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Annual Meeting of the Board of Visitors
The College of William and Mary in Virginia

April 25-26, 2002

The Board of Visitors of The College of William and Mary in Virginia met in the Board Room in Blow Memorial Hall on the campus in Williamsburg on Thursday and Friday, April 25-26, 2002. On Wednesday, April 24, the Richard Bland College Committee met in the Executive Board Room in the Student Center on the campus in Petersburg for the regular business meeting followed by a mini-Retreat. On Thursday, April 25, the Committees on Buildings and Grounds, Athletics, Financial Affairs, Academic Affairs, and Student Affairs met in the Board Room and Board Conference Room in Blow Memorial Hall and on Friday, April 26, the Committees on Honorary Degrees, Audit, Development and Alumni Affairs and Public Affairs and Economic Development met in the Rector's Office, Board Conference Room and Board Room, prior to the full Board meeting.

On Thursday, April 25, those in attendance were:

William P. Barr	Robert S. Roberson
Belden H. Bell	Jeffrey L. Schlagenhauf
J. Peter Clements	L. Clifford Schroeder, Sr.
Paul C. Jost	Ronald L. Tillett
Susan A. Magill	Barbara B. Ukrop
Jeffrey L. McWaters	Francis T. West
Donald N. Patten, Rector	Student representative: Daniel B. R. Maxey

Absent: Gary D. LeClair
Michael K. Powell
Joseph J. Plumeri II

Others present:

President Timothy J. Sullivan	Violet R. Chalkley
Provost Gillian T. Cell	Carolyn R. Cook
Samuel E. Jones	Edward C. Driscoll, Jr.
Anna B. Martin	Christiane Groth
W. Samuel Sadler	Michael J. Fox
Russell E. Whitaker, Jr.	James S. Kelly
Geoffrey Feiss	Michael L. Stump
Lawrence Pulley	William T. Walker, Jr.
	Sandra Wilms

Also present was the Senior Assistant Attorney General Joan Murphy, and members of the William and Mary Faculty and Student Liaison Committees.

The Rector convened the Board as a committee of the whole at 1:08 p.m. in the Board Room. In his brief opening remarks, Mr. Patten introduced new member Barbara Ukrop and advised that the other new member, Michael Powell, would be in attendance on Friday.

In the absence of Mr. Plumeri, Mr. Patten presided as chair of the **Committee on Athletics**.

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Director of Athletics Terry Driscoll reported on winter and spring sports, then introduced Men's Gymnastics Coach Cliff Gauthier. He reviewed Coach Gauthier's achievements during his career at William and Mary. Following the presentation, Coach Gauthier briefly commented on the program and students at William and Mary, and thanked the university for the opportunity to develop a prototype program. Mr. Driscoll thanked Mr. Schroeder for his support of intercollegiate athletics and recognized his contributions with the presentation of a plaque.

At 1:20 p.m., the Rector adjourned the Board to committee meetings. The Committee on Financial Affairs met in the Board Room while the Committee on Academic Affairs met in the Board Conference Room. At 4:16 p.m. the Rector reconvened the Board as a committee of the whole in the Board Room.

Those in attendance were:

William P. Barr	Robert S. Roberson
Belden H. Bell	Jeffrey L. Schlagenhauf
J. Peter Clements	L. Clifford Schroeder, Sr.
Paul C. Jost	Ronald L. Tillett
Susan A. Magill	Barbara B. Ukrop
Jeffrey L. McWaters	Francis T. West
Donald N. Patten, Rector	Student representative: Daniel B. R. Maxey

Absent: Gary D. LeClair
Michael K. Powell
Joseph J. Plumeri II

Others present:

President Timothy J. Sullivan	Violet R. Chalkley
Provost Gillian T. Cell	Carolyn R. Cook
Dennis W. Cross	Christian Groth
Stewart H. Gamage	Michael J. Fox
Samuel E. Jones	James S. Kelly
Anna B. Martin	Michael L. Stump
W. Samuel Sadler	William T. Walker, Jr.
Russell E. Whitaker, Jr.	Sandra J. Wilms

Provost Gillian Cell reported on academic accomplishments and national recognitions of faculty and students and the awarding of a recent grant for the Applied Science program. The Provost and Vice President for Public Affairs Stewart Gamage thanked the Virginia Congressional delegation for its help in securing the grant.

Chair of the Faculty Liaison Committee Professor Robert Archibald introduced Professor of Law Susan Grover as the incoming chair of the Faculty Liaison Committee. Professor Archibald reported on the work of the Faculty Assembly ad hoc Committee on Faculty Development.

At 4:25 p.m., the Rector convened the **Committee on Student Affairs**. Ms. Magill presided as chair.

