

MINUTES

Meeting of the Board of Visitors
The College of William and Mary in Virginia

February 3-4, 2005

The Board of Visitors of The College of William and Mary in Virginia met in the Board Room in Blow Memorial Hall on the campus in Williamsburg on Thursday and Friday, February 3-4, 2005.

On Thursday, February 3, the Richard Bland College Committee, the Committee on Development and Alumni Affairs, the Committee Buildings and Grounds and the Committee on Student Affairs met in the Board Room, and the Committee on Academic Affairs met in the Board Conference Room.

Those present on Thursday were:

Robert A. Blair	Joseph J. Plumeri, II	
Janet M. Brashear	Anita O. Poston	
John W. Gerdelman	Michael K. Powell	
Sarah I. Gore	Barbara B. Ukrop	
R. Philip Herget III	Henry C. Wolf	
Susan Aheron Magill, Rector	Faculty representative:	Robert B. Archibald
Suzann W. Matthews	Student representative:	Edward J. Rice
Jeffrey L. McWaters		

Absent: William P. Barr
Thomas E. Capps
Lawrence S. Eagleburger

Others present were:

Timothy J. Sullivan	Edward C. Driscoll, Jr.
P. Geoffrey Feiss	Michael J. Fox
Stewart H. Gamage	Michael L. Stump
Samuel E. Jones	William T. Walker, Jr.
Anna B. Martin	Richard A. Williamson
Susan H. Pettyjohn	Sandra J. Wilms

Also present were Assistant Attorney General Deborah Love and members of the William and Mary Faculty Liaison Committee.

Rector Susan Magill convened the Board in the Board Room as a committee of the whole at 1:40 p.m.

In his opening remarks, President Sullivan commented on the re-dedication of Swem Library. Noting that these were the final weeks of the General Assembly, the President acknowledged the help of members of the Board on the restructuring process, particularly under the direction of Hank Wolf as chair of the ad hoc committee. President Sullivan commended the work of the late Hunter Andrews in this effort toward higher education reform. The President also acknowledged the incredible support of the William and Mary staff and faculty and expressed his gratitude for the resolution of support passed by the Faculty Assembly. He reviewed what will happen if the bill passes, noting that it had been expanded to include all colleges and universities as well as the community colleges.

The Rector commended President Sullivan and the administrative team he assembled to work on

this initiative, noting that more details would be presented during the full Board meeting.

The Rector introduced the new Assistant Attorney General assigned to the College, Deborah Love, and welcomed her to campus.

The Rector provided a brief update on the search process, noting that the Committee was meeting regularly and working well together. She reported that finalists would be announced shortly with campus visits scheduled in February and a called meeting scheduled in March.

The Rector asked for a moment of silence for Hunter Andrews, whose vision, leadership, friendship and humor will be missed every day.

At 1:52 p.m. the **Committee on Development and Alumni Affairs** convened as a committee of the whole. Mr. Plumeri presided as chair and thanked Ms. Matthews for suggesting the change into a committee of the whole.

The Chair of The Endowment Association, Thomas P. Hollowell, provided a brief overview of the Endowment Association, and introduced Howard Busbee, chair of the Development Committee, to review the committee structure of the Association.

Interim Vice President for Development Susan H. Pettyjohn provided background information on the gift process and fund raising. She introduced E. Burr Gibson, Counsel to The Campaign for William and Mary, who reviewed campaign structure and background. Ms. Pettyjohn provided an update on the Campaign to date. A brief discussion ensued.

Mr. Plumeri moved the adoption of the minutes of the November 18, 2004, meeting. Motion was seconded by Ms. Ukrop and approved by voice vote.

Mr. Plumeri asked for a motion to adopt **Resolution 6**, Establishment of the Mary Joy Archer Environmental Science Fund Functioning as an Endowment. Motion was made by Mr. Blair, seconded by Ms. Brashear and approved by voice vote.

Interim Vice President of the Alumni Association John S. Kane reported on Alumni Association activities, and introduced President of the Board of Directors Walter W. Stout III, who reported on the search for the Executive Vice President.

