either style."

Swearingen won't interpret her pieces, instead leaving her audience to find its own meaning. While she painted her lighthouse scene simply because she was "tired of seeing lighthouses alone," a graduate biology student gleaned a decidedly unintended undertone from the work. Recalled Swearingen with a laugh, "He said it looks like an early morning after a long night of partying at the beach." ■

by Poul E. Olson

Four Issues Left

The *William and Mary News* will publish on the following dates through the end of the semester: March 26, April 9, April 23 and May 7. Deadlines for submissions are the Friday before publication.

public service

Water, Water, Everywhere... But How Much Is Left To Drink?

Gerald Johnson warns of a looming water crisis as demand increases

Gerald Johnson, chair of the Department of Geology, grew up in an Amish community in Indiana where he learned a healthy respect for stewardship of our natural resources and an ethic to leave the world a little better place "than we found it." He says the Amish "realize that our natural resources are a gift, and therefore we should treat them well and pass them on in good condition to future generations."

Thirty-four years ago, Johnson—or "Jerre," as his friends and colleagues know him—could have taken a much better paying job in the oil industry, but instead he accepted a position at William and Mary because he thought that through teaching he could have a bigger impact on the world. At 62, Johnson has lost none of his commitment and enthusiasm. When he teaches a class, he still tells slouching students to sit up straight and admonishes others as he walks across campus to pick up their cigarette butts and quit walking on the grass. And he wears a faded, old jacket that a student found in a dumpster and gave to him "because it looks like your size."

So it may not be surprising to learn that Johnson carefully wets the brush and then turns off the water when he brushes his teeth, or that he confides that the environmentally minded students and

professors in his department in McGlothlin-Street Hall don't flush after each time they use the urinal.

"It begins with the small details, which add up to a large consequence in our lives," says Johnson.

Johnson's message is "Think globally, act locally." And it applies to a topic of growing concern in the local community in which he has become more and more involved—what to do about the looming crisis of diminishing water supplies.

"The water issue is going to be of paramount importance to us in the future," says Johnson, who has chaired panel discussions and talks frequently to civic and college groups, such as the Kiwanis Club and the Hourly and Classified Employees Association, on the topic of water. "You cannot have a modern civilization without adequate clean water. Even the Romans knew this thousands of years ago. That's why they built the aqueducts."

The debate in the local community currently centers on the proposed construction of King William Reservoir, but Johnson says that is only a short-term solution even if construction proceeds, since reservoirs have a limited capacity and life span. The bigger problem is the fact that, says Johnson, there is a "finite amount of clean water."

Johnson explains that the wa-

ter table in the area has been dropping at the rate of a foot per year because of two interrelated reasons: increased usage caused by expanding population and new construction that reduces the seepage of rain water into the soil. This upsets the "equation" in the balance of ground water since construction creates "impervious" surfaces in the forms of buildings, roadways and parking lots, which means rain water "can't infiltrate the ground" and instead runs off into the sewers and rivers. Consequently, says Johnson, we are seeing a depletion of the springs and aquifers, a drop in the water table and the disappearance of flowing wells, all of which require that new and existing wells be dug deeper and deeper to meet the demand. If the trend continues, Johnson believes, the area will face an acute water shortage.

While a reservoir is one short-

term solution, it is not the ultimate answer because "we are running out of places to build them as we march up the peninsulas." The obstacles in the way of additional reservoirs are reflected in the current battle over King William, says Johnson: rapid urbanization, destruction of the wetlands and infringement on tribal land and private property rights.

What Johnson believes can solve the problem is a change in the public's attitude that water is an unlimited resource and reorient it toward conservation.

"You can do things to reduce the demands and extend the supply because many of our current practices are wasteful," says Johnson, who poses the question: "How can we reduce the per capita demand on water and still have a wonderful world in which to live?"

Johnson has a number of answers, some technological and expensive and that require a change in building codes and others that involve conservation through a simple change in habits like turning off the water run while we brush our teeth or replacing wasteful shower heads and toilets.

Johnson advocates a "gray water system," which would bring two water supplies into our homes: one potable for human consumption and one from recycled sewage that would be used for everything else, from washing cars to watering the lawn. This, Johnson says, would reduce water consumption by half by taking millions of gallons now going into the James River from sewage plants, purifying it and returning it to usage. Ultimately, he advocates more technologically advanced treat-

ment plants that will be able to recycle and totally purify water for all uses.

But that "requires a change in attitudes so that people are willing to pay for change while they are also willing to drink purified water from what was previously sewage," says Johnson. Our present system, he adds, defers costs to nature and future generations.

Johnson acknowledges that some excellent efforts are going on through education and technology to deal with the water problem, particularly by the cities of Newport News and Suffolk, which teach water conservation in the schools and are desalinating brackish water, apparently related to a meteorite that hit the area 35 million years ago, thus creating the Chesapeake Bay and affecting underground water supplies inland as far as the U.S. Naval Weapons Station.

Johnson, however, believes that ultimately the water problem will not be solved by big institutions but by individuals, and that's why he believes in education. And that's why he's a teacher and, at times, an evangelist on the topic of conserving our natural resources.

