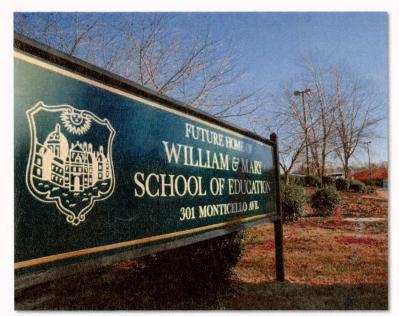


Proposed funding for capital projects tops \$90 million

onstruction of William and Mary's new School of Education building would be fully funded according to a proposal by Gov. Timothy M. Kaine that provides more than \$38 million to complete the project. In addition, Kaine announced a proposal for a statewide general obligation bond package for voters to consider next November, including another \$52 million for future capital projects at William and Mary.

"The Governor's announcement includes terrific news for William and Mary on two vital fronts, our powerful and ongoing School of Education and Integrated Science Center," said William and Mary President Gene R. Nichol.

If the General Assembly passes the bond referendum proposal, which includes \$1.65 billion for higher education construction or major renovation projects across the Commonwealth, it would go before voters in November. The package would provide \$35 million toward the next phase of the College's new Integrated Science Center and \$11.8 million for a long overdue project to update the utility systems. Also included in the bond proposal is \$5.4 million for capital projects at the Virginia Institute of Marine Science, including \$4.2 million to replace the Eastern Shore Seawater Laboratory and \$1.2 million for shoreline erosion control. VIMS is also part of the Virginia



A sign marks the future home of the School of Education.

Coastal Energy Research Consortium, which would receive an additional \$2 million to explore alternative methods of energy, according to the governor's budget proposal.

In addition, Kaine announced a separate proposal to be considered by state lawmakers that would include funding for more immediate projects for public universities across the state, including the \$38 million to complete construction of the new School of Education building on Monticello Avenue. If passed by the General Assembly, those projects would be financed immediately through

Gene Nichol

bonds issued by the Virginia College Building Authority. The funds would be available in July.

The needs of the School of Education project have been well documented. The future 109,000-square-foot facility will bring all of the school's programs under one roof and allow an expansion of outreach programs across the region. The \$48-million facility will be located on a 22-acre site adjacent to campus. Last spring's state budget included \$5.35 million for planning, design and

Continued on back.

School of Education dean discusses benefits of "incredible" new building

Virginia McLaughlin, dean of the College's School of Education, discusses Gov. Kaine's proposal that would fully fund construction of a state-of-the-art education facility. Full audio clips of this interview can be heard at http://www.wm.edu/news/?id=8531.



McLaughlin

On the importance of higher education

"For William and Mary to be at the top of the list, I think sends a very powerful message as to the importance of education. The fact that we're planning to do this out of existing bond authority, to keep the project on schedule so that we can move head with detail design, break ground in late spring, early summer of 2008, and hopefully move in 2010, is important not only to us at the School of Education, but also to the College and Commonwealth, because of the resources that we'll really save in the process. To see that we really are able to move forward on schedule has just been thrilling."

On serving the higher ed/K-12 continuum

"If we really hope to have an educated populace, we've got to recognize the connections and the interdependencies across early childhood, K-12, community colleges, higher ed, and graduate and research universities in order to achieve our goals for individuals and for the state or Commonwealth.

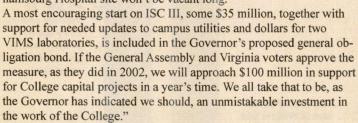
"It takes, I think, an enlightened governor and an enlightened General Assembly to realize that that's a long term investment, but it's an investment we absolutely have to make."

President's letter to the College community

The following are excerpts of an electronic letter, dated Dec. 17 by Gene Nichol, president of the College of William and Mary, to the campus community concerning the announcement of the recommended state budget by Gov. Timothy Kaine.

On the Bond

"We were heartened to see full funding for the new School of Education, available by next summer—ensuring that the newly-cleared Williamsburg Hospital site won't be vacant long.



On the Budget

"The Governor also released his recommended budget for the 2008-2010 biennium. Its proposals are, as most economic forecasts had led us to expect, considerably less promising. Almost all of the six-and-a-quarter percent budget cut sustained this fall was made permanent—posing serious challenges for us in months to come. We did receive additional base adequacy funding, but faculty and staff salary increases are delayed until summer 2009, and then take effect at only three percent—a position at odds with our aspirations, our plans and our competitive demands. We are hopeful that these figures will show improvement in the months to come."

