



NEWS

A Newspaper for Faculty, Staff and Students

Visit our Website

http://www.wm.edu/wmnews/wm_news.html

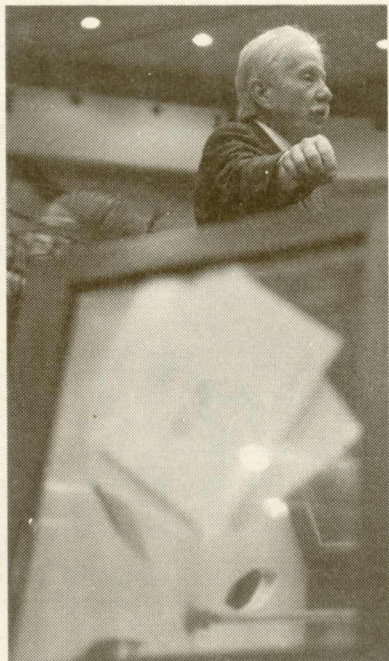
E-mail: wmnews@mail.wm.edu

VOLUME XXX, NUMBER 20

THURSDAY, JULY 26, 2001

EMPLOYEE APPRECIATION DAY

President Sullivan led the College community in recognizing the efforts of its staff on Employee Appreciation Day, July 12. At right, Sullivan prepares to select from the RSVP's to award door prizes, many of which were parking decals like the one Swem Library's Natasha McFarland won (below).



Jackson Sawyer

W&M Earns High Marks from SCHEV

College's institutional effectiveness applauded

The College has earned high marks for institutional effectiveness for 2001, according to a report filed with the State Council of Higher Education for Virginia (SCHEV). The report reveals that 95 percent of William and Mary freshmen successfully complete their critical first year, 88 percent go on to complete degrees and a higher percentage of the College's graduates is admitted to medical and law schools than that of other institutions. The report consists of 14 measures that apply to all of Virginia's public colleges and universities, as well as three that are institution-specific standards.

"SCHEV's report demonstrates the outstanding manner in which William and Mary serves its students and the Commonwealth," said Provost Gillian Cell. "The return on public and private funds invested in the College is very high, especially in light of the fact that our level of funding is

substantially lower than that of our peers."

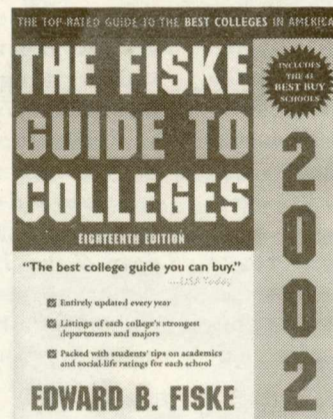
The SCHEV report confirms the findings of the *U.S. News & World Report's* study of institutional efficiency, last conducted in 1998. Defining efficiency as a combination of high quality and low cost, the magazine ranked William and Mary second in the nation.

Initially recommended by Gov. James Gilmore's Blue Ribbon Commission on Higher Education and mandated by the 2000-2002 Virginia Appropriations Act, the performance measures are designed to give state officials, lawmakers, students and citizens primary and comparative data needed to make informed judgments about the quality of higher education

in the Commonwealth.

"William and Mary's performance on the three institution-specific measures—its undergraduate student-faculty

Continued on Page 10.



The 2002 Fiske Guide to Colleges reinforced SCHEV's findings, designating William and Mary a "Best Buy" and also awarding its highest possible rating—five stars—for the College's academics.

McCormack, Murray to Chair Campaign

17-member steering committee will guide William and Mary's largest ever fund-raising effort

One of Virginia's most prominent venture capitalists, the world's foremost sports marketer and other nationally recognized alumni and friends of the College have formed a steering committee to plan a major fund-raising campaign for their

alma mater.

James Murray Jr., a Charlottesville venture capitalist and 1974 graduate of the William and Mary School of Law, will serve as chair of the steering committee of the Campaign for William and Mary, while Mark McCormack, a 1951 graduate called the "father of sports marketing" by *Sports Illustrated*, is honorary chair of the drive as well as a member of the steering committee.

Murray is the owner of Murray Enterprises, and McCormack is founder, chairman and chief executive officer of International Management Group of Cleveland, the world's leading firm dedicated to the marketing and management of sports and the arts. Seventeen other alumni and friends will join them on the steering committee, which, over the next two years, will help develop plans for the most ambitious fund-raising drive in the College's history. The institution's last campaign—completed

in 1993—raised \$153 million.

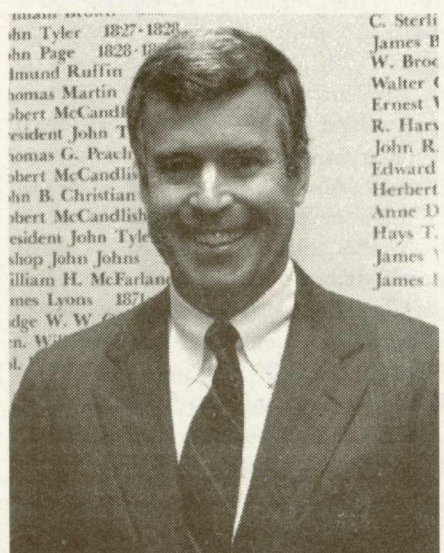
"Excellent volunteer leadership is an indispensable element of fund-raising success, and William and Mary is fortunate to have attracted the best," said President Timothy Sullivan in appointing the committee. "The vision and dedication of these individuals and the commitment and generosity of our alumni and friends will enhance the private support essential for William and Mary to reach its goal of becoming one of the world's great universities."

The specific tasks of the steering committee, explained William and Mary Vice President for Development Dennis Cross, are to shape how the College's needs and priorities are explained to prospective donors, approve an overall monetary goal and identify other individuals who may be in a position to advance the campaign. The College's Board of Visitors has endorsed the drive.

Although planning is in its prelimi-

nary stages, Cross said, "William and Mary is particularly interested in raising funds for student scholarships and fellowships, salary and research support to recruit and retain top faculty members, and monies to support core programs

Continued on Page 5.



C. Sterli
James B.
W. Broc
Walter C.
Ernest V.
R. Hays
John R.
Edward
Herbert
Anne D.
Hays T.
James T.
James I.



James Murray J.D. '74 (left) will chair the campaign's steering committee, with fellow steering committee member Mark McCormack '51 serving as honorary chair.

School of Ed to Administer Gates Grant

\$3.6-million grant will provide VITAL technology training for Virginia school administrators

A \$3.6-million grant to fund technology training for school superintendents and principals will be administered by the Virginia Educational Technology Alliance (VETA) based at the College's School of Education. Provided by the Bill & Melinda Gates Foundation, the funds will be matched by Virginia legislative funds and the grant partners to form a program to boost the effectiveness of Virginia's public and private schools.

"Research indicates that administrators play critical roles in integrating educational technologies into the process of teaching and learning," said L.B. Berg, VETA's director and research professor of education. "This program will build a network of savvy administrators who will implement techniques more aggressively and serve as resources for school divisions throughout the Commonwealth."

Berg will oversee the grant program—called the Virginia Initiative for Technology and Administrative Leadership (VITAL)—in partnership with the University of Virginia, Virginia Tech and the Virginia Department of Education Governor's Best Practices Centers with William and Mary as the fiscal agent.

VITAL's training goals are to teach administrators how to manage and build their technology resources, to foster integration of educational technologies into instruction and to use technology

in implementing divisional and individual school improvement plans.

"Each administrator has the role of ensuring that every school and system has the capacity to serve its children well and is closely connected to its community," Berg said. "The VITAL initiative will help every principal and superintendent develop the capacity to understand and implement computer technologies and telecommunications that will bring about educational change in their divisions."

William and Mary will oversee the hiring of a director for the VITAL program who will supervise the project from the University of Virginia with a workspace at each partner organization.

Virginia has 132 school divisions serving from as few as 540 students to as many as 400,000. All school divisions will have access to the same high-quality program through face-to-face and online resources. School divisions will also have division-based technology needs assessed, and an individualized technology training program will be developed through the VITAL partnership.

"This is the latest in a series of awards that have significantly enhanced our resources and expertise in instructional technology," said Virginia McLaughlin, dean of the School of Education. "Assuming a leadership role in technology enables us to be even more effective in our school partnerships to improve

teaching and learning."

VETA is a statewide alliance of Virginia's 14 public teacher education institutions designed to share resources, research and expertise between postsecondary and K-12 educational institutions in Virginia. Housed at William and Mary's School of Education, VETA is designed to help K-12 teachers integrate technology into their teaching and

curriculum. In addition to VETA, the College has its own three-year grant from the U.S. Department of Education to infuse technology into its teacher preparation programs.

For more information about VETA, link to <http://www.veta.org>. The VITAL link is found at <http://faculty.wm.edu/lbberg/vital/>. ■

by Ann Gaudreaux

L.B. Berg in the Virginia Educational Technology Alliance's Jones Hall offices, where much of the work administering the \$3.6-million Gates grant will be done.



TAB to Attract, Assist Technology Firms

Technology and business center will ultimately anchor New Town's Discovery Boulevard

A new center at William and Mary will strengthen technology-based businesses in the area by providing access to information technology, support services and specially designed seminars for managers. The Technology and Business Center (TAB) has been founded with grants and gifts-in-kind totaling more than \$160,000, including grants of \$80,000 from the Virginia Center for Innovative Technology (CIT), \$20,000 from the Williamsburg Crossroads Group and \$10,000 from New Town Associates, the corporation developing a mixed-use community near Williamsburg.

To formulate the policies and procedures that will guide the new center, William and Mary has retained Joseph Heyman, a former NASA Langley scientist who pioneered the commercialization of technologies developed in the government's aerospace programs. The College expects to select the permanent director later this summer.

"TAB is founded on an unbeatable combination: the technological expertise of William and Mary faculty, the College's strong commitment to the region and Dr. Heyman's extraordinary experience in commercializing high-tech developments," said President Timothy Sullivan. "By assisting existing businesses and by attracting national research-and-development firms to the area, the center should both strengthen and diversify the local economy."

To be located eventually on New Town's Discovery Boulevard, the center will help small companies that develop and commercialize technologies within those industries identi-

fied by the CIT as high-potential contributors to the growth of Virginia's technology business base. These include aerospace, biotechnology, advanced manufacturing, electronics, information technology, Internet and telecommunications. The center will also help businesses provide value-added services or products to existing technology products or services and use technology to strengthen their product lines or service offerings. The center is temporarily housed in the College's Office of Economic Development, led by James Golden.

"William and Mary faculty members have developed considerable expertise in material science, sensors, marine sci-

ence, biotechnology, environmental science, computer and computational science, information technology and multimedia applications," said Golden. "Processes and products developed by these programs can provide powerful economic stimuli when they are transformed into marketable items by imaginative people. We hope to attract companies to the area that can build on those strengths, and we want to work with existing technology companies to build a supportive entrepreneurial climate in Greater Williamsburg."

After becoming a NASA Langley employee in 1971, Heyman pioneered the practice of technology transfer. For more than 20 years he headed the

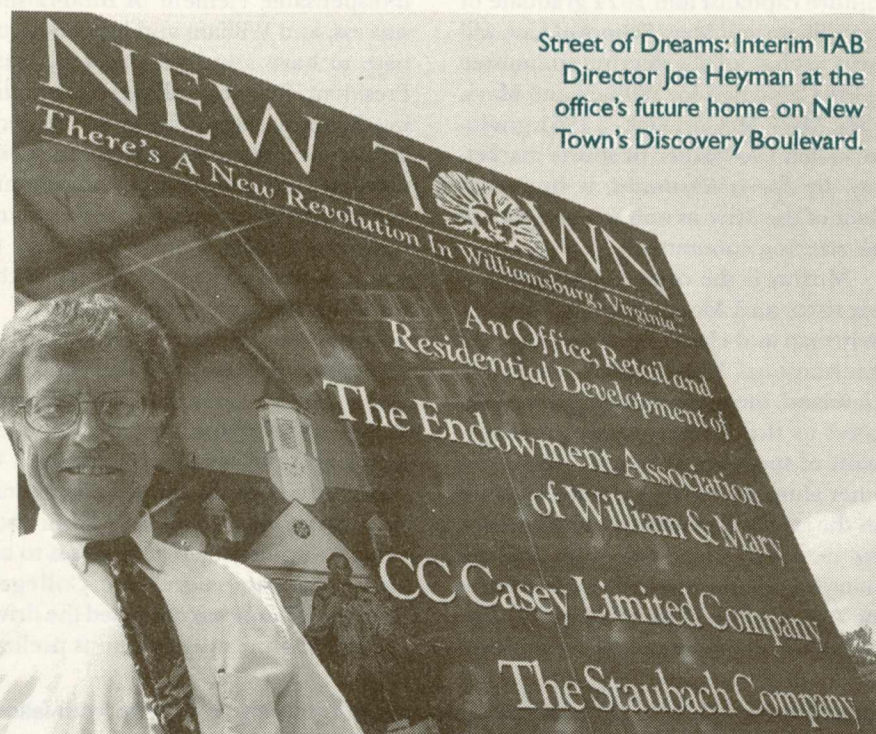
facility's ultrasonics and nondestructive evaluation sciences programs, and in 1994 he was made director of the Commercialization Program Office, which became NASA's lead commercialization center, producing 70 percent of the agency's total licenses and royalties. In 1999 he was named NASA Langley's senior technologist in the director's office, where he provided strategic planning for creativity until his recent retirement from federal service.