"If each and every person is a tad more environmentally aware, we can reduce the demand on our resources and the detrimental effects on our environment," he stresses. "As teachers we have a responsibility to make people aware of the problems and the solutions. And that's why I've been trying to enlighten and involve the people." ■

by S. Dean Olson

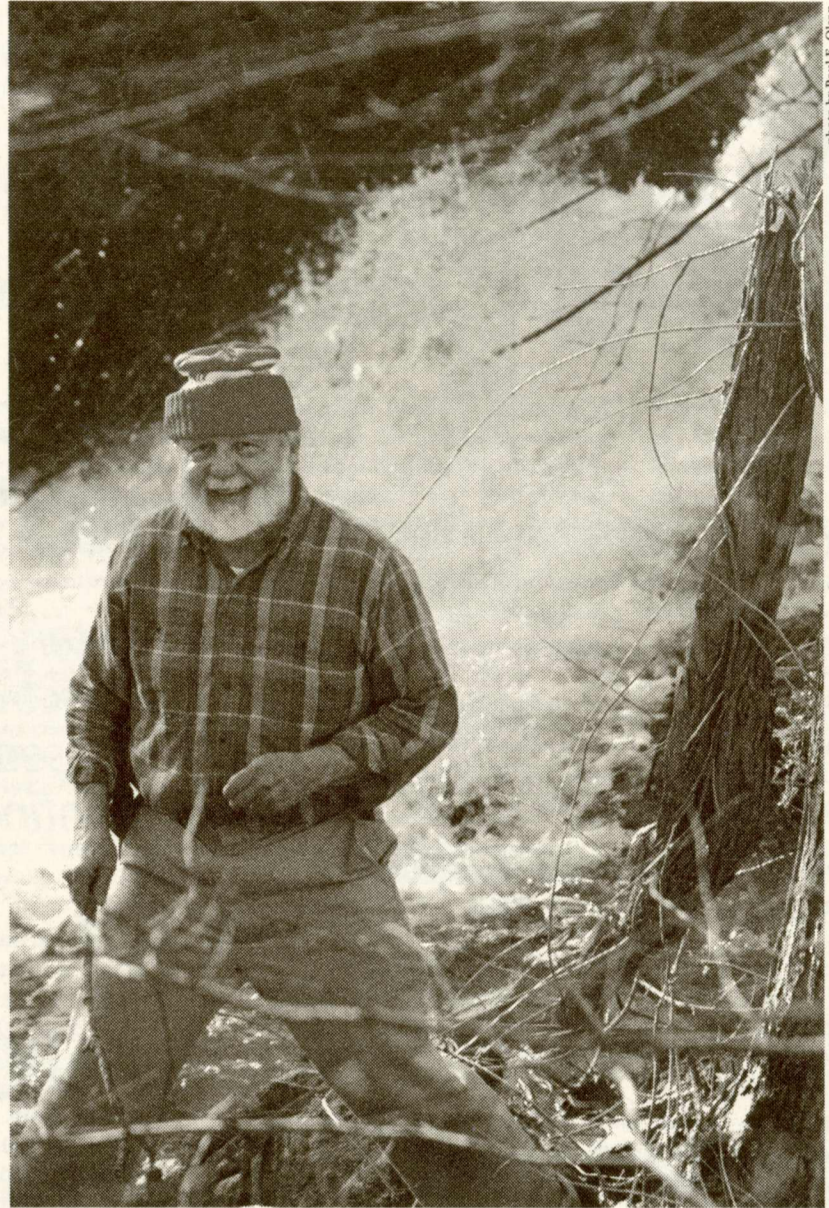


photo by Paul E. Olson

Averting a water crisis, says Gerald Johnson, requires a change from the public attitude that water is an unlimited resource.



In conjunction with the celebration of its 10th anniversary at the College, the Center for Gifted Education hosted the Third Annual National Curriculum Network Conference on March 9-11. Curriculum experts, including Professor François Gagné (left) of the University of Quebec at Montreal, shared their insights about developing classes for gifted students.

Since its inception in 1988, the center and its faculty have designed curriculum units for gifted students that are currently used in 43 states and 11 foreign countries.

Gifted Education Marks 10th Anniversary

c a m p u s n e w s

Neurosurgeon And EVMS President To Receive Honorary Degrees

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how he played hide and seek inside himself," Ellis explained.

Writing the book also taught Ellis to seek more satisfaction from the written word. "My own fulfillment as a professional is with the written word and spending time trying to make that written word accessible to the general audience," he said.

Since winning the National Book Award, Ellis said he's marveled that "I've never gotten so smart so fast. It's amazing that people now think I'm such a smart and wise fellow."

Benjamin Carson, director of pediatric neurosurgery at the Johns Hopkins Medical Institutions, will receive an honorary Doctor of Science degree at this year's commencement ceremony. Two William and Mary alumni will be given Doctor of Humane Letters degrees: Ellis and Edward E. Brickell, president of the Eastern Virginia Medical School.

Carson, an associate professor of neurosurgery, oncology, plastic surgery and pediatrics at the Johns Hopkins School of Medicine, specializes in pediatric brain tumors and spinal deformities. In 1987, he made medical history as the primary neurosurgeon among

a 70-member medical team that successfully separated seven-month-old twin boys joined at the backs of their heads.

A native of Detroit, Carson received his undergraduate degree in psychology from Yale University and his medical degree from the University of Michigan School of Medicine. He is the recipient of numerous honors and awards, including 21 honorary doctoral degrees. His autobiography, *Gifted Hands*, chronicles his road from a broken home in the inner city, poverty and poor grades to his life today.

