

IV.A.2.



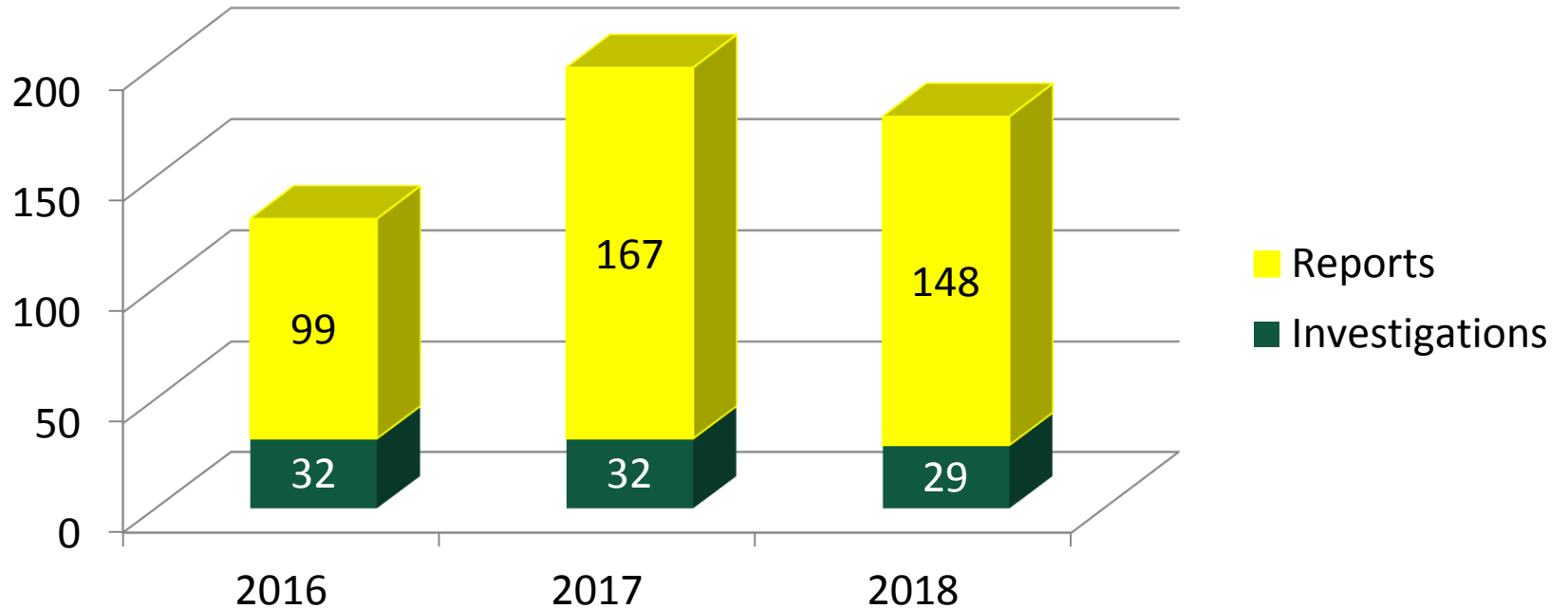
WILLIAM & MARY
CHARTERED 1693

REPORTS AND INVESTIGATIONS

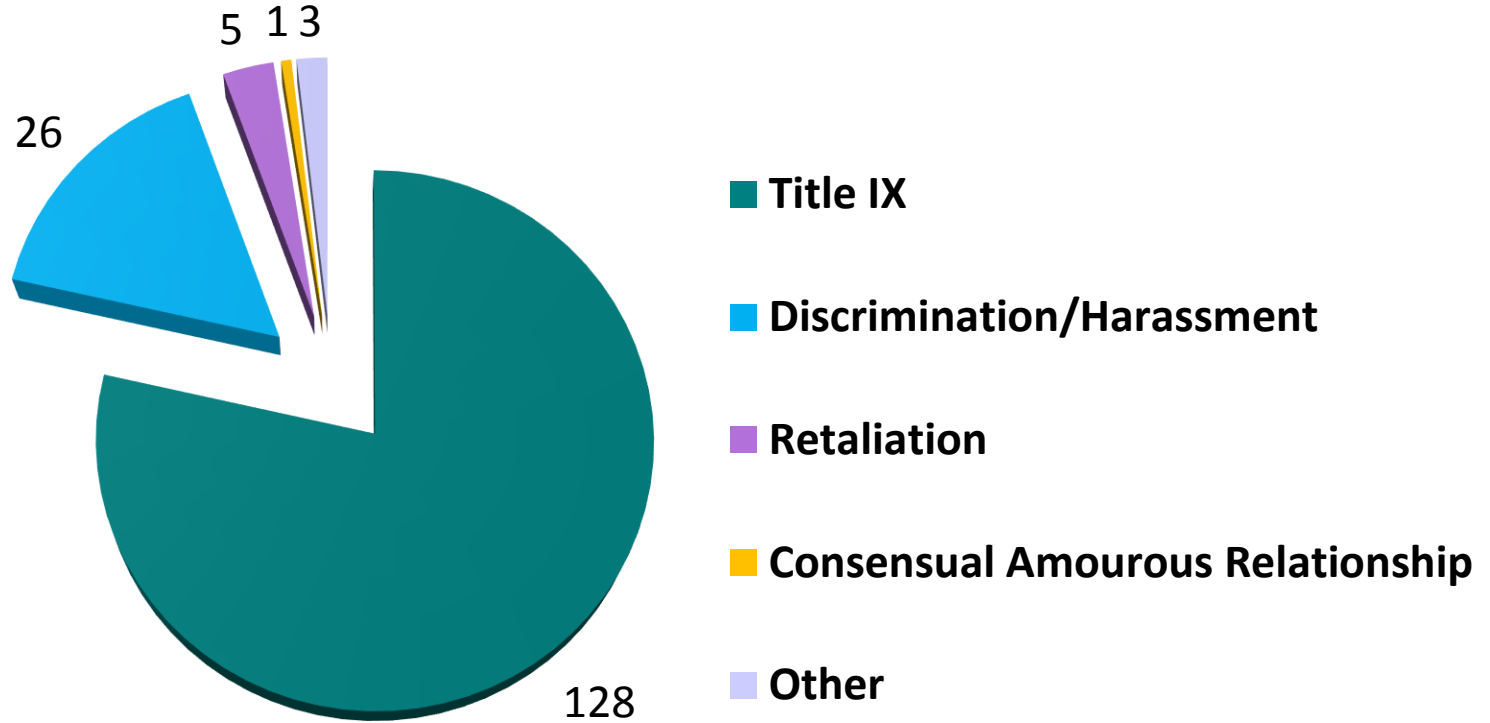
FY2018 Annual Data - Pre-Read

Audit & Compliance Committee, September 2018

ANNUAL COMPARISON



