



NEWS

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Virginia Voters Give Mandate For Higher Ed

\$61 million earmarked for campus projects

The largest single investment of public funds in William and Mary's history—that's the ultimate result of the passage of the Bond Issue for Higher Education on Nov. 5, 2002. Approved by an overwhelming 72 percent of those who voted, the bond measure will eventually bring \$61 million in renovated, expanded and new buildings to the College of William and Mary, the Virginia Institute of Marine Science and Richard Bland College.

"The success of the bond issue is a huge step forward for Virginia colleges and universities," said President Timothy J. Sullivan to a group of students gathered to celebrate the returns on election night. "For William and Mary this is a critical piece of good news at a difficult time, and it far exceeds our most optimistic hopes that Virginians would provide a resounding mandate for higher education in the Commonwealth."

Most political pundits credit the victory to a broad-based coalition consisting of Gov. Mark Warner, Lt. Gov. Tim Kaine, Attorney General Jerry Kilgore (Law '86), U. S. Sen. John Warner, the General Assembly, and alumni and student groups at every public college and university in Virginia. Particularly active were William and Mary students who formed a political action committee that registered more than 900 voters during the months leading up to the election.

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Working for Peace



David Williard

Dr. Harvey Langholtz has developed a global reputation for his writings on the psychology of peacekeeping. Diplomats and military personnel from France, Japan, Russia, South Africa and the United Kingdom have traveled to meet with him. His funded project with the United Nations has taken him to every continent.

The wars of the world are humbling to those who work for peace.

Harvey Langholtz knows that angst. Whether advising the United Nations concerning peacekeeping psychologies or expressing personal hope that one day the killing will cease, the William and Mary associate professor of psychology is aware that history is against him.

Perhaps Clausewitz was right—"War is the normal phase in the relations among states." Certainly in Langholtz's world, tensions flare daily, violence erupts, populations are decimated, survivors are displaced.

He has written about it—his "The Psychology of Peacekeeping" is considered seminal. He has published papers on the ravages of landmines, has spoken on the special needs of women and children caught in conflict. It is his work, and he is diligent, hopeful—he even helps his students take up the cause—but he does not smile when he talks about it. Whether delivering William and Mary's Distinguished Faculty Lecture in front of several hundred people or chatting in his Millington Hall office, his eyes seem distant; his hands quiet; his voice steady, un-peaked.

"What is your hope?" he is asked.

His staid response: "To try and find a way to live in peace."

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Faculty morale is suffering say assembly leaders

Doing More With Less Exacts Cost

No one can question the dedication of faculty members at William and Mary; whatever the circumstances, they, indeed, do more with less.

They maintain this small university on the top tier in undergraduate education, law, business and science—you name it. For students, they enhance the "William and Mary experience." Their accomplishments are the envy of faculties across the nation; they have achieved them—every time they go to the supply cabinet, every time they accept an additional class, every time they open their paychecks—with less and less.

But the toll is beginning to tell.

Ongoing budget restrictions necessitated by years of declining state support and exacerbated by an acute decline in state-tax revenue have frustrated many, say faculty-assembly leaders. "It's hard to keep up morale when decisions are about how much less you're going to have and how much less you're going to be

able to do," said assembly president Robert Archibald. "We'd be idiots if we were smiling through this."

Archibald believes that the majority of faculty are braced for further short-term hardships due to additional budget cuts,

but he fears that three years—possibly four—of working without salary increases will drive younger colleagues away. "We will lose a lot of the talented people whom we have hired, and we're going to have a hard time coming up with similar quality replacements," he said. He suggests there is a considerable jeopardy of "our having a declining quality of faculty." Such a decline, if it occurs, may be irreversible.

Coileen Kennedy, the assembly's past president, has watched a mild concern about the future "a few years ago" become "a deeper concern as bad news keeps coming." The fact that there have been no raises and none is projected is

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'We'd be idiots if we were smiling through this.'

—Robert Archibald

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W&M tragedy
Student who died in bicycle accident left "moments of gold."

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Mitchell Reiss knows about North Korean nuclear programs.

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Donors affirm W&M

Campaign for William and Mary establishes record for new gifts, grants and pledges: \$36.8 million.

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Working for Peace

Continued from front.

While delivering this year's faculty lecture, Langholtz articulated the vision behind formation of the United Nations as a body chartered to "save succeeding generations from the scourge of war ...," described the development of the U.N.'s peacekeeping ethos during the Cold War and pondered its role in "the new world disorder."

The U.N. charter, he said, was born of the necessity of preventing an intensified global conflict whose destructive capacity could dwarf the cumulative horror of the two world wars. Prior to the 20th century, the opinion of Prussian military strategist Karl von Clausewitz (1780-1831) held sway. Clausewitz claimed that war is an "extension of domestic politics," Langholtz said. Faced with the specter of escalating doomsday technologies, the 20th century questioned the assumption that war was natural and inevitable. The United Nations, formed in 1945, was seen as the entity through which peace could be attained.

During the Cold War, the United Nations' influence was constrained by the political agendas of the two emerging superpowers, the United States and the Soviet Union. Its peacekeeping teams, however, when utilized, effectively achieved goals, in part due to the constraints: (1) They generally were deployed between opposing armies after a cease-fire had been announced; (2) they were deployed with the consent of both nations; and (3) they had the well-defined tasks of monitoring the cease-fire while diplomatic solutions were sought.

With the dissolution of the Soviet Union, the United Nations undertook totally different missions. Some of these, spurred by the CNN-effect, which enabled a world community to "see" glimpses of faraway suffering, became proactive. Instead of peacekeeping, new terms to characterize U.N. involvement included peace enforcement (the use of military force to impose peace) and humanitarian relief (assisting refugees and victims of man-made, natural or economic disasters).

Although Langholtz pointed to several U.N. successes during the post-Cold War period, including Haiti and Cambodia, one failure, Somalia, screamed out.

Drawn to Somalia with altruistic intent, the public's support quickly waned after the peacekeepers became military targets. The U.N. action may have been doomed because it contained many of the post-Cold War characteristics facing peacekeeping efforts. These included, Langholtz said, a large number of refugees, the absence of law and order, the collapse of civil infrastructure, ongoing fighting and the lack of consent of the combatants. Similar characteristics are present in several U.N. actions under consideration, Langholtz said. He closed the lecture with the questions "Is fighting international terrorism a form of collective international peace enforcement?" and "Is the inspection of Iraq for weapons of mass destruction a form of peacekeeping?"

While audience members quizzed him for definitive answers, such answers do not exist, Langholtz repeatedly replied. Hard lessons learned during Somalia or similar debacles in Rwanda and elsewhere may or may not offer legitimate insights. The processes are recently evolving; the circumstances keep changing.

In his office, Langholtz seems as comfortable with the lack of answers as he is determined to have a role in supplying them. Concerning the sending of weapons inspectors to Iraq—the timely topic—Langholtz believes it is within the legitimate peacekeeping ethos: "The Iraqi government has shown itself to be opposed to peace," he explained. He quickly moved to another topic: Can those trained in the psychology of war-making effectively cross over into the role of peacekeepers? He seems skeptical. However, since peacekeeping forces comprise soldiers made available by U.N. member nations, it needs investigating.

'When a jet-fighter pilot takes off from the deck of a carrier, he goes up there to prevail militarily. It's been the same since the time two men first confronted each other with large sticks.'

"The war fighter has had a psychology of aggression—to use any form of violence to prevail over the enemy, to find and destroy," he said. "When a jet-fighter pilot takes off from the deck of a carrier, he goes up there to prevail militarily. It's been the same since the time two men first confronted each other with large sticks."

"The peacekeeper is not there to use violence but to moderate someone else's battle. It takes some time for people to develop a war-fighting ethos. I don't think a person could go back and forth psychologically and really do a good job."

With this, and with other questions, Langholtz believes input from psychologists is long overdue. In fact, in "The Psychology of Peacekeeping," he wrote "There is a quote from the French statesman Georges Clemenceau that ... 'War is much too serious a matter to be entrusted to the generals.' ... I believe that wars—and the methods by which they might be avoided—are so important that they deserve the attention of psychologists."