Edward Brickell earned an undergraduate degree in English

as well as graduate degrees in school administration from William and Mary. He served the College as an administrative assistant to the president and assistant professor of English in 1965-66, was a member of the Board of Visitors from 1976 to 1984 and was rector from 1978 to 1982. Brickell is currently vice president of William and Mary's Cypher Society, a group composed of former members of the board.

Over the course of his career, Brickell has served as superintendent of South Norfolk Public Schools and Franklin City Public Schools and was superintendent of Virginia Beach Public Schools

from 1968 to 1987, when that school system grew to be the second largest in the state. He has been president of Eastern Virginia Medical School since 1988, and is the recipient of numerous awards, including an Alumni Medallion from the College, the Medal of Honor from the Daughters of the American Revolution, First Citizen awards from the cities of South Norfolk and Virginia Beach and the NAACP Image Award.

William and Mary's commencement ceremony will begin at 1 p.m. on Sunday, May 17, in William and Mary Hall. ■

by Peggy Shaw

PTO System Offers More Flexibility

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"If an employee needs to be out for a personal day, the illness of a child or a funeral, a PTO system gives him or her the flexibility to take that day without having to justify it or fit it into guidelines defined by the state," said Evans, who noted that PTO is widely used in the private sector.

Because there is no distinction in a PTO system between the different types of leave, Evans said, employees have much more flexibility to take the days at their discretion and ultimately manage their leave more effectively.

"The current system does not provide that flexibility because employees now feel that sick leave is only to be used for certain reasons," said Evans. "Consequently, these days can be taken only when absolutely necessary. Under PTO, the days can be used for illness or for other purposes."

Seniority will be the primary factor under the reengineered system for determining the number of PTO days that an employee receives. The proposal calls for employees with fewer than five years of service to be allocated 23 days of PTO annually, while those who have worked more than five years will have anywhere from 26 to 35 days each year.

In a hypothetical breakdown of a PTO bank, employees would continue to receive annual leave at a level according to their years of service. The number of sick-leave days that they would be allocated annually, however, would decline by five days for employees who have up to 15 years of service and by two days for employees with more years of service.

To maximize the flexibility for the employee in planning out his

or her leave, PTO would be allocated in one lump sum at the beginning of the year rather than accrue over the course of the year as happens under the current system. Employees would also eventually be able to file their leave electronically rather than have to fill out the cumbersome three-part form.

The reengineered system puts limits on the maximum number of PTO days that an employee can carry over from year to year—a figure also based on an employee's years of service to the College.

While employees would theoretically be allocated fewer sick-leave days, the reengineered plan calls for the creation of a new short-term disability program to supplement income during extended periods of illness or maternity.

The short-term program could cover employees for up to 26 weeks by paying them 80 percent of their income or more, depending on their length of service to the College.

"Think of these disability programs as an insurance policy that the College buys to provide income protection for employees," said Evans. "In coming up with the final design, our primary concern will be that they are cost effective for the College and meet the needs of employees."

The reengineering team has not determined how existing sick-leave balances will be converted to the new system. Provisions, however, are expected to be made for employees to bank all existing sick-leave balances that can be drawn on to further supplement income in the event of disability. Like the current system, employees with at least five years of service would also have the option of being paid for 25 percent of any

unused hours—up to \$5,000—at termination of employment. There may also be an option to convert sick-leave hours to service credit toward retirement. (Existing annual-leave balances would be converted in a straight hour-for-hour fashion under the reengineered leave program.)

"The feedback that we get from employees will play a large role in determining the approach taken in implementing the recommendations of the reengineering team," said Sam Jones, vice president for management and budget. "We are committed to coming up with a system that allows the College to simplify time and attendance reporting and that remains fair."

The reengineering team, which has already held a series of meetings with groups on campus, will hold an open forum today at 1:30 p.m. for employees to learn more about the proposed changes to the leave system. The session will be held in Tidewater A of the University Center.

Evans encourages employees to fill out the question form to the right and send it to her in personnel services. She can also be reached at 221-3152 or via email at stevan@facstaff.wm.edu. The reengineering team will then make its recommendations to the Executive Steering Committee of the College's reengineering effort for consideration. The full report of the time-and-leave reengineering team can be viewed at <http://www.wm.edu/news/report.html>. ■

by Poul E. Olson

A GUIDE TO PTO

5 – 9 Years Of Service

Gail Sears, president's office

Current leave: 15 days of annual, 15 days of sick

PTO: 26 days



10 – 14 Years Of Service

Joyce Jackson, general accounting

Current leave: 18 days of annual, 15 days of sick

PTO: 29 days



20+ Years Of Service

Gary Fannin, facilities management

Current leave: 21 days of annual, 15 days of sick

PTO: 35 days



Tell Us What You Think ...

What additional information about the proposed leave program would be helpful to have?

What do you like about the proposed leave program?

What do you dislike about the program?

Additional comments and suggestions:

Your Name:
Department:
Extension:

(Clip this coupon and send it via campus mail to Susan Evans, Personnel Services.)

campus news

King, DeFotis Honored With State Faculty Awards

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combination has long been a hallmark of William and Mary faculty members, which may account for our professors' unusual success in the annual competition."

Both of the William and Mary honorees have enjoyed exceptional research success, which they have used to enrich the classroom experience for their students.

Over the past 20 years, DeFotis has published 48 articles and delivered 61 papers at major national and international conferences. Of these, 36 articles and 54 talks were co-authored or co-presented by his students. More than 60 chemistry students have completed senior research projects under his direction.