Vice President for Student Affairs W. Samuel Sadler, noting that the Student Assembly was hosting a reception at the University Center for members of the Board, and in the interest of time, advised that he would defer his update on the Sharpe Community Partnership Program to September. Mr. Sadler briefly discussed the annual report for radio station WCWM-FM, as detailed in Enclosure N, the housing lottery and recent renovations in the residence halls. Assistant Vice President for Student Affairs Ginger Ambler modeled the new doctoral robe. Mr. Sadler advised that the new robe would be used at Commencement.

Vice President for Liaisons Hunter Abell advised that the Student Liaison formal presentation would be canceled so that the Board members could attend the reception. Mr. Abell thanked both Student Assembly President Dan Maxey and Liaison Marc Johnson for their services during the year.

Mr. Maxey introduced Ms. Lindsay Burnett, the new Student Assembly president. Ms. Burnett introduced the new Vice President for Liaisons Kirk Anderson and Liaison Tyler Smith.

Mr. Abell noted that Marc Johnson had been elected to the newly created position of Student Senate Liaison to the Board of Visitors.

On behalf of the Board, Ms. Magill thanked everyone for all their hard work.

At 4:30 p.m. the Board adjourned to attend the Student Assembly reception at the University Center, followed by the Provost's faculty reception at the Wren Building, and dinner in the Alumni Center.

At 9:12 p.m., the Rector reconvened the Board in special session in Leadership Hall at the Alumni Center.

Those in attendance were:

William P. Barr	Michael K. Powell
Belden H. Bell	Robert S. Roberson
J. Peter Clements	Jeffrey L. Schlagenhauf
Paul C. Jost	L. Clifford Schroeder, Sr.
Gary D. LeClair	Ronald L. Tillett
Susan A. Magill	Barbara B. Ukrop
Jeffrey L. McWaters	Francis T. West
Donald N. Patten, Rector	Student representative: Daniel B. R. Maxey

Absent: Joseph J. Plumeri II

Vice Rector Susan Magill read **Resolution 47**, Retirement of James Sands Kelly, Secretary to the Board of Visitors, and moved its adoption. Motion was seconded by Mr. Tillett and

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approved by voice vote of the Board, followed by a standing round of applause from the guests. The Rector adjourned the special session at 9:15 p.m. (**Resolution 47** is appended.)

On Friday, April 26, the Rector reconvened the Board as a committee of the whole at 10:58 a.m. in the Board Room.

Those in attendance were:

William P. Barr	Michael K. Powell
Belden H. Bell	Robert S. Roberson
J. Peter Clements	Jeffrey L. Schlagenhauf
Paul C. Jost	L. Clifford Schroeder, Sr.
Gary D. LeClair	Ronald L. Tillett
Susan A. Magill	Barbara B. Ukrop
Jeffrey L. McWaters	Francis T. West
Donald N. Patten, Rector	Student representative: Daniel B. R. Maxey

Absent: Joseph J. Plumeri II

Others present:

President Timothy J. Sullivan	Violet R. Chalkley
Provost Gillian T. Cell	Carolyn R. Cook
Dennis W. Cross	Robert Curtis
Stewart H. Gamage	James R. Golden
Samuel E. Jones	Christiane Groth
Anna B. Martin	Michael J. Fox
W. Samuel Sadler	James S. Kelly
Russell E. Whitaker, Jr.	Michael L. Stump
Dean P. Geoffrey Feiss	William T. Walker, Jr.
Dean Connie Kearns McCarthy	Sandra Wilms

Also present was the Senior Assistant Attorney General Joan Murphy, Richard Bland College President James B. McNeer, and members of the William and Mary Faculty and Student Liaison Committees.

Mr. Schlagenhauf presided as chair of the **Committee on Public Affairs and Economic Development**.

Vice President for Public Affairs Stewart Gamage reported on the higher education bond campaign. A brief discussion ensued. Ms. Gamage reported on the Applied Science program grant, the Institute of American History and Democracy, area transportation planning and the Crossroads group. She introduced Professor of Applied Sciences Brian Holloway, who discussed the high brightness electron source program. A brief discussion ensued.

At 11:45 a.m. the Rector called the full Board meeting to order in the Board Room and

welcomed new member Michael Powell.

The Rector asked for a motion to approve the minutes of the February 7-8, 2002 meeting. Motion was made by Mr. Bell, seconded by Mr. Barr and approved by voice vote.

The Rector moved that the meeting be closed pursuant to Section 2.2-3711.A.1., 7., 8. and 10., of the Code of Virginia, in order to discuss matters pertaining to specific personnel, briefings by staff members pertaining to actual or probable litigation; to discuss matters pertaining to gifts, bequests and fundraising; and the discussion of honorary degrees. Motion was seconded by Ms. Magill and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:46 a.m.