There being no further business, the committee of the whole adjourned at 3:05 p.m. to committee meetings.

At 4:15 p.m. the Rector reconvened the Board as a committee of the whole. Those present were:

Robert A. Blair	Joseph J. Plumeri, II
Janet M. Brashear	Anita O. Poston
John W. Gerdelman	Michael K. Powell
Sarah I. Gore	Barbara B. Ukrop
R. Philip Hergert III	Henry C. Wolf
Susan Aheron Magill, Rector	Faculty representative: Robert B. Archibald
Suzann W. Matthews	Student representative: Edward J. Rice
Jeffrey L. McWaters	

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Absent: William P. Barr
Thomas E. Capps
Lawrence S. Eagleburger

Others present were:

Timothy J. Sullivan	Edward C. Driscoll, Jr.
P. Geoffrey Feiss	Michael J. Fox
Anna B. Martin	Fanchon Glover
Susan H. Pettyjohn	Michael L. Stump
W. Samuel Sadler	William T. Walker, Jr.
Carolyn R. Cook	Sandra J. Wilms

Also present were Assistant Attorney General Deborah Love, Dean Lawrence B. Pulley, Dean John T. Wells and members of the William and Mary Faculty Liaison Committee.

Mr. Powell introduced Provost P. Geoffrey Feiss, who reported on research at William and Mary. The Provost noted that this report had been requested by the late Board of Visitors member, Hunter Andrews.

Provost Feiss introduced Dean of the School of Business Lawrence Pulley who discussed the new curriculum changes at the Business School. Dean Pulley introduced Professor Cindy Emrich, a member of the organizational behavior faculty, who discussed the Accelerating Relational Competencies (ARC) program. Following Professor Emrich's report, Professor Jim Olberg, a member of the marketing faculty, discussed the Career Acceleration Module program.

Dean Pulley introduced Eric Friberg, chair of the Business School Sponsors Board, who had brief comments regarding the new initiatives at the Business School. Dean Pulley commended Professor Ed Shagru for his work to get the new program up and running. A brief discussion ensued.

At 5:12 p.m. the **Committee on Student Affairs** convened. Ms. Matthews presided as chair.

Vice President for Student Affairs Sam Sadler provided an update on the Sharpe Community Partnership Program. Mr. Sadler introduced four students who discussed their experiences in the program. He also introduced Professor Clyde Haulman, chair of the Economics Department, who has been very active in the program; Monica Griffin, the new Director of the program, and Professor Joel Schwartz, Director of the Charles Center, who has proposed a new program for a community scholars house next year. A brief discussion ensued.

Ms. Matthews introduced Michael Broadus, President of the Graduate Council, who reported on the challenges faced by graduate students and how they address those challenges. Mr. Broadus introduced Catherine Miller, a second year Law student working on the Bone Marrow Drive, and Megan Reveal, president of the School of Arts Graduate Student Association.

Student Liaisons George Srour and Allison Biggs reported on student activities, including the Road to Richmond lobbying effort at the General Assembly in January.

The committee of the whole recessed at 6:00 p.m.

On Friday, February 4, the Committee on Honorary Degrees met in the Rector's Office, the Committee on Audit met in the Board Conference Room, and the Committees on Financial Affairs, Public Affairs and Economic Development, and Athletics met in the Board Room, prior to the full Board meeting.

At 10:20 a.m. the Vice Rector convened the Board as a committee of the whole. Those present were:

Robert A. Blair	Jeffrey L. McWaters
Janet M. Brashear	Joseph J. Plumeri, II
Thomas E. Capps	Anita O. Poston
John W. Gerdelman	Michael K. Powell
Sarah I. Gore	Barbara B. Ukrop
R. Philip Herget III	Henry C. Wolf
Susan Aheron Magill, Rector	Student representative: Edward J. Rice
Suzann W. Matthews	

Absent: William P. Barr
Lawrence S. Eagleburger

Others present were:

Timothy J. Sullivan	Michael J. Fox
P. Geoffrey Feiss	Fanchon Glover
Stewart H. Gamage	Jackson N. Sasser
Samuel E. Jones	Michael L. Stump
Anna B. Martin	William T. Walker, Jr.
W. Samuel Sadler	Richard A. Williamson
Carolyn R. Cook	Sandra J. Wilms
Edward C. Driscoll, Jr.	