Collaborative efforts such as these led the American Chemical Society to present DeFotis its 1997 Award for Research at an Undergraduate Institution in recognition of his "exemplary teaching through research, his dedication to the personal and professional development of his students, and the exceptional breadth and depth of his outstanding investigations in the field of magnetism."

Specifically, DeFotis' research has focused on lower dimensional magnets, mixed magnets and spin

glasses, which have implications in neuroscience research. DeFotis' success has led the National Science Foundation, the Camille and Henry Dreyfus Foundation, the Petroleum Research Fund of the American Chemical Society and other agencies to award him more than \$675,000 in research grants.

Currently DeFotis and undergraduate research students Catherine Branch, Jason Jones and Sharon Lee are working on the mixed magnetic systems manganese/nickel dichloride tetra-hydrate, cobalt/manganese dichloride monohydrate, and cobalt/nickel dichloride hexahydrate.

The recipient of a doctorate in physical chemistry from the University of Chicago, DeFotis has been a visiting senior scientist at the Service de Physique de l'Etat Condensé (CEA-Saclay, France) and the Royal Institute of Great Britain (London).

Although the focus of King's research is far different from that of DeFotis, the anthropology professor shares her colleague's determination to use research to

enrich the classroom and create opportunities for collaboration with students.

Recipient of a doctorate from the University of Oklahoma, King investigates communication among non-human primates. She has conducted research among free-ranging baboons of Kenya and captive apes at various locations in the United States. King has used the contacts she has made to create research opportunities for her students at the Smithsonian Institution's National Zoo, the Norfolk Zoo, the Duke University Primate Center and the Georgia State University Language Research Center in Decatur, Ga.

At Georgia State, King is studying communication between a bonobo ape mother and infant. Preliminary data from the study appears to challenge a widely held belief that humans are uniquely capable of communicating complex information.

"The roots of language are in action, specifically socially directed body movement and action," said King, who believes that apes rou-



Above, Barbara King with the skull of an ape; left, Gary DeFotis.



tinely employ such techniques to communicate complex information to their young. In a process that King calls "patterned interactions," the mother, "through her bodily action repeated over and over, is building up meaning with her infant. She is doing that by structuring her infant's experience of the world."

The innovative nature of King's research was recently confirmed by an invitation from the American Association for the Advancement of Science to present her findings at a national meeting, which resulted in stories carried by the Associated Press, the Dis-

covery Channel of Canada, and Reuters. She is the author of a book, *The Information Continuum*, and numerous scholarly articles.

Both DeFotis and King have been previously honored by William and Mary for their teaching and research activities. DeFotis won the Society of the Alumni teaching award in 1982 and the Faculty Award for the Advancement of Scholarship from the Alpha Chapter of Phi Beta Kappa in 1987. In 1996, King was presented the Society of the Alumni teaching award, and in 1997, the Thomas Jefferson Teaching Award. ■

by Bill Walker

College Celebrates Budget Appropriations

CONTINUED FROM PAGE 1.

collections and general-user areas.

"The planning for the structure is complete, and we are prepared to send the project out for bids," said Dean of University Libraries Connie McCarthy. "We are planning to break ground for the building later in the spring, and we hope that the entire project will be completed in approximately three years."

In addition to funding for the library and faculty salaries, the General Assembly's 1998-2000 budget contains \$4.9 million for technology-related projects, \$250,000 to support teaching and learning enhancements, and \$150,000 for the operation of William and Mary's Peninsula Center in Newport News.

"Going into the legislative session, our priorities were Swem, salaries and student aid, and we made progress on all three fronts," said Stewart Gamage, vice president for public affairs. "But substantial challenges remain. If Virginia is to sustain the educational excellence our citizens have come to expect, we must find a way to close the budget gap for higher

education."

Vice President for Management and Budget Samuel Jones said that the most pressing remaining needs are increased student financial assistance and operating funds for academic programs. This year, William and Mary and other members of the Virginia Business Higher Education Council urged the General Assembly to adopt the goal of supplying 50 percent of the unmet need of students attending Virginia's colleges and universities. The General Assembly appropriated \$10 million, which will enable the colleges to cover only 35 percent of the unmet financial aid need of students statewide.

The budget does extend the existing freeze on tuition for Virginia undergraduates. Unfortunately, the tuition for out-of-state students will be increased to help offset the cost of salary increases for faculty members, because the state budget provides only half the necessary funds for the increases.

Depending on their performance, classified employees can look forward to salary increases up to 4.55 percent effective Nov. 25.

The Virginia Institute of Ma-

rine Science/School of Marine Science (VIMS/SMS) will receive \$1.6 million for Pfiesteria research, as well as 11 new positions to address the problem.

The VIMS/SMS faculty will also receive the 9.4-percent salary increases, and the General Assembly approved \$4.2 million for the renovation of Byrd Hall and \$280,000 for land acquisition.

Some \$862,000 is provided for bulkhead replacements.

On the operating side of the budget, VIMS/SMS will receive \$994,000 for technology-related projects and \$505,000 for the operation and maintenance of Chesapeake Bay Hall. ■

by Bill Walker

NACA Awards Student Activities Director Its Highest Honor

Mark Constantine, director of student activities, was awarded last month the Founders Award by the National Association for Campus Activities (NACA). The organization's highest honor, it recognizes those individuals who, during their years, "have given of their time and talents in such a way as to contribute significantly to NACA."

