

RICHARD BLAND COLLEGE

RESOLUTIONS

**RICHARD BLAND COLLEGE
APPROVAL OF REVISION TO ASSOCIATE OF ARTS DEGREE**

In accordance with its mission, Richard Bland College (RBC) of William and Mary seeks to prepare students for university transfer through academically rigorous programs grounded in the liberal arts tradition of William & Mary.

RBC's 2014-2019 strategic plan establishes specific goals for (1) improving retention, graduation and transfer rates, and (2) modifying existing curricula to be optimally responsive to market demand. Currently, RBC's Associate of Arts (AA) program is not optimal for efficient university transfer. Consequently, very few students at RBC pursue this degree, choosing instead to transfer prematurely without having completed a degree.

The proposed changes to the Associate of Arts degree are designed to:

- Increase degree completion
- Facilitate seamless transfer
- Decrease the time to degree for AA students
- Increase enrollment in the AA program
- Improve retention and graduation rates
- Make it easier for students to stack RBC credentials leading to an AA degree

The proposed changes have been reviewed in accordance with RBC policies, procedures, and shared governance protocol.

BE IT RESOLVED, That upon the recommendation of the President, the Board of Visitors of the College of William and Mary approves the attached changes to the Associate of Arts degree.

February 4-6, 2015

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**RICHARD BLAND COLLEGE
APPROVAL OF CHANGES TO AA DEGREE**

Associate of Arts		
Courses	Proposed	Current
The Arts of Language and Ideas		
English 101 & 102	6	6
Arts and Language and Ideas electives	6	6
The Language of History of Fine Arts	3	3
The Human Experience	6	6
U.S. & World Cultures	6	6
Quantitative & Symbolic Reasoning		
Mathematics 110, 101, 117 or above	3	6
Investigation of the Natural World	4	8
Foreign Language	6	14
Computer Proficiency (0 - 3 credits)		
Choose CSCI 202, 203, 211, or 212 or proficiency	3	3
* Electives (14-20 cr.)	17	2
	<u>60</u>	<u>60</u>

* Courses selected should meet requirements of transfer institution.

Shaded areas represent changes

**RICHARD BLAND COLLEGE
POLICY ON DISCRIMINATION, HARASSMENT, SEXUAL MISCONDUCT, AND
RETALIATION**

WHEREAS, Richard Bland College is committed to providing an environment that emphasizes the dignity and worth of every member of its community and that is free from harassment and discrimination based on race, sex, color, national origin, religion, age, veteran status, sexual orientation, gender identity, pregnancy, genetic information, against otherwise qualified persons with disabilities, or based on any other status protected by law.

Richard Bland College has established a Policy on Discrimination, Harassment, Sexual Misconduct, and Retaliation (attached) in pursuit of this goal. Any question of impermissible discrimination on these bases will be addressed with efficiency and energy, and in accordance with that policy and related grievance procedures. This policy and the Discrimination Grievance Procedures also address complaints or reports of retaliation against those who have opposed practices prohibited by the policy, those who have filed complaints or reports under the policy, and those who have testified or otherwise participated in enforcement of the policy.

The purpose of this policy is to establish clearly and unequivocally that Richard Bland College prohibits discrimination, harassment, sexual misconduct, and retaliation by individuals subject to its control or supervision and to set forth procedures by which such allegations shall be filed, investigated and adjudicated.

This policy applies to on-campus conduct involving students, employees, faculty and staff; visitors to campus (including, but not limited to, students participating in camp programs, non-degree seeking students, exchange students, and other students taking courses or participating in programs at Richard Bland College) and contractors working on campus who are not Richard Bland College employees; and to students, visiting students, employees, faculty and staff participating in Richard Bland College-sponsored activities off campus. This policy also is applicable to any conduct that occurs off campus that has continuing effects that create a hostile environment on campus.

THEREFORE, BE IT RESOLVED, That on recommendation of the President, the Board of Visitors of The College of William and Mary in Virginia approves the Policy on Discrimination, Harassment, Sexual Misconduct, and Retaliation, and related grievance procedures.

BE IT FURTHER RESOLVED, That the President of Richard Bland College shall adopt Discrimination Grievance Procedures pursuant to this policy as soon as feasible, but not later than April 21, 2015.