Also present were Assistant Attorney General Deborah Love; Richard Bland College President James B. McNeer, Dean/Director of the School of Marine Science/Virginia Institute of Marine Science John T. Wells and Dean of the School of Education Virginia L. McLaughlin.

Ms. Poston convened the **Committee on Public Affairs and Economic Development** at 10:20 a.m.

Vice President for Public Affairs Stewart Gamage provided an update on the General Assembly and briefly higher education restructuring with a focus on communications efforts. She noted that campus outreach has been extraordinary and the College has been working very hard to keep all constituent groups informed. Mr. Gerdelman asked about SCHEV involvement and Ms. Gamage reported that the SCHEV Director has a clear vision of what must be done. Mr. Wolf commented that without the vision of President Sullivan and the efforts of his administrative team the initiative would not have been as successful. Mr. Wolf led a round of applause in appreciation.

Director of Economic Development James Golden provided an update on the Sentara-Williamsburg Community Hospital re-use issue, focusing on the Center for Excellence in Aging and Geriatric Health portion of the proposal. He noted that the College and Hospital were both in the process of getting appraisals and hoped to begin negotiations shortly after the value of the property has been established. Mr. Golden introduced Lou Rossiter, the Director of the Center. Mr. Rossiter provided

a brief update on recent events and advised that on April 14 the College was hosting a Solutions Forum, a designated event of the 2005 White House Conference on Aging, focusing on inter-generational issues through the Thomas Jefferson Program in Public Policy. Mr. Rossiter also noted the start of the new Center on Cardiac Health with the Department of Kinesiology and a Memory Assessment Clinic in collaboration with EVMS, along with weekly research on aging through Applied Sciences. He indicated they were exploring NSF, NIH and other grant and private support avenues, as well as exploring other collaborative areas with other institutions of higher education.

Mr. Gerdelman convened the **Committee on Athletics** at 10:55 a.m.

Director of Athletics Terry Driscoll reviewed the team reports for winter and spring sports.

Vice President for Student Affairs Sam Sadler, chair of the NCAA Certification committee, reported that the self-study had been forwarded to the NCAA on January 14 and the peer team was scheduled to visit in early May. The College will hear about its reaccreditation in the fall. Mr. Sadler briefly reviewed the time table and noted that Mr. Driscoll and his staff deserved recognition for their remarkable accomplishments.

Mr. Driscoll showed a short video of highlights from the successful football season and introduced head football coach, Jimmye Laycock, along with team co-captains, quarterback Lang Campbell, and long snapper, Wade Harrell. Mr. Campbell and Mr. Harrell briefly discussed their experiences with the team. Coach Laycock spoke briefly about his 25 year tenure at William and Mary and the William and Mary football program. A brief discussion ensued regarding what will be needed to ensure the continued success of the program. On behalf of the Board Mr. Gerdelman congratulated Mr. Laycock and Mr. Driscoll on the 100% graduation rate, and led a round of applause.

Following Mr. Laycock=s remarks, Mr. Driscoll briefly reviewed upcoming special events and presented a short quiz on athletics facts.

There being no further business the committee adjourned at 11:29 a.m.

Following a short break, Rector Susan Magill called the meeting of the full Board to order in the Board Room at 11:40 a.m.

Those present were:

Robert A. Blair	Jeffrey L. McWaters
Janet M. Brashear	Joseph J. Plumeri, II
Thomas E. Capps	Anita O. Poston
John W. Gerdelman	Michael K. Powell
Sarah I. Gore	Barbara B. Ukrop
R. Philip Herget III	Henry C. Wolf
Susan Aheron Magill, Rector	Faculty representative: Robert B. Archibald
Suzann W. Matthews	Student representative: Edward J. Rice

Absent: William P. Barr
Lawrence S. Eagleburger

Others present were:

Timothy J. Sullivan
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W. Samuel Sadler

Carolyn R. Cook
Edward C. Driscoll, Jr.
Michael J. Fox
Jackson N. Sasser
Michael L. Stump
William T. Walker, Jr.
Sandra J. Wilms

Also present were Assistant Attorney General Deborah Love; Richard Bland College President James B. McNeer and Provost Vernon R. Lindquist; and College of William and Mary Dean of University Libraries Connie K. McCarthy.