In nominating Constantine for the award, one of his colleagues wrote, "Mark is a wonderful example of what volunteer leadership is all about ... His spirit is contagious and his 'willingness to serve' has been an inspiration to emerging leaders."

WILLIAM & MARY NEWS

The next issue of the *William & Mary News* will be published on Thursday, March 26. Deadline for submission of items is 5 p.m. on Friday, March 20, although submissions before the deadline are encouraged. Call 221-2639 with any questions or concerns. For questions about classified advertising, call 221-2644. Ads are only accepted from faculty, staff, students and alumni.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus. It is also available on the World Wide Web at http://www.wm.edu/wmnews/wm_news.html.

News items and advertisements should be delivered to the *News* office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or emailed to wmnews@mail.wm.edu, no later than 5 p.m. the Friday before publication.

Poul E. Olson, editor
Marilyn Carlin, desktop publishing
C. J. Gleason/VISCOM, photography
Stewart Gamage, vice president for public affairs
Bill Walker, Peggy Shaw, university relations
Kelly Gray, proofreader

student news

Students Use Spring Break For Public Service

CONTINUED FROM PAGE 1.

Senior Lisa Gardner, co-director of Help Unlimited, was among nine students who made the 11-hour journey to a resettled Mohawk community 50 miles outside of Albany, N.Y., where they spent much of the week outdoors cleaning and painting the community's educational facility, collecting trash from the roadside and caring for horses.

"It rained almost the entire way up here, and we're all thinking about how all other cars are going the other direction, toward Florida," said Gardner, who has participated in Help Unlimited experiences three of her four years at William and Mary. "But all of us realized we wanted to be

here, and that this was going to be a lot more rewarding than drinking tequila on a beach."

When they weren't working, Gardner and her peers, the largest of the four contingents from William and Mary, spent their time making meals together and learning about Mohawk culture. Their "warm and welcoming" hosts, meanwhile, were particularly curious about William and Mary and the students' majors and ancestry.

"Their goal for us was to do away with those stereotypes about Native Americans as being alcoholics or into gambling," said Gardner. "They wanted us to learn that there is much more to them and their culture."

When the *News* spoke with Gardner, she and her group had

been working for only a few days. But they had already formed lasting impressions about the importance of helping those in need.

"Experiences like this are a reality check," Gardner said. "It helps us appreciate what we have and what we lack. It also shows how similarities and differences between us and others can really complement one another."

In the seven years that Help Unlimited has organized alternative Spring Break experiences at the College, the number of programs available to students has grown from one to four this year in response to growing interest from students. ■

by Poul E. Olson

classified advertisements

FOR SALE

House in Kingsmill on beautiful 3/4-acre wooded lot on Halfway Creek. Great view, private location at cul-de-sac. 4 BRs, 3 baths, LR, DR, FR with fireplace, kitchen with dining area, solarium, walk-out basement. \$360,000. 253-1912 after 7 p.m. on weekdays or on weekends.

Live in the city. Walk to College. 3-BR, 3-bath contemporary house on private lot across from College Woods at 136 Mill Neck Rd. Lower level with separate entrance offers many possibilities. Oversized garage. \$219,500. Call Ted Maslin at 310-394-7942 or Lesslie Hall at 229-3100.

1984 Chevy S-10, long-bed pickup truck. V-6 engine with 150K miles, 4-speed manual transmission, fiberglass bed liner, sliding rear window, tool box over bed, heavy-duty suspension, towing package, sport wheels and trim. Runs well but is not perfect. \$1,850 or best offer. Call 229-1695 and leave message or email to dpsmit@facstaff.wm.edu.

JVC 100-disc compact disc changer; plays from any of 100 discs; excellent condition, \$130 or best offer. Konnex modem converter allows modems to be used on campus phone system, \$30. Call 221-6301.

Blaupunkt CD player/FM/AM stereo receiver with detachable face. Anti-vibration mechanism, 1-bit/8 times oversampling digital filter, 4x20 watt integrated amplifier, 18 station presets, easy installation. Only used 2 months, excellent condition. \$130 or best offer. Call 258-5631.

Oak conference desk (36"x72") with one file drawer, 4 other drawers. Great condition, \$100. Bookcase, \$45. Desk chair, \$35. Call 229-0473 (nights) or 269-7239 (days).

Russian Blue kitten, male, 10 weeks. CFA and TICA registered. Raised at home with other cats and children. Has had two in series of three "baby" shots. \$450. Call Nancy Nash at 564-9391 (evenings).

FOR RENT

2 BRs, 2 baths (furnished) and use of rest of house. 1 mile from campus, walking distance to shopping area, movies. Available May 1. \$460/mo. + utilities. \$400 deposit required. Call 253-1460 (evenings).

Furnished BR in 3-BR, 1-bath nice house available for non-smoking, neat, quiet person. Less than a minute's walk to campus. \$300/mo. + 1/2 utilities or \$350/mo. including utilities. Discount may be applied to someone who likes garden and yard work. Call 229-0473 (nights) or 269-7239 (days).

