

COMMITTEE ON ACADEMIC AFFAIRS

September 26, 2018

2:30 – 4:00 p.m.

Board Room - Blow Memorial Hall

Karen Kennedy Schultz, Chair

S. Douglas Bunch, Vice Chair

- I. Introductory Remarks – Ms. Schultz
- II. Approval of Minutes – April 19, 2018
- III. Report from Provost Michael R. Halleran
- IV. Report from Faculty Liaison Committee Chair Thomas J. Ward
- V. Class of 2022 Admissions Report from Associate Provost for Enrollment and Dean of Admission Timothy A. Wolfe
- VI. Closed Session (if necessary)
- VII. Action Materials - Provost Michael R. Halleran
 1. Appointments to Fill Vacancies in the Instructional Faculty **Resolution 8**
 2. Designated Professorships **Resolution 9**
 3. Faculty Leaves of Absence **Resolution 10**
 4. Faculty Promotions **Resolution 11**
 5. Award of Academic Tenure **Resolution 12**
 6. Resolution to Approve a Bachelor of Arts Program in Japanese Studies **Resolution 13**
 7. Resolution to Approve a Master of Science Program in Psychological Sciences **Resolution 14**
- VIII. Discussion
- IX. Adjourn

MINUTES
Committee on Academic Affairs
April 19, 2018
Room 201– Blow Memorial Hall

Attendees: Karen Kennedy Schultz, Chair; S. Douglas Bunch, Vice Chair; Mirza Baig, Warren W. Buck III, James A. Hixon; John E. Littel and J.E. Lincoln Saunders. Board members present: Christopher M. Little, Lisa E. Roday. Others present: Provost Michael R. Halleran, Henry Broaddus, Courtney Carpenter, Cathy Forestell, Michael J. Fox, Sallie Marchello, Jack Martin, Jeremy Martin, John Poma, Ann Marie Stock, Virginia Torczon, John T. Wells, Timothy Wolfe, Janice Zeman and other College faculty and staff.

Chair Karen Kennedy Schultz called the Committee to order at 9:00 a.m. Recognizing that a quorum was present, Ms. Schultz asked for a motion to approve the minutes of the meeting of February 8, 2018. Motion was made by Mr. Buck, seconded by Mr. Bunch and approved by voice vote of the Committee.

Following brief opening remarks, Provost Halleran gave updates on the following three topics:

- 1) Arts and Sciences adoption of COLL 199, a new requirement in the general education curriculum that will be an attribute of courses that engage issues of justice and equity.
- 2) The Lemon Project, including the hiring of a two-year post-doc in partnership with the Omohundro Institute
- 3) Announcement that W&M will adopt an Early Decision II program, effective with the 2018-2019 year.

Faculty Liaison Committee Chair Professor Jack Martin announced the Faculty Assembly presentation would be given in the Provost's Report by Dan Cristol on undergraduate research.

Tim Wolfe presented a powerpoint on a) projected demographic changes among high school graduates over the next 15 years and b) a preview of the admissions outcomes for the class of 2022.

Ms. Schultz moved that the Committee on Academic Affairs convene in Executive Session for the purpose of discussing and/or approving personnel actions pertaining to the appointments, promotions, leaves, retirements and tenure of instructional faculty, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Bunch and approved by voice vote of the Committee. The Committee went into executive session at 9:20 a.m.

The Committee reconvened in open session at 10:11 a.m. Ms. Schultz reviewed the topics discussed during closed session, and then moved to adopt the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Hixon and approved by roll call vote of the Committee members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Ms. Schultz asked for a motion to adopt as a block **Resolution 11**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 12**, Designated Professorships; **Resolution 13**, Faculty Leaves of Absence; **Resolution 14**, Faculty Promotions; **Resolution 15**, Award of Academic Tenure; **Resolution 16**, Retirement of Patricia Kelly Charles, Department of Kinesiology and Health Sciences; **Resolution 17**, Retirement of Randall G. Drake, Department of Kinesiology and Health Sciences; **Resolution 18**, Retirement of James R. Haltiner, Mason School of Business; **Resolution 19**, Retirement of Kenneth A. Moore, School of Marine Science; **Resolution 20**, Retirement of Phillip B. Shane, Mason School of Business; and **Resolution 21**, Retirement of Kim P. Whitley, Department of Kinesiology and Health Sciences. Motion was seconded by Mr. Bunch and approved by voice vote of the Committee.