**RICHARD BLAND COLLEGE
DISCRIMINATION, HARASSMENT, SEXUAL MISCONDUCT, AND
RETALIATION POLICY**

Policy E.7.

Policy Name: Discrimination, Harassment, Sexual Misconduct, and Retaliation

Responsibility for Maintenance: Chief Operations Officer

I. Policy Statement

Richard Bland College is committed to providing an environment that emphasizes the dignity and worth of every member of its community and that is free from harassment and discrimination based on race, sex, color, national origin, religion, age, veteran status, sexual orientation, gender identity, pregnancy, genetic information, against otherwise qualified persons with disabilities, or based on any other status protected by law. In pursuit of this goal, any question of impermissible discrimination on these bases will be addressed with efficiency and energy and in accordance with this policy and the Richard Bland College Discrimination Grievance Procedures. This policy and the Discrimination Grievance Procedures also address complaints or reports of retaliation against those who have opposed practices prohibited by this policy, those who have filed complaints or reports under this policy, and those who have testified or otherwise participated in enforcement of this policy.

II. Reason for Policy

The purpose of this policy is to establish clearly and unequivocally that Richard Bland College prohibits discrimination, harassment, sexual misconduct, and retaliation by individuals subject to its control or supervision and to set forth procedures by which such allegations shall be filed, investigated and adjudicated.

III. Applicability of the Policy

This policy applies to on-campus conduct involving students, employees, faculty and staff, visitors to campus (including, but not limited to, students participating in camp programs, non-degree seeking students, exchange students, and other students taking courses or participating in programs at Richard Bland College), and contractors working on campus who are not Richard Bland College employees, and to students, visiting students, employees, faculty and staff participating in Richard Bland College-sponsored activities off campus. This policy also is applicable to any conduct that occurs off campus that has continuing effects that create a hostile environment on campus. Allegations of on-campus or off-campus violations of this policy should be reported to the Title IX Coordinator in accordance with the guidance below and the Discrimination

Grievance Procedures. This Policy is effective February 6, 2015. This policy supersedes any and all previously adopted policies or procedures for the handling of discrimination, harassment, sexual misconduct, and retaliation.

IV. Related Documents

Discrimination Grievance Procedures

V. Contacts

Subject	Office Name	Title or Position	Telephone Number	Email/URL
Title IX Compliance	Chief Operations Officer	Title IX Coordinator	(804)862-6261	dkaufman@rbc.edu

VI. Definitions

A. Discrimination is inequitable and unlawful treatment based on an individual's protected characteristics or statuses -- race, sex, color, national origin, religion, age, veteran status, sexual orientation, gender identity, pregnancy, genetic information, disability, or any other status protected by law -- that excludes an individual from participation in, denies the individual the benefits of, treats the individual differently or otherwise adversely affects a term or condition of an individual's employment, education, living environment or participation in an educational program or activity. This includes failing to provide reasonable accommodation, consistent with state and federal law, to persons with disabilities.

B. Harassment is a form of discrimination in which unwelcome verbal, written, or physical conduct is directed toward an individual on the basis of his or her protected characteristics or statuses, by any member of the campus community. Harassment does not have to include intent to harm, be directed at a specific target, or involve repeated incidents.

C. Sexual harassment is a form of discrimination based on sex. It is defined as unwelcome sexual advances, requests for sexual favors, or other conduct of a sexual nature including: verbal (e.g., specific demands for sexual favors, sexual innuendoes, sexually suggestive comments, jokes of a sexual nature, sexual propositions, or sexual threats); nonverbal (e.g., sexually suggestive emails, other writings, articles or documents, objects or pictures, graphic commentaries, suggestive or insulting sounds or gestures, leering, whistling, or obscene gestures); or physical (e.g., touching, pinching, brushing the body, any unwelcome or coerced sexual activity, including sexual

assault). Sexual harassment, including sexual assault, can involve persons of the same or different sexes. Sexual harassment may also include sex-based harassment directed toward stereotypical notions of what is female/feminine v. male/masculine or a failure to conform to those gender stereotypes.