Heyman, who earned a doctorate in physics from Washington University, has conducted research on such diverse topics as spacecraft thermal protection systems, internal body temperature monitors for cancer treatment, composite aircraft structures and dental sensors. He holds 26 United States patents.

TAB will provide a variety of services to local technology-based businesses, including assistance in the preparation of business plans, financing arrangements, marketing plans, legal and personnel procedures, Internet technologies, technology transfer and production process plans. In cooperation with Thomas Nelson Community College, TAB will offer workforce development classes and customized employee training through the Peninsula Workforce Development center. TAB will select the initial set of clients later this summer. Mentoring sessions and seminars tailored to client needs will be provided for an annual fee.

Firms interested in learning more about the new center should call Joseph Heyman at 221-2936 or James Golden at 221-1190, send e-mail to jrgold@wm.edu or come by the office in the Corner House at 402 Jamestown Rd. ■

by Bill Walker

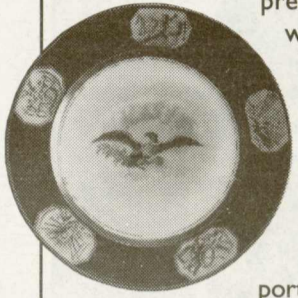


Street of Dreams: Interim TAB Director Joe Heyman at the office's future home on New Town's Discovery Boulevard.

making headlines

Ash Lawn-Highland Acquires Monroe China

Ash Lawn-Highland, the plantation home of James Monroe, recently acquired three pieces of French porcelain owned by the College alumnus and fifth United States president. The two plates and compote were official White House china ordered in 1817 from the Parisian porcelain manufacturer P.L. Dagoty and are the most significant Monroe acquisition since the Ash Lawn property was given to the College by Jay Winston Johns in 1974.



"We are excited to have had the opportunity to acquire these pieces of Monroe china for our permanent collection and to put them on public view," said Ash Lawn-Highland Executive Director Carolyn Holmes.

The china is on view as part of a special exhibition, *All Hope Abandoned: The Final Days of James Monroe*, scheduled to run through June 2002. The exhibition explores the months leading to Monroe's death on July 4, 1831. For information about Ash Lawn-Highland's programs, visit their Web site at <http://avenue.org/ashlawn>, call (804) 293-9539 or e-mail ashlawnjm@aol.com.

Educational Effort Launched For Virginia's Higher Education

The Virginia Business Higher Education Council (VBHEC) has launched an effort to raise awareness about the deficiency in funding for the state's colleges and universities. The "It's Time to Fund our Future" campaign is based on a two-year study that shows Virginia's state support for its higher education institutions falls far short of other states.

Of its nine public peer universities, William and Mary ranks seventh in state funds per student. Other Virginia state universities fared similarly, with the University of Virginia ranking 14th among 15 peers, George Mason ranking 23rd of 23, and James Madison at 18th of 18. The system-wide deficiency of Virginia higher education is estimated at \$200 million annually, which translates into a need of \$6-7 million per year for the College.

VBHEC is an advocacy group of state business leaders formed in 1993 to press for adequate state support of higher education. For further information visit <http://www.fundhigherednow.org>.

VIMS Professors, Lab, Director Honored

VIMS scientists Eugene Burreson and Nancy Stokes and Carolyn Friedman of the California Fish and Game Commission have received the 2001 Best Paper Award from the American Fisheries Society. The paper, "Increased Virulence in an Introduced Pathogen: *Haplosporidium nelsoni* (MSX) in the Eastern Oyster *Crassostrea virginica*" was featured in the March issue of the *Journal of Aquatic Animal Health*. Using newly developed DNA diagnostic tools, the trio proved that the parasite responsible for the disease MSX prevalent in Chesapeake Bay oysters was introduced to the Bay when Pacific oysters were relocated to the East Coast during the 1930s.



Burreson and Stokes

VIMS' expertise in marine pathogens was also recognized recently by the Office International des Epizooties (OIE), a Paris-based international advisory organization on infectious animal diseases, which designated VIMS the only worldwide reference laboratory for two groups of pathogens that cause diseases in shellfish all over the world.

Also, VIMS Dean and Director Don Wright was made an Honorary Fellow of the University of Wales, Bangor, with which he has helped establish a collaborative relationship. Professor John Simpson of the University of Wales hailed Wright as a "scientist of international repute who is rather unusual in having successfully combined the traditional approaches of geology and physics in studying the workings and effects of sediment transport."

D.C. Office Hosts Capital Career Forum

Alumni share experiences in public service

"It's all about finding a connection," Jeff Palmore '90 told sophomore William Blake as the several dozen Brooks Brothers suits and Talbots dresses filed out of the Carnegie Building's conference room. Although Palmore, a legislative assistant to freshman Rep. Ed Shrock, was describing the necessity of working for a politician with whom one shares an interest, his statement went a long way toward characterizing the June 26 event the pair were closing down.

The brainchild of Professors of Government Clay Clemens and Larry Evans, Director of Career Services Mary Schilling and Susan Wayland, director of the College's Washington D.C., office, the event brought 15 William and Mary alumni together with almost 70 undergraduates to discuss careers in government and public policy. Given the wealth of William and Mary experience—15 percent of the College's alumni lives in the Washington, D.C., metropolitan area—there was much for the aspiring students to learn.

For example, Jennifer Hamilton '00 addressed the entry-level experience in a senator's office (she coordinates internships in the office of Sen. Joseph Lieberman); Tim Hugo '86 spoke to the importance of networking as a lobbyist (he works as executive director of CapNet, which represents communications firms on Capitol Hill); and George Stukenbroeker '80 described his journey from Williamsburg to the Washington field office of the F.B.I.

Most of the panelists followed a discussion of their experiences with pointed advice about what the students should take away from their successes—and failures. Among these hard-learned lessons were don't try to communicate by e-mail when you're applying for a position in the capital, don't come to Washington and expect to make any money to speak of early on and, most importantly, use contacts wherever they may be found. As Hugo said, "You should leave this evening with every person on this panel's business card."

The students took Hugo at his word and took full advantage of networking opportunities during the light supper that followed the panel's

presentation. The pumping of handshakes and exchange of cards all around the room signalled that the students, most of whom are themselves completing public-service internships this summer, learned their lesson well.

According to Wayland, the event was but a



Professors of Government Larry Evans (below, left) and Clay Clemens listen along with more than three score undergraduates as Moira Campion '99 describes her work as a legislative assistant to Sen. Charles Schumer (D-N.Y.).



harbinger of things to come for William and Mary students working in the D.C. area. A schedule replete with both entertaining and informational events should help College students feel at home during their time in the capital.

William Blake, who visited with Palmore, certainly did. "In this age of Internet this and high-tech that, it's still about meeting people," he said. "You can't beat that kind of contact." ■

by Jackson Sasser

All-Pro Homecoming



Tribe Head Coach Jimmie Laycock and Colonial All-Pro football campers listen June 26 as Darren Sharper '97, all-pro safety for the Green Bay Packers, describes life in the NFL. Donovan McNabb, Warwick Dunn and Kurt Warner also paid a visit to the four-day camp.

Parking Services Introduces Hangtag

Faculty and staff now have option of adhesive or hangtag parking decals

Meet "Hangtag," the newest member of the campus community, who debuted in the annual parking renewal letter distributed earlier this month.

Designed to improve the campus parking experience, Hangtag is a portable parking pass beginning a yearlong trial on campus. Faculty and staff will test the pass, which hangs from a vehicle's rear-view mirror, to determine its effectiveness and popularity. The hangtag offers flexibility, allowing employees to use it in all vehicles registered with Parking Services. The transferable hangtag eliminates the scramble for temporary parking passes when you can't drive your primary vehicle.

During the trial, employees may choose to purchase the traditional adhesive decal this year instead of a hangtag.

"Our intention is to make parking convenient for the many folks who don't drive the same car to work every day, while at the same time controlling the limited parking on campus," said Associate Director of Auxiliary Services Mark Gettys. As a result, the option to purchase an additional decal for \$5 has been eliminated, and only one parking pass will be issued per employee.

The hangtag option actually means a \$5 savings for some employees—last year the College sold more than 1,300 additional decals to faculty and staff.

Almost 600 employees have renewed their parking privileges, and Gettys reports that hangtag is the pass of choice, outselling the adhesive decal 3 to 2.

As campus drivers adjust to the hangtags, enforcement officers will accommodate some growing pains. "We do recognize that folks will occasionally forget their hangtags, and we will employ soft enforcement during a transitional period," said Gettys. "Through Sept. 14 we will issue warnings to vehicles not displaying hangtags. After that date, we will forgive each person's first hangtag violation."

Depending on the results of its trial, Hangtag may become a permanent parking system for all constituent groups. During the tryout, Auxiliary Services needs employees' input to determine if Hangtag is living up to its promises and encourages them to communicate comments and concerns by e-mailing parked@wm.edu. Auxiliary Services selected the hangtag after studying various options and discovering that the system is working successfully on campuses including Old Dominion University, the University of Virginia and James Madison University.

Other parking changes include visitor parking passes, which are available free for one-day visits but cost \$1 per day thereafter.

Perhaps the best news of all is that the cost of the parking pass remains the same this year. Last year's decal price increase is still sufficient to cover the pre-construction expenses associated with the proposed parking garage. ■

by Amy Ruth



New for '01: A Hanging Pass

Test Eschews English in Favor of Fairness

Bracken's UNIT measures students' aptitudes irrespective of language or disability

Let's say you're a school psychologist in Chicago tasked with intelligence testing. Suppose one of your students' first language is Spanish or Urdu or Swahili or one of 200 other languages spoken in the city? And what about your English-speaking students who have speech or language-related learning disorders—how will you "take a look inside" to truly measure a student's intelligence or capabilities?

Thanks to the Universal Nonverbal Intelligence Test (UNIT), developed over a 10-year period by Professor Bruce Bracken of the School of Education and his collaborator Steve McCallum, professor of educational psychology at the University of Tennessee, these children can be accurately tested and taught.

"Many conditions limit a child's ability to respond to traditional language-loaded intelligence tests," Bracken said. "UNIT is unique because it requires no spoken language from either the examiner or the examinee, and it is appropriate for many cross-cultural

school and clinical applications. Students whose second language is English or those with speech and hearing disorders, autism, selective mutism, neurological impairment and many psychiatric disorders can now be tested."

Since its publication in 1998, the UNIT test has been used by scores of school districts across the country. It has been especially helpful in California, Florida, New York, Arizona and Texas, where many students speak English as a second language. These students, Bracken said, have a right to educational and psychological services, but there have been few translated tests available, not to mention bilingual psychologists, to assess these students in their native languages. His co-authored book, *Essentials of Nonverbal Assessment*, is a companion to the nonverbal test.

"The test has been widely adopted, and my co-author and I have been inundated with requests for UNIT workshops, chapters, articles and symposia," Bracken

said.

Examiners administer the test using eight standardized gestures or cues to direct the testing. Because of the test's easy pantomimed administration, Bracken calls the UNIT "a point, wave and shrug test." A demo test is administered to the child to make sure the child understands the cues, and there are 'check-point' items built in before the child takes the test 'for credit.'

The UNIT has won technical awards for its manual, and the test, which has been cited for 'fairness in testing,' can also be used to examine colorblind students. Mean score differences between students whose first languages are English and Spanish are reduced to less than the standard error of measurement on the UNIT, which means the test much more equitably assesses the intellectual abilities of children raised in Spanish-speaking households than traditional language-loaded intelligence tests. Importantly, not a single biased item was found in any ethnic, racial or gender group comparison. UNIT, a true cross-cultural, multicultural test, is used in validity studies in other countries, according to Bracken.