There being no further business, the Committee adjourned at 10:14 a.m.

April 19, 2018

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors Committee on Academic Affairs has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

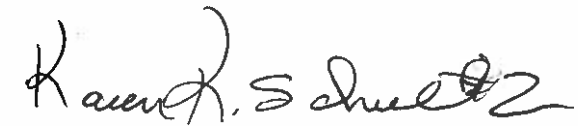
NOW, THEREFORE, BE IT RESOLVED, That the Committee on Academic Affairs, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Committee on Academic Affairs.

VOTE

AYES: 7

NAYS: 0

ABSENT DURING CLOSED SESSION:



Karen Kennedy Schultz
Chair
Committee on Academic Affairs

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

Vacancies in the Instructional Faculty of William & Mary have resulted because of resignations, terminations or the approval of additional positions.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves the appointment of the following individuals to fill these positions effective with the 2018-19 academic year:

JODY LYNN ALLEN, Assistant Professor of History

B.A., University of Delaware, 1980
M.S., Michigan State University, 1987
Ph.D., College of William & Mary, 2007

The University of the South at Sewanee
Visiting Assistant Professor, 2017-2018

William & Mary
Director, The Lemon Project: A Journey to Reconciliation, 2012-2018
Visiting Assistant Professor, 2007-2017

Randolph-Macon College
Adjunct Instructor, January 2009, 2010, and 2011

MATTHEW D. DEAN, Clinical Associate Professor of Business

B.S., College of William & Mary, 1997
Ph.D., University of Connecticut, 2010

University of Southern Maine
Associate Professor, 2014-2018
Assistant Professor, 2011-2014
Visiting Assistant Professor, 2010-2011

University of New Orleans
Assistant Professor, 2008-2010

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

JAMIE DIAZ, Clinical Associate Professor of Business

B.S., University of Richmond, 2003
Ph.D., New York University, 2012

William & Mary
Assistant Professor, 2011-2018

New York University
Instructor and Research Assistant, 2006-2011

CHRISTINA MARIE JONES, Professor of the Practice and Director of the
PELE Special Education Advocacy Clinic

B.S., University of California, Berkeley, 2013
J.D., University of Notre Dame Law School, 2016

William & Mary Law School
Visiting Professor of the Practice, Director of the PELE Special Education
Advocacy Clinic, 2017-2018

The Arc of the United States
Attorney Fellow, 2016-2017

SEFIKA KUMRAL, Assistant Professor of Sociology

B.A., Koç University, Istanbul, Turkey, 2006
M.A. (2009) and Ph.D. (2018), Johns Hopkins University

Johns Hopkins University
Instructor, 2011-2017
Teaching Assistant, 2007-2012

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

SIYUAN LI, Assistant Professor of Business Analytics

B.B.A., Hong Kong University of Science and Technology, 2006
Ph.D., University of Georgia, 2013

Clemson University
Assistant Professor, 2014-2018
Visiting Assistant Professor, 2013-2014

CHRISTOPHER MCCOY, Assistant Professor of Accounting

B.A., University of Florida, 2001
B.C.B.A. (2013), M.Acc. (2014) and Ph.D. (2018), The University of Alabama

The University of Alabama
Instructor, 2014-2016

MARC B. MOYERS, Clinical Associate Professor of Business

B.S., University of Virginia, 1977

KPMG LLP
National Sector Leader, 2011-2015
Global Lead Partner, 2006-2015
Office Managing Partner, 2000-2008
Audit Engagement Partner, 1986-2006
Staff Associate through Senior Manager, 1977-1986

DAVID B. RUDDERS, Research Assistant Professor of Marine Science

B.S., University of Massachusetts at Amherst, 1994
M.S. (1999) and Ph.D. (2010), College of William & Mary

William & Mary
Interim Associate Director for Marine Advisory Services, 2016-2018
Senior Research Scientist, 2015-2018
Associate Research Scientist, 2012-2015
Assistant Research Scientist, 2011-2012
Marine Scientist II, 1999-2011