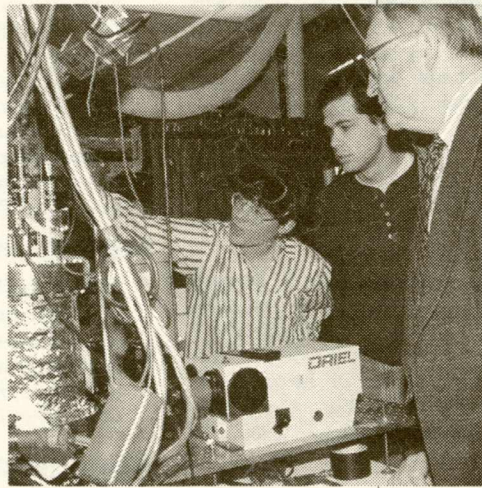
Furnished brick rancher with LR/DR, 3 BRS, 2 baths, large eat-in kitchen, family room, guest room, sun room, screened porch, attached garage. Central air. Located 2 miles from campus on small lake. Available Aug. 1 for 12 mos. Prefer professor. No smoking, no pets. Call 229-9596.

Furnished house in Queens Lake. Large LR, DR, FR with fireplaces; 3 BRS, 3 baths, 2 studies, Florida room. Panoramic lake and creek views from house and huge deck; lot with 600' lakeshore. Avail-

able to academic renter during 1998-99 sabbatical. \$950/mo. Call 229-2102.

WANTED

Two quiet, male, non-smoking professors/staff/grad students who appreciate and respect privacy to share 3-BR house with pleasant backyard on Newport Ave. in easy walking distance to campus, law school and Merchants Square. Furnished LR with fireplace, DR, eat-in kitchen. Washer/dryer. \$350/mo plus 1/3 utilities. Available April 1 and June 1. Call Jack Sommers after 6 p.m. at 259-0814.



Wendy Vogan (left) and Ryan Bubb (center) examine an apparatus with Dirk Walecka, chair of the physics department.

The following positions are classified positions with benefits. The deadline to apply is March 27 unless otherwise noted.

Secretary—Grade 4—Salary range \$15,588 to \$24,337. #00677X. Location: Classical Studies.

Laboratory Specialist—Grade 8—Salary range \$22,262 to \$34,756. #00422X. Location: VIMS (Biological Sciences).

Architectural Consultant—(Electrical Review Engineer) Grade 14—Salary range \$37,995 to \$59,319. #00748X. Location: Facilities Management. Deadline: April 17.

week. Two shifts, the first beginning at 5 a.m. and the second at 5 p.m. #CR0001. Location: Facilities Management. Deadline: Open.

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, part-time, approximately 30 hours per week. Shift begins at 7 a.m. #CR0002. Location: Residence Life. Deadline: Open.

employment

The following positions are advertised as continuous recruiting positions. Applications are accepted at all times and remain active for three months from date of receipt. Advertisement of a position does not necessarily mean that a position is available, but if a position becomes available during the three-month period, applications will be reviewed.

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, part-time, approximately 30 hours per

news

of

note

Whitman Archive Is Now WORLDwide

For a poet who's been dead for 106 years, Walt Whitman sure gets around. We're speaking, of course, of the World Wide Web version of the poet, which has gone worldwide.

The creation of Professor of English Ken Price and colleagues at the University of Iowa and the University of Virginia, the Walt Whitman Hypertext Archive recently received a congratulatory note from Kiev, in the former Soviet Union: "Here in Ukraine where there's no access to Western publications, your page was a source of fresh water! Old Soviet criticism hugely distorted Whitman's image, so thanks for helping me learn who Whitman in fact was. All the best wishes and all the success in your endeavours, Yaryna Klioutchkovska."

The site is also featured in the online version of the *Chronicle of Higher Education*. If you'd like to take a look, go to the following URL: <http://chronicle.com/data/internet.dir/>.

One of the new features of the site is a recording that is supposed to be the poet "singing" his own poetry. It seems that late in his life Whitman was recorded on an Edison machine, and the Archive is now making the voice available worldwide. The Walt Whitman Archive can be sampled at: <http://jefferson.village.Virginia.EDU/whitman/>.

Harrison Physics Prize Goes To Two Seniors

Seniors Wendy Vogan and Ryan Bubb, both physics concentrators, have each been awarded the Don E. Harrison Award for their academic excellence and accomplishments in physics research. Vogan has been involved in research with Roy Champion, Chancellor Professor of Physics, on photostimulated desorption from metals, while Bubb has worked with Dennis Manos, CSX Professor of Applied Science and professor of physics, on a project titled "Molecular Dynamics Simulation of Silicon Atom Impacts on a Dimer Reconstructed Si(100) Surface."

Vogan plans to take a fifth year to pursue a second concentration in chemistry before going to graduate school. Bubb plans to spend a year doing volunteer work or teaching.

The Don E. Harrison Award is funded by an endowment created by the friends and family of the late Don Edward Harrison '49, who pioneered computer models of molecular interactions.

Dean Reminds Students Of Academic Regulations

The staff of the Dean of Students reminds students of the following academic regulations. More details can be found in the *Undergraduate Program Catalog*, *Student Handbook* or the dean's office.

- The last day this semester to withdraw from a course and from the College is Friday, March 27.

- Students are expected to take their examinations as scheduled unless permission to defer an examination has been granted by the Office of the Dean of Students. Deferred examinations are allowed only under extenuating circumstances and must be requested no later than Friday, May 1.

- If a student has three examinations in consecutive exam periods on consecutive days or a conflict between two scheduled exams, he or she should file a request to have the schedule changed no later than May 1 with the Office of the Dean of Undergraduate Studies (Ewell Hall 123).

Calendar

Any member of the College community may submit an item about an upcoming event. All information must be provided in writing via campus mail to the *William and Mary News* Office, Holmes House, 308 Jamestown Rd., by Friday, March 20, email to wmnews@mail.wm.edu or by fax at 221-3243. Items may be edited for clarity or length. Call 221-2644 for more information.