The Board reconvened in open session at 12:13 p.m. The Rector reviewed the topics discussed in closed session for the benefit of the observers and moved the adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. West and approved by roll call of the Board conducted by Secretary to the Board James S. Kelly. (Certification **Resolution** is appended.)

Mr. Clements reported for the **Richard Bland College Committee**. Mr. Clements reviewed the retreat discussions. President McNeer thanked Board members for their participation in the mini-retreat and their support for the Richard Bland College 40th anniversary celebration, and encouraged attendance at Commencement on May 10. The President noted his service on the BRAC Commission continued and commented on the bond issue as well as fund raising at Richard Bland.

Mr. Clements moved the adoption of **Resolution 1**, Faculty Compensation Plan and Plans for Compensation and Personnel Administration for Administrative and Professional Faculty; **Resolution 2**, Retirement of Robert E. Antrim, Division of Science and Quantitative Methods; **Resolution 3**, Retirement of Patsy N. Newman, Division of Science and Quantitative Methods; **Resolution 4**, Retirement of Charlotte Hall Rhodes, Division of Science and Quantitative Methods; **Resolution 5**, 2002-2003 Operating Budget; **Resolution 6**, Tuition and Fees for 2002-2003; and **Resolution 7**, Enterprise Resource Management System (ERMS). Motion was seconded by Mr. Schroeder and approved by voice vote.

Mr. McWaters reported for the **Committee on Buildings and Grounds**, noting that Vice Provost Gary Kreps had provided an update on Project MAST and the current Banner software implementation. The project was on schedule and on budget. Vice President for Administration Anna Martin reviewed the six-year Capital Outlay plan. Mr. McWaters noted that the Committee was working to develop architectural standards for the campus.

Mr. McWaters moved the adoption of **Resolution 8**, Declaration of Surplus Property: Blank House; and **Resolution 9**, Declaration of Surplus Property: Young House. Motion was seconded by Ms. Magill and approved by voice vote.

Mr. Tillett reported for the **Committee on Financial Affairs**, noting that the Committee had reviewed and discussed the operating budget summaries for William and Mary and VIMS as well as the Composite Investment Results and Asset Profile for the General Endowment Pool, as detailed in Enclosures G, H, I and J. Vice President for Finance Sam Jones

discussed the FY2002-03 Executive Budget Summary in Enclosure F.

Mr. Tillett reported that following discussion amended resolutions were adopted by the Committee. Noting that he would prefer to vote on them individually, Mr. Tillett moved adoption of **Resolution 10**, FY2002-03 Operating Budget for Educational and General Programs. Motion was seconded by Mr. Schlagenhauf and approved by voice vote.

Mr. Tillett reported that **Resolution 11**, FY2002-03 Tuition and Fee Structure for Full- and Part-time Students, as revised was adopted by the Committee and he reviewed the differences between the original version and the revision; namely raising undergraduate in-state tuition by 9% and by 12% for out-of-state. The additional 3% would be credited to financial aid (1%) and faculty salary increases (2%), if authorized by the Attorney General. If not authorized for across the board increases, the funds would be put into a fund under the control of the Provost and President and would be available for bonus pay options. Adoption of Resolution 11(R) was moved by Mr. Schlagenhauf and seconded by Mr. Schroeder.

President Sullivan requested to speak to it. He advised that he had recommended a 9% increase because of his concern about equity, noting that the disparity between in- and out-of-state tuition had become extraordinary in recent years. The President asked the Board to modify the Committee's recommendation.

Mr. West spoke in favor of returning to the administration's recommendation and offered a substitute motion to amend Resolution 11(R) and return to the first resolution offered. Substitute motion was seconded by Mr. Tillett, who spoke against the revised increase and in support of Mr. West's substitute motion.

Following a brief discussion, the Rector called for a vote on the substitute motion. There were 12 ayes, 3 nos, and the substitute motion carried. The Rector then asked for a vote on **Resolution 11** as amended back to the original version printed in the agenda book. Motion was made by Mr. Barr, seconded by Ms. Ukrop, and approved by voice vote.

Mr. Tillett distributed **Resolution 48**, Additional Law School Operating Budget and Tuition Authorization: FY 2002-03, and moved its adoption. Motion was seconded by Mr. Schlagenhauf and approved by voice vote. (**Resolution 48** is appended.)

Mr. Schlagenhauf moved adoption of a resolution (hereby designated **Resolution 49**) urging the Governor and General Assembly to make faculty compensation a priority issue and read the resolution into the record (**Resolution 49** is appended). Motion was seconded by Mr. Barr and approved by voice vote.