"Can we do it?" he is asked. "Can we envision, with the help of psychologists and the United Nations, an end to war?"

"In a sense, we have done it," he says. "Since 1945, the civilized countries—such as France, Germany, the United States—have not been involved in war with each other. That is something new. Can you imagine the result if France and Great Britain went to war today?"

The response elicits from him a facial glimmer; it quickly fades. The question, he knows, remains unanswered. Perhaps it is too silly to contemplate. Perhaps the weight of history suppresses a positive reply.

"That I cannot say," he admits in dead seriousness. "But yes, we can—we must—do better."

by David Williard

PRE-EMPTIVE

Do we strike first? War

A pre-emptive military strike designed to keep the Iraqi government—or other rogue nation—from developing or deploying weapons of mass destruction may be defensible in light of an evolving understanding of global peacekeeping, said Harvey Langholtz, William and Mary associate professor of psychology and a U.N. senior fellow (see article left).

"Iraq has shown that it will develop weapons of mass destruction and that it will use them," Langholtz said.

Other faculty members recently were quoted on the topic in an opinion piece published in *The Virginia Gazette*. They said:

"Pre-emption is much harder to achieve successfully than either its proponents or critics understand. In practice, it will be used only in the rarest of circumstance. ... When you strike in the life cycle of another country's military development early on, it is easier to do operationally but harder to explain to people. Later on, it is easier to explain the threat but harder to achieve results ..."

—Mitchell Reiss
dean of international studies

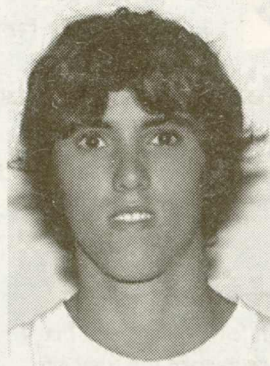
"In order to be successful, any policy of pre-emption must meet four criteria: (1) the intelligence upon which the policy is based must be thorough and accurate; (2) the benefits of the policy must outweigh the cost; (3) the policy must have the support of one's allies; (4) pre-emptive diplomacy is always preferable to pre-emptive military strikes. Given these criteria, the Bush administration is not ready to implement a pre-emptive military strike against Iraq."

—James Bill
professor of government

"The U.S. traditionally has opposed aggressors and those who precipitate war by an unprovoked attack on another nation. I do not believe it would be wise or moral to change our traditional policy of attacking only after being attacked."

—Edward Crapol
professor of history

W&M Freshman Remembered for 'Moments of Gold'



Colin Trevor Smith

Members of the College community celebrated the life as they mourned the loss of freshman Colin Trevor Smith, a William and Mary student who died in a bicycle accident on campus Nov. 6.

During a memorial service at a full Williamsburg Presbyterian Church, the young student was described variously by friends as one to whom they easily became attached and as one who seemed to make life better. He was remembered for going to football games in his yellow "Harry Potter" glasses (the team did not lose when he showed up, it was said); he was remembered for singing spiritual songs in the halls.

His father, alumnus Rev. Trevor Smith ('79), who attended with other members of Colin's family, told the gathering that Colin had been extremely proud to be accepted at William and Mary, and that Colin seemed to be flourishing in his first semester here.

Rev. Smith said that on Parent's Weekend, Colin's mother had visited her son and saw that "he was becoming more complete."

"Colin's final gift to us consisted of the many wonderful moments he left, moments of gold that will shine in our memories," Rev. Smith said.

Smith was hit by a truck as he was riding his bicycle near Campus Drive. He was pronounced dead after being transported to Williamsburg Community Hospital. Funeral services were held on Nov. 10 in Smith's hometown of Stillman Valley, Ill. There were no charges filed against the driver, who was employed by Waste Management.

Prior to Smith's death, it had been more than two decades since a student was killed on campus, said Sam Sadler, vice president for student affairs.

North Korea's Nuclear Arms Puts W&M's Reiss in Spotlight

A month before the United States reported that North Korea admitted to having a secret nuclear weapons program and breaking the Agreed Framework of 1994, Mitchell Reiss, William and Mary dean of international studies, detailed North Korean nuclear violations in a speech to the International Institute for Strategic Studies (IISS) in London.

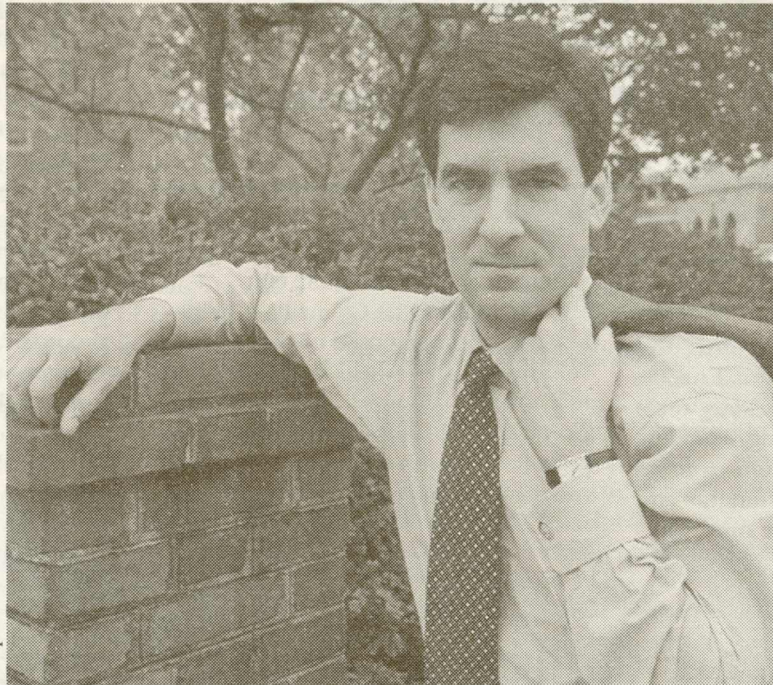
"Under the Agreed Framework, the North Koreans agreed to allow ad hoc and routine International Atomic Energy Agency (IAEA) inspections at the Isotope Production Lab at Yongbyon (where the North Koreans previously admitted to separating plutonium). It has not done so. And it is in violation of the Agreed Framework," Reiss told the London group. "In addition, every day the IAEA is not allowed to inspect North Korea's nuclear facilities is a day when the North may be moving closer to expanding its nuclear arsenal."

North Korea's compliance with the Agreed Framework was one of five myths about the accord and U.S. policy Reiss addressed in his speech to the London audience, made up of international security experts.

Korean nuclear programs are a topic Reiss knows well. Before taking over the reins of the Wendy and Emery Reves Center for International Studies at William and Mary in 1998, Reiss negotiated with the North Koreans in the mid-'90s while he served as associate executive director and chief negotiator for the Korean Peninsula

controls to diplomacy. How the United States handles the situations in North Korea and Iraq will influence the future success of nonproliferation efforts worldwide. "Dealing from military strength plays an important role in this effort," Reiss said. "However, it's important to keep perspective. It's not all guns and war; military action is not always the best solution."

Clearly the threat of force is important in international relations, but Reiss stresses it is only



Mitchell Reiss detailed North Korean nuclear violations a month before the country's government admitted them.

one of many tools available. "The first goal of statesmanship is stability," he said. "Guns and war are not the only avenues to that end."

The Reves Center strives to convey that building cultural understanding between nations can be just as effective as military clashes in bringing about change and providing peace. For this reason, it promotes an international-relations curriculum as rich in cultural and language study as it is in policy and government courses, and it offers extensive programs for both study and travel abroad.

In analyzing the situation, Reiss said it is difficult to speculate on the reason that North Korea admitted to the violations. The admission could be a cry for attention, a warning, a "wake-up" call or

all three. And while the situation seems strikingly similar to events unfolding in Iraq, many, including Reiss, assess the seriousness of the situation a bit differently. In the *Los Angeles Times*, Reiss explained that "North Korea has never used weapons of mass destruction. Iraq has. North Korea is not in violation of any U.N. Security Council resolutions. Iraq is."

