

MINUTES
Meeting of the Board of Visitors
The College of William and Mary in Virginia

February 3-5, 2010

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg on Wednesday, Thursday and Friday, February 3-5, 2010.

On Wednesday, February 3, the full Board convened at 7:00 p.m. for dinner in Plumeri House at 119 Chandler Court.

Those present were:

Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore

Kathy Y. Hornsby
Suzann W. Matthews
John Charles Thomas
Jeffrey B. Trammell
Henry C. Wolf, Rector

Absent: Charles A. Banks III
Thomas E. Capps
R. Philip Herget III
Dennis H. Liberson

Anita O. Poston
Robert E. Scott
Michael Tang

Also present was William and Mary President W. Taylor Reveley III.

At 7:15 p.m., the Rector moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting be closed in order to discuss personnel matters involving specific college employees. Motion was seconded by Ms. Brashear and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 7:15 p.m.

The Board reconvened in open session at 9:15 p.m. Mr. Wolf reviewed the topic discussed during closed session for the benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Brashear and approved by roll call vote of the Committee members conducted by Secretary of the Board Janet Brashear. (Certification **Resolution** is appended).

There being no further business, the Board adjourned at 9:15 p.m.

On Thursday, February 4, the Richard Bland College Committee, the Committee on Administration, the Committee on Athletics, the Committee on Development and Alumni Affairs, the Committee on Buildings and Grounds, the Committee on Student Affairs and the Executive Committee met in the Board Room, while the Committee on Academic Affairs and the Committee on Audit met in the Board Conference Room.

Board of Visitors
MINUTES
Page 2

Those present on Thursday were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Thomas E. Capps
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore
R. Philip Herget III
Kathy Y. Hornsby

Suzann W. Matthews
Anita O. Poston
John Charles Thomas
Jeffrey B. Trammell
Henry C. Wolf, Rector
Faculty representatives: Katherine Kulick
Alexandra Duckworth
Student representatives: Sarah D. Rojas
D. Ryan Goodwin

Absent: Dennis H. Liberson
Robert E. Scott
Michael Tang

Others present were:

W. Taylor Reveley III
Michael R. Halleran
Virginia M. Ambler
James R. Golden
Samuel E. Jones
Anna B. Martin
Sean M. Pieri
Kiersten L. Boyce
Michael J. Connolly

Karen R. Cottrell
John E. Donaldson
Edward C. Driscoll, Jr.
Michael J. Fox
W. Fanchon Glover
Jennifer Latour
Michael L. Stump
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Mary Molineux; Dean Virginia L. McLaughlin, Dean Carl Strikwerda, Dean/Director John T. Wells, Richard Bland College President James B. McNeer, Provost Vernon R. Lindquist, Director of Institutional Advancement LeAnn Binger, Dean of Administration and Finance Russell E. Whitaker, Jr., and members of the William and Mary Faculty and Student Liaison Committees.

At 11:04 a.m., the Board convened as a committee of the whole. Vice Chair John Gerdelman called the **Committee on Athletics** to order, until Chair Sarah Gore could join the meeting and preside. Director of Athletics Terry Driscoll reported on the teams for the winter/spring season, discussed the student-athlete admission profile and provided an update on the athletic mascot selection process. Mr. Driscoll introduced special guests R.J. Archer, Rob Varno and David Caldwell, co-captains of the football team. Mr. Driscoll and the student-athletes briefly discussed with the Board members the success of the football team. Mr. Driscoll then presented a short quiz on athletic facts. There being no further business, the Committee adjourned at 11:35 a.m.

At 2:00 p.m. the Board reconvened as a committee of the whole for the Provost Report and Faculty Presentation. Ms. Poston called on Provost Halleran, who advised the Board that a snapshot of the results from the recently completed Faculty Survey would be provided at this meeting followed by a full report at the April meeting. The Provost advised that the members of

Board of Visitors
MINUTES
Page 3

the Committee on Academic Affairs had asked to be more involved in the study of the survey results and noted that each Committee member would work directly with a Faculty Assembly subcommittee. The Provost thanked Professor Katherine Kulick and graduate student intern Jeremy Martin for their work in analyzing the survey results.