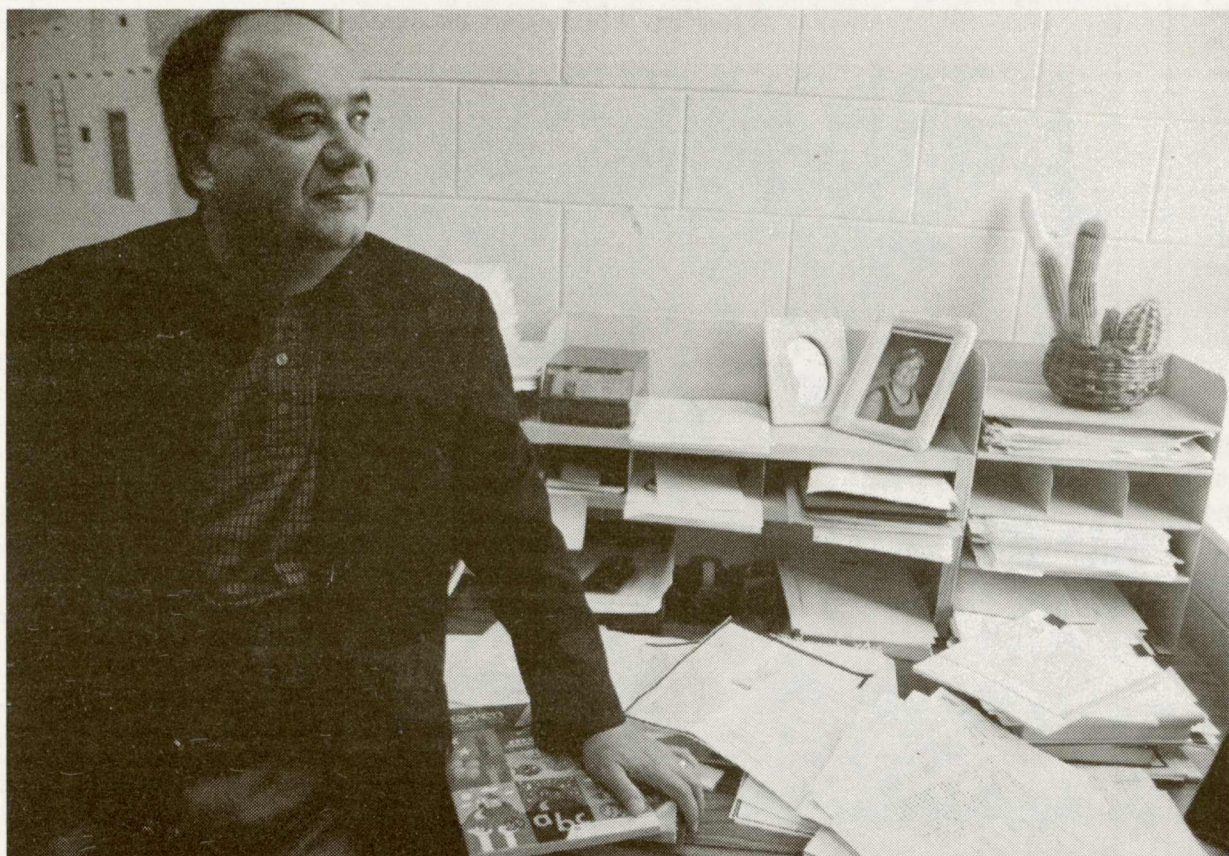
"Children who have never visited the United States," Bracken said, "who speak no English or who suffer from autism, hearing impairment and other disorders have been successfully tested with the UNIT."

In August, Bracken and McCallum will publish a computerized software program for scoring and interpreting the UNIT. This program will help educators and psychologists who must write reports for each student assigned to them for psychological assessment. The program will include a stylized psychological report-writer that is based on the test results. For example, Bracken said, by entering the examinee's raw scores after the test is administered, a computer-generated report would be issued based on that child's performance on the test. The examiner could then add other test data about the student and write a more comprehensive personalized report based on the additional information.

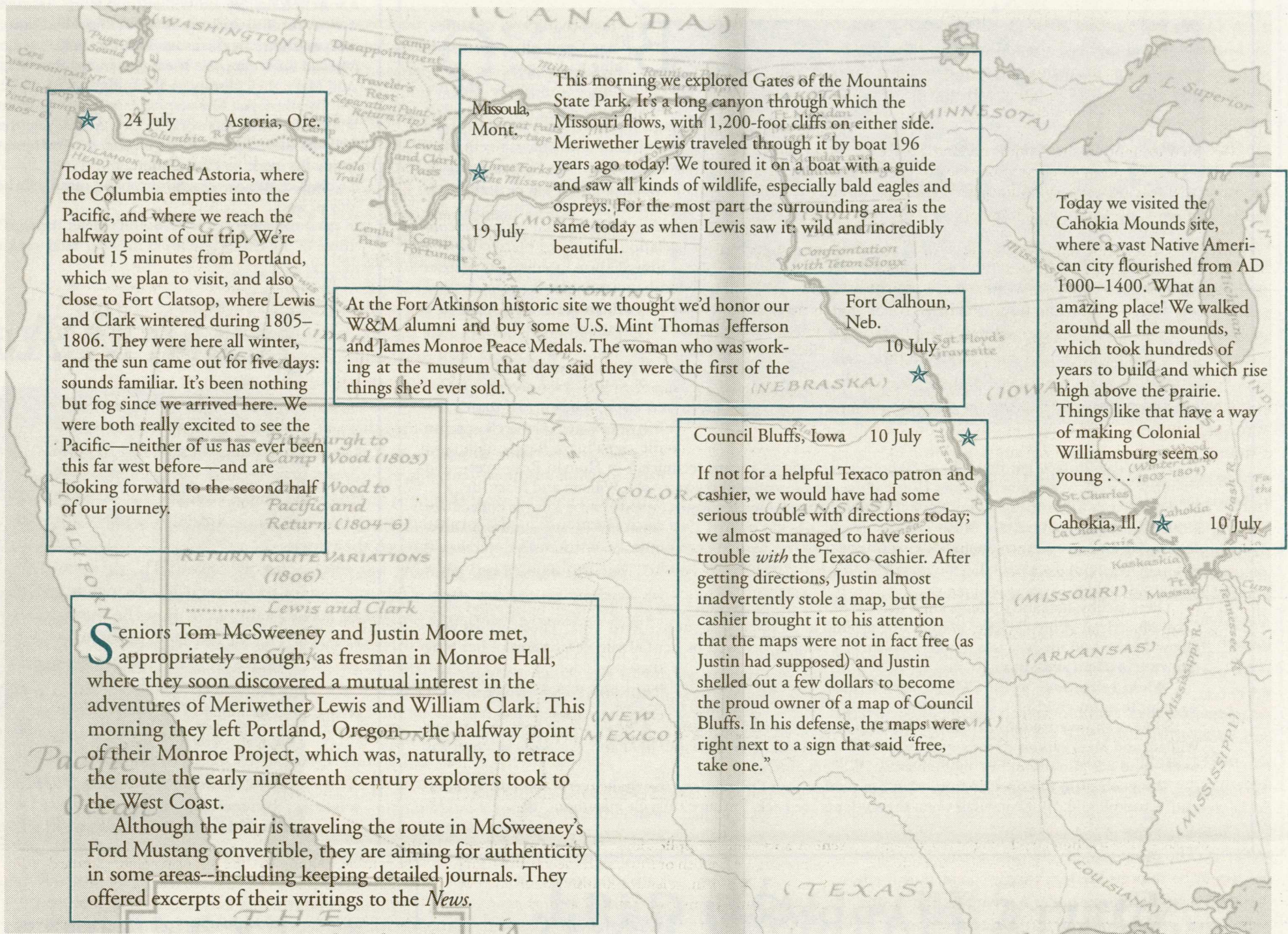
Bracken, who has been at the College since December 1999, is a fellow in the American Psychological Association, editor for the *Journal of Psychoeducational Assessment* and president-elect of the International Test Commission. The commission will hold an international conference in June 2002 that will focus on electronic forms of testing, both computer- and Internet-based. ■

by Ann Gaudreaux

Professor of Education Bruce Bracken with materials for an upcoming edition of his groundbreaking UNIT test.



UNDAUNTED in a CONVERTIBLE



★ 24 July Astoria, Ore.
 Today we reached Astoria, where the Columbia empties into the Pacific, and where we reach the halfway point of our trip. We're about 15 minutes from Portland, which we plan to visit, and also close to Fort Clatsop, where Lewis and Clark wintered during 1805-1806. They were here all winter, and the sun came out for five days: sounds familiar. It's been nothing but fog since we arrived here. We were both really excited to see the Pacific—neither of us has ever been this far west before—and are looking forward to the second half of our journey.

19 July
 Missoula, Mont.
 This morning we explored Gates of the Mountains State Park. It's a long canyon through which the Missouri flows, with 1,200-foot cliffs on either side. Meriwether Lewis traveled through it by boat 196 years ago today! We toured it on a boat with a guide and saw all kinds of wildlife, especially bald eagles and ospreys. For the most part the surrounding area is the same today as when Lewis saw it: wild and incredibly beautiful.

10 July
 Fort Calhoun, Neb.
 At the Fort Atkinson historic site we thought we'd honor our W&M alumni and buy some U.S. Mint Thomas Jefferson and James Monroe Peace Medals. The woman who was working at the museum that day said they were the first of the things she'd ever sold.

10 July
 Council Bluffs, Iowa
 If not for a helpful Texaco patron and cashier, we would have had some serious trouble with directions today; we almost managed to have serious trouble with the Texaco cashier. After getting directions, Justin almost inadvertently stole a map, but the cashier brought it to his attention that the maps were not in fact free (as Justin had supposed) and Justin shelled out a few dollars to become the proud owner of a map of Council Bluffs. In his defense, the maps were right next to a sign that said "free, take one."

10 July
 Cahokia, Ill.
 Today we visited the Cahokia Mounds site, where a vast Native American city flourished from AD 1000-1400. What an amazing place! We walked around all the mounds, which took hundreds of years to build and which rise high above the prairie. Things like that have a way of making Colonial Williamsburg seem so young . . .

Seniors Tom McSweeney and Justin Moore met, appropriately enough, as freshman in Monroe Hall, where they soon discovered a mutual interest in the adventures of Meriwether Lewis and William Clark. This morning they left Portland, Oregon—the halfway point of their Monroe Project, which was, naturally, to retrace the route the early nineteenth century explorers took to the West Coast.
 Although the pair is traveling the route in McSweeney's Ford Mustang convertible, they are aiming for authenticity in some areas—including keeping detailed journals. They offered excerpts of their writings to the *News*.

The Campaign for William and Mary steering committee

- Mark McCormack '51**, Cleveland, Ohio, founder, chairman and chief executive officer of International Management Group
honorary chair
- James Murray J.D. '74**, Charlottesville, Va., venture capitalist and owner of Murray Enterprises
chair
- Marshall Acuff '62**, Richmond, Va., senior vice president and managing director of Salomon Smith Barney
- John Gerdelman '75**, McLean and Williamsburg, Va., managing member of Mortonsgroup, a venture company in Northern Virginia
- Sue Hanna Gerdelman '76**, McLean and Williamsburg, Va., retired elementary school teacher
- Sarah Ives Gore '56**, Newark, Del., human resources director of W. L. Gore & Associates
- Thomas Hollowell '65, J.D. '68, M.L.T. '69**, Charlotte, N. C., co-founder and retired managing director of Bowles Hollowell Conner & Co.
- James Kaplan '57**, Williamsburg, chairman and chief executive officer of Cornell-Dubilier Electronics
- Jane Thompson Kaplan '56**, Williamsburg, retired sales representative with ERA Master Realtors
- Raymond Mason '59**, Ruxton, Md., chairman, president and chief executive officer of Legg Mason Inc.
- Suzann Wilson Matthews '71**, McLean, Va., member of the board of directors of William and Mary Annual Fund and former member of the Muscarelle Museum of Art board
- Joseph Montgomery '74**, Williamsburg, managing director of the Optimal Service Group of First Union Securities
- Alfred Ritter Jr. '68**, Virginia Beach, Va., former executive vice president and chief financial officer of Landmark Communications
- Clifford Schroeder**, Richmond, Va., chairman and chief executive officer of LCS Real Estate Corporation and member of the College's Board of Visitors
- Nicholas St. George '60, B.C.L. '65**, Winter Park, Fla., retired chairman and chief executive officer of Oakwood Homes Corporation
- Ray Stoner J.D. '71**, Fox Chapel, Pa., attorney with Metz, Schermer & Lewis in Pittsburgh
- Theresa Thompson '67**, McLean, Va., principal with Hewitt Associates and head of the firm's consulting practice in Washington, D. C.
- Barbara Ukrop '61**, Richmond, Va., community leader and volunteer
- James Ukrop '60**, Richmond, Va., chairman and co-owner of Ukrop's Supermarkets and chairman of First Market Bank

McCormack, Murray to chair Campaign

Continued from Page 1.

that are the foundation of the university's academic strength as well as new initiatives that will enable the College to reach out even more to the nation and world. This is a comprehensive campaign that will benefit the entire university."

The Campaign for William and Mary is expected to be publicly launched and a goal finalized within the next 18 to 21 months. The College will form a larger national campaign committee at a later date to represent a wide variety of regions and campus constituencies. ■

by Bill Walker

BETSY CROSWELL 35 years



By her second cup of coffee, Betsy Crosswell knew something had to give.