Nevertheless, the stakes are high in either case. As the situations in North Korea and Iraq unfold, Reiss wants his students not only to understand all of the diplomatic options available but to be able to recognize the best opportunities for applying them as well.

While these lessons can be taught in the classroom, Reiss feels they are best learned through "hands-on" experiences.

In November, he chaired the panel on the North Korean situation at the Carnegie Endowment for International Peace conference and participated in a futuristic war-gaming scenario organized by the U.S. Air Force. Reiss hopes his involvement in these events, as well as the contacts that result, will provide William and Mary students with first-hand learning opportunities.

by Suzanne Seurattan

out of context

Study hard, be funny, to be an aquanaut

Living under water is "like going to outer space but prettier," Mark Patterson, associate professor at VIMS, said during a teleconference from the Aquarius, an underwater habitat off the Florida Keys. Patterson told an audience of area elementary school students that being an aquanaut "is the most fun thing you can do as a marine scientist, so if you want to be an aquanaut one day, you have to study hard."

The dialogue, reported in *The Daily Press*, included an assessment by Patterson's daughter, Sarina, 10, one of the audience members. "It's cool," she said. "I like my daddy. He's funny."

No 'war' declaration: Bush follows history

"Although [U.S.] presidents have deployed forces abroad more than 300 times since 1798, in only five instances did they seek a formal congressional declaration of war," George Grayson, William and Mary professor of government, wrote in an article in *Newsday*. Grayson wrote as Congress was preparing to vote on a resolution supporting not war by "military action" against Iraq. "President Bush is continuing in the tradition of his predecessors," Grayson said.

Getting lawyers to talk less

Discussing leading-edge technology being utilized in the Law School at William and Mary, Fredric Lederer, director of Courtroom 21, told *The Washington Times* that technology may help law go from a verbal profession to an equally visual one. "It's been shown that lawyers talk less when visual elements are used," he said.

Competitive salaries needed

"I think long-term we have got to do something to make our salaries more competitive with other states and other professions," Virginia K. McLaughlin, dean of education for the College, told *CNN's Money* regarding a report claiming, among other things, that Virginia teachers with 10 years' experience make less than \$35,000 per year. "Anyone who thinks it is not an issue is being incredibly naive," McLaughlin said.

Child abuse and criminality

"In Virginia and across the country, victims of child abuse are more likely to engage in criminality later in life," Joseph Galano, William and Mary associate professor of psychology, told *The Washington Post*. Preventing such behavior could have enormous cost savings for communities, affecting outlays for investigations, foster care, treatment, juvenile services, residential placements, special education and incarcerations, Galano pointed out.

Requirements for philosophy club detailed

Requirements for joining William and Mary's philosophy club as detailed on its Web site state: "You will become a member ... if and only if (or as we say, iff) you (1) declare your intention to join to the department secretary, or club president, or club sponsor, and (2) are taking a philosophy course, or have taken a philosophy course, or intend to take a philosophy course, or are attracted to the idea of taking a philosophy course, or (3) none of the above." The group promises picnics in the Crim Dell Meadow but warns, "It is bad form to eat the food and not go to hear the speaker."

Professors don't just phone the governor

Commenting on an informal proposal to raise tuition while keeping William and Mary, along with other universities, part of the state system, David Feldman, professor of economics, told *The Virginia Gazette*, "Two professors at William and Mary don't just phone Governor Warner and say, 'How about it?'"

According to Reiss, the fact that the North Koreans are cheating on the 1994 accord is no real surprise; agreements between North Korea and other nations are broken frequently. The shock is that they admitted to it.

Energy Development Organization (KEDO). KEDO was established to provide nuclear power reactors promised by the United States in exchange for the cessation of the North's nuclear arms development in the 1994 accord.

Encouraging nuclear nonproliferation has been a long-standing international policy on the Korean peninsula. According to Reiss, the fact that the North Koreans are cheating on the 1994 accord is no real surprise; agreements between North Korea and other nations are broken frequently. The shock is that they admitted to it.

As word of the North Korean admission made news, reporters queried Reiss for insight. Growing uncertainty about American policy toward Iraq in the wake of its weapons inspection violations raised concern among North Korea's neighbors about the U.S. reaction to its violation. The *Atlanta Journal Constitution* quoted Reiss as saying, "In diplomacy the strongest test is when a president has to deal with issues of war and peace. The president is dealing with that on a daily basis. It doesn't get any more serious than that."

America has developed a wide array of responses to the development of nuclear capability in many regions, from sanctions to export con-

Donors Affirm W&M Through Increased Giving

1,300 new donors
join the effort

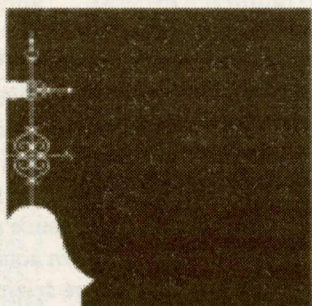
Although the Campaign for William and Mary is still in its "silent phase," the effort is already recording substantial success. For the 2001-2002 fiscal year, new gifts, grants and pledges to the College totaled \$36,851,010, more than \$4 million above last year's total for new gifts. Some 1,300 new donors contributed during the period.

"New gifts and pledges are the best indicator of annual effectiveness," said Vice President for Development Dennis Cross, who explained that the approach was a more accurate way to judge fund-raising success than examining overall cash gifts.

"In past years, the College has relied heavily on realized bequests to meet its annual cash goals," Cross said. "While these bequests are essential, it is also critical that the College increase the number of outright gifts and pledges from living individuals as well as corporations and foundations."

Cross added that the College continues to focus on having individuals consider William and Mary in their es-

Achievements of the Campaign for William and Mary



THE CAMPAIGN FOR
William & Mary

- Record for new gifts, grants and pledges: \$36.8 million
- 1,300 new donors
- Record for gifts to the Fund for William and Mary: \$3.6 million
- Formation of active, new support groups
- Campaign communication plan

tate plans. William and Mary received a record amount of documented and valued future estate provisions in 2002.

Leading the way in meeting the College's most pressing annual needs, the Fund for William and Mary once again had a record-breaking year. The fund raised over \$3.6 million in unrestricted gifts that support students and faculty. Contributing to the fund's suc-

cess was a strong phonathon program, which raised a record \$982,000.

Also in 2002, the Council of Chairs—a new group composed of the heads of volunteer boards—began exploring ways to build closer connections and common purposes. The Campaign Steering Committee, meanwhile, held its second and third meetings, and formed a broad-based National Campaign Committee

(which now has more than 100 members from more than 20 states).

The development office also worked to "get the message out" by refining a comprehensive campaign case statement. As part of this effort, President Timothy J. Sullivan and Cross met with donors throughout the country to discuss the College. The development office also created a campaign identity program, revamped the development Web site and published the inaugural issue of *Ringling Far and Near*, a newspaper chronicling the progress of the campaign and featuring the College's donors.

With dwindling state support, such fund-raising activities are crucial to the College's long-term success. Although William and Mary maintained its high rating in the latest *U.S. News & World Report*, the College's financial resources lag well below those of its competitors.

"If there is ever a question as to why William and Mary needs private support, we must remember that we now get only about a fifth of our budget from the state as opposed to 70 percent 15 years ago," Cross explains. "That's why private support is more important than ever if William and Mary is going to continue to offer one of the best educations in the world."

Faculty Resolved to Continue Excellence Despite Frustrations

Continued from front.

"the specific thing that has morale lowest right now," she agreed.

"There are all kinds of different issues related to it," she explained. "There are people who are getting close to retirement who are worried, there are younger faculty who are feeling the tension because they are just starting out and there are faculty who have been here a few years who are feeling dollar depression—when people coming in behind them are receiving slightly higher salaries because of the market. They are feeling under-appreciated."