Mr. Halleran also reported on the two liberal arts conversations held since the last Board meeting – on December 2 the conversation focused on the role of research, and on January 25 the focus was on the role of the professional schools. The fourth conversation, scheduled for Friday, February 5, will be led by Martha Nussbaum, Ernst Freund Distinguished Service Professor of Law and Ethics from The University of Chicago Law School, on the topic of liberal arts education and global citizenship. A brief discussion ensued.

Faculty Assembly Vice President and chair of the Faculty Liaison Committee Professor Kate Slevin advised that the full Faculty Survey results were posted on the Faculty Assembly web page and noted that Professor Kulick had done an incredible job analyzing the results, providing comparable and national data where available; she discussed the broad flavor of the survey as a preview to the presentation in April, providing a few examples to demonstrate how rich the data are and how well it will help to plan for the future.

Ms. Poston reviewed the process the Committee on Academic Affairs would follow to explore the survey data in more depth, noting that the Faculty Assembly will divide the survey into four areas assigned to the four Faculty Assembly subcommittees. A member of the Committee will join each of the subcommittees in exploring each area in depth, culminating in the presentation at the April meeting of the summary of the findings and issues that will energize a dialogue and connect to the strategic plan. A brief discussion ensued.

At 3:00 p.m., the Rector introduced Staff Liaison Mary Molineux, President of the Professionals and Professional Faculty Assembly (PPFA) and Hourly and Classified Employees Association (HACE) President Deloris Thomas to present the Staff Liaison Report.

Ms. Molineux reported on the origins of the Professionals and Professional Faculty Assembly, known as the PPFA, as well as its organization and purpose, following the first year of its existence. Ms. Molineux highlighted the goals and objectives of the group and thanked the Board for approving it.

Ms. Thomas then reported on the proposal to merge the current Hourly and Classified Employees Association, known as HACE, into a Staff Assembly modeled on the PPFA. The proposed Assembly would serve as an organization representing all operational, classified and hourly employees. She provided brief background on the development of the current HACE association and outlined the need for a professional organization formally recognized by the College to represent the operational staff. Ms. Thomas advised that a Constitution and Bylaws would be ready for review at the April Board meeting. Vice President for Anna Martin will serve as the administrative liaison with the new Staff Assembly. The Rector advised that he had met in the fall with members of the steering committee and discussed their proposal, which will represent a significant group of people. A brief discussion ensued.

Board of Visitors
MINUTES
Page 4

Following a short break, the **Committee on Student Affairs** convened at 3:30 p.m. Mr. Thomas presided as chair and called on Vice President for Student Affairs Virginia Ambler. Ms. Ambler updated the Board on the ways in which the Student Affairs division supports and promotes student academic success. Ms. Ambler introduced Dean of Students Patricia Volp, whose office is primarily responsible for assisting freshmen with the transition to William and Mary.

Student Liaisons Sravya Yeleswarapu and Nataniel Montoya introduced three students who discussed the creation of a new service group, under the guidance of Director of Student Engagement Drew Stelljes, to unite efforts on campus and raise funds for students at the University of Fondwa in Haiti. The mission statement for the new "William & Mary Supports Haiti" service group is to "serve as an umbrella for individuals and organizations on campus who are interested in disaster relief for those affected by the earthquake in Haiti." Graduate student Landon Yarrington discussed his experience in Haiti during the earthquake and presented background information on Fondwa, a small liberal arts university started in 2004, which was completely leveled by the earthquake. Lamar Shambley '10 and Mohammad Torabinejad '10, two members of the steering committee, discussed the fundraising efforts undertaken so far.

Ms. Yeleswarapu discussed plans to increase student interest in Charter Day with Tribe Pride Friday and the inaugural Charter Day "Birthday Bash" planned for the Wren Yard on Saturday evening. She noted the good turnout for the Road to Richmond lobbying effort. Mr. Montoya commented on the mascot selection, which was generating a lot of student interest. He noted that the different strategies being used to increase diversity of applicants seems to be paying off. Following brief discussion and there being no further business, the Committee adjourned at 4:10 p.m.

The Executive Committee met from 4:10 to 5:35 p.m.

At 5:35 p.m. the Board recessed until Friday morning.