This policy prohibits the following types of sexual harassment:

1. Term or condition of employment or education. This type of sexual harassment (often referred to as "quid pro quo" harassment) occurs when the terms or conditions of employment, educational benefits, academic grades or opportunities, living environment or participation in a Richard Bland College activity are conditioned upon, either explicitly or implicitly, submission to or rejection of unwelcome sexual advances or requests for sexual favors, or such submission or rejection is a factor in decisions affecting that individual's employment, education, living environment, or participation in a Richard Bland College program or activity.

2. Hostile environment. Acts that create a hostile environment, as defined below.

D. Hostile environment may be created by oral, written, graphic or physical conduct that is sufficiently severe, persistent or pervasive and objectively offensive that it interferes with, limits or denies the ability of an individual to participate in or benefit from educational programs, services, opportunities, or activities or the individual's employment access, benefits or opportunities. Mere subjective offensiveness is not enough to create a hostile environment. In determining whether conduct is severe, persistent or pervasive, and thus creates a hostile environment, the following factors will be considered: (a) the degree to which the conduct affected one or more individuals' education or employment; (b) the nature, scope, frequency, duration, and location of the incident(s); (c) the identity, number, and relationships of persons involved; (d) the perspective of a "reasonable person" in the same situation as the person subjected to the conduct, and (e) the nature of higher education.

E. Sexual misconduct includes sexual assault, sexual exploitation, dating violence, domestic violence, and stalking.

1. Sexual assault is non-consensual contact of a sexual nature. It includes any sexual contact when the victim does not or is unable to consent through the use of force, fear, intimidation, physical helplessness, ruse, impairment or incapacity (including impairment or incapacitation as a result of the use of drugs or alcohol, knowingly or unknowingly); intentional and non-consensual touching of, or coercing, forcing, or attempting to coerce or force another to touch, a person's genital area, groin, inner thigh, buttocks or breast; and non-consensual sexual intercourse, defined as anal, oral or vaginal penetration with any object.

2. Consent is knowing, voluntary and clear permission by word or action, to engage in mutually agreed upon sexual activity. Silence does not necessarily constitute consent. Past consent to sexual activities, or a current or previous dating relationship, does not imply ongoing or future consent. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred.

3. Sexual exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not meet the definition of sexual assault. Sexual exploitation includes prostituting another person, non-consensual visual or audio recording of sexual activity, non-consensual distribution of photos or other images of an individual's sexual activity or intimate body parts with an intent to embarrass such individual, non-consensual voyeurism, knowingly transmitting HIV or an STD to another, or exposing one's genitals to another in non-consensual circumstances.

4. Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. A social relationship of a romantic or intimate nature means a relationship which is characterized by the expectation of affection or sexual involvement between the parties. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence can be a single event or a pattern of behavior that includes, but is not limited to, sexual or physical abuse. Dating violence does not include acts covered under the definition of domestic violence.

5. Domestic violence is a felony or misdemeanor crime of violence committed: (i) by a current or former spouse or intimate partner of the victim; (ii) by a person with whom the victim shares a child in common; (iii) by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; (iv) by a person similarly situated to a spouse of the victim under the law of the Commonwealth of Virginia; or (v) by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family laws of the Commonwealth of Virginia. Domestic violence can be a single event or a pattern of behavior that includes, but is not limited to, sexual or physical abuse.

6. Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (i) fear for his or her safety or the safety of others; or (ii) suffer substantial emotional distress, meaning significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. A "course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveys, threatens, or communicates to or about, a person, or interferes with a person's property.

VII. Policy Implementation

A. Retaliation

Any form of retaliation, including intimidation, threats, harassment, and other adverse action taken or threatened against any complainant or person reporting or filing a complaint alleging discrimination, sexual harassment, or sexual misconduct or any person cooperating in the investigation of allegations of discrimination, sexual harassment, or sexual misconduct to include testifying, assisting or participating in any manner in an investigation pursuant to this policy and the Discrimination Grievance Procedures is strictly prohibited by this policy. Action is generally deemed adverse if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this policy. Retaliation may result in disciplinary or other action independent of the sanctions or interim measures imposed in response to the underlying allegations of discrimination, sexual harassment or sexual misconduct.