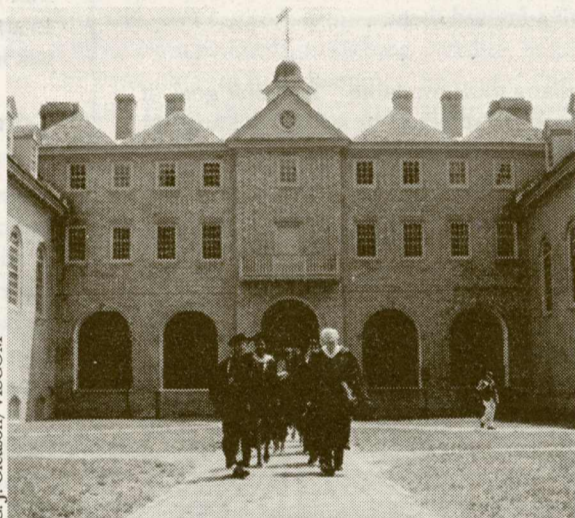
Some, Kennedy believes, will ultimately leave—especially younger members, who will have greater opportunities and incentives to move on.

Due to recent retirement trends—20 or more in each of the past three years, Archibald says—the ranks of young faculty at the College are full. "They're the people we are most likely to lose," Archibald said. "People like me, who have been here 26 years, have put down pretty deep roots and are not nearly as likely to leave as someone who has been here one, two or three years."

Those who stay may encounter mounting frustrations. Kennedy already knows how she will spend her Christmas vacation—preparing for a class she has agreed to teach because the former instructor's position is vacant. She also is prepared for larger class sizes, realizing that if she has five more students then she has five more papers per set. "That's easily two more hours of work, which accumulates over a semester," she said. She expects that most of her colleagues will be taking on similar challenges.

"The good news is that we're not blaming each other," said Kennedy, who praised the fact that the various groups on campus are working together. "I haven't seen one group really looking after its own interest. I haven't seen students against faculty, or faculty against staff, or everybody being mad at the administration. I think everybody has this sense that we're all in it together and that we're not going to help by dividing."

Support from students has been encouraging. Their willingness to accept higher tuitions as a means of preventing furloughs represents a sacrifice that is both "necessary and important," Kennedy said. "They could have raised a hue and cry against it which would have caused dissension, but they didn't." The fact that administrators pushed the tuition increase instead of



C. J. Gleason/VISCOM

Despite budget restrictions, faculty at the College are committed to maintaining academic quality while enhancing the William and Mary experience.

furloughs, which would have amounted to a salary cut, has Kennedy and Archibald each applauding both the president and provost. Additional encouragement came when a Board of Visitor's member, Suzann Matthews, produced private funds to reinstate a summer grant program considered particularly important for younger faculty. The assembly plans to acknowledge the gesture publicly during the upcoming Board of Visitors meeting.

All these expressions of support, however, provide only short-term encouragement; long-term prospects remain daunting.

Ron Rosenberg, set to become president of the assembly next year, believes one potential long-term solution is obvious. "It is clear that the shortage of revenues is based on the inadequate price that is charged for education here," Rosenberg said. "The faculty feels that it has subsidized this whole enterprise with the shortcomings in salary and peripheral support, and it hopes that in the future a way can be found to price the value of the education received appropriately."

Rosenberg referred to the unprecedented move by faculty at the University of Virginia to call for a revamping of tuition in line with those of peer institutions, such as the University of Michigan, where tuition is nearly \$3,000 higher, as something to be considered at William and Mary.

'The good news is that we're not blaming each other.'

—Colleen Kennedy

'... All of our faculty view our jobs as educating these excellent students.'

—Ron Rosenberg

Rosenberg agrees with his colleagues that administration, faculty and staff have worked well together, and he applauded the actions of each to ensure that the education of students has not been "disrupted" during the budget crisis.

"One of the positive aspects of William and Mary is that it considers the education of students as the pre-eminent function, and all of our faculty view our jobs as educating these excellent students," he said.

Fulfilling that "pre-eminent function" requires from faculty many things that those who do not teach may not understand, he suggested. "In terms of teaching, they may have a classroom presence of 15 hours or so a week, but that is in the classroom. They meet with students in their offices for 25 hours a week easily, then go home and work on research and writing projects, give papers at conferences, edit journals and articles, contribute to the community. The number of hours they work is much more substantial than many people realize, and it far exceeds what goes on at many other institutions."

Committed to working with administrators and other groups, the faculty assembly hopes it can retain an active and constructive role in securing the College against an uncertain future. Ideas are being shared, proposals informally floated. One thing the faculty assembly will do, Archibald said, is "set up a committee to do some long-range financial planning."

"One of the things we're taking away from this budget situation is that we, as a faculty, need to gather more long-term strategic information so we can discuss these issues intelligently," he said. "I do not know of a plan that says what we'd like our budget to look like five years from now. That is what some faculty would like to take a crack at."

by David Williard

Virginia Voters Decisively Affirm Higher Education

Continued from front.

"One of the most refreshing aspects of the bond campaign was the emergence of a new generation of leadership on Virginia's campuses," said Vice President for Public Affairs Stewart Gamage. "Our student leaders—particularly Brian Cannon and Van Smith—were active day in and day out, registering student voters, arranging for volunteers to work the polls and getting out the vote. This kind of leadership bodes well for the future of the Commonwealth, as does the broad support of our alumni and of the friends of higher education."

The monies from the bond issue will filter into the campus over the next few years. Vice President for Administration Anna Martin explained that planning, designing and constructing the various projects will take several years. A schedule for the construction projects is under development, but all the work will likely not be completed until 2009.

The renovation and expansion of Millington and Rogers Halls and a large revamping of heating and cooling systems were not included in the bond issue, but they were funded by the Virginia College Building Authority. Total amount provided for these projects is \$31.87 million.

Projects to be funded by the bond issue

Andrews Hall: \$5.4 million

Small Hall: \$13.6 million

Marine Research Complex:
\$24.3 million

Law Library: \$11.8 million

Amphitheater: \$2.5 million

Richard Bland College:
\$3.5 million



The Budget

Next steps in the process

The William and Mary Board of Visitors meets on Nov. 21-22 to act on the recommendations forwarded by the Committee on Financial Affairs. Rector Donald N. Patten has predicted passage of the recommendations by the full board, and the measures—including a \$400 increase in tuition for all students—are expected to become effective immediately.

There are, however, several more actions by the state government that could affect William and Mary's budget situation, both for the current fiscal year as well as the next.

On Dec. 20, Gov. Mark Warner will present to the General Assembly his analysis of the state's tax revenues and legislative amendments to the budget based on that analysis. The governor has already stated that the cuts imposed in October and most to be addressed by the Board of Visitors on Thursday and Friday did not cover the entire tax revenue shortfall expected by the state. If tax revenues fail to meet the projected level, additional budget cuts could be enacted by the General Assembly at its session beginning on Jan. 8, 2003.

Although most of these considerations will focus on the current fiscal year ending June 30, 2003, the General Assembly and William and Mary must continue to plan for the succeeding fiscal year. As President Timothy J. Sullivan noted in his budget message to the campus, William and Mary has an additional \$5.6 million to cut from the 2003-2004 fiscal year budget.

Beyond advising

~~The Art~~

~~Science~~

Practice of Mentoring

There is no science in mentoring. Perhaps there is art. Mostly it is about caring for students and being open to signals. Those are the thoughts of Paul Heideman, William and Mary associate professor of biology, who led a faculty seminar on the process. We asked ...

What led to your interest in mentoring?

I'm basically just a biology professor, but when I was a student, having good mentors made a big difference. They helped me make choices I would not have made on my own—they turned out to be good choices.

One decision was whether to go into graduate school, then how to get through graduate school. I kept running into things I could not do. I wasn't emotionally equipped to handle some of the stresses. There were intellectual things that I could not do. At many stages, I thought about quitting. I had mentors who helped me sometimes simply by saying, "Well, I know it's hard, but I think you can do it."