On May 25, Crosswell, who has darkened William and Mary doorsteps for more than 35 years, woke up without a job, having retired as the director of the evening M.B.A. program and the School of Business Administration's registrar the day before. With just her coffee for consolation—to make matters worse, Crosswell's twin sister was out of town and unavailable for commiseration—the recent retiree had a few sad moments, and then two thoughts.

"I realized that this was the worst day of my life—I was completely lost. And then I knew I had to get this job in personnel," Crosswell says, her smile signaling a happy ending in sight.

She did, in fact, get that job—a 30-hour-a-week gig as a leave technician in Human Resources—and shared this story in her new Thiemes House office, whose walls tell the story of a William and Mary life.

First there's the limited edition, signed, numbered Tercentenary poster (one of maybe a dozen collectibles Crosswell snapped up in 1993). What's unique, though, is the framed 1988 School of Business Alumni Directory, complete with an inscription thanking Crosswell for her hard work in putting it together. The real thanks are to be found in the personal comments that ring the directory like familiar colleagues gathered around a conference table.

These faculty, staff and students knew that the M.B.A. program, which was just getting off the ground when Crosswell arrived at the College, wouldn't be around at all today without her hard work. Those efforts were always focused on the business school's students, a priority betrayed by her favorite description of her long tenure at William and Mary.

"When I first came to the College, the graduate students were older than I was; now a lot of them are younger than my children," she says. "I'm hearing a lot more 'ma'am's' these days."

Some of those are coming from her grandchildren, who she visited during the six weeks between her two William and Mary careers. Her new schedule offers Crosswell more time with her family—she works a four-day week—and has also shown her another side of William and Mary.

"It's a complete turnaround from what I'm used to, but I'm enjoying the challenge of something different," Crosswell said. "But come fall when the students are back, I'm sure I'll truly miss them."

by Jackson Sasser

Juanita Achols is the kind of person who can flat-out find a family. Not just among her own loved ones, though her husband and daughter and siblings are all a source of great solace. But give her a group of people at church, at work—anywhere—and Achols is liable to somehow form a family. Three times over she's done just that at William and Mary.

Achols first joined William and Mary's housekeeping department (what is today Residence Life) in 1970, took a few years off to work at the Naval Weapons Station, and then returned to work in facilities management as a housekeeper. She retired as a supervisor in 1990, but agreed to return and work part-time in the evenings. Though she has worked different parts of campus with different co-workers during different shifts over her three decades at William and Mary, the constant is the fondness with which she remembers her fellow staff members.

"We were just like one big family—we got along *finé*," she says about the crew she supervised before her retirement from full-time work. In fact, Achols says that her colleagues are a large part of why she continues to work at William and Mary. "I never expected to be here this long," she says, "but I've continued to have good health and enjoy the work, so I'm still here."

In fact, Achols says, her husband often tells her that she's the only person he knows who cannot stand to miss a day of work.

Achols' attendance at Mount Gilead Baptist Church is just as regular. There she serves as a missionary, sings in three of the choirs and looks forward each week to Thursday morning Bible study.

Continued on Page 10.

JUANITA ACHOLS 30 years



DIANE TAYLOR 30 years



One of the friendly faces waiting to greet you at Information Technology's Production Control office in Jones Hall is that of Diane Taylor. She has been processing faculty, staff and department requests for data production for more than 30 years.

Taylor began her William and Mary career as a data entry operator in what was then the Computer Center's production control area. She has witnessed the progression from key punches to PCs as tools used toward producing student grades, Residence Life dormitory placements, meal plans, class rolls and a host of other reports, documents and configurations necessary for the College to run smoothly. Through all the changes, Taylor has seen plenty of co-workers and supervisors pass through the department.

"I'm a people person; I love to meet and greet people and help them," she said. One highlight of Taylor's William and Mary career was the birth of her daughter, Beatrice Beverly Patricia, in Jones Hall. She was due to deliver in mid-August, but on July 26, 1972, Beatrice had other ideas. Two women, both named Beverly, acted as midwives for the emergency birth, hence Taylor's choice of Beverly as one of the baby's middle names. Beatrice B.P. Grimes, now Mrs. Young, was married July 14 in Richmond, where she works as a support technician for a Richmond law firm.

When not involved in high adventure in Jones Hall basement, Taylor, a retired choirleader and organist, sings duets with her pastor's wife at New Life Family Church in Williamsburg. She loves to travel and volunteers to chauffeur family and friends for errands and vacations. Her family, spanning five generations, from her grandmother to her grandson, is very important to her.

Fellow production-control technician Shelly Bielawski volunteered this story about Taylor: "While on her way to work one morning, Diane met a family trying to find Powhatan Plantation. She gave them instructions but was met with a blank stare by the car driver. Even though Diane knew it would make her late for work, she hopped back in her car and said, 'Follow me, I'll take you there.'"

"She's someone who does all she can to help others, at work and personally," Bielawski said. "She's a wonderful co-worker. After more than 20 years working together, I can't find one better than her."

by Ann Gaudreux

DELLA HARRIS 30 years

Della Harris, director of the faculty and academic support center at the Law School, has served the Commonwealth of Virginia for more than 30 years—including a decade of work at Thomas Nelson Community College and two more at the College. She began her career in TNCC's secretarial pool, but was lured to the Law School by then-registrar Anne Forbes.

Her title has evolved through the years, but her responsibilities have centered around helping the law faculty publish their research, whether text editing, entry or other administrative tasks. Besides the textbooks and articles Harris has helped steward toward publication, she also provides support for professors' committee work and serves as the administrative assistant for the faculty appointments committee.

"In every way, Della has put the Law School's and the College's interests ahead of her own," President Sullivan said during the Employee Appreciation Day ceremony. "Della turned her considerable talents to transforming the word processing shop into a full-service center supporting a wide array of faculty needs with the mission of making the faculty more successful in every possible respect."

It was her commitment to excellence and an unwavering loyalty to the Law School community and the university that led to her receipt of the Duke Award in 1998, when she was described by her nominators as "central to our community" and "the glue that holds us all together." And none of that has changed.

"Receiving the Duke Award was one of the highlights of my career," Harris said. "It was a great surprise." She added that it was also to meet Mr. and Mrs. Charles Duke. "They are wonderful people who want to make sure that the service of the William and Mary staff is recognized and rewarded."

And what about her interests outside the Law School? Besides reading, they all revolve around her family. Her husband Robert, mother Lillian, daughter Shauna, son Marcus and his family, especially 3-1/2-month old Gabrielle, her granddaughter, are her 'hobbies.' "My family is most important to me," Harris said.

While Harris wishes she could meet more fellow staff members around campus, she is happy with her career at the faculty support center. "It is a pleasure working here. I do enjoy my job and my co-workers, which makes it easy," she said.

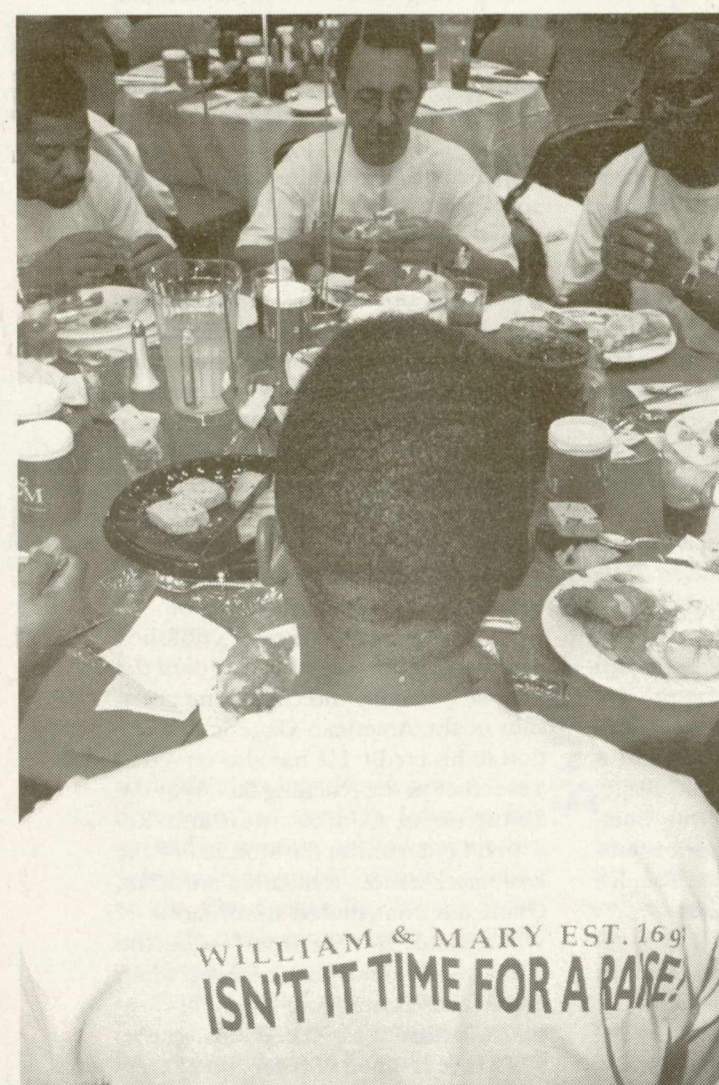
by Ann Gaudreux

A Time to Celebrate

photos by Jackson Sasser

Each summer the College community spends an afternoon recognizing the men and women whose service and spirit make William and Mary not just a great university, but a great place to spend one's working life. Six employees were honored at Employee Appreciation Day July 12 for more than three decades of service (Geraldine Ellis of Information Technology has also reached the milestone, but was unable to attend the ceremony), and each of their stories is a tale of a life given over, in large part, to serving the College, Commonwealth and one another. "Everywhere we look we find our employees going the extra mile to make this College a safe, attractive and efficiently run institution," President Sullivan told the staff at the luncheon. You need look no further than the stories on these pages for that spirit.

Dean of the Law School Taylor Reveley, below, serves dessert as (right, clockwise from left) Alvin Graham, Samuel Roberts, Irvin Melvin and Robert White enjoy the main course at the July 12 luncheon.



FRED WALLACE 35 years

Although Fred Wallace keeps busy these days—just about any form you fill out on campus rolls off his offset printer in the basement of Trinkle Hall—he remembers when the Print Shop really "ran wide open," as he calls it. And he should remember, since he directed the shop's phenomenal growth as its supervisor from 1972 to 1992.

Wallace first came to the College in 1955 to earn money after his high school classes let out, washing windows in Old Dominion Hall. He returned to the College full time in 1962 as a janitor working in the mailroom, where he occasionally delivered mail on bicycle.

"I was in the mailroom the day President Kennedy was shot," he recalls. "I was handing out the mail in James Blair Hall."

At that time, an old multilith press and a mimeograph machine housed in the mailroom met the entire printing needs of the College. Wallace was intrigued by the press run by Jim Kelly ("when he had time"), and began to ask questions.

"Mr. Kelly taught me how to operate the multilith," Wallace says of his former colleague, who today serves as assistant to the president and secretary to the Board of Visitors. When a bona fide print shop was set up in one of the lodges, Wallace went along.

Then the print shop expanded and was moved to the upstairs of Ewell Hall "until the stairs got to us," he says with a smile. In 1972, it moved to its current home in Trinkle Hall with Wallace as supervisor.

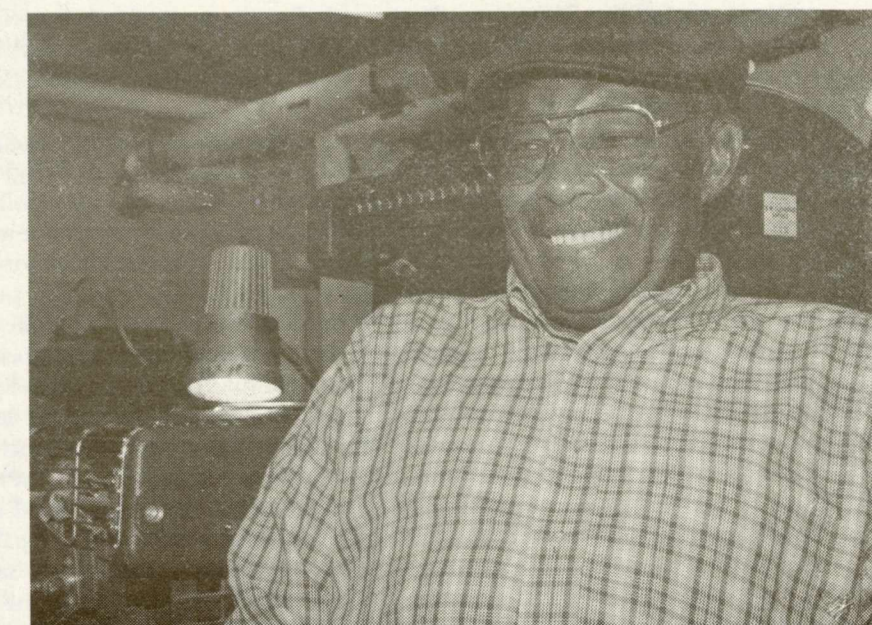
Over the years, Wallace has seen the new campus built, the law school move and old friends retire or die. The students, he says, haven't changed much at all.