B. Reporting

1. Conduct in violation of this policy shall be reported promptly by all students, employees, visitors, or contractors. The Richard Bland College Title IX Coordinator is responsible for overseeing the investigation of all reports of alleged discrimination, sexual harassment, or sexual misconduct in accordance with the Discrimination Grievance Procedures. Employees receiving such reports or complaints should immediately notify the Title IX Coordinator and should not undertake any independent efforts to determine whether or not the report or complaint has merit before reporting it to the Title IX Coordinator.
2. The Richard Bland College Title IX Coordinator is Debra Kaufman, Chief Operations and Development Officer.

Contact information: Debra Kaufman, 8311 Halifax Road, Petersburg, VA (Maze Hall, Room 211), (703)402-2158, dkaufman@rbc.edu.

3. Employees initiating a complaint must report violations of this policy to the Title IX Coordinator. In the alternative, reports of violations may be made to an employee's immediate supervisor or the President. Supervisors are required to forward reports of violation to the Title IX Coordinator without delay.
4. Reports made by Students: Students should report violations of this policy to the Title IX Coordinator, the Dean of Students, the Dean of Faculty, or the Student Conduct Board. Note: Students are not restricted to reporting to student contacts and may report to anyone listed in this policy or any supervising staff or faculty member. Reports are required to be forwarded to the Title IX Coordinator.
5. Student Conduct Board responsibility: Any member of the student conduct board receiving a report of alleged discrimination, sexual harassment, or sexual misconduct shall report it immediately to the Title IX Coordinator. No member of the student conduct board shall undertake any independent efforts to determine whether or not the report or complaint has merit or can be substantiated before reporting it to the Title IX Coordinator.
6. Reports made by visitors or contractors: Visitors, including visiting students, and employees of contractors working on campus should report violations of this policy to the Title IX Coordinator.
7. Mandatory employee reporting: All Richard Bland College employees in receipt of a complaint or report of discrimination, sexual harassment, or sexual misconduct, must report any information regarding the alleged incident to the Title IX Coordinator without delay. No Richard Bland College employee shall undertake any independent efforts to determine whether or not the report or complaint has merit or can be substantiated before reporting it to the Title IX Coordinator. Any employee with reason to suspect abuse or neglect of a minor must immediately make a report to the local department of the county or city where the child resides or where the abuse or neglect is believed to have occurred, or if neither is known then to the Department of Social Services' toll-free child abuse and neglect hotline at 1-800-552-7096.

C. Criminal Reporting

If a victim is in immediate danger or needs immediate medical attention, contact 911 (emergency boxes on campus connect directly to 911) or the Richard Bland Campus Police at (804)-863-4085. Some conduct in violation of this policy may also be a crime under Virginia law. Individuals are encouraged to report incidents of sexual misconduct to law enforcement, even if the reporting individual is not certain if the conduct constitutes a crime.

D. Confidentiality and Anonymous Reporting

Richard Bland College officials have varying reporting responsibilities under state and federal law. If a victim of conduct in violation of this policy or another reporting party wishes to make a confidential report, it must be made to the RBC Director of Counseling, physicians, or a local hospital facility. These individuals will encourage victims to make a report to Richard Bland College police, the Title IX Coordinator, or local law enforcement. Students and student organizations cannot keep reports confidential, even if working with officials above that are able to maintain confidentiality of reports. Other faculty and staff receiving reports of conduct in violation of this policy are mandated reporters but will seek to maintain privacy to every extent possible without compromising Richard Bland College's ability to investigate and respond in accordance with applicable law and regulations. The Title IX Coordinator may be limited in the ability to investigate an anonymous report unless sufficient information is furnished to enable the Title IX Coordinator to conduct a meaningful and fair investigation. If the complainant requests confidentiality or that the complaint not be pursued, Richard Bland College may also be limited in the actions it is able to take and its ability to respond.

E. Timely Warnings

Richard Bland College is required by federal law to issue timely warnings for reported incidents that pose a substantial threat of bodily harm or danger to members of the campus community. Richard Bland College will ensure, to every extent possible, that a victim's name and other identifying information is not disclosed, while still providing enough information for members of the campus community to make decisions to address their own safety in light of the potential danger.