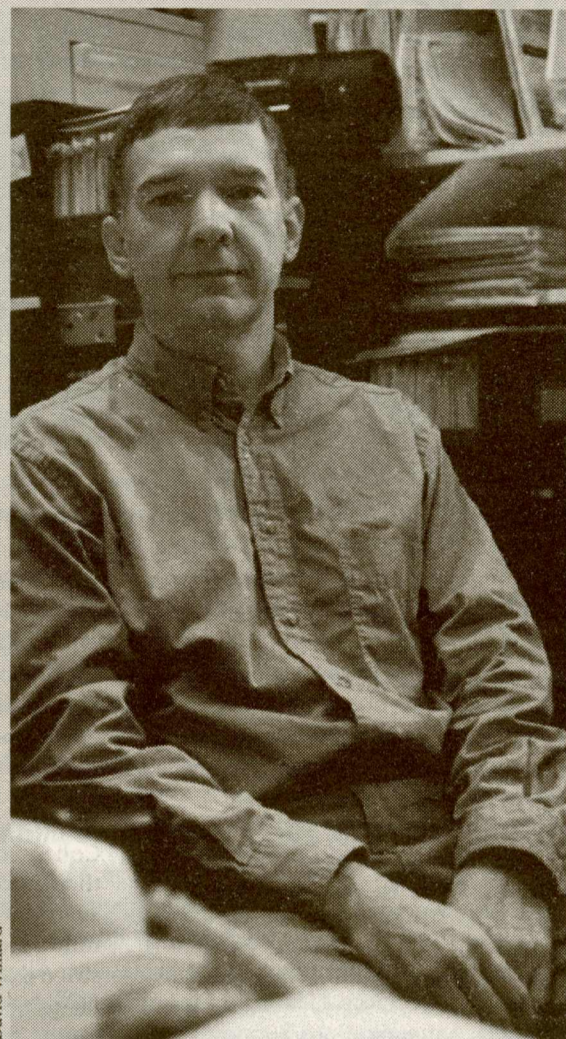
Do you mentor all students you advise?

With some students, the relationship never develops. I may be interested but they're not receptive to the signals I make. In-depth mentoring involves relatively few students. They tend to be the ones who want to go into careers that I tend to know a lot about. With a few students—I don't know how it happens—it is as if they have decided they want to get advice from me, that they want a mentoring relationship, and they build it.

What special challenges exist at William and Mary?

The culture of William and Mary sets up issues. Some of them are quite obvious. Due to the academic quality of our students, many will go to med-school. I find myself mentoring a lot of students who are convinced that they want to be doctors but who I feel really should consider some alternative, perhaps something else in the health professions. There are other equally rewarding, equally challenging careers that they should think about as being a better fit for their personalities or their abilities or their interests.

Because of the liberal-arts mix we have, and



David Williard

The willingness of faculty members to take an interest in the success of their students makes William and Mary stand apart from other colleges, says Paul Heideman.

the number of students interested in interdisciplinary majors, we have other issues. I had one student who was interested in art as well as in biology—helping her develop her intellectual skills in biology while giving advice in ways that didn't make it sound like it was impossible for her to do art was a challenge. An extreme case was a student whose career goal was to study life on other planets. She needed a reality check, someone to say, "Hey, we don't know of any life on other planets, so that is not yet a career with lots of jobs and possibilities. You may be able to do this someday, but you also need to be thinking about things that will occupy your mind, engage you and earn you a living until that becomes possible."

Are there lines that mentors must not cross?

When I'm mentoring students, I get to know them, and I care about them—I absolutely care—and that is not a problem. It's only if I let that interfere with my professional judgment that it becomes a problem. Once the mentor starts deciding that this student should go into business, or this student should go for a Ph.D., he is probably no longer detached in the right way. One thing I remind myself of a lot is that when I'm mentoring someone, it is not my job to be a friend. They don't need me as a friend. They need me as a friendly, honest advisor whom they can trust.

Heideman as a Mentor

Two students recently shared their thoughts on Paul Heideman's influence as a mentor.

Kendall Powell ('97) wrote: "He showed me the ropes in terms of what it means to do scientific research, how to apply the scientific method to my work, how to think critically about my project and how to analyze data and write up my findings for publication. ... He also taught me how to recognize when I was spinning my wheels ... The best part of Dr. H's mentoring is that he always made it clear that students have to make their own choices and decisions in life, but he certainly helped clear away the obstacles to navigation through them."

Stephanie Kane ('99) wrote:

"I think the most important thing that Dr. Heideman did was that he took the time to really get to know his students, and so when we sought advice about careers or science—or even life—he didn't just give some standard response but really framed his advice in the context of what he knew about us and what he perceived as our strengths and weakness and likes and dislikes."

notes

Ducklow named AAAS fellow

Hugh Ducklow, Glucksman Professor of Marine Science at VIMS, has been elected a Fellow in the American Association for the Advancement of Science. Ducklow was elected for his fundamental studies of bacterioplankton biomass and production in the ocean and for dedicated leadership of major oceanographic programs.



Wallace recognized for cumulative research

Wanda A. Wallace, the John N. Dalton Professor of Business Administration at the College, received the 2002 Cornelius Tierney/Ernst & Young Research Award from the Association of Government Accountants (AGA). The award recognizes Wallace's outstanding career accomplishments. In a letter, the AGA thanked her for her "unsurpassed commitment to excellence."



'Man of his word' gets business Medallion

The Business School has honored Dan Akerson, chairman and CEO of XO Communications, with its T.C. and Elizabeth Clarke Medallion for leadership, character and contributions to the profession. Akerson enjoyed much success during his more than 20 years in the telecommunications business, including stints at MCI and Nextel prior to his work with XO. Although XO filed for bankruptcy earlier this year as the result of the dot.com decline, it was revived by an infusion of cash from an investor and Akerson's leadership. Said Lawrence Pully, dean of the business school, Akerson is "the type of leader we want to hold up as an example." Akerson is known, he continued, "as one who honors his word at all costs."

Borgenicht program requests proposals

The Borgenicht Program of Aging Studies and Exercise Science is requesting proposals for funding research. Applications will be judged on the potential to contribute to the understanding of the aging process and to help people live longer, healthier and more productive lives. Faculty directed faculty-student research projects are particularly encouraged. Awards will be for up to \$2,000. Grants will be for the Spring 2003 semester. Application deadline is Dec. 15. Contact Kenneth W. Kambis at 221-2766.

W&M's CVC contributions lag

125K

With two weeks to go, contributions to the College's Commonwealth of Virginia Campaign (CVC) fund drive totaled \$85,895, or 69 percent of the goal. The number of donors stood at 269, or 54 percent of the goal.

86K

With current economic conditions presenting unique challenges to and demands on the region's non-profit services, organizers of the CVC for the College point out that this year's contributions can make an enormous difference in the lives of those facing need.

Incentives continue to be offered to those who sign up to give through payroll deduction. These include parking decals and certificates to local restaurants.

CVC is at 69 percent of its goal.

Let us know what you are doing

The W&M News would like to highlight faculty awards and publishing ventures in an upcoming issue. Please send news of scholarly activity—and a dust jacket of new publications—to wmnews@wm.edu or to W&M News at Holmes House.

Sports Marketing Expert McCormack Teams with W&M Business School

Mark McCormack ('51), the man credited with single-handedly inventing international sports marketing, returned to William and Mary to conduct a symposium for business students Nov. 6-7.

Along with several top executives from his company, International Marketing Group (IMG), McCormack shared insights into business leadership, excellence and ethics, as well as presented information about client relationships, product marketing and marketing-plan development.

