

William & Mary Board of Visitors

February 4, 2010

Report on HACE and Staff Assembly

Deloris J. Thomas

HACE President

Staff Assembly Steering Committee

Hourly and Classified Employees Association

- Background

- Formed in summer of 1986
- Hourly and classified employees could work toward common objectives by encouraging and supporting each other in their efforts to enhance their professional growth and development.
- Dues driven organization - 100 members


HACE Programs

- The dues are used to sponsor events, speakers, and an employee assistance fund
- Special Projects Committee provides holiday food baskets
- Stockings for the Salvation Army distribution – 50 each year.
- Employee of the Month
- Representation on college committees

Staff Assembly


The move to an Assembly

- The need to have an organization that can officially be the voice for all operational, classified and hourly employees without membership dues.
- Bring a broader representation to the table
- Take a more active role in college activities
- Represent and support a diverse, multi campus university

- 
- Serve in an advisory capacity, promoting Staff interests in college governance by encouraging actions that address the current and future needs of the entire College community.
 - The staff assembly will serve as the official representative of all operational/classified and hourly employees at the college.
 - Assembly members will be elected by the 1183 staff: Main campus – 739 full time, 180 hourly; VIMS – 222 full time, 42 hourly.

Assembly status

- Thirteen representatives from across the College came together in August 2008:
 - Anita Hamlin, Student Affairs
 - Betta Labanish, Law
 - Cindy Sadler, Swem Library
 - Deloris Thomas, HACE
 - Denise Patesel, Facilities Planning
 - Diane Shelton, Education
 - Donna Lewis, Development
 - Jen Waina, Business
 - Kitty Smith, IT
 - Martha Carroll, Financial Operations
 - Pat Luke, Arts & Sciences, Economics
 - Tom Trovato, Arts & Sciences, Anthropology
 - Regina Burrell, VIMS

- 
- We researched web sites, held conference calls, and attended the VA Tech Annual Staff Senate Development Day.
 - We are putting the final touches on our web page
 - Constitution and Bylaws are in final review stage.
 - Follows same structure as other College Assemblies (Faculty and PPFA)
 - Some of the HACE programs will continue
 - Recognition – Employee of the Month