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

ANGELICA SERNA, Assistant Professor of Modern Languages and Literatures

B.A., Universidad Mayor de San Marcos, Lima, Peru, 2002
M.A., Johns Hopkins University, 2008
Ph.D., University of Michigan, 2018

University of Michigan
Graduate Student Instructor, 2009-2017

WILLIAM L. SKIMMYHORN, Assistant Professor of Finance

B.S., United States Military Academy, 1997
M.A. and M.S., Stanford University, 2006
Ph.D., Harvard University, 2012

United States Military Academy
Assistant Professor, 2012-2018

AYSE DURUKAN SONMEZ, Clinical Assistant Professor of Business

B.S., Fatih University, Istanbul, Turkey, 2006
Ph.D., University of Houston, 2012

University of Illinois Urbana-Champaign
Lecturer, January 2018-August 2018

North American University
Assistant Professor, 2012-2017

University of Houston
Research Assistant, 2008-2012

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

SUZETTE A. SPENCER, Assistant Professor of English and Africana Studies

B.A. (1993) and M.A. (1996), Clark Atlanta University
Ph.D., University of California, Berkeley, 2002

William & Mary
Visiting Assistant Professor, 2016-2018

Hampshire College
Visiting Assistant Professor, 2013-2014

University of Wisconsin
Assistant Professor, 2007-2010

University of Connecticut
Assistant Professor, 2004-2006

Cornell University
Instructor & Post-Doctoral Research Associate, 2002-2004

YU AMY XIA, Associate Professor of Business Analytics

B.E., Huazhong University of Science and Technology, 1994
M.E., Shanghai Jiaotong University, 1997
M.S. (2003) and Ph.D. (2004), Washington State University

Northeastern University
Associate Professor, 2011-2018

Middle Tennessee State University
Assistant Professor, 2005-2011

Fort Hays State University
Assistant Professor, 2003-2005

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

WEI YANG, Assistant Professor of Finance

B.S., Peking University, 1994
Ph.D., Carnegie Mellon University, 2000
Ph.D., Stanford University, 2005

Indiana University
Assistant Professor, 2012-2018

University of Rochester
Assistant Professor, 2005-2012

WILLIAM & MARY
DESIGNATED PROFESSORSHIPS

The following members of the Instructional Faculty of William & Mary have been recommended for designated professorships.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves designated professorships for the following members of the Faculty, effective with the 2018-2019 academic year:

JASON A. CHEN, Gerdelman Family Term Distinguished Associate
Professor of Education

DAVISON M. DOUGLAS, John Stewart Bryan Professor of Jurisprudence

SHIWEI ZHANG, Chancellor Professor of Physics

TIMOTHY ZICK, John Marshall Professor of Government and Citizenship

Board of Visitors
September 26-28, 2018

Resolution 10
Page 1 of 1

WILLIAM & MARY
FACULTY LEAVES OF ABSENCE

The following faculty members have requested a leave of absence without pay or with partial pay during the 2018-2019 academic year for the reasons given.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves these leaves of absence:

MARTHA LEE ALEXANDER, Senior Lecturer of English, to accept a Fulbright Lecturer position at Liepaja University in Latvia and to serve as a fellow at the State University of Santa Catarina in Brazil.

CHELSEY JOHNSON, Assistant Professor of English, to accept a position at Northern Arizona University.

LAWRENCE L. LEEMIS, Professor of Mathematics, to accept a visiting appointment at the University of Richmond.

ZHENMING LIU, Assistant Professor of Computer Science, to accept a visiting fellowship at the Alan Turing Institute in London, England.

PRIYA MUKHERJEE, Assistant Professor of Economics and Public Policy, for research purposes.

FABRICIO P. PRADO, Assistant Professor of History, to accept a National Endowment for the Humanities Fellowship at Brown University.

JEREMY D. STODDARD, Professor of Education, to accept a position at the University of Wisconsin-Madison.

KARA T. THOMPSON, Assistant Professor of English and American Studies, to accept a position at Northern Arizona University.