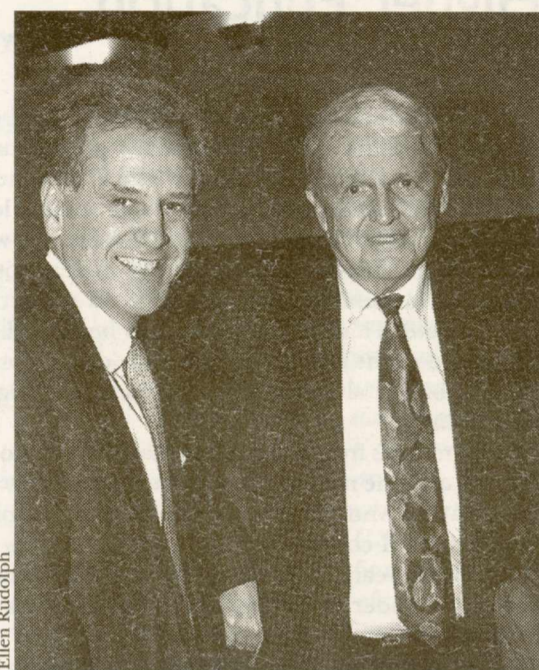
Opening the session, McCormack recalled the start of IMG, which grew from a suggestion he made to budding professional golfer Arnold Palmer that he, McCormack, could handle all promotional, insurance and travel arrangements, freeing the client to "just play golf." Palmer was thrilled at the prospect, which, although commonplace today, was unheard of then. Successful clients for McCormack included Gary Player and Jack Nicholas.

McCormack, whose company now represents professional golfer Tiger Woods among a bevy of athletic and artistic talent, compared Woods' expected yearly earnings of \$6 million with Palmer's \$60,000 to illustrate how the numbers involved in sports marketing have changed since IMG was formed. "I was lucky to be at the front end of that growth," he said.

McCormack ended his remarks by explaining that he had learned from his clients three things that differentiate champions from those who are almost champions. They are:

(1) Everybody starts out wanting to be number one; champions never become satisfied with anything less.

(2) While everybody produces secondary performances, champions know how to peak at the



Mark McCormack (r) and Lawrence Pulley confer on campus. McCormack's heads IMG, a multi-billion-dollar concern operating out of 85 offices in 33 countries. He also is a member of the College's Board of Visitors.

most important occasions.

(3) No matter how good they are, champions always think they are not that good.

Lawrence Pulley, dean of the school of business, introduced McCormack as a creative leader in the industry he founded. "We're very pleased to welcome Mark McCormack. This is a tremendous opportunity for our students to interact with and learn from such a successful business leader and his executive team." Pulley said.

Chemistry Chair Finds Reason to Belong



So what can I say about "surviving" my first year as chair of the department? ... Between budget cuts, frozen salaries, the threat of losing the Master's program (again) and the continual maintenance of aging instrumentation, it would be very easy to say that we have definitely been in a survival mode. Nevertheless, the outstanding chemistry majors we have the privilege of interacting with on a day-to-day basis leave me with very little doubt that this is where I belong, as the faculty in our department are here because they want to help others more than themselves.

—Gary Rice (excerpted from "Chemistry Distillations" newsletter)

Recent Grants

A selected listing of grants in excess of \$100,000 received by researchers at the College of William and Mary is presented below. For information on obtaining grants, or for help in the application process, contact the College's Office of Grants and Research Administration at 221-4563.

Applied Science

Title: The Effect of Feedback Inhibition on Sensory Relay by Visual Thalamus
Amount: \$216,824
Investigator: Gregory D. Smith
Source: National Science Foundation

Title: Band-Offset and Time-Resolved Nonlinear-Optical Studies of Magnetic Heterostructure Interfaces
Amount: \$275,000
Investigator: Gunter Luepke
Source: National Science Foundation

Biology

Title: Inventory of Avian Species within National Parks of the Mid-Atlantic and Coastal Barrier Networks
Amount: \$116,933
Investigator: Dana Bradshaw
Source: U.S. National Park Service

Computer Science

Title: NGS: Methods to Evaluate the Performance of Distributed Software
Amount: \$122,545
Investigator: Gianfranco Ciardo
Source: National Science Foundation

Title: Mesh Generation and Optimistic Computation on the Grid
Amount: \$411,395
Investigators: Nikos Chrisochoides, Bruce Lowekamp
Source: National Science Foundation

Title: Automated Verification of Asynchronous Software Systems
Amount: \$223,411
Investigator: Gianfranco Ciardo
Source: National Science Foundation

Education

Title: The Athena Project
Amount: \$1,185,327
Investigator: Joyce VanTassel-Baska
Source: U.S. Department of Education

Title: Collaborating Master Educators
Amount: \$200,000
Investigators: Chris Walther-Thomas, Lori Korinek
Source: U.S. Department of Education

Title: Virginia Initiative for Technology and Administrative Leadership
Amount: \$1,513,300

Investigators: David L. Berg
Source: Bill and Melinda Gates Foundation

Title: Virginia Program for Educating Homeless Children and Youth
Amount: \$636,955
Investigators: James H. Stronge, Patricia Popp
Source: U.S. Department of Education

Geology

Title: Collaborative Research: Combining Real and Virtual Professional Development for Current and Future Geoscience Faculty
Amount: \$212,000 and \$341,375
Investigator: R. Heather MacDonald
Source: National Science Foundation

Physics

Title: A Virtual Laboratory for the First-Principles Design of Piezoelectrics for Transducers
Amount: \$800,000
Investigator: Henry Krakauer
Source: Office of Naval Research

HACE Employee of Month

Krussel 'Goes Beyond Call of Duty'

Betsy Krussel, a program assistant in Development/The Fund for William and Mary, was named the November Employee of the Month at the HACE Meeting Nov. 12. Betsy was nominated by her supervisor Gerald Bullock, with the enthusiastic endorsement of coworkers Patty O'Neill, Jennifer Boag, Susan Pettyjohn, Jenn Crippen and Pam Michael.

Bullock related the following story: "While working with a consultant company last year, it became apparent that one of the deficiencies in our telephoning program was that our callers were very poorly trained. Since Betsy is a Master Trainer for the Girl Scouts of America, I decided to seek her advice. She immediately volunteered to help, and she arranged for me to attend a Girl Scout training session called 'Train the Trainer,' where she was one of the trainers.

"By early January it was clear that I would not be able to devote the time needed to create a good, comprehensive training program for our callers. Betsy enthusiastically stepped into the breach. She worked closely with me to discover what topics I wanted to cover and then spent hours preparing a comprehensive training outline, games and role-playing, a PowerPoint presentation, evaluations and other integral training components. In addition, Betsy attended all three nights of training, handled all the audio-visual for the sessions and helped keep everything on schedule. The members of the Fund for William and Mary staff who attended the training thought that it was excellent and had made a big difference to our callers."

"She has shown a sense of ownership and



Betsy Krussel

'She has shown a sense of ownership and responsibility in all that she does.'

—Gerald Bullock

responsibility in all that she does," Bullock said.

Krussel takes it upon herself to streamline and assist with projects in the office, according to Bullock. In a recent development-wide exercise to record processes and increase efficiency, she volunteered to rework the one office form to make it easier for staff to access it online. After staff members recorded all necessary information, she organized the data into a uniform product.

"When something needs to be done in the Fund for William and Mary office, Betsy is there and ready to help," Bullock said. "She arrives early and stays late to complete projects, works nights to train students or volunteers to take letters to the post office late on Friday afternoons."

In addition to her work expectations, Krussel volunteered to take responsibility for projects not in her job description that greatly enhance other

programs. She has reorganized and reshaped the telephone training process, streamlined and maintained donation information for the senior class gift, worked to learn more about creating Web sites, set up PowerPoint presentations for meetings and led the effort to collect office processes in a central location.

"Over these past months Betsy has continually shown a true commitment to the College and to the Fund for William and Mary. She goes beyond the call of duty to get the job done," Bullock said. "Her exceptional work ethic combined with her pleasant demeanor makes her a valuable and enjoyable person to work with each day."

by Ann C. Gaudreaux

Views of America's Frontier Featured at Muscarelle Exhibit

Entering the lobby of the Muscarelle Museum, the visitor steps into the *Sioux Indian Camp in the Rocky Mountains* and emerges into a world that existed before television, films and cameras. *Window on the West—Views from the American Frontier*, drawn from the Arthur J. Phelan collection of Western American art, raises a curtain on the 'real' West.