F. Sexual Misconduct Survivor/Victim Guidance and Services

1. Richard Bland College will assist sexual misconduct survivors/victims in a supportive manner, implementing the procedures set out herein. Because of the potential seriousness and sensitivity of the investigations involved, it is important to undertake these investigations properly. Preserving the evidence is often a key step of successful investigation of alleged sexual misconduct.
2. Recommended guidance for anyone who has experienced sexual misconduct:
 - a. Go to a safe place.
 - b. For your safety and confidential care, report promptly to the nearest medical facility/emergency room. The medical facility/emergency room may have a Sexual Assault Advocate available to you upon request.

Physical evidence may be usable if proper procedures are followed for evidence collection within 96 hours of the assault.

c. Contact a trusted friend or family member. For professional and confidential counseling support, please contact any of the following:

Director of Counseling, (804)862-6263; or, James House, 2006 Wakefield Street, Petersburg, VA.

Among other services, James House offers survivors a 24-hour toll-free number [(804)458-2840], emergency shelter, crisis intervention, counseling, applicable referrals, and court advocacy. In addition, you can find an agency referral guide on the RBC website, <http://www.rb.edu/wp-content/uploads/2014/08/Community-Agency-Referral-Guide.pdf>.

d. It is your right to have evidence collected and retained anonymously by law enforcement while you consider whether to pursue criminal charges. Evidence preservation is enhanced in the following ways:

- i. Do not wash your hands, bathe, or douche. Do not urinate, if possible.
- ii. Do not eat, blow your nose, drink liquids, smoke, or brush your teeth if oral contact took place.
- iii. Keep the clothing worn when the assault took place. If you change clothing, place the worn clothing in a paper bag (evidence deteriorates in plastic).
- iv. Do not destroy any physical evidence that may be found in the vicinity of the assault by cleaning or straightening the location of the crime. You should not clean or straighten the location of the crime until law enforcement officials have had an opportunity to collect evidence.
- v. Tell someone all the details you remember or write them down as soon as possible.
- vi. Maintain text messages, pictures, online postings, video and other documentary or electronic evidence that may corroborate a complaint.

3. There is no time limit for filing a complaint of sexual misconduct. However, complainants should report as soon as possible to maximize Richard Bland College's ability to respond. Failure to report promptly could result in the loss of

relevant evidence and impair Richard Bland College's ability to adequately respond to the allegations.

4. The victim shall have the right to file a complaint with law enforcement and the option to be assisted by the Title IX Coordinator and other Richard Bland College authorities in notifying the proper law enforcement authorities of the alleged sexual misconduct.

5. Resources for Victims of Sexual Misconduct

a. Any student or visiting student who reports sexual misconduct to the Title IX Coordinator or Director of Counseling will receive an information card outlining resources and options. Richard Bland College Police protocol includes coordination with James House.

b. Richard Bland College employees shall advise victims of the resources available with James House and encourage use of these resources.

c. Students and visiting students will be assisted with available options for changing academic, transportation, parking, work and living arrangements after alleged sexual misconduct. Safety arrangements such as no-contact orders and escorts are also available as needed. See Section H "Interim Measures" discussed below.

G. Title IX Coordinator Oversight

The Title IX Coordinator oversees the investigation and resolution of all reports by students, visiting students, faculty and administrative staff of alleged discrimination, sexual harassment or sexual misconduct in accordance with the Discrimination Grievance Procedures. For complaints involving alleged violations of this policy by a student or students, the Title IX Coordinator may delegate certain investigative responsibilities to the Student Conduct Board while maintaining oversight of the investigation. See the Discrimination Grievance Procedures for further information regarding coordination with the Title IX Coordinator. Reports of discrimination by the Title IX Coordinator should be made to the President.

H. Interim Measures

Richard Bland College may take interim measures, as necessary to assist or protect the complainant during the investigation and resolution of complaints of discrimination and any law enforcement investigation, to address the safety of the complainant or any member of the campus community, and to avoid retaliation. If, in the judgment of the Title IX Coordinator or other Richard Bland College leadership, the safety or well-being of any member of the campus community may be jeopardized by the presence on campus of the accused individual, the Title IX Coordinator may provide interim remedies

to address the short-term effects of harassment, discrimination and/or retaliation and to prevent further violations. Richard Bland College will seek the consent of the complainant before taking interim measures to the greatest degree possible. Interim measures may include, but are not necessarily limited to, changes in classroom schedules or housing arrangement, no-contact order, bar from campus, escorts on campus, referral and coordination of counseling and health services, and modification of work or academic requirements. Richard Bland College may temporarily reassign or place on administrative leave an employee alleged to have violated this policy. In such situation the employee will be given the opportunity to meet with the Title IX Coordinator prior to such action being imposed, or as soon thereafter as reasonably possible, to show cause why the action should not be implemented.