WILLIAM & MARY
FACULTY PROMOTIONS

The following members of the Instructional Faculty of William & Mary have been recommended for promotion in academic rank by the appropriate departmental committees and chairs, the appropriate deans, and by the Provost and President.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves the academic promotion of the following members of the Faculty of the university, effective with the beginning of the 2018-19 academic year:

Research Assistant Professor to Research Associate Professor

Jennifer R. Cross, School of Education

Clinical Assistant Professor to Clinical Associate Professor

Mihyeon Kim, School of Education

Assistant Professor to Associate Professor

Kevin C. Weng, School of Marine Science

WILLIAM & MARY
AWARD OF ACADEMIC TENURE

The following members of the Instructional Faculty at William & Mary have been recommended for the award of academic tenure by the appropriate departmental committee and chairs, the appropriate deans, and by the Provost and President.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves the following members of the Faculty be awarded academic tenure, effective with the beginning of the 2018-19 academic year:

KEVIN C. WENG, Associate Professor of Marine Science

YU AMY XIA, Associate Professor of Business Analytics

**WILLIAM & MARY
RESOLUTION TO APPROVE A BACHELOR OF ARTS PROGRAM IN
JAPANESE STUDIES**

WHEREAS, the William & Mary Faculty of Arts & Sciences proposes to offer an undergraduate program that will confer a Bachelor of Arts (B.A.) Degree in Japanese Studies starting in August 2019, and

WHEREAS, this undergraduate program has been developed by faculty members in the Japanese Studies section of the Department of Modern Languages and Literatures, with cooperation from faculty in other disciplines in Arts & Sciences and is supported by the Arts & Sciences senior administration, and

WHEREAS, the proposal has received approval from the Arts & Sciences Educational Policy Committee in February 2018 and the Faculty of Arts & Sciences in April 2018, and

WHEREAS, the demand for people with intercultural and diverse linguistic skills is growing and this program will prepare students for multiple career options in language-related career fields, international relations, public service and business in a global marketplace, where Japan has the third largest economy in the world, and offer students credentials that are highly desirable to employers, and

WHEREAS, this program will utilize the core competencies of existing faculty members in the Japanese Studies section of the Department of Modern Languages and Literatures who have the expertise to teach and shepherd this program successfully,

THEREFORE, BE IT RESOLVED, That upon recommendation of the President and the Provost, the Board of Visitors approves the creation of a Bachelor of Arts in Japanese Studies, which will be taught and administered by the Faculty of Arts & Sciences.

BE IT FURTHER RESOLVED, That the university will create this new program in compliance with all requirements of the State Council of Higher Education for Virginia (SCHEV) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

WILLIAM & MARY
RESOLUTION TO APPROVE A MASTER OF SCIENCE PROGRAM IN
PSYCHOLOGICAL SCIENCES

WHEREAS, the William & Mary Faculty of Arts & Sciences proposes to offer a graduate program that will confer a Master of Science (M.S.) Degree in Psychological Sciences in place of the current Master of Arts (M.A.) Degree in Psychology starting in August 2019, and

WHEREAS, this graduate program has been developed by faculty members in the Department of Psychological Sciences and is supported by the Arts & Sciences senior administration, and

WHEREAS, the degree change from Master of Arts (M.A.) to Master of Science (M.S.) has received approval from the Arts & Sciences Committee on Graduate Studies in April 2017, and

WHEREAS, the Master of Science degree in Psychological Sciences will accurately reflect the research orientation of the program and a curriculum rooted in the empirical method, and will be classified as a STEM Designated Degree Program in the list of fields of study that the Department of Homeland Security considers to be science, technology, engineering or mathematics (STEM) and in the inventory of degree programs maintained by the State Council of Higher Education for Virginia (SCHEV); and,

WHEREAS, this program will utilize the core competencies of existing faculty members in the Department of Psychological Sciences who have the expertise to teach and shepherd this program successfully,

THEREFORE, BE IT RESOLVED, That upon recommendation of the President and the Provost, the Board of Visitors approves the creation of a Master of Science in Psychological Sciences, which will be taught and administered by the Faculty of Arts & Sciences.

BE IT FURTHER RESOLVED, That the university will create this new program in compliance with all requirements of the State Council of Higher Education for Virginia (SCHEV) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).