These 'pre-camera' recordings give the viewer a sense of the vastness of the

The collection will be at the Muscarelle Museum through Jan. 12, 2003.



The *Lost Greenhorn* is one of 60 works making up the *Windows on the West* exhibit.

land. Up until the 1800s, when most of these works were created, most Americans' only visual reference of this country was the crowded cities or cultivated farms of the East. And, since most of the paintings in this portion of the Phelan collection are landscapes, the paintings with people really stand out.

Vaquero, an 1880 watercolor by an anonymous painter, is the precursor of the American cowboy. Because early animal management in the West was Latin in origin, not Anglo-Saxon, the cowboy actually evolved from Mexican and Spanish herdsmen, and bore no resemblance to John Wayne or Kurt Russell. Another bubbleburst occurs in *Hop-Pickers' Camp* by Allen C. Redwood. It portrays a group of Puyallup Indians from Washington State in a makeshift tent—Indians depicted as migrant workers, a more accurate picture of the fate of many Native Americans in the post-Civil War era. Louis Akin's *Hopi Maiden* focuses on the peaceful countenance of a Native American woman, not the image of a warrior on a war path. *The Lost Greenhorn* by Alfred Jacob Miller depicts the fear of both horse and rider who are lost in the huge panorama of the plains. And *Indian Rider, Wyoming*, painted by Samuel Colman, gives the viewer an idea, as several other paintings with human figures do as well, of how tiny humanity is when compared with the magnitude of the scenery.

The landscapes in the collection capture the enormity of the land. There are magnificent vistas on very small canvasses with colors and brushstrokes that help viewers feel the wind, see the clouds skim over the mountain tops and grasp the depths of the Grand Canyon. The hand-colored aqua-tints by Audubon and Bodmer are not to be missed nor is a watercolor by Frederick Remington, an artist often associated with Western sculpture. Depictions of the West by women, Native Americans and African Americans also are included in the 60 works on display.

by Ann C. Gaudreaux

sports briefs

W&M runner named CAA's top male athlete

Senior Ed Moran was named the Colonial Athletic Association's top male athlete after winning the conference championship with a time of 24 minutes and 29 seconds in the 8,000-meter race on Nov. 2.

Moran was the top finisher in the championships by more than 30 seconds, leading the Tribe to a first-place team finish at the meet for the third year in a row.

Field Hockey team falls in NCAA tournament

The College's 16th-ranked field hockey team was invited to the NCAA tournament, where it lost 2-1 in overtime against No. 5 University of Maryland. The Tribe finished the season with a 12-9 record. Senior forward Anna Davis ended the year with 51 points (23 goals), the third-best total in College history.

CAA honors four men's soccer players

Four Tribe men's soccer players received conference honors for their play this year. Seniors Ralph Bean and Carlos Garcia and junior Phillip Hucles were selected to the CAA first team while junior Graham Albert was named to the second team.

Women's soccer team ends season at 13-7-1

Wake Forest defeated William and Mary's women's soccer team 2-0 in the first round of the NCAA College Cup to end the Tribe's successful season at 13-7-1. It was the final game for seniors Joanne Elston, Catherine Pacilio, Lara Pawlow and Franny Swajkoski, who helped the College win three CAA championships and earn four successive NCAA tournament appearances.

W&M's West to enter Mid-Atlantic Hall of Fame

Millie West, who has a 39-year history of supporting, coaching and serving as athletic director for Tribe athletics, was inducted into the Mid-Atlantic Tennis Foundation Hall of Fame Nov. 2. West, who retired from the school in 1991, became director of special projects for the College. She was instrumental in making the McCormack-Nagelsen Tennis Center a reality.

campus crime report

SEPTEMBER-OCTOBER 2002

Crimes	
Aggravated assault	1
Simple assault	9
Burglary/breaking and entering	2
Destruction/damage/vandalism of property	20
Drug/narcotic violation	3
Pornography/obscene material	1
Weapon law violation	1
Driving under the influence	11
Drunkenness	14
Liquor law violations	12
Disorderly conduct	1
Trespass of real property	2
All other offenses	14
Larceny and motor theft	
From buildings	6
From motor vehicle	9
From coin-operated machine or device	1
All other larceny	26
Arrests	
Driving under the influence (DUI)	11
Drunkenness (DIP)	9
Liquor law violations	4
Petit larceny	2
Weapon law violation	1
Assault and battery	1
Simple assault	2
Simple assault (juvenile)	1
Trespass of real property	1
Destruction/damage/vandalism of property	1
Possession of fictitious ID	2
Summons (traffic)	145

calendar

PLEASE NOTE ... Members of the College community may submit items to the calendar and classified ad sections of the *William & Mary News*. College events and classifieds must be submitted in writing through campus mail, by fax or by e-mail. Submissions must be signed with a contact name and telephone number for verification purposes. Items may be edited for clarity or length. Direct submissions to the *William & Mary News*, Holmes House, 308 Jamestown Rd. Fax to 221-3243. E-mail to wmnews@wm.edu. Call 221-2644 for more information. The deadline for the Dec. 12 issue is Dec. 5 at 5 p.m.

Today

Appointments with TIAA-CREF Representative, 9 a.m.-5 p.m., Thiemes House. To schedule an appointment, call Juanita Hill at (800) 842-2008.

Black Faculty and Staff Forum (BFSF) General Meeting: "How to Read and Understand Your Financial Statements," Maria Kersey, TIAA-CREF representative. Noon, location to be announced. Yearly dues are \$10 per person. Everyone is welcome. 221-3157.

Opera Scene Recital, 8 p.m., Ewell Recital Hall, 221-1981.

Nov. 21-22

48th Annual William and Mary Tax Conference: "A Program for Advisors to Privately Held Businesses." To be held at the Kingsmill Resort in Williamsburg. Sponsored by the Schools of Law and Business Administration; Taxation Section, Virginia Bar Association; and Taxation Section, Virginia State Bar. Among the topics to be discussed by 19 speakers and panelists are choice of entity, exit strategies, life insurance and related estate planning, employee benefits issues, minimum distribution rules, ethics, strategic planning, buy-sell agreements and non-tax issues, plus recent developments in federal income tax. For registration, fee and accreditation information, contact Carolyn Chambers at 221-3817, fax 221-3261 or e-mail wmtax@wm.edu.

Nov. 21-24

William & Mary Theatre: "The Tragical History of the Life and Death of Doctor Faustus," 8 p.m. (Nov. 21-23) and 2 p.m. (Nov. 24), Phi Beta Kappa Memorial Hall. Tickets \$6. Reservations may be made by calling the box office at 221-2674. Box office hours are 1-6 p.m., Mon.-Fri., and 1-4 p.m., Saturdays.

Nov. 21, Dec. 5

CWA/Town & Gown Luncheon and Lecture Series: "The Searunner People: Why We Run Away to Sea," Jim Brown, multihull boat designer (Nov. 21). "A Holiday Sampling of Their Music," The Christopher Wren Singers (Dec. 5), 11:30 a.m.-1:30 p.m., Chesapeake Rooms A and B, University Center, 221-1079.

Nov. 22

Psychology Colloquium: "Validation of a Comprehensive Hierarchical Model of Conscientiousness," Carolyn Parish, visiting assistant professor of psychology, 3:30 p.m., Millington 211, 221-3870.

AIDS Memorial Service: 5:30 p.m., Wren Chapel. The service will be followed by a candlelight walk across campus to honor those afflicted and affected by HIV/AIDS, 221-2195.

UCAB Comedy Presents: Tim Young, comedian, 9 p.m., Lodge 1, University Center, 221-2132.

Nov. 25

Thanksgiving Concert: William and Mary Symphony Orchestra. "Darkness Defeated, Music of Fate and Faith," 8 p.m., Phi Beta Kappa Memorial Hall. Tickets are \$7, \$10 (balcony) and \$3 (students, orchestra). Call 221-1089.

Concert: Jazz Combo, Harris Simon's class, 8 p.m., Lodge 1, University Center, 221-1071.