Mr. Tillett moved as a block the adoption of **Resolutions 12**, FY2002-03 Auxiliary Enterprise Operating Budgets; **Resolution 13**, FY2002-03 Sponsored Programs Operating Budget; **Resolution 14**, FY2002-03 State Appropriated Student Financial Assistance; **Resolution 15**, FY2002-03 Applied Music Fee; **Resolution 16**, FY2002-03 Board of Visitors Private Funds Budget; and **Resolution 17**, Virginia Institute of Marine Science FY2002-03 Operating Budget. Motion was seconded by Mr. Bell and approved by voice vote.

Mr. Tillett distributed **Resolution 50**, Authorization to Interview and Hire Financial

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Investment Consultant, and moved its adoption. Motion was seconded by Mr. Schlagenhauf and approved by voice vote. (**Resolution 50** is appended.)

Mr. Barr reported for the **Committee on Academic Affairs** and, noting that Resolution 22 had been revised, moved adoption of **Resolution 18**, Confirmation of Academic Tenure; **Resolution 19**, Faculty Promotions; **Resolution 20**, Designated Professorships; **Resolution 21**, Appointments to University Professorships for Teaching Excellence; **Resolution 22(R)**, Term Distinguished Professorships for Associate Professors; **Resolution 23**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 24**, Appointments to Fill Vacancies in the Administrative and Professional Faculty; **Resolution 25**, Faculty Leaves of Absence; **Resolution 26**, Faculty Compensation Plan for the Fiscal Year 2002-2003; **Resolution 27**, Retirement of Louis E. Catron, Department of Theatre, Speech, and Dance; **Resolution 28**, Retirement of Robert J. Fehrenbach, Department of English; **Resolution 29**, Retirement of Herbert O. Funsten, Department of Physics; **Resolution 30**, Retirement of James E. Griffin, Department of Modern Languages and Literatures; **Resolution 31**, Retirement of Franz L. Gross, Department of Physics; **Resolution 32**, Retirement of Robert J. Hanny, School of Education; **Resolution 33**, Retirement of Satoshi Ito, Department of Sociology; **Resolution 34**, Retirement of James D. Kornwolf, Department of Art and Art History; **Resolution 35**, Retirement of Ann T. Lambert, Department of Kinesiology; **Resolution 36**, Retirement of James D. Lavin, Department of Modern Languages and Literatures; **Resolution 37**, Retirement of John M. Levy, Marshall-Wythe School of Law; **Resolution 38**, Retirement of Victor A. Liguori, Department of Sociology; **Resolution 39**, Retirement of Morris H. Roberts, Jr., School of Marine Science; **Resolution 40**, Retirement of Elmer J. Schaefer, Marshall-Wythe School of Law; **Resolution 41**, Retirement of Jerry C. Smith, Department of Modern Languages and Literatures; **Resolution 42**, Retirement of David P. Stanford, Department of Mathematics; **Resolution 43**, Retirement of Vinson H. Sutlive, Jr., Department of Anthropology; **Resolution 44**, Retirement of Stuart L. Williams, School of Business Administration; and **Resolution 45**, Retirement of John H. Willis, Jr., Department of English. Motion was seconded by Mr. Clements and approved by voice vote. (**Resolution 22(R)** is appended.)

Mr. Patten reported for the **Committee on Honorary Degrees** and moved the report as given in closed session; namely to award the following degrees at Commencement: Lamar Alexander (Doctor of Laws) and Ernest Goodrich (Doctor of Laws). Motion was seconded by Mr. West and approved by voice vote.

Mr. Jost reported for the **Committee on Audit**, noting that Director of Internal Audit Michael Stump had reviewed Internal Audit activity since February, including Barrett Hall renovation payments and change orders, Director of Institutional Research Lorne Kuffel provided an update on the change in Other Professional Staff from 1994-2001 and Dean of Administration and Finance Russell Whitaker provided an update on issues at Richard Bland College. There were no action items.

Mr. Roberson reported for the **Committee on Development and Alumni Affairs**, noting that the Committee was reviewing naming opportunities in consideration of financial gifts. There were no action items.

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There was no old business.

Under new business, the Rector asked for a motion to adopt **Resolution 46**, Appointment of Secretary to the Board of Visitors of The College of William and Mary in Virginia. Motion was made by Mr. West, seconded by Mr. Clements and approved by voice vote. Michael Fox was welcomed with a round of applause as the new Secretary to the Board.

The Rector presented a framed copy of Resolution 47 to Jim Kelly and on behalf of the Board thanked him for his service. The Board rose in a standing round of applause. Mr. Kelly expressed his thanks.

There being no further business, the Board adjourned at 1:00 p.m.