"The whole time I've been here, I haven't had trouble with any of them," says Wallace. "They're all nice."

Wallace officially retired in 1992, but was persuaded to return part time by the late Dean Olson, former director of publications. Since then he has worked about 20 hours a week, helping out the remaining full-time staff—all of whom he hired. "Didn't want to be sitting around doing nothing," he said. "Don't have any hobbies. This is just a little something to do to keep me out of trouble," he says, the smile more pronounced.

Wallace has been married to his wife Rosa for 39 years. He has three children and four grandchildren.

by Cindy Baker



Retired?

You bet.

Provost Gillian Cell celebrated the careers of 21 distinguished, and now emeriti, professors at a spring reception. Brief synopses of their careers and contributions follow.

Lawrence Becker

Professor of Philosophy **Lawrence Becker** taught many years at Hollins College before his arrival at William and Mary, in 1989, as Kenan Professor in the Humanities and professor of philosophy. At the College, the courses he taught included a variety of ethics courses as well as courses in morality and law, practical rationality and international justice. He participated often in campus governance, serving on the Faculty Assembly and on a wide range of arts and sciences committees.

He authored four monographs, the most recent being *A New Stoicism* (1998), and wrote more than four dozen scholarly articles. He and his wife, Charlotte, co-edited the multivolume *Encyclopedia of Ethics: An International Journal of Social, Political, and Legal Philosophy*. Becker has twice been a fellow of the National Endowment for the Humanities and has held similar research fellowships from the American Council of Learned Societies, the Rockefeller Foundation and the Center for Advanced Study in the Behavioral Sciences at Stanford University. In 1999, he received the College's Thomas Jefferson Award.

William Bynum

Professor of Computer Science **William Bynum** joined the faculty of the Department of Mathematics in 1969. At William and Mary, he made notable contributions to the literature on Banach Spaces, while impressing his students with his skill in and love for teaching. The courses he taught covered most of the more theoretical branches of both the undergraduate and graduate programs. From 1979 through 1983, Bynum also served as chair of the Department of Mathematics and Computer Science. During that time he oversaw the redirection of the department's graduate program.

In 1984, Bynum was one of five mathematicians and four computer scientists who split from the Department of Mathematics and Computer Science to form the new Department of Computer Science and helped to establish the new department's curricula. He is probably best remembered by students for his courses in Robotics. He took the leadership in moving the curriculum from DOS machines to the Linux environment and for his authorship of software that provides for the electronic delivery of students' programs.

John Donaldson

Ball Professor of Law **John Donaldson** joined the Marshall-Wythe School of Law in 1966, returning to his legal alma mater, where he had been editor-in-chief of the *William and Mary Law Review*. As William and Mary's assistant vice president, he was among President Davis Paschall's principal aides in 1968-70. From 1970 to 1972, he served as associate dean of the Law School, and from 1980 to 1985 as director of the William and Mary Graduate Tax Program.

Among his many honors, Donaldson has received the Thomas A. Graves Teaching Award, the Walter L. Williams Jr. Teaching Award, the Citizen-Lawyer Award of the Law School Alumni Association and the College's Thomas Jefferson Award. His exhaustive knowledge of tax and estate law, combined with his superb gift for lucid expression, made him a master teacher, a lecturer in high demand before state, national and international professional groups

and an expert widely consulted about law reform. Throughout his career, Donaldson has been distinguished most by his sense of personal honor and his consistent willingness to sacrifice personal gain for the larger good.

Waldemar Eger joined the College's faculty as an assistant professor of modern languages and literatures in 1975, and during his career at the College he rose to the rank of associate professor. Eger taught a wide variety of courses, including the German language at all

Waldemar Eger

levels, introductory and advanced courses in German literature and numerous courses in the Honors program. In addition, he advised German majors, supervised Honors students and directed Independent Studies projects.

In addition to serving as associate chair of modern languages and German Section coordinator for many years, Eger has served on numerous departmental committees, including the Personnel, Policy, Budget and Language Laboratory committees. He has directed the German Summer Study program in Muenster. Eger also served the College well as a member of the International Studies Committee, for which he chaired the subcommittee on Study Abroad programs. His scholarly work has included published articles and lectures on Modern German prose—including the works of von Keyserling, Boll and Grass—as well as on teaching German as a second language.

Before coming to William and Mary, Chancellor Professor of Religion **Thomas Finn** taught at St. Paul's College and Syracuse University, then became senior editor and subsequently editor-in-chief at G.K. Hall & Co., a scholarly publisher in Boston. He joined the College's faculty in 1973 as associate professor and chair of the Department of Religion. In his 14 years as chair, the department expanded its curriculum to include Religious Ethics and Biblical, Judaic and Islamic Studies and supported curricular expansion in Medieval-Renaissance, East and South Asian and Mid-East Studies. Also during these years, the department grew from five concentrators a year

to more than 50.

Finn's initiatives as dean of undergraduate studies—supported by a grant from the State Council of Higher Education for Virginia and fund raising by the College's Development Office—facilitated creation of the Writing Resources Center, the Charles Center and the Reves Center for International Studies. His goal was to foster an interdisciplinary classroom experience based on critical thinking, effective writing and accessibility. Finn has produced four well-received books in Patristics, several

Martin Garrett

the South were consistently popular, and his recent work on the introduction of draft animals into agriculture contributed significantly to Southern economic history. What most distinguished Garrett's career at the College, however, was the way in which his dedication to his students, community and scholarly field entwined to the benefit of all three.

As a member of the James City County Planning Commission, Garrett shared his expertise with his Commission colleagues, while his students benefited from the examples that the Plan-



papers and numerous articles in scholarly journals, and he has two books in progress.

William E. Pullen Professor of History **Philip Funigiello** joined William and Mary's faculty in 1966 as an assistant professor of history. A specialist in American urban and economic history, his courses on "The Rise of Urban America" and "The Growth and Development of the American Economy" have been a mainstay in the history department's curriculum, both at the undergraduate and graduate levels. In collaboration with the American Studies Program, he developed a popular course on "The Sixties in American History." He has supervised numerous master's theses and several doctoral dissertations and has served as the department's director of graduate studies.

He wrote *The New Deal and the Electric Utility Industry*, *American-Soviet Trade in the Cold War* and the biography *Florence Lathrop Page*. His most recent book is *Unfinished Business: The Politics of Health Security in Twentieth-Century America*. He received a grant from the National Endowment for the Humanities and a Fulbright Lectureship. At the College, Funigiello served as chair of the Committee on Retention, Promotion and Tenure and the Committee on Faculty, Alumni and Honorary Members.

Professor of Economics **Martin Garrett** joined the College's faculty in 1963 and was promoted to full professor in 1974. His courses in Urban Analysis and the Economic Development of

the College's most popular concentrations. During his service as department chair, Garrett guided the department through a difficult tenure decision while watching economics become one of the

Deemed "the intellectual heart and soul of William and Mary biology," **Bruce Grant** joined the College's Department of Biology in 1968 and became a full professor in 1982. As the leading international authority on the classic story of evolutionary biology—industrial melanism and the peppered moth—Grant's work has been featured in *The New York Times*. This great storyteller and demanding teacher has perhaps taught more students who have gone on to distinguish themselves in evolutionary genetics than any other biologist in the country.

Grant has more than 20 published papers, service as associate editor of the *Journal of Heredity* and council membership of the American Genetic Association to his credit. He has also served as a member of the teaching faculty at the Smithsonian Conservation and Research Center and at the Mountain Lake Biological Station. A talented musician, Grant has contributed to all facets of William and Mary life, from leading the effort to create the plus/minus grading system and encouraging the use of Honors designations for exceptional graduates to the creation of color-coded parking decals for students, staff and faculty,

Bruce Grant

Retiring?

Not a chance.

Compiled by Kelly Gray

to reduce parking confusion.

Appreciated for his unforgettable wit, Professor of Art and Art History **Paul Helfrich** joined William and Mary's faculty in 1971, and in 1999 he became a full professor. He is known for his skill as a teacher and his ability to encourage students to achieve their goals even as he renders substantive critiques. He has instilled the love of art and the love of making art in students by his teaching and by his example as an artist.

Helfrich's own art ranges from drawings and prints to collages and sculpture. He has had works invited for numerous exhibitions and has had exhibitions devoted solely to his work at Westfield State College in Massachusetts and the Prince Street Gallery in New York. He has received purchase awards from the University of North Carolina's Third National Student Printmakers Exhibition, Davidson College's National Drawing Show and Appalachian State College's National Drawing Competition. Locally, he is best known for his large-scale painted plywood collages, which are featured at Saint Joan of Arc Catholic Church in Yorktown, the McCormack-Nagelsen Tennis Center, the President's Collection and the Board of Visitors Room in Blow Memorial Hall.

Gerald Johnson joined the Department of Geology faculty in 1965 as an assistant professor. He was promoted to professor in 1977. At William and Mary, Johnson advised hundreds of students and inspired thousands of them, and he served on numerous committees and as

His honors include the Thomas Jefferson Teaching Award, the Conservation Achievement Award of the Colonial Soil and Water Conservation Department, the SCHEV Outstanding Faculty Award, the Outstanding Educator Award given by the American Association of Petroleum Geologists, the College's President's Award for Community Service, the John H. Moss Award given by the National Association of Geoscience Teachers and the Thomas A. Graves Award for Sustained Excellence in Teaching.

Professor of Classical Studies **Ward Jones Jr.** joined the College's "Department of Ancient Languages" in 1961, and he became a Chancellor Professor in 1968. Jones has been a master teacher of teachers, counting among his former students many of the best high school Latin teachers in Virginia and many distinguished college and university faculty throughout the country. His Latin courses have always developed both the linguistic competence and the literary sensitivity of the students to the highest degree possible, and his Classical Civilization courses have inspired non-concentrators to a lifelong interest in the cultures of the ancient Mediterranean region.

Jones has always made himself available as an adviser and mentor to students both during and after their careers at the College, and he has a stellar record of service to professional organizations. Along with numerous papers read at professional meetings, Jones has published two meticulous scholarly edi-

prominent role during the College's and department's transformative years, from 1969 to 1984, which culminated in his able leadership as department chair. A popular professor, Kerner's scholarship and teaching focused on Sociological Theory and Complex Organizations. He served on the Procedural Review Committee, including a year as chair. From 1985 to 2001, Kerner was active in developing environmental studies, and his research focused on environmental degradation issues.

A highlight of his "Environmental Issues" and "Global Environmental Issues" courses was the "Returning Home: Healing the Earth, Healing Ourselves" conference held at his home. His students appreciated the kinship of the environment and the Mattaponi Indians at the conference. Among Kerner's legacies is a passion for teaching, especially in instilling the value of group work and service to the community and for demonstrating the value of an active citizen role in the preservation of the environment.

Professor of Marine Science **Albert Kuo** joined the School of Marine Science's faculty in 1970 with a corresponding appointment with the Virginia Institute of Marine Science. In 1981 he was promoted to professor. Kuo's efforts have focused on the water quality of the Chesapeake Bay. Through his teaching, mentoring, research and advising, Virginians have gained a vastly improved understanding of the causes of the degradation, as well as the remediation, of water quality in our coastal estuaries.

ing and prolific publication. From the education of future marine scientists to the creation of new knowledge and the transmission of this knowledge to regulatory agencies, Kuo set a shining example.

Professor of Classical Studies **Lewis Leadbeater** joined the College's faculty in 1965 in the Department of Ancient Languages. During his tenure at William and Mary, Leadbeater has been a master of the Socratic method, forcing his students by interrogation to think through every issue of literature and philosophy down to first principles; as a result, in 1986, he became one of the earliest recipients of the Thomas J. Graves, Jr. Award for Sustained Excellence in Teaching.

He has spent freely of his time in advising and mentoring Greek majors and in sensitively and unselfishly handling problems of several students whose disabilities had a special impact on their language learning needs. Leadbeater was one of the founders of the Comparative Literature Program, and most of his long list of journal publications falls into this category, although his first book was a critical analysis of Homer's *Iliad* and he has continued his lifelong interest in the later Greek philosophers. He is currently involved in a major rethinking of assumptions about the influence of Greek drama on the early history of Italian, French and German opera.

Professor of Marine Science **Maurice Lynch** joined William and Mary's Department of Biology in 1966. Five years later, he joined the School of Marine Science faculty with a corresponding appointment with the Virginia Institute of Marine Science. In 1979, he became a full professor. Lynch, who began his career as an invertebrate physiologist, became involved in policy issues related to coastal resource management. He has advised the Commonwealth and the federal government.