Moving Forward

"We'll also begin preparing for the budget that will ultimately emerge, understanding that one-time cuts and deferments will likely not satisfy its demands. Our College, yet again, will be called to do more with less, to maintain progress while funds become ever harder to find. We will be equal to the tasks ahead, as we have been before. But we'll take them up only after William and Mary's strong advocates on campus, among our alumni, on the Board of Visitors and in the General Assembly have been heard."

On the Road to Richmond ...

Fran Bradford, associate vice president for government relations, discusses William and Mary's priorities for the 2008 session of the Virginia General

What are William and Mary's priorities for the upcoming session?

The College's highest priorities remain the full funding for the School of Education, faculty and staff salaries, student financial aid, continued focus on research—both student research and faculty research—and taking care of the other important operating and capital needs of the institution.

What is the good news about the governor's budget proposals?

The governor was exceedingly helpful in two regards. One, by giving the School of Education project a place in the VCBA (Virginia College Building Authority) bond package. And the governor was very helpful to higher education by proposing a general obligation bond bill, which includes a number of projects for the College, such as initial funding for the third phase of the Integrated Science Center and a couple of smaller but critical projects, including funds to upgrade the College's aging infrastructure.

What is missing in the budget proposals?

The piece that is not there is the issue of faculty and

staff salaries. While we all recognize that this is a difficult time financially for Virginia, President Nichol has been very clear on his desire to ensure that the College continues its progress in providing competitive salaries. We will be asking the legislature to either move

More than 70 students took the Road to Richmond in 2007 to meet with members of the General Assembly. that date up or add additional money to the salary increases.

How can a lack of salary increases impact William and Mary?

We compete nationally for faculty, as do several institutions in the Commonwealth. If additional increases are not forthcoming, the faculty salaries at the College will slip down to about the 37th percentile of its peer institutions, and the state goal is the 60th percentile. So while we have made some progress in recent years, this will be a step back in that process. It's just critically important to bring the best faculty to this campus. And I think the best faculty makes the best university.

How important is the future Integrated Science Center to this overall effort?

A fully realized Integrated Science Center is critical to the institution's continued strides in research. You can bring in the best research faculty in an area, but if they don't have access to the necessary facilities and equipment, it will be a wasted opportunity. With new state-of-the-art facilities, the College will also be able to play an important role in the economic development of the Commonwealth. By bringing new discoveries and transferable intellectual property to the fore, Virginia will be the beneficiary of new businesses and jobs.





Small School, Big Strides

Two professors earn Fulbrights

wo College of William and Mary profes-

Fulbright U?

Eleven William and

two professors were

awarded Fulbright

abroad this year. In all,

24 students applied for

liam and Mary the high-

est application-to-award rate (11-24). The rate

for other schools was:

Yale, 27-109; Harvard,

and Duke, 10-32.

21-96; Columbia, 13-71;

sors recently were awarded Fulbright

Scholar Program grants to conduct research

abroad. Timothy Barnard and Cindy Hahamovitch will travel to France and Ireland,



respectively, at the end of the year to teach and conduct research projects during the Spring 2008

semester. Barnard. visiting assis-

tant professor of American studies and English and coordinator of Mellon projects in

the humanities, will research Franco-American film relations and history, specifically French reception of Hollywood cinema in the 1920s. Hahamovitch, associate professor of history,

will teach a graduate course on U.S. Immigration History at University College Cork.

The Fulbright Scholar Program, sponsored by the U.S. Department of State, sends 800 U.S. faculty members and professionals abroad each year. Grantees lecture and conduct research in various academic and professional fields. The program was established in 1946 as a result of U.S. Senator J. William Fulbright's vision for increasing mutual understanding between the people of the United States and those of other countries. Since 1984, 36 William and Mary faculty members have received Fulbright grants.

William and Mary student awarded Marshall Scholarship

Judd Kennedy, a senior majoring in Middle Eastern Studies at the College, was recently awarded the prestigious Marshall Scholarship. Awarded to young Americans to study for a degree in the United Kingdom, only 40 scholarships are awarded per year.

Kennedy will use the scholarship for two years of study at the University of London's School for Oriental and African Studies, pursing two master's degrees—one in international law and diplomacy and the other in international management for the Middle East and North

"We are thrilled to have this brilliant future diplomat as a Marshall Scholar," said Dr. Ray Raymond, chairman of the New York Marshall committee. "His passionate commitment to public service and to the cause of Middle East peace is truly inspiring."