Types of Issues Reported to OCE FY 18

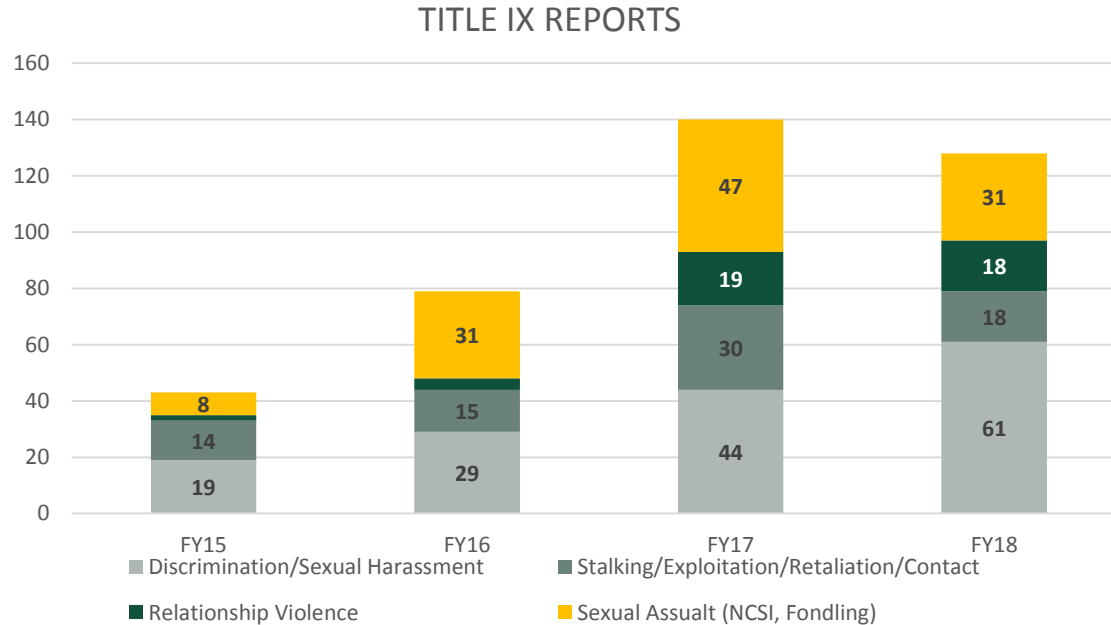


Employee Reports

- 40 reports in FY 2018 of alleged misconduct by a faculty or staff member
- Report volume per 100 employees in FY 2018
 - W&M = 1.6
 - Median = 1.4 reports*
 - Range of .03 – 10.0*