March 19

1:30 p.m. Open forum with Susan Evans of personnel services who will answer questions about the proposed changes to the classified employee leave system. Tidewater A, University Center. See article pg. 2.

3:30-5 p.m. Author Jim West will be signing copies of *William Styron: A Life*, his biography of William Styron. Bookstore. 221-2480.

5:30-7 p.m. Reception and informal talks by the artists exhibiting in the "Seventh Faculty Show" currently on display. Muscarelle Museum. 221-2703.

7:30 p.m. Lecture: "Was There An Origin of Language," Iain Davidson, professor of archaeology at the University of New England in Australia, Washington 201. 221-1062.

March 19, 20

9 a.m.-6 p.m. Sign-up for four-session black-and-white photography seminar scheduled for April 2, 9, 16 and 23, 7 to 9 p.m. Campus Center. Sponsored by W&M Photography Club. 221-5620.

March 19, 26

Noon-1:30 p.m. The Town and Gown-Christopher Wren Association (CWA) program: "Charles F. Lummis: The First and Greatest Southwesterner," Jane Matthews, community member (March 19). "Fighting Amphibs," Donald Ball, professor of English emeritus (March 26). 221-1365.

March 19, 27

7-8 p.m. VIMS' Crestar 1998 Public Lecture Series: "Evolving Understanding and Future Challenges in the Shelf Seas." John Simpson, School of Ocean Science, University of Wales, Bangor, U.K. (March 19). "The Oceans Act of 1997." Sam Farr, representative, California 17th District (March 27). Watermen's Hall, VIMS. (804) 684-7000 or -7107. Free bus for students, will leave Phi Beta Kappa Memorial Hall at 6 p.m. to attend lectures. Sponsored by the Environmental Science and Policy Cluster and VIMS. Reserve a seat by calling Britt Anderson at 221-3135.

March 20, 27

3 p.m. Chemistry seminar: "Single-Molecule Studies of Adsorbates at Solid-Liquid Interfaces." Mary Wirth, University of Delaware (March 20). Chemistry safety film for Chem 320 (March 27). Attendance required by students enrolled in Chem 320. Rogers 100. 221-2548.

3:30 p.m. VIMS-SMS Spring Seminar Series: "Solitons and Suspension Feeding: Adventures in the Gulf of Maine," Mark Patterson, VIMS (March 20). "Anthropogenically-enhanced nitrogen loading, coastal eutrophication and harmful bloom expansion: What are the links?" Hans Paerl, UNC-Chapel

Hill (March 27). Watermen's Hall Auditorium. 804-684-7011.

March 20

8:30 a.m.-4p.m. Conference: "School Psychology Moving into the 21st Century: Are You Prepared?" Kingsmill Marriott. Coordinated by Patricia Keith, visiting assistant professor of education. Free to W&M full-time grad students, discount for other schools. 221-1711.

3 p.m. Math colloquium: "Eigenvalue Optimization: Numerical Tools, Examples and Applications." Francois Oustry, Courant Institute. Jones 112. 221-2022.

3:30 p.m. Psychology colloquium: "Steroid Hormones, the 'Child-Changed Mother' and Her Neuroanatomy." Craig Kinsley, associate professor of psychology, University of Richmond. Millington 211. 221-3872.

3:30-5 p.m. Lecture: "Shamans, Cameras and Gender: The Filming of a Korean Shaman's Initiation." Laurel Kendall, American Museum of Natural History. Washington 201. 221-2167.

March 21

10 a.m. Alan Bukzin Memorial Bone Marrow Drive 5K Run/Walk. Front of Student Rec Center. Entry forms available in Rec Center or University Center during lunch and dinner. 221-4176.

March 22

2-4 p.m. VIMS' "Meet the Scientists" lab tours with Carl Hershner (Comprehensive Coastal Inventory Lab), John Olney (Fish Aging and Reproduction Lab) and Herb Austin (Finfish Monitoring Lab). VIMS. (804) 684-7011.

4 p.m. Concert of South Indian classical music featuring world-class musicians Lalitha Krishnan, Madurai Gnanasundaram and Ganapathy Raman. Ewell Recital Hall. Sponsored by the Department of Music and the Indian Cultural Association. Free and open to the public. 221-1097.