I. Sanctions

If it is determined that conduct in violation of this policy has occurred, sanctions will be determined in accordance with the Discrimination Grievance Procedures. Consequences for violating this policy will depend on the facts and circumstances of each particular situation, the frequency and severity of the offense, and any history of past conduct in violation of this policy. Sanctions may include penalties up to and including dismissal/expulsion for students and termination for employees. In addition to sanctions that may be imposed on an individual found in violation of this policy, Richard Bland College will take steps to prevent recurrence of any sexual misconduct, including sexual violence, and to remedy discriminatory effects on the complainant and others, if appropriate.

J. Student Amnesty

Ensuring the safety of students who report violations of this policy is Richard Bland College's primary concern. In order to facilitate reporting, Richard Bland College will, with the following limited exceptions, provide amnesty to a student who reports an incident in violation of this policy, directed toward that student or another student, for minor disciplinary infractions, such as underage drinking, at the time of the incident. Amnesty may not be offered if (1) the minor disciplinary infraction places or placed the health or safety of any other person at risk or (2) the student who committed the disciplinary infraction previously has been found to have committed the same disciplinary infraction. If amnesty is provided, no conduct proceedings or conduct record will result for minor disciplinary infractions. Amnesty for minor disciplinary infractions also may be offered to students who intervene to help others before a violation of this policy occurs and students who receive assistance or intervention. Abuse of amnesty requests may result in a decision by the Dean of Students not to extend amnesty to the same student repeatedly. The Dean of Students shall maintain records regarding the provision of amnesty for at least five (5) years. Infractions that

constitute honor offenses shall not be considered minor policy violations for which amnesty may be offered under this provision.

K. Education and Awareness

1. For more information about sexual misconduct and resources available in the local community, please visit the James House website at www.thejameshouse.org
2. The Title IX Coordinator coordinates an education, training and awareness program on discrimination, sexual harassment, and sexual misconduct for students and employees, including training on primary prevention, bystander intervention, risk reduction, consent and other pertinent topics.

L. Academic Freedom and Free Speech

This policy does not allow curtailment or censorship of constitutionally protected expression, which is valued in higher education and by Richard Bland College. In addressing all complaints and reports of alleged violations of this policy, Richard Bland College will take all permissible actions to ensure the safety of students and employees while complying with any and all applicable guidance regarding free speech rights of students and employees. This policy does not in any way apply to curriculum and curriculum decisions or abridge the use of particular textbooks or curricular materials.

**RICHARD BLAND COLLEGE
REPURPOSING OF
HUMANITIES AND SOCIAL SCIENCES BUILDING**

WHEREAS, the 2014-2019 Strategic Plan for Richard Bland College of William & Mary (RBC-19) was approved by the William & Mary Board of Visitors in April 2013 and builds on the goals of TJ21 legislation to position Richard Bland College (RBC) as a model of operational efficiency and an innovator in meeting the emerging educational needs of the Commonwealth;

This resolution is for the reclassification of the Humanities and Social Sciences (HSS) building, which will become vacant in August 2015, from an Educational and General (E&G) facility to an Auxiliaries facility with the intent to repurpose vacated space to meet the rising demand for student housing. Repurposing the HSS building, which was originally a hospital and is therefore configured well for residential units, will enable a cost effective and timely expansion of student housing that aligns with RBC-19 enrollment targets. The net usable area of HSS is 16,591 square feet, which will accommodate an additional 80 to 100 beds.

The scheduling, planning and strategic deployment of auxiliaries funds involved with the transition of this space will occur in sync with the Ernst Hall Renovation, which is scheduled to be completed in August, 2015. The need for HSS as an E&G facility will cease upon the re-opening of Ernst Hall.

The Director of Property Management will oversee the transition of this space.

THEREFORE, BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary confirms the repurposing of the Humanities and Social Sciences space from an E&G space to an Auxiliaries space to function as student housing, consistent with the mission and goals of Richard Bland College.