Howard Hughes Medical Institute funds biology course

In Fall 2008, William and Mary freshmen will begin their first year participating in a Howard Hughes Medical Institute's long-term biology research project, part of its Science Education Alliance. The two-semester course will be taught by Margaret Saha and Mark Forsyth of the biology department. Participants will use a variety of sophisticated scientific research techniques to study the genetic makeup of phages—bacterial viruses found in soil. "We know very little about these phage genomes, so the students are actually going to be discovering things that will hopefully end up in presentations and joint publications," Saha said. "This dovetails perfectly with the mission of William and Mary, too. It's what we do here already—blend research and teaching."

Two environmental science programs funded by Mellon Grant

The Environmental Science and Policy Program at the College of William and Mary has received a \$1.5 million grant from the Andrew W. Mellon Foundation. The grant will allow the College to establish two new highly innovative programs: a Center for Geospatial Analysis (CGA) and a "teacher-scholar" postdoctoral program in the interdisciplinary environmental

The CGA will be one of the first in the nation at a liberal arts college of William and Mary's size. It will expand the College's use of geographic information systems (GIS), an emerging technology that uses computers to plot, layer and organize data. Both the CGA and the second aspect of the Mellon grant, establishing the postdoctoral program, will benefit students and faculty in departments across the College.

Governor proposed funding includes \$38 million for School of Education

Continued from front.

demolition for the project. Previously, the state also provided \$1.85 million in matching funds and \$6 million to assist the College in purchasing the site.

Demolition of the old hospital, conducted by Richmond-based S.B. Cox Inc., began in September and is well under way at the site. That part of the project is expected to be completed at the end of January. If approved by voters, the general obligation bond would provide significant funding for the next phase of the College's Integrated Science Center. When complete, the ISC will form a new science and research precinct on campus and foster interdisciplinary efforts among the College's sciences while provide state-of-the-art lab space to departments such as biology,

chemistry and psychology.

"We'll be working with the business community and members of our own campus to help share the importance of this bond package for William and Mary and the Commonwealth," said Stewart Gamage, vice president for public affairs at William and

The first phase of the Integrated Science Center is nearing completion with the chemistry offices and labs scheduled to move out of Rogers Hall and into the new 117,000-square-foot building during spring break. The building will also house psychology labs and biology labs and offices. The second phase of the project is renovating 47,000-square-foot Rogers Hall, which will house psychology and biology labs and offices. That project is scheduled to be completed in 2009. The next

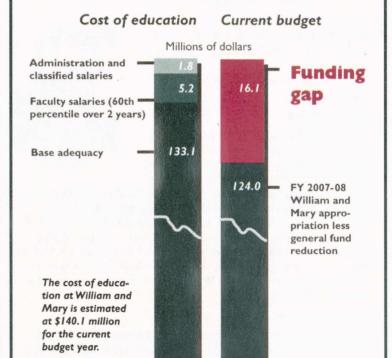
phase of the Integrated Science Center—which is included in the general obligation bond—would be construction of a new 97,000square-foot building to be located between ISC I and Rogers Hall. That building, estimated to cost \$59 million, would house biology labs and offices, applied science, academic and research computing and interdisciplinary space, which are areas that could be fitted according to specific grant proposals. The College hopes to complete that phase of the project by 2012.

"We are thankful the governor and our elected leaders understand the importance in developing facilities that will both fit into the Commonwealth's research initiatives and support the region's economic development efforts," said Provost P. Geoffrey Feiss.



Construction of Phase Lof the Integrated Science Center is nearing completion.

THE COST OF EDUCATION



All figures provided by the College's Office of Finance.

The base-adequacy guidelines set by SCHEV establish the amount needed by each public university in the Commonwealth to operate its core academic programs based on current programs and

The cost of education includes goals of increasing faculty salaries to at least 60 percent of the average salaries of peers at comparable universities, providing adequate compensation for staff members and fully funding the Commonwealth's base- adequacy guidelines.

SCHEV estimates that the Commonwealth and College will need to invest an additional \$5.2 million during the 2008-2010 biennium in order to reach the 60th-percentile goal for faculty salaries. This investment would enable the College to attract and retain the highest quality faculty recruited from a national and, in some cases, international market.