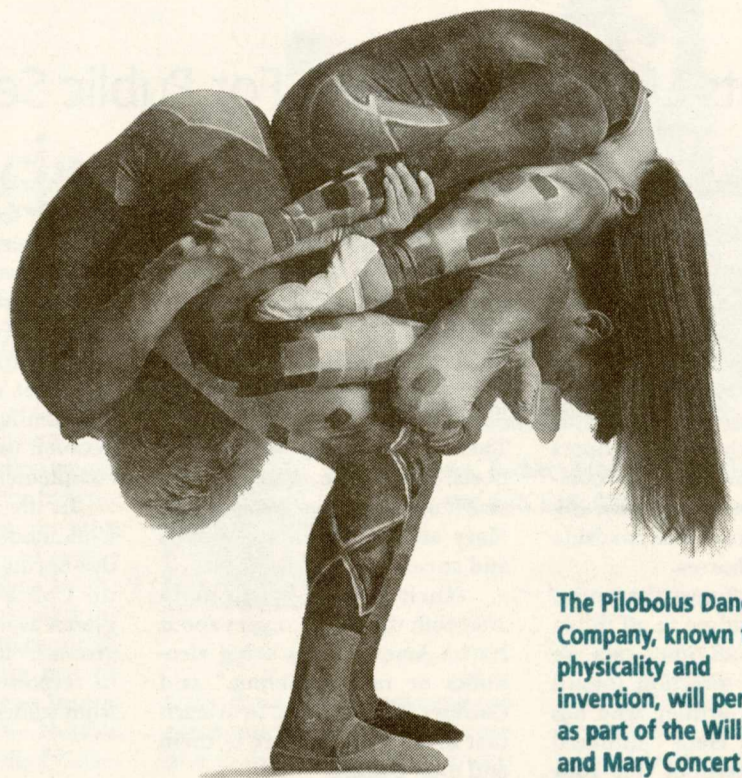
March 23

10:30 a.m.-noon. Lecture/demonstration, South Indian music. Lalitha Krishnan. Reves Center. 221-1097.

7:30 p.m. Second Annual John E. Boswell Memorial Lecture: "Separating the Men from the Goats: Masculinity, Civilization, and Identity in Medieval Universities." Ruth Mazo Karras, professor of history and women's studies, Temple University. McClothlin-Street 20. Public welcome. 221-1442.

March 24

12:15 p.m. William and Mary Christian Faculty Fellowship (WMCFF). Survey of Old Testament Messianic prophecy and its New Testament fulfillment. Colony Room, University Center. 221-3523.



The Pilobolus Dance Company, known for its physicality and invention, will perform as part of the William and Mary Concert Series on March 30. (See listing below.)

Twist-Tied

March 24, 25, 26

Program in Judaic Studies lectures by Holger Herwig, professor at the University of Calgary and Andrea and Charles Bronfman Visiting Professor in Judaic Studies. **12:30 p.m.**, Discussion of the film "The Wannsee Conference." Wren 315 (March 24). **7:30 p.m.**, "Gyorgy Kadar: Survivor of Death, Witness to Life," a slide presentation. Temple Beth El, 600 Jamestown Rd. (March 24). **3 p.m.**, "The Morality of Expediency: The Case of German Gas Warfare, 1914-1918." Wren 200 (March 25). **12:30 p.m.**, "The Road to Terror: Crystal Night, November 1938." Wren 315 (March 26). 221-2172.

March 24, 28, 31

Workshops for faculty: **3-4 p.m.** "Value-Added Teaching: Beyond Textbooks." Moore Hall conference room, TNCC (March 24). **9 a.m.-4 p.m.** "Motivating Student Learning." ODU/NSU Virginia Beach Center (March 28). **3-4 p.m.** "Using Questions and Answers Effectively." Moore Hall conference room, TNCC (March 31). Presented by the Virginia Tidewater Consortium and TNCC. 683-3183 to register.

March 25 and April 20

4-5 p.m. President Sullivan has reserved office hours for students to discuss issues that concern them, or just to chat. Individual students or small groups may make a 10-minute appointment by calling Gail Sears at 221-1693 or emailing her at gbsear@facstaff.wm.edu.

March 26-28

8:15 p.m. "An Evening of Dance." Phi Beta Kappa Memorial Hall. Presented by Orchestis, the College's modern dance company. 221-2786.

March 30

8 p.m. William & Mary Concert Series: The Pilobolus Dance Company. Phi Beta Kappa Memorial Hall. General admission \$20. 221-3276.

April 16, 29

Noon-1 p.m. President Timothy Sullivan is hosting a series of luncheons at the President's House to give students an opportunity to meet with him informally in groups of 10. Students may sign up by contacting Gail Sears at 221-1693 or via email to gbsear@facstaff.wm.edu.

Through May 1

Swem Library hours: Mon.-Thur., 8 a.m. to midnight; Fri., 8 a.m. to 6 p.m.; Sat., 9 a.m. to 6 p.m.; Sun., 1 p.m. to midnight. 221-3054.

sports

March 19

Women's gymnastics vs. Vermont
2 p.m. Men's baseball vs. Hartford

March 20

2:30 p.m. Women's tennis vs. Iowa, Adair courts

March 21

1 p.m. Men's baseball vs. JMU (DH)

March 22

1 p.m. Men's baseball vs. JMU

March 23

Tennis lesson clinics, spring session, begin at McCormack-Nagelsen Tennis Center. 221-7378.

March 26

2 p.m. Men's baseball vs. Norfolk State

March 28

Men's track and field, W&M Invitational
Women's track and field, W&M Open
9 a.m. Men's tennis vs. Howard
1 p.m. Women's lacrosse vs. Loyola
2 p.m. Men's tennis vs. George Washington

March 28-29

Women's golf, W&M Invitational, Ford's Colony

For additional information, call 221-3368.

exhibits

Through March

10 a.m.-4:30 p.m. Seven important and recently acquired American paintings. Herman Graphic Arts Study Room, Muscarelle Museum. Call 221-2701.

Through April 26

10 a.m.-4:45 p.m. "Seventh Faculty Show." Muscarelle Museum. 221-2703.

community

April 4

9:30 a.m. Queens Lake 5K Run/Walk to benefit the David Brian Bullock Memorial Scholarship Fund. One-mile Fun Run/Walk begins at 9 a.m. New Quarter Park. Registration required. 229-7373.



Lalitha Krishnan and her ensemble will perform South Indian classical music on March 22 and 23 at the College. Free and open to the public. See listing above.