Lynch has taught courses aimed at preparing scientists to deal with policy and management issues, mentored more than 20 graduate students and helped School of Education faculty train science teachers. Lynch served as graduate dean of the School of Marine Science and developed grant support for underrepresented students and foreign students. During his term as Sea Grant Director, Lynch saw the program elevated to institutional status and more than double its funding. Lynch has also served as director of the Chesapeake Research Consortium. Active in civic affairs, for 31 years Captain Lynch served as a special warfare officer in the Navy Reserve.

Professor of Marine Science **William MacIntyre** joined the School of Marine Science faculty in 1965 with a corresponding appointment with the Virginia Institute of Marine Science. He was promoted to professor in 1986. During his career, MacIntyre pursued studies in environmental chemistry and contributed his time and energy to many students and professionals. A true philosopher-scientist, MacIntyre's curiosity about the world around him has driven his inquiry in directions unfettered by traditional disciplinary boundaries.

MacIntyre has also dedicated much of his effort toward advisory service, to

Continued on Page 11.

Paul Helfrich

Gerald Johnson

Ward Jones

Albert Kuo

Jon Kerner

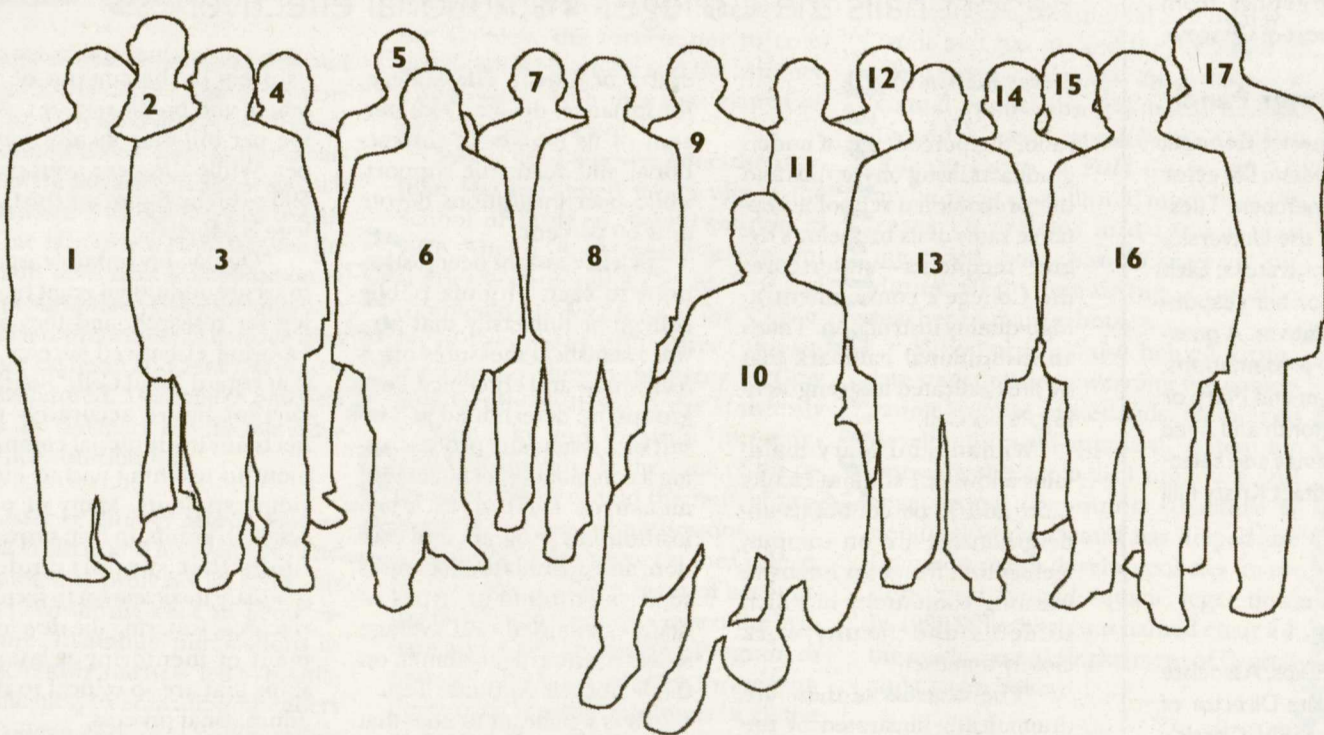
Lewis Leadbeater

Maurice Lynch

William MacIntyre

Graphic by Joe Gilley

William MacIntyre



Provost Gillian Cell (1) congratulated new emeritus professors William Bynum (2), William MacIntyre (3), Martin Mathes (4), Maurice Lynch (5), Gerald Johnson (6), Thomas Finn (7), Martin Garnett (8), John Donaldson (9), Lawrence Becker (10), Jon Kerner (11), Paul Stockmeyer (12), Philip Funigiello (13), Roger Smith (14), Bruce Grant (15), Albert Kuo (16) and Gene Silberhorn (17). Not pictured are Waldemar Eger, Paul Helfrich, Ward Jones, Lewis Leadbeater and John McCray.

chair of the geology department. A "public servant" of geology, Johnson has worked on a variety of stratigraphic and paleontologic problems, most recently on the Chesapeake Bay Impact Structure. He has been involved in geologic research on projects ranging from Jamestown Island to Ethiopia to Mars. And he has spoken to groups ranging from preschoolers to Elderhostel participants.

tions of previously unpublished manuscripts containing medieval commentaries on Vergil's *Aeneid*, has co-edited a third work of a similar nature and helped edit Latin documents related to the College's early history.

Associate Professor of Sociology **Jon Kerner** joined William and Mary's faculty in 1969 and was promoted to associate professor in 1974. He played a

Kuo has advised state and federal agencies, such as the Department of Environmental Quality, the National Oceanographic Atmospheric Administration and the Environmental Protection Agency, on many issues related to the health of the Chesapeake Bay. His ability to effectively address important issues is predicated on his prominence in research and scholarship. His career is highlighted by substantial grant fund-

Achols has found a family at William and Mary three times over in 30 years

Continued from Page 7.

These days at the College Achols enjoys the company of a five-member crew, which works in the College's houses along Jamestown Road and at the Dillard Complex. Faculty and staff working late look forward to Achols' warm greeting and infectious smile as she makes her rounds through the dozen or so houses on her route. Achols appreciates these exchanges, too, but admits that sometimes they can be too much of a good thing. "Sometimes I have to duck them so I can do my work," she says with a laugh.

Achols says she sometimes worries about those College staff she comes across in the office after hours, and whether they have a family at home. Upon hearing that you're not married, for example, she may take a long look at the ceiling, perhaps reflecting on her own happy 43 years of marriage, and say, finally, "Oh, you should try it." ■

by Jackson Sasser

notes

University of Glasgow Hosts OIEAHC

The University of Glasgow recently welcomed the Omohundro Institute of Early American History and Culture's annual conference to its south-central Scotland campus as part of the school's 550th anniversary celebration. The university supported the conference's mission of encouraging young scholars by funding travel grants for junior scholars and post-graduates, assisting almost a third of the conference presenters.

Glasgow proved an ideal site for the Institute's first transatlantic conference, where scholars from North America, the United Kingdom and the rest of Europe explored connections—such as the tobacco and shipbuilding trades—among Scotland, Europe and the United States.

A variety of civic and academic leaders, including the Lord Provost of Edinburgh and the president of the University of Glasgow, welcomed conference delegates in a series of receptions during the five-day meeting. Provost Gillian Cell, who attended the conference, accepted formal greetings from Glasgow's mayor, the Right Honorable Lord Provost of Glasgow.

HACE Meeting to Feature Administrator Panel

College Vice Presidents Dennis Cross, Stewart Gamage, Sam Jones, Anna Martin and Sam Sadler and Athletic Director Terry Driscoll have been invited to join HACE members Tuesday, Aug. 14 at noon in the Tidewater Room of the University Center for the annual presentation by key administrators. Each vice president will give a brief overview of his or her responsibilities and touch on their top projects and initiatives. A question and answer period will follow the panelists' presentations.

Any hourly or classified employee at William and Mary or VIMS may be nominated for Employee of the Month and need not be a HACE member. For nominating guidelines and selection criteria, access www.wm.edu/HACE or contact Kristy Hill at 221-3272 or kmhill@wm.edu.

W&M Experts To Appear on ESPN "SportsCentury" Documentary, Aug. 1

Associate Professor of History Kimberley Phillips, Associate Professor of Kinesiology Ken Kambis and Associate Director of University Relations Amy Ruth will appear on ESPN Classic's "SportsCentury" biography of Olympian Wilma Rudolph, scheduled to air at 8 p.m. (EST) Aug. 1 on ESPN Classic (Cox Cable channel 64). Rudolph, who contracted polio as a child, earned the title "world's fastest woman" after sprinting to victory at the 1960 Rome Olympics. She was the first American woman runner to win three gold medals at a single Olympics.

Phillips will help viewers understand the state of the nation in 1960, the year Rudolph, an African-American champion in Rome, returned home to the racist and segregated American South. Kambis will draw on his expertise in exercise physiology to discuss Rudolph's remarkable athletic performance in the context of her childhood polio. Ruth, who last year published a children's biography of Rudolph as part of the A&E Biography series, rounds out the W&M panel.

ESPN Classic's SportsCentury series celebrates the greatest athletes and most interesting personal stories in sports and airs weekdays at 8 p.m. ■

GARY FANNIN 30 years

Bigger is better, as Gary Fannin knows from many years of weighing flounder and other catches in his off-hours. He also learned this lesson not long after joining Facilities Management's HVAC shop in the early '70s, when he was barely as old as most of the College's students.

"I hadn't been here very long at all when my supervisor left and I became the supervisor and, well, learned some things the hard way," Fannin recalls in his office in what is today the HVAC (Heating, Ventilation and Air Conditioning) shop, which he still leads. While the air-conditioning units he worked on in school were small—say, 10,000 BTUs—he was all of a sudden charged with maintaining building units that averaged capacities of 300,000 BTUs.

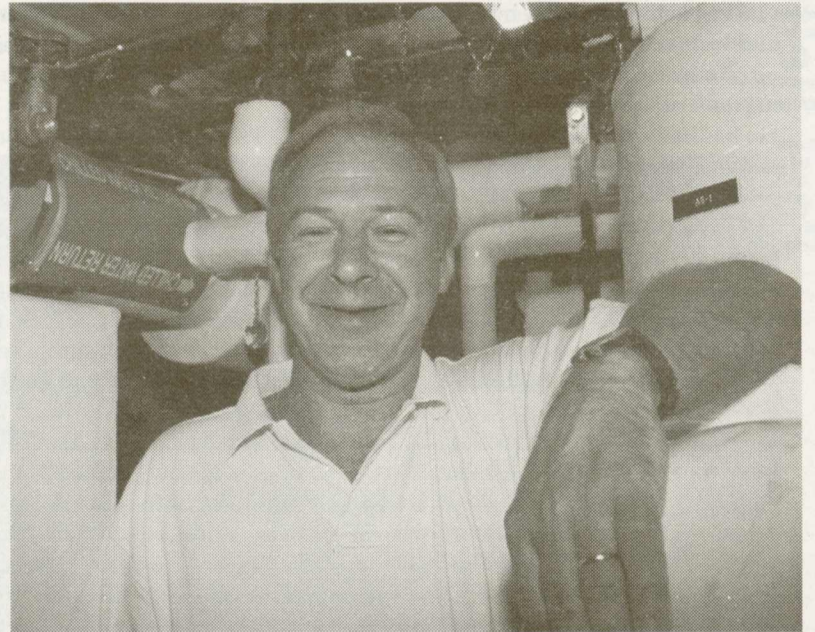
And maintain them they did. "The buck stopped here," Fannin recalled with a laugh. "When something wasn't working, we just worked on it until we fixed it."

"Things have changed quite a bit since then," Fannin says in a bit of an understatement. For example, his shop has grown from four members when he began to the 10 he supervises today. And new computer systems have changed the way Fannin's team works, as well: from his desk, he can determine the temperature of air-handling units all across campus.

One thing Fannin has been able to count on is his family, both at home and at the College. His wife, Diane Fannin, works in the facilities management office. "Not to be confused with my sister-in-law, Dianne Fannin, who works in the physics department," Fannin says with the air of a fellow who's explained this family flow chart a few times. Fannin's uncle T.C. "Tex" Fannin worked at William and Mary for almost 30 years himself, and both the Fannins' daughter Amy and son Steve pulled brief tours of duty on campus. Between the computers in Fannin's office you'll find a picture of the newest member of the Fannin family, Madison Nichole Pettengell, Gary and Diane's first grandchild.

Whether or not Madison will become part of the fourth Fannin generation to work at William and Mary is anybody's guess, but she will definitely spend some time at "The Rivah," the Fannins' weekend hideaway on the York River. "We go on vacation every Friday evening," Fannin says of his Gloucester getaway. Here Fannin stages his saltwater fishing trips, which—like working at William and Mary—allow him to do something he loves with his family. ■

by Jackson Sasser



Report hails the College's institutional effectiveness

Continued from Page 1.

ratio, the percentage of undergraduates living on campus and the professional school acceptance rates of its bachelor's degree recipients—underscores the College's commitment to high-quality instruction. That's an institutional hallmark that we are dedicated to strengthening," said Cell.