The Rector asked for any corrections to the minutes of the meeting on November 18-19, 2004. Hearing none, the Rector asked for a motion to approve the minutes. Motion was made by Ms. Poston, seconded by Mr. Wolf and approved by voice vote.

The Rector asked for a motion that, pursuant to Section 2.2-3711.A.1., 3., 7., 8. and 10., of the Code of Virginia, the meeting be closed in order to discuss matters pertaining to specific personnel, the consideration of contracts, promotions, tenure and leaves; consultation with legal counsel and briefings by staff members pertaining to actual or probable litigation; to discuss matters pertaining to gifts, bequests and fund raising activities and contracts for services; and to discuss matters pertaining to the consideration of honorary degrees. Motion was made by Mr. Blair, seconded by Mr. Powell and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:41 a.m.

The Board reconvened in open session at 11:51 a.m. The Rector moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. McWaters and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Ms. Ukrop reported for the Richard Bland College Committee, noting that the Committee had received an update on the residential student housing proposal.

In his remarks, President McNeer noted the cooperation from the Attorney General's office and anticipated the lease agreement would be finalized by the next meeting.

Ms. Ukrop reported that Richard Bland's Commencement would be held on Friday, May 13, and the speaker would be Michael Powell. She encouraged Board members to attend.

Ms. Ukrop moved adoption of **Resolution 1**, Confirmation of Academic Tenure; **Resolution 2**, Faculty Promotion and Tenure - Esther Floyd; **Resolution 3**, Faculty Promotion and Tenure - Richard Love; and **Resolution 4**, Retirement of Leslie S. Thysell, Division of Humanities and Social Sciences, as a block. Motion was seconded by Ms. Brashear and approved by voice vote of the Board.

Ms. Ukrop moved adoption of **Resolution 5**, 2005-2006 Budget Amendments. Motion was seconded by Mr. Gerdelman and approved by voice vote of the Board.

Mr. Plumeri reported for the Committee on Development and Alumni Affairs, noting that it was now a committee of the whole. The Committee heard three presentations on the Campaign, the Endowment Association and the Alumni Association.

Mr. Plumeri moved adoption of **Resolution 6**, Establishment of the Mary Joy Archer Environmental Science Fund Functioning as an Endowment. Motion was seconded by Ms. Ukrop and approved by voice vote of the Board. (**Resolution 6** is appended.)

Mr. McWaters reported for the Committee on Buildings and Grounds, noting that the Committee had received updates on William and Mary capital outlay projects, on Project MAST and on VIMS capital outlay projects.

Mr. Powell reported for the Committee on Academic Affairs, and noted the high number of admissions applications. Mr. Powell advised that the Committee had discussed the perception of prospective students of grade deflation and its impact on prospects for graduate school, noting that this was not born out by the facts. He stated it was important to stay sensitive to issues of perception. The Committee received an update on the transfer student concerns raised at the Richard Bland College Committee meeting in November, noting that the situation was looked into carefully and recommendations have been made to improve the process.

The Provost discussed a student concern regarding the class selection process and the way students with AP or IB credit gained priority in registration. He reviewed the results of the recent study and advised that there appeared to be no negative impacts so from now on students will register by their social not academic class. A brief discussion ensued.

Mr. Powell moved adoption as a block of **Resolution 7**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 8**, Appointments to Fill Vacancies in the Administrative and Professional Faculty; **Resolution 9(R)**, Confirmation of Academic Tenure; **Resolution 10**, Faculty Promotions; **Resolution 11**, Designated Professorship; and **Resolution 12**, Faculty Leaves of Absence. Mr. Powell noted that a minor change was made in the department title on the revised resolution to reflect that it was not a joint appointment. Motion was seconded by Ms. Brashear and approved by voice vote. (**Resolution 9(R)** is appended.)