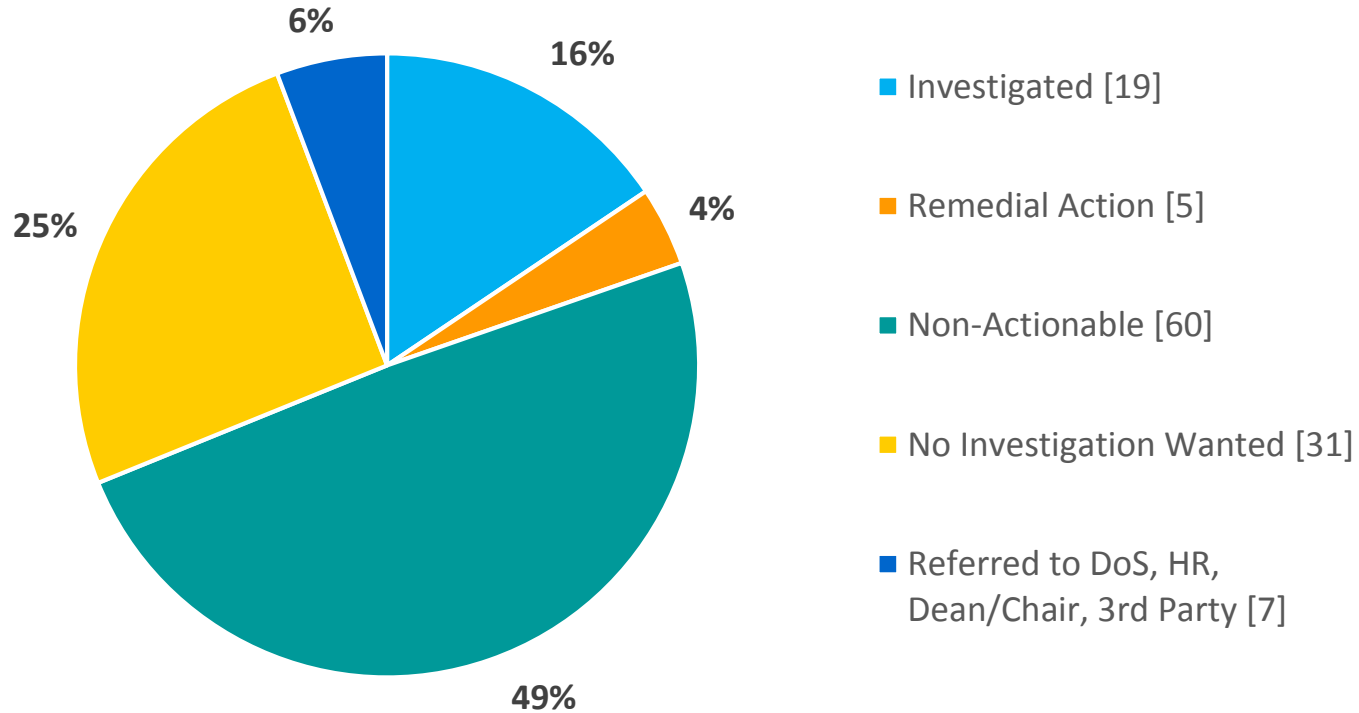
* Navex Global 2016 survey data of 2,382 hotline and incident management clients

ANNUAL TITLE IX /VAWA DATA



ANNUAL TITLE IX /VAWA DATA

FY18 Title IX Response to Reports



ANNUAL TITLE IX/VAWA DATA

- 19 sexual misconduct investigations
- 7 substantiated/responsible for policy violation
- 4 investigations ongoing^

TOPICS FOR DISCUSSION

- Why is it important to analyze reporting trends?
- What do W&M's reporting trends suggest?
- Does W&M have too many, not enough, or an expected number of reports?
- How can we impact the number reports?