Nov. 29

Book Signing: Nancy Marshall, former dean of university libraries, will sign her book, *The Night Before Christmas Collection*, 2 p.m., William and Mary Bookstore, 253-4900, ext. 245.

Dec. 2-5

Fall Directors Workshop: Sponsored by the theatre department, 8 p.m., Studio Theater, Phi Beta Kappa Memorial Hall, 221-260.

Dec. 3

Holiday Concert: William and Mary Band, 8 p.m., Phi Beta Kappa Memorial Hall. Tickets are \$5, 221-1086.

Dec. 4

Jazz Voice Concert: 7 p.m., Lodge 1, University Center, 221-1071.

Dec. 5-6

CommonHealth Classes: "Medical/Cholesterol Screening," 8:30 a.m.-12:30 p.m., Tidewater Room A, University Center. Screening involves completing a personal health analysis questionnaire, a 5-minute screening. Participants receive a free T-shirt. Cost is \$5 per employee or \$7 for employee and family. Advance registration required. Contact Elka Fry at edfryx@wm.edu or 221-3154.

Dec. 5

Student Open Houses with President Sullivan. President Timothy Sullivan has reserved office hours especially for students to discuss issues that

concern them (or just to chat). Individuals or small groups may reserve 10-minute appointments from 4-5 p.m. Contact Carla Jordan at 221-1693 or e-mail cjordan@wm.edu.

Dec. 5-7

Holiday Concerts: William and Mary Choirs, 8 p.m., Phi Beta Kappa Memorial Hall, 221-1085.

Dec. 6

Holiday Open House: 3 p.m., Muscarelle Museum, 221-2703.

Pre-Kwanzaa Celebration: Sponsored by the Office of Multicultural Affairs, 7 p.m., Commonwealth Auditorium, University Center, 221-2300.

Dec. 8

Caroling: William and Mary Women's Chorus, 1 p.m., Merchants Square, 221-1085.

Grand Illumination: William and Mary Botetourt Singers, 4:30 p.m., Colonial Williamsburg.

Caroling: William and Mary Botetourt Singers, 8:30 p.m., Williamsburg Lodge, 221-1085.

Dec. 10

HACE General Meeting: The meeting will be combined with the Annual HACE Holiday Luncheon, 11:45 a.m.-1:15 p.m., Chesapeake Room A, University Center. Participants in the luncheon should bring a covered dish or make a \$5 donation. All dishes should be delivered to the meeting room no later than 11:30 a.m., so the buffet can be ready by 11:45. Highlights of the meeting include music by Reveille, installation of 2003 HACE officers, presentation of the employee of the month award, collection of canned/dry goods and monetary contributions for the holiday food drive and drawing for over 100 door prizes (winners must be present and must be HACE members as of 11/30/02). Yearly HACE membership is \$7. Nonmembers attending are asked to contribute \$3 toward ongoing special projects, 221-1791.

Dec. 13

Caroling: William and Mary Botetourt Singers, 7 p.m., Merchants Square, 221-1085.

Service of Lessons and Carols: William and Mary Choir, 7 p.m., Williamsburg United Methodist Church, 514 Jamestown Road, 229-1771.

Tuesdays

William & Mary Christian Faculty Fellowship Meeting, 12:15 p.m., Colony Room, University Center, 221-3523.

Wednesdays

Informal Meeting of Faculty Group: A group organized to read the Hebrew Bible in a non-religious context. No preparation required. Bring an English-translation Bible of your choice, 10-11 a.m., Morton 340. For information, e-mail Naama Zahavi-Ely at nxzah@wm.edu or call 229-2102 (home).

exhibitions

Today

The National AIDS Quilt. Eight sections of the quilt, memorializing individuals who have lost their lives to AIDS, will be on display. Six of the pieces in the displayed portion were made for local people, 9 a.m.-noon, Trinkle Hall.

Through Nov. 22

From Abstraction to Representation, the work of nine contemporary painters.

classified advertisements

FOR SALE

1997 Procraft bass boat, 180. Black ice and silver. Dual console, 175 EFT Mercury, loaded with extras. One owner, excellent condition. \$13,000 negotiable. 1993 Chevy Suburban 4X4, navy blue and silver. Third seat, rear AC, loaded, 125,000 miles. \$10,000 negotiable. Buy both for \$22,000. Call Robbie at (804) 932-8929.

1990 Honda Accord, tan. Automatic, power windows and locks, cruise control, 159K miles. Very clean, good mechanical condition. \$2,995. Call Terry Carroll at 564-1815.

Motor scooter, Yamaha blue Razz Sh50n. Mileage 3 miles, bought 11/3/01, never used. \$1,400, negotiable. Does not go over 40 MPH, no helmet required. Call Martha Connolly at 221-1092.

Beautiful 4-year-old Yamaha 6-string guitar. Strings are about 16- to 18-months-old, but less than 25 hours playing time. Excellent condition. New case, tuner, beginner book, chord book and shoulder strap included. \$325. All reasonable offers considered. E-mail bjlaym@wm.edu or call 221-7636.

Cello, 3/4 size Knilling Bucharest model, with German bow and soft case. Great for serious beginning student. \$450. Call (804) 642-9991.

Prepared for Transport



Tim Jones

A helicopter waits on Barksdale Field for a William and Mary ROTC battalion. The craft took the ROTC members to Fort A.P. Hill, where they participated in field-training exercises, including a raid on a mock village.

The exhibition will be on display 10 a.m.-5 p.m. weekdays in Andrews Gallery, Andrews Hall. Free and open to the public. 221-2519 or 221-1450.

Through Jan. 12, 2003

Windows on the West: Views from the American Frontier—The Phelan Collection. Sixty paintings that give a historically accurate cross-section of what really happened in the exploration of the west, as seen by artists who personally explored and visually documented what they discovered. Included are paintings by Frederick Remington, Carl Wimar, Alfred Jacob Miller and Karl Bodmer, as well as the works of women, Native Americans and African Americans.

This exhibition will be on display in the Muscarelle Museum on Wednesdays, Saturdays and Sundays from 12 noon until 4 p.m., and on Thursdays and Fridays from 10 a.m. until 4:45 p.m. The museum will be closed Mondays and Tuesdays. Admission to traveling exhibitions will be free for museum members and William and Mary students. All other visitors will be charged an admission fee of \$5. Admission to galleries that display objects from the permanent collection is free. 221-2703.

sports

Nov. 22

Men's Basketball vs. Fordham, 7 p.m., W&M Hall

Nov. 23

Football vs. Richmond, noon, Zable Stadium
Women's Basketball vs. Elon, 7 p.m., W&M Hall

Nov. 24

Men's Basketball vs. Radford, 2 p.m., W&M Hall

Dec. 6

Women's Basketball vs. Gardner-Webb, 7 p.m., W&M Hall

Dec. 7

Men's Basketball vs. Virginia Tech, 7 p.m., W&M Hall

For information, call 221-3369.

deadlines

Nov. 22, 25, Dec. 18

Deadlines for contributing to the Hourly and Classified Employees Association (HACE) holidays projects are as follows: Thanksgiving food baskets, Nov. 22; Salvation Army stocking contributions, Nov. 25; Christmas food baskets, Dec. 18.

Receipts for contributions are located across campus. For information on specific locations, call Selma Blair, 221-3108; Lydia Whitaker, 221-2207; Joanne Wilkerson, 221-2740; Margaret Womack,

NEWS

The next issue of the *William & Mary News* will be published on Thursday, Dec. 12. The deadline for submission of items is 5 p.m. on Thursday, Dec. 5, although submissions before the deadline are encouraged. Call 221-2639 with any questions or concerns. For information about classified advertising, call 221-2644. Ads are only accepted from faculty, staff, students and alumni.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus. It is also available on the World Wide Web at www.wm.edu/wmnews/wm_news.html.

News items and advertisements should be delivered to the *News* office in Holmes House, 308 Jamestown Rd., (757) 221-2639, faxed to (757) 221-3243 or e-mailed to wmnews@wm.edu no later than 5 p.m. the Thursday before publication.

David Williard, editor

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