William and Mary maintains a low 12:1 student-faculty ratio, and 76 percent of its undergraduates live on campus, factors that foster an intensive learning community in which students and faculty work closely together.

"The benefits of these are dramatically illustrated by the high rates of acceptance to professional schools our graduates enjoy," said Cell. "Over the past five years, 69 percent of William and Mary's students who have applied to medical school have been accepted for admission, while only 42 percent of applicants nationally were admitted. The law school acceptance rate of our graduates was 83 percent, versus 69 percent nationally. We believe that these achievements illustrate the quality of our students' preparation across the board."

The report indicates that William and Mary outperforms peer institutions in sev-

eral critical areas. The College, for instance, devotes 74.9 percent of its budget to instructional and academic support, while peer institutions devote only 60 percent.

SCHEV assigns peer institutions to each Virginia public college or university that provides statistical measures of effectiveness and efficiency. Peer groups are determined as a result of a systematic process, using a combination of qualitative measures related to each institution's program and mission, and quantitative measures such as enrollment, types of degrees awarded and average scores of entering freshmen on the Scholastic Aptitude Test.

"It is significant to note that William and Mary ranks far behind many of its peers in terms of public funding," said Cell. "While we are pleased that the extraordinary efforts of our faculty and staff enable us to do more with less, we would like to have the opportunity at some point to demonstrate what we could accomplish with funding equivalent to that of our peer group."

Cell pointed out that William and Mary's average faculty salary during the upcoming session is expected to reach only the 44th percentile of the average faculty salary of the College's peer institutions. William and Mary also lags behind

its peers in the amount of research and public service funding per full-time faculty member. While the peer average is \$90,616, the figure for the College is \$45,465.

"Our faculty certainly aspire to secure additional grant funding for research, and they are enjoying enhanced success in that regard," said Cell. "But the current figure accurately reflects our institutional commitment to teaching and to individual students. Many of our research grants, in fact, provide funds that support undergraduate involvement in faculty research, fostering the development of mentoring relationships that are so critical to the educational process."

William and Mary's peers include Boston College, Boston University, Brown University, Dartmouth College, Duke University, Emory University, Georgetown University, SUNY at Albany, SUNY at Binghamton, Tulane University, University of California, Riverside, University of Connecticut, University of Delaware, University of New Hampshire, University of Notre Dame, University of North Carolina at Chapel Hill, University of Tennessee, Knoxville, Vanderbilt University and Wake Forest University. ■

by Bill Walker

Ford Grant to Conserve Books, Art

Grant allows Muscarelle, Swem to select ailing works for attention

A grant from the Ford Motor Co. Fund has allowed the College to undertake two projects to conserve at-risk artworks in the Muscarelle Museum of Art's permanent collection, as well as fragile rare books and manuscripts in Swem Library's Rare Book and Manuscript Collection.

Selecting the beneficiaries of the Ford grant was both a simple and difficult task for staff at Swem Library, where many of the rare books require some attention. Special Collections staff ultimately selected works of major historical importance. When returned from conservators, a rare, first edition of Sir Isaac Newton's *Philosophiæ Naturalis Principia Mathematica*, letters written by Thomas Jefferson and the 18th-century abolitionist Robert Pleasants and the only known complete run of *The True Southerner*, a Reconstruction-era newspaper, will serve as resources not only for William and Mary researchers, but for historians and scholars worldwide.

Supported by the Ford grant, the Muscarelle Museum will conserve 10 significant 20th-century works by artists including Henri Matisse, Kathe Kollwitz and Grant Wood. In their current conditions, the works cannot be exhibited, lent to other institutions or studied by art students and scholars. And without proper treatment, they will eventually—and irreparably—deteriorate.

Both conservation projects will last approximately one year and will conclude with educational outreach programs, also funded by the Ford grant,

once the works return to campus. Upon returning to their Swem home, the conserved books, letters and newspapers will be placed on temporary display in the rotunda of the library's new Warren E. Burger Special Collections wing, currently under construction.

The Muscarelle will document the conservation process in an exhibition of the conserved works and host gallery talks and conservation "how-to" workshops.

The College is continually challenged to preserve the many irreplaceable artifacts in its historical, literary and artistic collections, while also using the collections to enhance educational programs and scholarship. The Ford Motor Co. Fund grant will assist William and Mary in meeting both challenges.

"The support of major corporations such as Ford Motor is incredibly important to the College," said Dennis Cross, vice president for university development. "Ford has been a valued corporate donor over a number of years, and we are grateful for this generous new commitment."

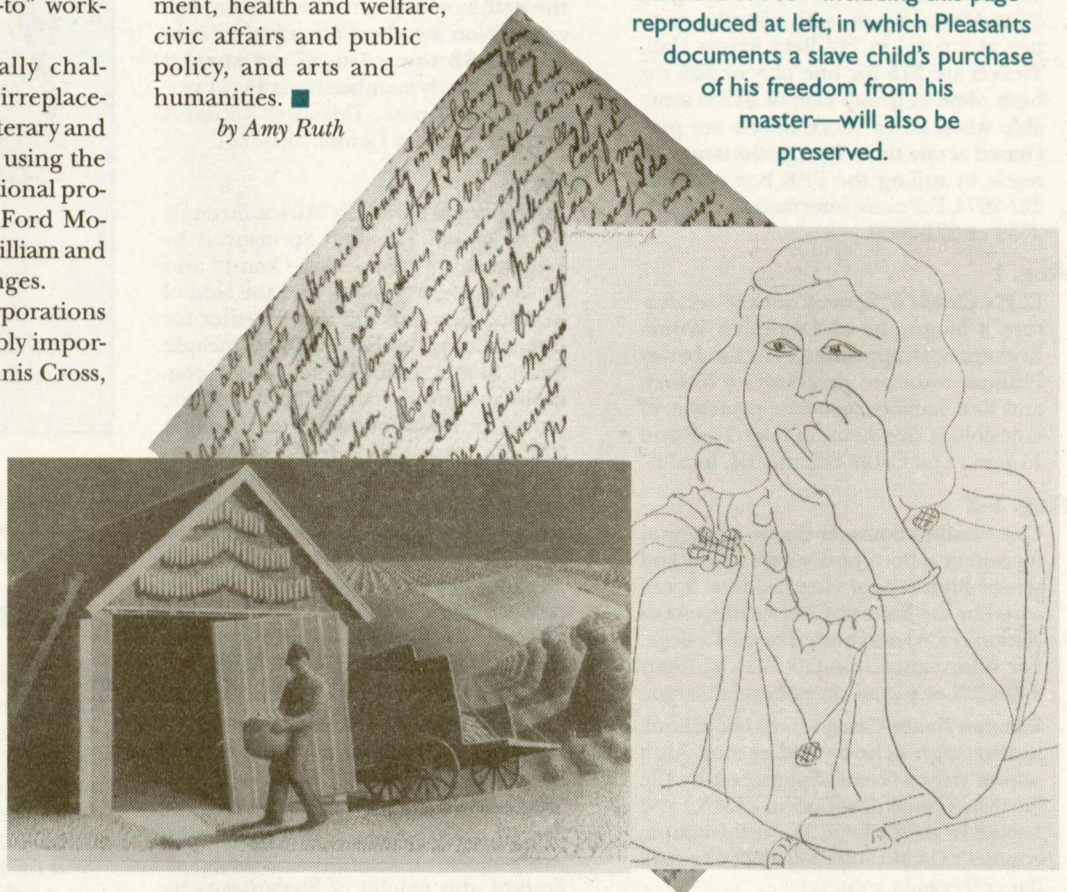
William and Mary has received several previous grants from the Fund. These contributions supported a national conference, made possible the purchase of the library's Geographic Information System and aided upgrades

to microfilm facilities. Most recently, the Ford Motor Co. Fund has been a valued supporter of Swem Library's current expansion project.

The Ford Motor Co. Fund is a not-for-profit corporation made possible by Ford Motor Co.'s profits. Last year, the Ford Fund granted more than \$82 million to non-profit organizations involved in education, environment, health and welfare, civic affairs and public policy, and arts and humanities. ■

by Amy Ruth

Artworks such as Henri Matisse's *Jeune fille accoudée*, ca. 1947 (*Young Girl Leaning on Her Elbow*), below, at right, and Grant Wood's *Seed Time and Harvest* (1937), below, at left, which are currently too fragile to be exhibited or studied, will benefit from conservation. Documents of historical importance such as Robert Pleasants' letterbook from the 1770s—including this page reproduced at left, in which Pleasants documents a slave child's purchase of his freedom from his master—will also be preserved.



Faculty retirees represent more than 500 years of teaching experience at William and Mary

Continued from Page 9.

the benefit of the Commonwealth and the nation. Of particular note is his long-term focus on contaminated ground water and remediation issues. In this capacity, MacIntyre has advised agencies such as the National Park Service and the Air Force. One of his many successes was the recognition that natural attenuation of certain groundwater contaminants can cause far less environmental damage than large-scale cleaning and removal efforts previously favored. This type of practical advice is the hallmark of effective Advisory Service contributions.

Professor of Biology **Martin Mathes** arrived at William and Mary in 1967 and was promoted to professor in 1974. His early and significant work in plant tissue culture, including publications in leading scientific journals, led to his lifelong dedication to educating members of the College and local communities about the beauty and importance of trees and flowering plants.

More than anyone else, Mathes has helped create a beautiful, natural William and Mary campus. He was the driving force in creating the College Wildflower Refuge, establishing the Living Remembrance program, coordinating greenhouse volunteers, creating walking tours of campus plants and creating the campus-wide Plant Documentation Program. While serving as almost perpetual chair of the Campus Landscape, Energy and Environment Committee, Mathes taught thousands of students in introductory botany and plant physiology. He also revived the Phi Sigma Biological Honorary Society and was an early in-

novator in audio-tutorial education at the College, the forerunner to computer-assisted learning and the Internet-based course Web sites that many College courses now use.

Professor of Business Administration **John McCray** joined the faculty in the School of Business Administration in 1976. After a stint as a staff accountant at Price Waterhouse & Co., McCray had completed his doctorate at the University of Georgia in 1971. After completing a tour of duty in the Army, McCray held faculty positions at the University of Kentucky and Virginia Commonwealth University. At the time of his retirement, McCray held the rank of professor of business administration.

During his early years at the College, McCray was part of a team of accounting faculty whose efforts raised the William and Mary Accounting Program to national ranking. Today his former students occupy senior positions in all the major public accounting firms. McCray is known as a person who is passionate about his research. He is recognized as a pioneer by the accounting profession for his applications of advanced statistical methods to the practice of auditing. His work on sampling techniques, published in the *Accounting Review*, the accounting profession's premiere academic journal, is part of the seminal literature in this area.

Professor of Marine Science **Gene Silberhorn** joined the William and Mary faculty in 1972 in the School of Marine Science with a corresponding appointment with the Virginia Institute of Marine Science. He was promoted to professor in 1986. Silberhorn has promoted

conservation of non-tidal and tidal wetlands and has studied the structure of plant communities and the dynamics of coastal ecosystems. His books include the widely used *Common Plants of the Mid-Atlantic Coasts: A Field Guide*. He has authored or co-authored more than 100 research articles and reports and mentored more than 25 graduate students, while remaining a popular teacher in marine botany.

Silberhorn has also helped formulate state policies governing the conservation and use of wetlands. He helped develop a "rapid-appraisal" system for assessing the ecological functions and vegetational community structure of non-tidal wetlands and has helped the Commonwealth develop policies on restoring submerged aquatic vegetation. In 1999 Silberhorn was named chair for the newly created Department of Coastal and Ocean Policy.

Professor of Government **Roger Smith** joined the College's faculty in 1968 and became a full professor in 1980. Smith has been his department's senior political philosopher, carrying the burden of courses and thesis supervision. His seminars—which have included "War and Justice," "Politics and Literature," "The Holocaust and the Moral Imagination" and "Varieties of Feminist Ideologies"—reveal the breadth and originality of his interests. In 1978, he was recognized as an Alumni Fellow for his excellence in teaching.

Also in 1978, Smith received the Phi Beta Kappa Award for the Advancement of Scholarship. His early publications considered guilt and moral judgment, while more recently he has focused on

the issue of genocide. He co-founded the Association of Genocide Scholars, and his work has raised public awareness of genocide and genocide denial. In 1996 the Armenian National Committee presented him with its Freedom Award for his scholarship on Holocaust denial. Smith has also played an important role in College administration, serving with distinction on important committees of the College and the Faculty of Arts and Sciences.

Professor of Computer Science **Paul Stockmeyer** joined the Department of Mathematics faculty in 1971. His research has focused on issues in combinatorial mathematics and has remained fixed in discrete mathematics, even after his mid-career move to the Department of Computer Science. While in the mathematics department, Stockmeyer remained an active scholar while teaching a variety of courses and being involved in advising and governance for the department and the College.