On Friday, February 5, the Rector reconvened the Board at 8:00 a.m.

Those present were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore

Kathy Y. Hornsby
Anita O. Poston
John Charles Thomas
Henry C. Wolf, Rector
Faculty representatives: Katherine Kulick
Student representatives: D. Ryan Goodwin

Absent: Thomas E. Capps
R. Philip Herget III
Dennis H. Liberson
Suzann W. Matthews

Robert E. Scott
Michael Tang
Jeffrey B. Trammell

Board of Visitors
MINUTES
Page 5

Others present were:

W. Taylor Reveley III	James R. Golden
Michael R. Halleran	Samuel E. Jones
Virginia M. Ambler	Jennifer Latour
Michael J. Connolly	Anna B. Martin
Karen Cottrell	Michael L. Stump
Edward C. Driscoll, Jr.	Brian W. Whitson
Michael J. Fox	Sandra J. Wilms
W. Fanchon Glover	

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Mary Molineux, Dean Connie K. McCarthy, Dean/Director John T. Wells, and members of the William and Mary Faculty Liaison Committees.

In the absence of Chair Jeffrey Trammell, Vice Chair Janet Brashear presided over the **Committee on Strategic Initiatives**, and briefly reviewed the meeting agenda.

Vice President for Strategic Initiatives James Golden provided an update on the strategic planning process and the development of the dashboard, then Ms. Brashear led the discussion as Provost Michael Halleran and Mr. Golden reviewed the preliminary draft dashboard, as detailed in Enclosure H. A brief discussion regarding dashboard targets ensued.

Provost Halleran and Mr. Golden reviewed progress on the implementation steps, noting the continuing development of Swem Library as a central hub for collaborative activities, the development of a digital campus map, expanding campus diversity, progress on the "William and Mary for a Lifetime" campaign and sustainability efforts. The Provost reviewed the emerging themes for the revisions to the plan in April and a general discussion ensued.

Mr. Golden reviewed the communications study and provided an update on recent actions, including the development of a list of faculty and staff experts who were available to the press. He announced that the Office of Creative Services had successfully merged the Publications Office and the web team, and introduced the new Director of Creative Services Susan Evans, who explained how the new office would work to integrate all different forms and message media and noted the Colonial Williamsburg creative media team has been very helpful.

Associate Vice President for Government Relations Fran Bradford provided a Government Relations update, focusing on work with General Assembly legislators, noting that Student Assembly President Sarah Rojas would be speaking to the Education Subcommittee next week on behalf of William and Mary and all students.

There being no further business, the Committee adjourned at 9:05 a.m.

The Committee on Financial Affairs met from 9:15 to 10:05 a.m.

Following a short break, the Rector convened the full Board meeting at 10:20 a.m.

Board of Visitors
MINUTES
Page 6

Those present were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore
Kathy Y. Hornsby

Anita O. Poston
John Charles Thomas
Henry C. Wolf, Rector
Faculty representatives: Katherine Kulick
Alexandra Duckworth
Student representatives: Sarah D. Rojas
D. Ryan Goodwin

Absent: Thomas E. Capps
R. Philip Herget III
Dennis H. Liberson
Suzann W. Matthews

Robert E. Scott
Michael Tang
Jeffrey B. Trammell

Others present were:

W. Taylor Reveley III
James B. McNeer
Michael R. Halleran
Vernon R. Lindquist
Virginia M. Ambler
Kiersten L. Boyce
Michael J. Connolly
Edward C. Driscoll, Jr.
Michael J. Fox

W. Fanchon Glover
James R. Golden
Samuel E. Jones
Jennifer Latour
Anna B. Martin
Michael L. Stump
Russell E. Whitaker, Jr.
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Mary Molineux; Dean Connie K. McCarthy, Dean/Director John T. Wells, and members of the William and Mary Faculty Liaison Committees.

Taking note of the severe weather warnings, the Rector advised that the administration was still discussing the need for possible changes in the schedule of Charter Day events on Saturday.

The President commented briefly on the budget and the need to continue work on development of a new financial model. In spite of the budget problems, William and Mary is making significant progress and will keep moving forward strongly. The Rector noted that both he and Vice Rector Gerdelman had commented on how they have seen a dramatic improvement in a number of areas across the College over their tenure on the Board. A lot of positive things are happening through the efforts of the people of William and Mary.