Mr. Capps reported for the Committee on Audit, noting that the Committee had heard a report from the Director, reviewed the audit activities and noted no problems. He advised that the 2003-04 audit by the Auditor of Public Accounts would be received in April.

Mr. Wolf reported for the Committee on Financial Affairs, and asked for a motion to adopt **Resolution 13**, 2005 General Assembly Budget Amendments; and **Resolution 16**, Authorization to Negotiate Lease and Operating Agreement: Ash Lawn Opera Festival. Motion was made by Mr. Blair, seconded by Ms. Ukrop and approved by voice vote. (**Resolution 16** is appended.)

Ms. Magill reported for the Committee on Honorary Degrees and moved the adoption of the report as given in closed session; namely to confer the following degrees at Charter Day:

James Billington - Doctor of Literature
John T. Hazel, Jr. - Doctor of Public Service

Motion was seconded by Mr. Gerdelman and approved by voice vote.

Under old business, President Sullivan commented briefly on the status of the chartered universities initiative. Vice President Jones and Vice President Gamage reviewed in detail the specific aspects of the amended legislation compared to the original proposal introduced by Senator Norment and Delegate Callahan. Mr. Jones noted that the legislation has passed the Senate Education and

Health Committee and gone to the floor but it is still under discussion on the House side. A brief discussion ensued.

Ms. Magill reported that the Presidential Search is going very well and advised that campus visits by the finalists would be announced shortly.

Under new business, the Rector asked Secretary of the Board Michael Powell to read into the record **Resolution 14**, A Resolution in Honor of Hunter Booker Andrews '42, LL.D. '93 . Mr. Powell read the resolution and moved its adoption. Motion was seconded by Mr. Wolf and approved by voice vote. The Rector informed the Board that a copy of the resolution would be framed for presentation to Mrs. Andrews and the family.

The Rector advised that in compliance with the relevant section, proposed revisions to the *Bylaws* to abolish the Committee on Honorary Degrees and combine its duties with those of the Executive Committee had been circulated in advance. Mr. Blair had pointed out an inadvertant error in those circulated changes, which was corrected on Resolution 15 contained in the agenda book. In order to accept those changes, the Rector asked for a motion on the substitute amendment. Ms. Ukrop moved to accept the substitution. Motion was seconded by Mr. Gerdelman and approved by voice vote.

The Rector then asked for a motion to approve **Resolution 15**, Amendments to the *Bylaws* of the Board of Visitors. Motion was seconded by Ms. Gore and approved by voice vote.

Dean of University Libraries Connie Kearns McCarthy reported on the renovations and schedule for the Swem Library rededication. Dean McCarthy reported that they are continuing to raise private funds to complete the multi-media center. On behalf of the Board, the Rector commended Dean McCarthy for her leadership on this project.

The Rector advised that she had appointed Henry Wolf as chair and Robert Blair as a member of the Committee on Financial Affairs.

Vice President Stewart Gamage distributed copies of the commemorative book, *William & Mary & Tim*, and introduced those responsible for its publication: Director of the Publications Office Cindy Baker; Public Relations Assistant Teri Edmundson; Director of Research Communications Joe McClain and Associate Vice President for Public Affairs Bill Walker. Ms. Gamage noted this was the first distribution of the publication that hoped to capture the spirit of this administration. On behalf of the Board, the Rector led a round of applause in appreciation.

The Rector advised that she would be appointing a Nominating Committee to report at the April meeting. She asked those interested in serving on the committee to let her know and those interested in running for office to not volunteer for the committee.

The Rector advised the Board that members of the William and Mary Cypher Society would be joining them for lunch. She recognized and welcomed the President of the Cypher Society, Harriet Storm, and Cypher Society member Bill Murphy.

The Rector moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting will be closed in order to discuss matters pertaining to specific personnel. Motion was seconded by Mr. Plumeri and approved by voice vote. The observers were asked to leave the room and the Board went into Executive Session at 12:44 p.m.

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The Board reconvened in open session at 1:25 p.m. The Rector moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Powell and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 1:25 p.m.