In 1983, Stockmeyer was the primary representative for computer science in negotiations that culminated in the 1984 separation of computer science from the Department of Mathematics. As one of the original members of the new department and its first chair, he oversaw the setting of the undergraduate and graduate curricula. Stockmeyer is probably best known by undergraduate students for his lucid presentation of the most theoretical material included in their curriculum. His colleagues respect his career-long devotion to his personal research program and his effective and sensitive management over many years of the department's Personnel Committee. ■

Martin Mathes

John McCray

Gene Silberhorn

Roger Smith

Paul Stockmeyer

calendar

PLEASE NOTE ... Members of the College community may submit items to the calendar and classified ad sections of the *William & Mary News*. College events and classifieds must be submitted in writing through campus mail, by fax or by e-mail. Submissions must be signed with a contact name and telephone number for verification purposes. Items may be edited for clarity or length. Direct submissions to the *William & Mary News*, Holmes House, 308 Jamestown Rd. Fax to 221-3243. E-mail to wmnews@wm.edu. Call 221-2644 for more information. The deadline for the Aug. 23 issue is Aug. 16 at 5 p.m.

July 26-29

Virginia Shakespeare Festival: Final performances of *Antony and Cleopatra* (July 26 and 28) and *The Comedy of Errors* (July 27 and 29) at 8 p.m., with a Sunday matinee at 2 p.m., in Phi Beta Kappa Hall. Tickets are \$15 for one play or \$25 for both plays. A group rate of \$12 is available when 20 or more tickets are purchased at one time. Reservations may be made by calling the PBK box office at 221-2674. For more information, call 221-2659 or 221-2660.

Aug. 1

ESPN Classic's "SportsCentury" will feature a biography of Olympian Wilma Rudolph with appearances by Kimberley Phillips, associate professor of history, and Ken Kambis, associate professor of kinesiology. See item on Page 10. 8 and 11 p.m., Cox Cable channel 64, locally.

Aug. 3-5

Cheerleaders Summer Camp, a program for middle school, junior high school and senior high school cheerleaders. Sponsored by the Eastern Cheerleaders Association (ECA) and hosted by the College. For information, contact ECA at (800) 940-4322 or e-mail cheer@ecaeda.com.

Summer Dance Camp for middle school, junior high school and senior high school dance teams. Sponsored by the Eastern Dance Association (EDA) and hosted by the College. For information, contact EDA at (800) 940-4322 or e-mail dance@ecaeda.com.

Aug. 7-10

26th Annual Macromarketing Conference, sponsored by the School of Business, to explore globalization and equity topics in the context of macromarketing the role of marketing in society. On the program for Aug. 9 is a luncheon address by Roland Eng, Cambodian ambassador to the United States. Eng's talk, "Global Development Issues in a Changing World," is scheduled for 12:10 p.m. at the Hospitality House. Prepaid luncheon reservations for the event must be made by Aug. 6. For information or reservations, call 221-2866.

Aug. 14

HACE General Meeting: "Meet the College's Senior Administration" as Vice Presidents Dennis Cross, Stewart Gamage, Sam Jones, Anna Martin and Sam Sadler and Athletic Director Terry Driscoll talk about their roles and their latest projects and initiatives. Their pre-

sentations will be followed by a question-and-answer period. The Employee of the Month Award will be presented. All hourly, classified, faculty and administrative staff, as well as non-members, are welcome. Non-members are asked to contribute \$2 toward ongoing special projects. Yearly membership is \$5 per person. Noon-1 p.m., Tidewater Rooms A and B, University Center. 221-1791.

Aug. 20

International Forum X: "Africa: Struggle for a Global Future." Sponsored by Williamsburg-James City County and Newport News Schools, and the School of Education and the Reves Center for International Studies. Panelists include Brian Blouet, Huby Professor of Geography and International Education; Eric Jensen, professor of economics; Stephen Ndegwa, associate professor of government; Arthur Abraham, professor of history, VSU; Don Zeigler, professor of geography, ODU; Helen Ruth Aspaas, assistant professor of urban studies and planning, VCU; and Richard Weber, supervisor of social studies, Newport News Schools. Registration required before Aug. 10. Call 253-6715 or 591-4572.

exhibitions

Through July 31

Shakespeare By All Means! On Paper, Online, and On Stage. Presented in conjunction with the Virginia Shakespeare Festival, this exhibit of Shakespeariana celebrates the wide availability of Shakespeare's work on the printed page and the Internet and in performance. The display includes a variety of popular and scholarly books, as well as a number of early, rare editions from the collection of Swem Library's Rare Books and Manuscripts Department.

This exhibit will be on display in the lobby of Swem Library during library hours. 221-4636.

Through Aug. 5

Pop Triumphant: The New Realism, 1960-1980 and James Rosenquist: The Pop Print-Maker, based on projects developed by College students Sara Rycroft and Jennifer Jacks, respectively.

Aug. 18-Oct. 7

Japanese Works of Art from the Permanent Collection

Shaped with a Passion: The Carl A. Weyerhaeuser Collection of Japanese Ceramics from the 1970s

2500 flash, \$15; Osawa MC 100-200mm zoom lens, \$50; Vivitar 100-200mm zoom lens, \$50. Sony SPP-SS950 cordless phone, 900 MHz, \$20. All prices negotiable. Call 221-3685.

Electric hospital bed, good condition, \$175 or best offer. Standard-size toilet chair, good condition, \$25 or best offer. Must provide own transportation for pick-up. Call 221-2466 (days) or 874-8606 (evenings).

Weight bench: TDS Mega Bench, heavy duty, like new. Leg curl/leg extension, curl bar, 45-lb. bench bar, 125-lb. weights. \$50 or best offer. Call Jeff at 564-6980.

FOR RENT

Private room and bath, fully furnished. Small study with TV, kitchen privileges, etc. Very quiet household off Jamestown Road. Looking for grad student who wants a quiet retreat with amenities. \$325 a month. Deposit required. Call 220-3085 and leave a message or e-mail design18th@aol.com.

3-BR, 2-1/2-bath townhouse in Jamestown 1607, 5 miles from campus. LR, DR, large kitchen, storage shed. Spacious, quiet. Pool, no lawn care. \$790/mo. + utilities. Call Greg Horne at (301) 854-2128 or Paul Horne at (941) 403-9674.

Nine-month lease for fully furnished 3-BR, 2-1/2-bath townhouse in Raleigh Square, 3 miles from College. Washer/dryer, microwave, two phone lines. Quiet community, very clean. \$801/mo. + utilities.

Recognition for a Nicely Done Job



Linda Nicely, cashiering manager in the Bursar's Office, was named Employee of the Month for July.

Nicely has worked at the College for more than 15 years and is known widely throughout the College and VIMS community.

"When you think of the Cashier's Office at William and Mary, you immediately think of Linda," said Bursar Pamela Johnston, who nominated Nicely for the honor. "Linda is very conscientious and is concerned about her department, those that work for her and with her. She is dedicated to serving the College community and goes out of her way to help."

Nicely's office oversees all monies that come into the College through student, telecommunications and faculty and staff department accounts. The cashiering group also conducts audits, tracks petty cash, monitors policy and procedures and maintains the College's banking relationships.

These exhibitions are on display 10 a.m.-4:45 p.m. weekdays and noon-4 p.m. on weekends at the Muscarelle Museum. 221-2703.

community

Aug. 3

Corporate Bowling Challenge, co-sponsored by Williamsburg Jaycees and the Leukemia & Lymphoma Society. Local companies are invited to form teams of four people and compete for trophies and prizes while helping to fund the research for a cure for leukemia, lymphoma, Hodgkin's disease and myeloma. Team members are asked to get donations of any amount or pledges of two cents or more for each pin knocked down in a three-game series. There is no registration fee and no charge for three games of bowling and bowling shoes the night of the event. A minimum of \$20 is required to participate. 9 p.m.-1 a.m., Williamsburg AMF Lanes, 5544 Olde Towne Rd., Williamsburg. For additional information, call Rosalee Baker at 838-9351 or (800) 866-4483.

Ash Lawn-Highland

July-August

Summer Festival: Events include performances of *Fiddler on the Roof* (Aug. 1, 5, 8, 10, 15 and 19) and the East Coast debut of the opera *Little Women* based on the novel by Louisa May Alcott (July 31; Aug. 2, 4, 7, 9, 11, 14, 16 and 18). This year the festival offers its first opera seminar weekend, Aug. 10-12. The event has been designed to meet the expectations of the experienced opera enthusiast, as well as the novice who desires a greater understanding of the arts. The program will explore opera, musical structures, artistic influences, creative staging, history and criticism, predicated on the musical presentations in this year's festival. Participants will be joined by Judith Walker, general director of the festival, and the opera company singers and artistic staff; a professor from George Mason University; Mark Adamo, composer/librettist of *Little Women*; and Christopher Larkin, the conductor for *Little Women*. Additional information and reservations are available by calling the Summer Festival box office at (804) 979-0122.

Ash Lawn-Highland, the home of President James Monroe, is owned and operated by the College. Located near the intersection of Interstate 64 and Route 250, it is 2-1/2 miles past Monticello, on Route 795.

Security deposit required. Available Aug. 21-May 21. Call 564-9453 or 229-7169.

Furnished 2-3-BR cottage near College. Central AC. \$990/mo. One-year lease, security deposit and references required. No pets. Call (757) 710-0437.

Room across from law school. \$300/mo. Call 879-3242.

Unique, private garden cottage, fully furnished. Large LR and BR, 3/4 bath. Compact eat-in kitchen with full-size range, microwave and refrigerator. Within two miles of College and one mile of shopping center. Ideal for responsible, mature adult or couple. Serious inquiries only. Available Aug. 1. \$800/mo. + utilities. References required. Call 253-0647 (days) and 229-7202 (evenings) or fax 220-2036.

Sunny, fully furnished 2-BR, 2-bath house in Seasons Trace. LR with fireplace, hardwood floor and cathedral ceiling; DR/sunroom; and large deck overlooking pond. Kitchenware and linen included. \$750/mo. with \$100/mo. discount for tenant willing to take care of resident dog during owner's absence. Jan. 15 or March 1 to July 15, 2002. Contact VanDelden@aol.com or call 565-6175.

WANTED

Mature, female, non-smoker, grad student to share 2-BR, 2-bath condo. Five-minute drive to campus. Kitchen privileges. Washer/dryer. All utilities included except phone. \$375/mo. Call Lori at 564-6214.

classified advertisements

FOR SALE

Condo in town, near campus. Charming, quiet, secure. Second floor, 1,490 square feet. 3 BRs, 2 full baths, 10 closets, large deck, eat-in kitchen, DR, attic plus separate storage. New appliances and AC. \$104,500. Call 220-2432.

1995 SAAB SE V6, dark green. Leather interior, sunroof. New tires, shocks, exhaust pipe, serpentine belt, muffler, struts. 136K miles. \$7,995 or best offer. Call 566-0604.

1994 black Camry LE sedan 4D, in good condition. 4-cylinder; automatic; ABS; power steering, windows and door locks; AC, AM-FM cassette. Well maintained. New timing belt and tires in February. 115K miles. \$5,500. Call 221-3916.

1993 Mazda 626 LX: A/C, P/S, P/W, AM-FM cassette, sun roof, cruise, security system. Front-wheel drive. New windshield. Excellent condition. \$5,200. Call 229-3659.

Henredon Italian Provincial dining table and six chairs, solid mahogany, patina finish; 3 leaves, pads; \$375. Walnut china cabinet LN, \$400. Other items available. Call 565-3191.

Takamine guitar, model EC 1325 with pick-up; great shape; \$100. Pine bedroom furniture: 3-drawer end table, \$40; 6-drawer dresser, \$80; desk, \$80; all three pieces, \$180. Mink, Nutria, 3/4-length coat, \$300. Photographic equipment: Canon AE-1 35mm camera with 50mm lens, \$70; Vivitar Zoom Thyristor

W&M NEWS

The next issue of the *William & Mary News* will be published on Thursday, Aug. 23. The deadline for submission of items is 5 p.m. on Thursday, Aug. 16, although submissions before the deadline are encouraged. Call 221-2639 with any questions or concerns. For information about classified advertising, call 221-2644. Ads are only accepted from faculty, staff, students and alumni.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus. It is also available on the World Wide Web at <http://www.wm.edu/wmnews/wmnews.html>.

News items and advertisements should be delivered to the *News* office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or e-mailed to wmnews@wm.edu, no later than 5 p.m. the Thursday before publication.

Jackson Sasser, editor

Kelly Gray, copy editor

Marilyn Carlin, desktop publishing

C. J. Gleason/VISCOM, photography

Stewart Gamage, vice president

for public affairs

Bill Walker and Ann Gaudreaux,

university relations; **Cindy Baker**,

university publications

Amy Ruth, executive editor