Recognizing that a quorum was present, the Rector asked for a motion to approve the minutes of the meeting of November 18-20, 2009. Motion was made by Ms. Poston, seconded by Mr. Gerdelman and approved by voice vote.

The Rector moved that the Board of Visitors convene in Closed Session for the purpose of discussing and/or approving personnel actions involving the evaluation, appointment, promotion,

tenure and leaves of specific college employees; discussing matters relating to the acquisition and development of real property in the City of Williamsburg for the benefit of the College; to hear a briefing from the Office of the Attorney General involving lawsuits; discussing specific recommendations related to future fundraising strategies as well as current development activities; and discussing matters pertaining to the consideration of honorary degrees, as provided for in Section 2.2-3711.A.1., 3., 7., 8., and 10. of the Code of Virginia. Motion was seconded by Ms. Poston and approved by voice vote. The Board went into closed session at 10:25 a.m.

The Board reconvened in open session at 10:53 a.m. The Rector reviewed the topics discussed during closed session, then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Gerdelman and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Ms. Hornsby reported for the **Richard Bland College Committee**. President McNeer briefly reviewed the report given to the Committee, noting that the budget was impacting class size, courses offered and library hours, and commended faculty and staff for their continuing efforts to work with individual students under difficult conditions. The President also reported on economic development efforts with William and Mary in Petersburg and advised that Project Phoenix would be on campus again in the summer. The new Science and Technology building is on schedule for opening in the fall and the capital campaign is within \$100,000 of reaching its goal. Ms. Hornsby noted that discussions with Southside Regional Medical Center continue in anticipation of receiving a donation to renovate the old science building and bring their program to campus. Ms. Hornsby thanked members of the Board for contributing to the Richard Bland College Foundation in support of the campaign, and encouraged those who have not yet done so to send in their contributions using the self-addressed, postage paid envelope provided. Noting one of the upcoming fund raising events planned was the wine event, Mr. Dunn suggested that members of the Board become one of the sponsors and Ms. Hornsby advised that more information would be forwarded to the members of the Board.

Ms. Hornsby asked for a motion to adopt **Resolution 1**, Investment Portfolio Manager, and **Resolution 2**, Mutual Aid Agreements. Motion was made by Mr. Wolf, seconded by Mr. Gerdelman and approved by voice vote.

Mr. Gerdelman reported for the **Committee on Administration**, noting that the major focus of the meeting was a report on the activities of the Office of Information Technology from Associate Vice Provost for Information Technology Courtney Carpenter. There were no action items.

In the absence of Mr. Herget, Mr. Dunn reported for the **Committee on Development and Alumni Affairs**, noting that the Committee had discussed ongoing efforts to improve communications and cooperation among the campus leadership boards. There were no action items.

In the absence of Mr. Capps, Mr. Campbell reported for the **Committee on Audit**, and asked Director of Internal Audit Michael Stump to summarize the discussion. Mr. Stump reported that Mr. Capps had met with the State Auditors. The audit is progressing and the Committee hopes

to have it in April. The Committee is looking at the security of decentralized information technology operations and will report in the future. There were no action items.

Ms. Brashear reported for the **Committee on Buildings and Grounds**, noting that in addition to the regular updates, the Committee had heard an in-depth report on how facilities are faring overall. While on average, the academic facilities condition ranking has improved from very poor to fair, this masks a wide range of issues, and while there is no measure yet for ranking dorm facilities condition, we suspect that they would rank in the very poor category, inasmuch as the maintenance budget is .6% of capital asset value where it ought to be 2.5% to 4%.

Ms. Brashear asked for a motion to adopt **Resolution 11**, Transfer of Thiemes House Property. Motion was made by Ms. Thomas, seconded by Ms. Gore and approved by voice vote.

Mr. Banks reported for the **Committee on Financial Affairs**. Vice President for Finance Sam Jones outlined the volatility and uncertainty of the budget process. The Committee discussed changes to the current budget, reviewed recommendations and possible changes in the operating and capital projects for both William and Mary and the Virginia Institute of Marine Science. The Committee heard a report from Wells Fargo Advisors on the status of the endowment with no major changes anticipated. The investment subcommittee – composed of Mr. Banks, Mr. Dunn and Mr. Gerdelman – will plan to meet prior to the April meeting if necessary. There were no action items.

Ms. Poston reported for the **Committee on Academic Affairs**, and advised that the Committee had heard a brief report from the faculty on the Faculty Survey. In April the data will be presented to the Board as a more useful planning and policy making tool. The Committee heard a report on the tenure granting procedure and process and reviewed appointment resolutions.

Ms. Poston moved adoption as a block of **Resolution 3**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 4**, Appointments to Fill Vacancies in the Professional Faculty; **Resolution 5**, Award of Academic Tenure; **Resolution 6**, Faculty Promotions; **Resolution 7**, Designated Professorships; **Resolution 8**, Term Distinguished Professorships for Associate Professors; **Resolution 9**, Faculty Leaves of Absence; and **Resolution 10**, Retirement of Kathryn R. Urbonya, Marshall-Wythe School of Law. Motion was seconded by Mr. Campbell and approved by voice vote.

In the absence of Mr. Trammell, Ms. Brashear reported for the **Committee on Strategic Initiatives**, and summarized the discussions. There were no action items.

Mr. Wolf reported for the **Executive Committee**, and moved the adoption of the report of the Committee given in Closed Session pertaining to the conferral of honorary degrees; namely, to award the following degrees at Charter Day:

Robert F. McDonnell - Doctor of Laws
Martha Nussbaum - Doctor of Humane Letters
R. Wayne Kernodle - Doctor of Humane Letters

Motion was seconded by Mr. Thomas and approved by voice vote.

Board of Visitors
MINUTES
Page 9

There was no old business.

There was no new business.

The Rector announced that the members of the Cypher Society had been invited to lunch following the meeting. Former Rector of the College Ed Brickell now serves as the new chair of the Society, following the death of Harriet Storm in September.

The Rector moved that the Board of Visitors convene in Executive Session for the purpose of discussing the performance of specific executive employees of William and Mary and Richard Bland, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Gerdelman and approved by voice vote. The Board went into closed session at 11:22 a.m.

The Board reconvened in open session at 11:52 a.m. The Rector reviewed the topics discussed during closed session, then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Gerdelman and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

There being no further business the Board adjourned at 11:54 a.m. for lunch with the Cypher Society.

Board of Visitors

February 3, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

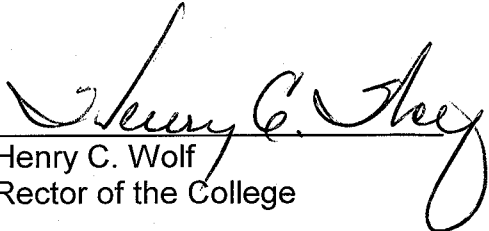
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 10

NAYS: 0

ABSENT DURING CLOSED SESSION:


Henry C. Wolf
Rector of the College

Board of Visitors

February 5, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

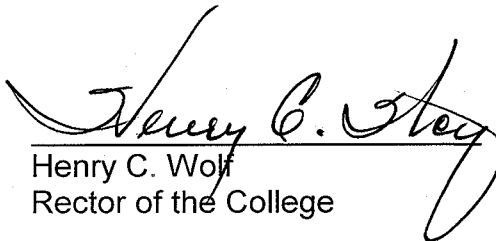
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 10

NAYS: 0

ABSENT DURING CLOSED SESSION:


Henry C. Wolf
Rector of the College

Board of Visitors

February 5, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

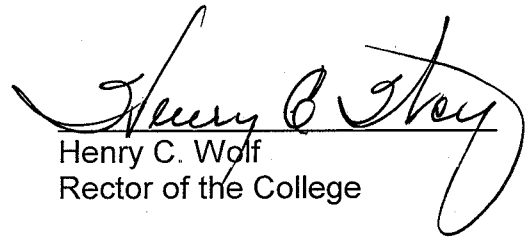
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 10

NAYS: 0

ABSENT DURING CLOSED SESSION:


Henry C. Wolf
Rector of the College